

Missouri Department of Labor and Industrial Relations



FY 2025 Budget Request

Anna S. Hui, Director

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DEPARTMENT OF LABOR

& INDUSTRIAL RELATIONS

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Jefferson City, MO 65102-0504
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www.labor.mo.gov
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MICHAEL L. PARSON
GOVERNOR
ANNA S. HUI
DEPARTMENT DIRECTOR
MATTHEW S. HANKINS
DEPUTY DEPARTMENT DIRECTOR

October 1, 2023

The Honorable Michael L. Parson
Governor of Missouri
State Capitol, Room 218
Jefferson City, MO 65101

Dear Governor Parson:

I am pleased to present the Department of Labor and Industrial Relations' Budget for Fiscal Year 2025, crafted to support our strategic goals:

- **Growth** by fostering a business environment to support economic development;
- **Safety** by preventing injuries and saving lives on the job; and
- **Opportunity** by investing in our workforce for today and tomorrow.

Thank you for your commitment to the professional development of state team members and our ongoing continuous improvement efforts to more effectively and efficiently serve people across Missouri. We are proud to be part of your administration's investments in infrastructure and workforce that affect every corner and sector of the state and will have lasting impact for years to come.

Should you have questions or need additional information, we welcome the opportunity to discuss the budget in detail. Please feel free to contact the Department at 573-751-4091 or via email at diroffice@labor.mo.gov.

Sincerely,

Anna S. Hui
Department Director

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DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
FY 2025 BUDGET – BUDGET REQUEST
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DEPARTMENT INFORMATION

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS

The Department of Labor and Industrial Relations promotes economic vitality, safety and fairness for Missouri's businesses and workers by supporting safe and healthy workplaces; protecting individuals from discrimination; enforcing Missouri's labor laws, and helping those who are unemployed or injured on the job. Department functions include:

- Office of the Director – Director's Office, Policy Determination, Legislative Priorities, Strategic Planning, Legal Counsel, Communications, and Centralized Administrative and Operational Functions
- Labor and Industrial Relations Commission – Higher Level Review of Appeals and Objections and Review of Proposed Regulations
- Division of Labor Standards – Research and Analysis of Work-Related Incidents, Wage and Hour Programs, On-Site Safety Consultation, Mine and Cave Safety, and Missouri Workers' Safety Program
- State Board of Mediation – Definition and Certification of Public Sector Labor Bargaining Units, Elections for Majority Representation by secret ballot.
- Division of Workers' Compensation – Workers' Compensation, Workers' Safety Programs, Second Injury Fund Benefits, Line of Duty Compensation, and Tort Victims' Compensation
- Division of Employment Security – Unemployment Insurance Benefits, Disaster Unemployment and Trade Act Unemployment, Employer Contributions, and Employer and Worker Appeals
- Missouri Commission on Human Rights – Prevention and Elimination of Illegal Discrimination and Administrative Coordination for the Martin Luther King Jr., Commission



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DEPUTY DEPARTMENT DIRECTOR

2

The Department of Labor and Industrial Relations promotes economic vitality, safety, and fairness for Missouri's businesses and workers.

Office of the Director determines policy, coordinates legislative issues and provides oversight of the Department's strategic plan. Administrative sections provide centralized services necessary for day-to-day operations of the Department.

Labor and Industrial Relations Commission (LIRC) provides oversight of the Department of Labor and Industrial Relations. It is composed of three commissioners appointed by the Governor, with the advice and consent of the Senate. The LIRC hears appeals of Workers' Compensation, Unemployment Insurance, and Tort Victims' Compensation claims. The LIRC also hears objections to Prevailing Wage Orders and reviews Postsecondary Degree Hiring Appeals.

Division of Labor Standards (DLS) is comprised of five sections. The Research and Analysis Section collects and analyzes data relating to occupational and work-related injuries and fatalities in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics. The Wage and Hour Section enforces wage and hour laws and calculates annual prevailing wage/average hourly wage rates. Free safety consultation services for Missouri employers designed to help them stay in compliance with federal regulations are provided by the On-Site Safety and Health Consultation Program. Mine and Cave Safety staff inspect mines and show caves operating in Missouri and train miners prior to their beginning employment and annually thereafter to ensure safe and healthy work habits. The Mine and Cave Safety staff also assist with rescue and recovery efforts should there be a mining accident in Missouri. The Workers' Safety Program, funded by the Workers' Compensation Fund, certifies the safety programs of workers' compensation insurance carriers, certifies safety consultants and rehabilitation facilities for Second Injury Fund Rehab benefits, and assists employers in developing programs to improve workplace safety and eliminate hazards.

State Board of Mediation (SBM) is a quasi-judicial board that administers the Public Sector Labor Law (RSMo. Chapter 105.500 - 105.530). Duties include the definition of appropriate bargaining units of employees; certification of bargaining units; determination of majority representation status by secret ballot elections.

Division of Workers' Compensation (DWC) provides oversight of programs that provide services to workers who have been injured or exposed to occupational disease in the course of employment. Administrative Law Judges approve settlements or issue awards after hearings related to compensation for injured workers. Line of Duty Compensation for the families of emergency workers killed on the job, payments to uncompensated Tort Victims, and oversight for the Second Injury Fund are also administered by the division.

Division of Employment Security (DES) administers Missouri's Unemployment Insurance (UI) program, a joint state-federal program funded entirely by federal and state Unemployment Taxes paid by employers. These funds are held in the Missouri Unemployment Compensation Trust Fund (UTF) and payment of benefits for regular unemployment are made from this fund.

Missouri Commission on Human Rights (MCHR) works to prevent and eliminate discrimination by educating the public of their rights and responsibilities and investigating complaints of discrimination under the Missouri Human Rights Act.



MISSOURI DEPARTMENT OF LABOR & INDUSTRIAL RELATIONS

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
STATE AUDITOR'S REPORTS, OVERSIGHT EVALUATIONS AND MISSOURI SUNSET ACT REPORTS
FYs 2021 - 2023

Program or Division Name	Type of Report	Date Issued	Website
DOLIR Statewide Audits Summary Letter	Audit Report	9/2023	https://auditor.mo.gov/AuditReport/ViewReport?report=2023049
Missouri State Auditor - State of Missouri Annual Comprehensive Financial Report Report on Internal Control, Compliance, and Other Matters Year Ended June 30, 2022	Audit Report	5/2023	https://auditor.mo.gov/AuditReport/ViewReport?report=2023022
Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery November 2022	Audit Report	12/2022	https://auditor.mo.gov/AuditReport/ViewReport?report=2022128
Missouri State Auditor - Federal Funding for COVID-19 Response November 2022	Audit Report	12/2022	https://auditor.mo.gov/AuditReport/ViewReport?report=2022127
Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery October 2022	Audit Report	12/2022	https://auditor.mo.gov/AuditReport/ViewReport?report=2022123
Missouri State Auditor - Federal Funding for COVID-19 Response October 2022	Audit Report	12/2022	https://auditor.mo.gov/AuditReport/ViewReport?report=2022122
Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery September 2022	Audit Report	11/2022	https://auditor.mo.gov/AuditReport/ViewReport?report=2022114
Missouri State Auditor - Federal Funding for COVID-19 Response September 2022	Audit Report	11/2022	https://auditor.mo.gov/AuditReport/ViewReport?report=2022113
Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery August 2022	Audit Report	11/2022	https://auditor.mo.gov/AuditReport/ViewReport?report=2022112
Missouri State Auditor - Federal Funding for COVID-19 Response August 2022	Audit Report	11/2022	https://auditor.mo.gov/AuditReport/ViewReport?report=2022111
Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery July 2022	Audit Report	11/2022	https://auditor.mo.gov/AuditReport/ViewReport?report=2022110
Missouri State Auditor - Federal Funding for COVID-19 Response July 2022	Audit Report	11/2022	https://auditor.mo.gov/AuditReport/ViewReport?report=2022109
Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery June 2022	Audit Report	10/2022	https://auditor.mo.gov/AuditReport/ViewReport?report=2022092
Missouri State Auditor - Federal Funding for COVID-19 Response June 2022	Audit Report	10/2022	https://auditor.mo.gov/AuditReport/ViewReport?report=2022091
Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery May 2022	Audit Report	8/2022	https://auditor.mo.gov/AuditReport/ViewReport?report=2022073
Missouri State Auditor - Federal Funding for COVID-19 Response May 2022	Audit Report	8/2022	https://auditor.mo.gov/AuditReport/ViewReport?report=2022072
Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery April 2022	Audit Report	8/2022	https://auditor.mo.gov/AuditReport/ViewReport?report=2022071
Missouri State Auditor - Federal Funding for COVID-19 Response April 2022	Audit Report	8/2022	https://auditor.mo.gov/AuditReport/ViewReport?report=2022070

Missouri State Auditor - DOLIR Statewide Audits Summary Letter	Audit Report	8/2022	https://auditor.mo.gov/AuditReport/ViewReport?report=2022061
Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery March 2022	Audit Report	8/2022	https://auditor.mo.gov/AuditReport/ViewReport?report=2022047
Missouri State Auditor - Federal Funding for COVID-19 Response March 2022	Audit Report	8/2022	https://auditor.mo.gov/AuditReport/ViewReport?report=2022046
Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery February 2022	Audit Report	8/2022	https://auditor.mo.gov/AuditReport/ViewReport?report=2022045
Missouri State Auditor - Federal Funding for COVID-19 Response February 2022	Audit Report	8/2022	https://auditor.mo.gov/AuditReport/ViewReport?report=2022044
Missouri State Auditor - State of Missouri Single Audit Year Ended June 30, 2021	Audit Report	7/2022	https://auditor.mo.gov/AuditReport/ViewReport?report=2022043
Missouri State Auditor - State of Missouri Annual Comprehensive Financial Report Report on Internal Control, Compliance, and Other Matters Year Ended June 30, 2021	Audit Report	3/2022	https://auditor.mo.gov/AuditReport/ViewReport?report=2022022
Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery January 2022	Audit Report	3/2022	https://auditor.mo.gov/AuditReport/ViewReport?report=2022019
Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery December 2021	Audit Report	3/2022	https://auditor.mo.gov/AuditReport/ViewReport?report=2022018
Missouri State Auditor - Federal Funding for COVID-19 Response January 2022	Audit Report	3/2022	https://auditor.mo.gov/AuditReport/ViewReport?report=2022016
Missouri State Auditor - Federal Funding for COVID-19 Response December 2021	Audit Report	3/2022	https://auditor.mo.gov/AuditReport/ViewReport?report=2022015
Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery November 2021	Audit Report	12/2021	https://auditor.mo.gov/AuditReport/ViewReport?report=2021131
Missouri State Auditor - Federal Funding for COVID-19 Response November 2021	Audit Report	12/2021	https://auditor.mo.gov/AuditReport/ViewReport?report=2021130
Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery October 2021	Audit Report	12/2021	https://auditor.mo.gov/AuditReport/ViewReport?report=2021116
Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery September 2021	Audit Report	12/2021	https://auditor.mo.gov/AuditReport/ViewReport?report=2021115
Missouri State Auditor - Federal Funding for COVID-19 Response October 2021	Audit Report	12/2021	https://auditor.mo.gov/AuditReport/ViewReport?report=2021114
Missouri State Auditor - Federal Funding for COVID-19 Response September 2021	Audit Report	12/2021	https://auditor.mo.gov/AuditReport/ViewReport?report=2021113
Missouri State Auditor - Federal Funding for COVID-19 Response August 2021	Audit Report	10/2021	https://auditor.mo.gov/AuditReport/ViewReport?report=2021096
Missouri State Auditor - Federal Funding for COVID-19 Response July 2021	Audit Report	10/2021	https://auditor.mo.gov/AuditReport/ViewReport?report=2021095
Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery August 2021	Audit Report	10/2021	https://auditor.mo.gov/AuditReport/ViewReport?report=2021094
Missouri State Auditor - Federal American Rescue Plan (ARP) Act Funding for COVID-19 Recovery July 2021	Audit Report	10/2021	https://auditor.mo.gov/AuditReport/ViewReport?report=2021093

Missouri State Auditor - Federal Funding for COVID-19 Response June 2021	Audit Report	9/2021	https://auditor.mo.gov/AuditReport/ViewReport?report=2021071
Missouri State Auditor - Federal Funding for COVID-19 Response May 2021	Audit Report	9/2021	https://auditor.mo.gov/AuditReport/ViewReport?report=2021070
Missouri State Auditor - Federal Unemployment Funding for COVID-19 Response Through April 2021	Audit Report	7/2021	https://auditor.mo.gov/AuditReport/ViewReport?report=2021041
Missouri State Auditor - Federal Funding for COVID-19 Response April 2021	Audit Report	6/2021	https://auditor.mo.gov/AuditReport/ViewReport?report=2021031
Missouri State Auditor - State of Missouri Single Audit Year Ended June 30, 2020	Audit Report	5/2021	https://auditor.mo.gov/AuditReport/ViewReport?report=2021024
Missouri State Auditor - Federal Funding for COVID-19 Response March 2021	Audit Report	4/2021	https://auditor.mo.gov/AuditReport/ViewReport?report=2021019
Missouri State Auditor - Federal Funding for COVID-19 Response February 2021	Audit Report	4/2021	https://auditor.mo.gov/AuditReport/ViewReport?report=2021018
Missouri State Auditor - Federal Funding for COVID-19 Response January 2021	Audit Report	3/2021	https://auditor.mo.gov/AuditReport/ViewReport?report=2021013
Missouri State Auditor - Federal Funding for COVID-19 Response December 2020	Audit Report	2/2021	https://auditor.mo.gov/AuditReport/ViewReport?report=2021004
Missouri State Auditor - Federal Funding for COVID-19 Response November 2020	Audit Report	12/2020	https://auditor.mo.gov/AuditReport/ViewReport?report=2020124
Missouri State Auditor - Federal Unemployment Funding for COVID-19 Response Through October 2020	Audit Report	12/2020	https://auditor.mo.gov/AuditReport/ViewReport?report=2020123
Missouri State Auditor - Federal Funding for COVID-19 Response October 2020	Audit Report	12/2020	https://auditor.mo.gov/AuditReport/ViewReport?report=2020109
Missouri State Auditor - Federal Funding for COVID-19 Response September 2020	Audit Report	11/2020	https://auditor.mo.gov/AuditReport/ViewReport?report=2020105
Missouri State Auditor - Federal Funding for COVID-19 Response August 2020	Audit Report	10/2020	https://auditor.mo.gov/AuditReport/ViewReport?report=2020085
Missouri State Auditor - Federal Funding for COVID-19 Response July 2020	Audit Report	9/2020	https://auditor.mo.gov/AuditReport/ViewReport?report=2020074
Missouri State Auditor - Federal Funding for COVID-19 Response June 2020	Audit Report	8/2020	https://auditor.mo.gov/AuditReport/ViewReport?report=2020042

There were no Oversight Evaluations or Missouri Sunset Act Reports issued for the Department of Labor and Industrial Relations during this period.

DIRECTOR & STAFF

CORE DECISION ITEM

Department of Labor and Industrial Relations		Budget Unit <u>62601C</u>																																																									
Director and Staff																																																											
Administration		HB Section <u>07.800</u>																																																									
1. CORE FINANCIAL SUMMARY																																																											
<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left; width: 10%;"></th><th colspan="3" style="text-align: center;">FY 2025 Budget Request</th></tr> <tr> <th style="text-align: left;"></th><th style="text-align: center;">GR</th><th style="text-align: center;">Federal</th><th style="text-align: center;">Other</th></tr> </thead> <tbody> <tr> <td>PS</td><td style="text-align: center;">0</td><td style="text-align: center;">3,567,399</td><td style="text-align: center;">0</td></tr> <tr> <td>EE</td><td style="text-align: center;">0</td><td style="text-align: center;">2,399,503</td><td style="text-align: center;">0</td></tr> <tr> <td>PSD</td><td style="text-align: center;">0</td><td style="text-align: center;">8,000</td><td style="text-align: center;">0</td></tr> <tr> <td>TRF</td><td style="text-align: center;">0</td><td style="text-align: center;">0</td><td style="text-align: center;">0</td></tr> <tr> <td>Total</td><td style="text-align: center;">0</td><td style="text-align: center;">5,974,902</td><td style="text-align: center;">0</td></tr> </tbody> </table>			FY 2025 Budget Request				GR	Federal	Other	PS	0	3,567,399	0	EE	0	2,399,503	0	PSD	0	8,000	0	TRF	0	0	0	Total	0	5,974,902	0	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left; width: 10%;"></th><th colspan="3" style="text-align: center;">FY 2025 Governor's Recommendation</th></tr> <tr> <th style="text-align: left;"></th><th style="text-align: center;">GR</th><th style="text-align: center;">Federal</th><th style="text-align: center;">Other</th></tr> </thead> <tbody> <tr> <td>PS</td><td style="text-align: center;">0</td><td style="text-align: center;">0</td><td style="text-align: center;">0</td></tr> <tr> <td>EE</td><td style="text-align: center;">0</td><td style="text-align: center;">0</td><td style="text-align: center;">0</td></tr> <tr> <td>PSD</td><td style="text-align: center;">0</td><td style="text-align: center;">0</td><td style="text-align: center;">0</td></tr> <tr> <td>TRF</td><td style="text-align: center;">0</td><td style="text-align: center;">0</td><td style="text-align: center;">0</td></tr> <tr> <td>Total</td><td style="text-align: center;">0</td><td style="text-align: center;">0</td><td style="text-align: center;">0</td></tr> </tbody> </table>			FY 2025 Governor's Recommendation				GR	Federal	Other	PS	0	0	0	EE	0	0	0	PSD	0	0	0	TRF	0	0	0	Total	0	0	0
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FTE	0.00	51.65	0.00	51.65																																																							
FTE	0.00	0.00	0.00	0.00																																																							
Est. Fringe	0	2,105,301	0	2,105,301																																																							
<p><i>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</i></p>																																																											
<p>Other Funds:</p>																																																											
2. CORE DESCRIPTION																																																											
<p>The Director and Staff Section provides operational support functions for the Department's program agencies including Communications, Procurement, Financial Management, Human Resources, Legal Services, Legislative Affairs, and General Services. The cost of these administrative functions is shared among the programs within the Department through Administrative Fund Transfers according to the approved Cost Allocation Plan.</p>																																																											
<p>This core request also includes funding for life insurance premiums for retirees who were grandfathered into MOSERS as a part of the consolidation of retirement plans. Expenditures will continue to decline as fewer individuals will remain on this plan and core reductions will continue to be taken as appropriate.</p>																																																											
3. PROGRAM LISTING (list programs included in this core funding)																																																											
<p>Department of Labor and Industrial Relations Administration</p>																																																											

CORE DECISION ITEM

Department of Labor and Industrial Relations Director and Staff Administration	Budget Unit <u>62601C</u> HB Section <u>07.800</u>
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4. FINANCIAL HISTORY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Current Yr.
Appropriation (All Funds)	5,122,532	5,149,656	5,822,993	5,974,902
Less Reverted (All Funds)	0	0	(3,000)	0
Less Restricted (All Funds)*	0	0	0	0
Budget Authority (All Funds)	5,122,532	5,149,656	5,819,993	5,974,902
Actual Expenditures (All Funds)	3,954,806	4,215,046	3,832,734	N/A
Unexpended (All Funds)	1,167,726	934,610	1,987,259	N/A
Unexpended, by Fund:				
General Revenue	0	0	0	N/A
Federal	1,167,726	934,610	1,987,259	N/A
Other	0	0	0	N/A
	(1)	(2)	(3)	(4)

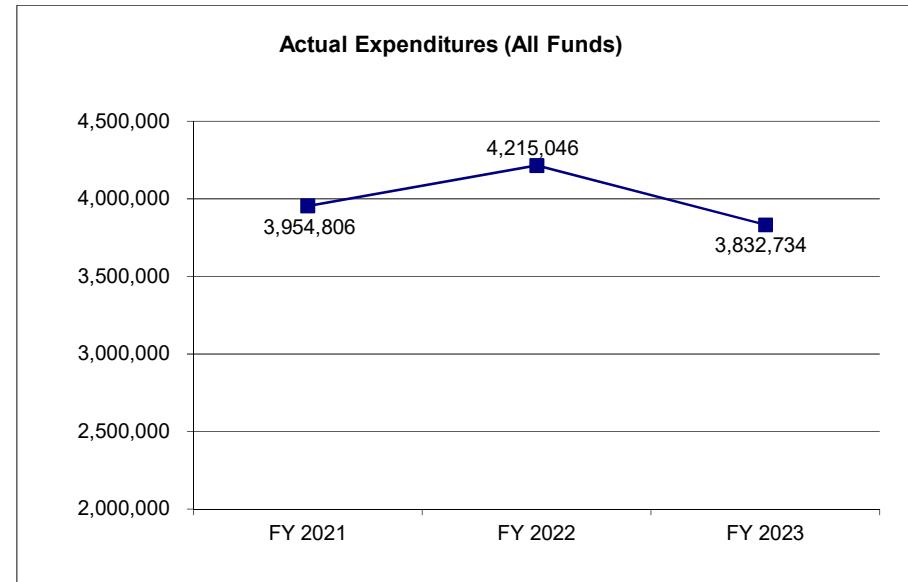
*Current Year restricted amount is as of August 8, 2023.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes core reallocation of \$180,134 and 3.00 FTE for HR and Communications staff from the DES; \$36,339 and \$7,167, respectively for FY 2020 pay plan cost and market adjustments CTC; \$157 reallocated in from Dept-wide mileage appropriation; core reduction of (\$5,000) from the Life Insurance Costs appropriation; core reduction of (\$440,000) from Federal appropriation for supplies and postage; and core reallocation of (\$9,068) of mileage appropriation authority to the divisions.
- (2) Includes \$26,901 for the FY 2022 pay plan and increases of \$223 due to the mileage reimbursement increase.
- (3) Includes core reallocation of \$301,706 to Director and Staff, and a \$5,000 core reduction for life insurance premiums funding. The FY 2023 appropriation also includes \$28,948 for the FY 2022 cost to continue, \$173,574 for the FY 2023 pay plan, \$73,886 for the Op Ex Coordinator, \$223 for statewide mileage reimbursement increase; and \$100,000 General Revenue funding for planning of a hotline for the reporting of undocumented workers.
- (4) Include an increase of \$7 for mileage reimbursement, and \$289,335 for the FY 2024 statewide pay plan. In addition, includes the removal of \$100,000 one-time funding of General Revenue for planning of a hotline for the reporting of undocumented workers.



CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL DIRECTOR AND STAFF

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFF AFTER VETOES							
	PS	51.65	0	3,567,399	0	3,567,399	
	EE	0.00	0	2,399,503	0	2,399,503	
	PD	0.00	0	8,000	0	8,000	
	Total	51.65	0	5,974,902	0	5,974,902	
DEPARTMENT CORE REQUEST							
	PS	51.65	0	3,567,399	0	3,567,399	
	EE	0.00	0	2,399,503	0	2,399,503	
	PD	0.00	0	8,000	0	8,000	
	Total	51.65	0	5,974,902	0	5,974,902	
GOVERNOR'S RECOMMENDED CORE							
	PS	51.65	0	3,567,399	0	3,567,399	
	EE	0.00	0	2,399,503	0	2,399,503	
	PD	0.00	0	8,000	0	8,000	
	Total	51.65	0	5,974,902	0	5,974,902	

DECISION ITEM SUMMARY

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Summary	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
Fund								
DIRECTOR AND STAFF								
CORE								
PERSONAL SERVICES								
DEPT OF LABOR RELATIONS ADMIN	2,882,054	43.97	3,567,399	51.65	3,567,399	51.65	0	0.00
TOTAL - PS	2,882,054	43.97	3,567,399	51.65	3,567,399	51.65	0	0.00
EXPENSE & EQUIPMENT								
GENERAL REVENUE	97,000	0.00	0	0.00	0	0.00	0	0.00
DEPT OF LABOR RELATIONS ADMIN	637,680	0.00	1,389,503	0.00	1,389,503	0.00	0	0.00
UNEMPLOYMENT COMP ADMIN	216,000	0.00	1,010,000	0.00	1,010,000	0.00	0	0.00
TOTAL - EE	950,680	0.00	2,399,503	0.00	2,399,503	0.00	0	0.00
PROGRAM-SPECIFIC								
DEPT OF LABOR RELATIONS ADMIN	0	0.00	8,000	0.00	8,000	0.00	0	0.00
TOTAL - PD	0	0.00	8,000	0.00	8,000	0.00	0	0.00
TOTAL	3,832,734	43.97	5,974,902	51.65	5,974,902	51.65	0	0.00
DOLIR OPERATING NEW DI - 1625006								
PERSONAL SERVICES								
GENERAL REVENUE	0	0.00	0	0.00	85,000	1.00	0	0.00
TOTAL - PS	0	0.00	0	0.00	85,000	1.00	0	0.00
TOTAL	0	0.00	0	0.00	85,000	1.00	0	0.00
GRAND TOTAL	\$3,832,734	43.97	\$5,974,902	51.65	\$6,059,902	52.65	\$0	0.00

DECISION ITEM DETAIL

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
DIRECTOR AND STAFF								
CORE								
STATE DEPARTMENT DIRECTOR	150,450	1.00	162,510	1.00	162,510	1.00	0	0.00
DEPUTY STATE DEPT DIRECTOR	118,893	0.98	133,855	1.00	125,005	1.00	0	0.00
DESIGNATED PRINCIPAL ASST DEPT	237,519	2.96	348,842	4.00	348,842	4.00	0	0.00
DESIGNATED PRINCIPAL ASST DIV	133,511	1.67	164,474	2.00	164,474	2.00	0	0.00
LEGAL COUNSEL	341,811	4.58	496,718	6.00	440,609	5.00	0	0.00
CHIEF COUNSEL	110,341	1.00	116,972	1.00	116,972	1.00	0	0.00
DEPUTY COUNSEL	0	0.00	97,088	1.00	0	0.00	0	0.00
CLERK	0	0.00	67,553	1.65	67,553	1.65	0	0.00
DEPUTY GENERAL COUNSEL	91,583	1.00	0	0.00	97,088	1.00	0	0.00
MISCELLANEOUS TECHNICAL	49,564	0.87	65,322	1.00	65,322	1.00	0	0.00
SPECIAL ASST PROFESSIONAL	55,408	1.02	88,667	2.00	88,667	2.00	0	0.00
SPECIAL ASST OFFICE & CLERICAL	115,020	2.13	122,167	2.00	120,369	2.00	0	0.00
ADMIN SUPPORT PROFESSIONAL	76,532	1.93	85,138	2.00	88,265	2.00	0	0.00
ADMINISTRATIVE MANAGER	60,531	0.98	65,505	1.00	65,505	1.00	0	0.00
SENIOR HUMAN RIGHTS OFFICER	60,682	0.94	66,206	1.00	134,963	2.00	0	0.00
BUSINESS PROJECT MANAGER	62,225	0.96	68,757	1.00	0	0.00	0	0.00
SENIOR RESEARCH/DATA ANALYST	0	0.00	76,785	1.00	68,000	1.00	0	0.00
SENIOR MULTIMEDIA SPECIALIST	86,854	1.97	93,542	2.00	93,542	2.00	0	0.00
SR PUBLIC RELATIONS SPECIALIST	109,769	2.00	152,083	3.00	116,366	2.00	0	0.00
PUBLIC RELATIONS COORDINATOR	54,345	1.00	0	0.00	57,611	1.00	0	0.00
IN-SERVICE TRAINER	8,958	0.21	0	0.00	43,000	1.00	0	0.00
SR STAFF DEV TRAINING SPEC	60,136	1.00	63,750	1.00	63,750	1.00	0	0.00
AGENCY BUDGET SENIOR ANALYST	60,687	1.00	64,334	1.00	64,334	1.00	0	0.00
SENIOR ACCOUNTS ASSISTANT	38,641	1.00	40,943	1.00	40,943	1.00	0	0.00
ACCOUNTANT	36,875	0.83	109,536	2.00	103,485	2.00	0	0.00
SENIOR ACCOUNTANT	135,053	2.15	132,940	2.00	136,785	2.00	0	0.00
ACCOUNTANT SUPERVISOR	70,745	1.05	69,014	1.00	71,938	1.00	0	0.00
ACCOUNTANT MANAGER	106,911	1.17	99,426	1.00	99,426	1.00	0	0.00
PROCUREMENT ASSOCIATE	27,551	0.75	40,660	1.00	37,660	1.00	0	0.00
PROCUREMENT ANALYST	73,475	1.63	50,474	1.00	53,474	1.00	0	0.00
PROCUREMENT SPECIALIST	66,864	1.01	70,183	1.00	70,183	1.00	0	0.00
HUMAN RESOURCES ASSISTANT	38,307	1.00	41,491	1.00	0	0.00	0	0.00

DECISION ITEM DETAIL

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
DIRECTOR AND STAFF								
CORE								
HUMAN RESOURCES GENERALIST	88,091	1.83	97,063	2.00	145,357	3.00	0	0.00
HUMAN RESOURCES SPECIALIST	19,709	0.35	60,825	1.00	60,825	1.00	0	0.00
HUMAN RESOURCES MANAGER	67,860	1.00	71,938	1.00	71,938	1.00	0	0.00
PARALEGAL	49,653	1.00	52,638	1.00	52,638	1.00	0	0.00
BENEFITS	17,500	0.00	30,000	0.00	30,000	0.00	0	0.00
TOTAL - PS	2,882,054	43.97	3,567,399	51.65	3,567,399	51.65	0	0.00
TRAVEL, IN-STATE	10,272	0.00	67,953	0.00	67,953	0.00	0	0.00
TRAVEL, OUT-OF-STATE	44,344	0.00	40,000	0.00	40,000	0.00	0	0.00
SUPPLIES	336,774	0.00	1,180,700	0.00	1,180,700	0.00	0	0.00
PROFESSIONAL DEVELOPMENT	36,371	0.00	66,000	0.00	66,000	0.00	0	0.00
COMMUNICATION SERV & SUPP	28,238	0.00	44,686	0.00	44,686	0.00	0	0.00
PROFESSIONAL SERVICES	421,733	0.00	682,664	0.00	682,664	0.00	0	0.00
M&R SERVICES	11,190	0.00	19,500	0.00	19,500	0.00	0	0.00
COMPUTER EQUIPMENT	0	0.00	25,000	0.00	25,000	0.00	0	0.00
MOTORIZED EQUIPMENT	0	0.00	42,000	0.00	42,000	0.00	0	0.00
OFFICE EQUIPMENT	2,962	0.00	8,000	0.00	8,000	0.00	0	0.00
OTHER EQUIPMENT	2,993	0.00	8,000	0.00	8,000	0.00	0	0.00
PROPERTY & IMPROVEMENTS	0	0.00	38,000	0.00	38,000	0.00	0	0.00
BUILDING LEASE PAYMENTS	350	0.00	29,000	0.00	29,000	0.00	0	0.00
EQUIPMENT RENTALS & LEASES	12,844	0.00	26,000	0.00	26,000	0.00	0	0.00
MISCELLANEOUS EXPENSES	42,609	0.00	102,000	0.00	102,000	0.00	0	0.00
REBILLABLE EXPENSES	0	0.00	20,000	0.00	20,000	0.00	0	0.00
TOTAL - EE	950,680	0.00	2,399,503	0.00	2,399,503	0.00	0	0.00
REFUNDS	0	0.00	8,000	0.00	8,000	0.00	0	0.00
TOTAL - PD	0	0.00	8,000	0.00	8,000	0.00	0	0.00
GRAND TOTAL	\$3,832,734	43.97	\$5,974,902	51.65	\$5,974,902	51.65	\$0	0.00
GENERAL REVENUE	\$97,000	0.00	\$0	0.00	\$0	0.00		0.00
FEDERAL FUNDS	\$3,735,734	43.97	\$5,974,902	51.65	\$5,974,902	51.65		0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.800

Program Name: Administration

Program is found in the following core budget(s): Director & Staff

1a. What strategic priority does this program address?

Opportunity: Invest in our workforce for today and tomorrow.

1b. What does this program do?

- Provides centralized support functions to the six divisions of the Department including: Communications, Procurement, Financial Management, Human Resources, Legal Services, Legislative Affairs, and General Services in order to ensure smooth day-to-day operations of the Department.
- Ensures compliance with State and Federal laws for expenditure requirements, documentation and reporting, security of data and records, and program management to promote good stewardship of taxpayer funds and accountability for the services delivered by the department.

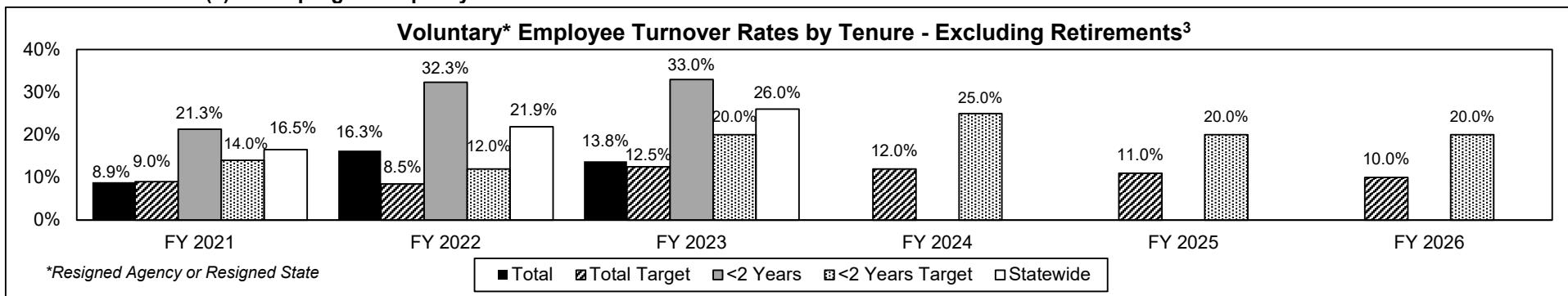
2a. Provide an activity measure(s) for the program.

	FY 2021		FY 2022		FY 2023		FY 2024	FY 2025	FY 2026
	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Projected	Projected
Hours of Training Completed by Employees	14,056	20,946	18,136	24,300	21,000	25,308	23,000	24,000	25,000
FTE Staff Trained	573	566	573	589	580	565	580	580	580
Training Sessions Conducted ¹	4,610	3,557	4,610	4,103	4,700	4,295	4,300	4,400	4,400
Number of Unduplicated Vendors Paid ²	7,500	3,986	7,500	6,232	6,500	3,818	6,500	6,500	6,500

¹All types of training are counted (virtual, self-paced, in-person classroom, external, and specialized). In 2021, the training unit restarted training to increase training opportunities for all team members. In 2022, we created additional training opportunities that extended self-paced, structured sessions (internal and external), sought specialized training upon request, mandatory in-person classrooms, and virtual training. In 2023, DOLIR expanded blended training opportunities for staff, such as self-paced learning and structured virtual and in-person training opportunities.

²Includes payments to individuals who participate in DOLIR programs (Second Injury Fund Payments, Tort Victims Compensation, Line of Duty Payments, etc.) as well as expense and equipment. This does not include unemployment insurance compensation payments. The number of payments fluctuates each year because of the variation in the number of claimants paid for Second Injury, Tort Victims, DES refunds of tax interceptions, and Line of Duty Compensation.

2b. Provide a measure(s) of the program's quality.



³FY 2022 turnover %'s are higher than previous years due to COVID-19.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

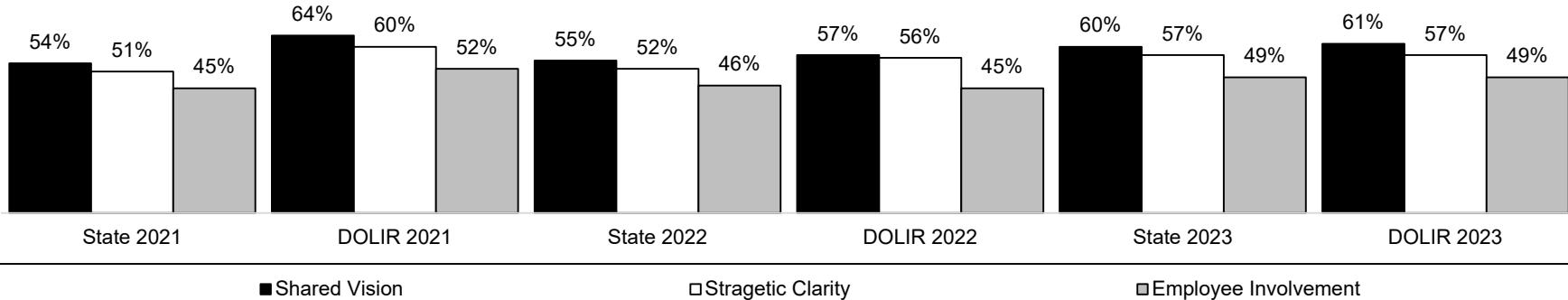
HB Section(s): 7.800

Program Name: Administration

Program is found in the following core budget(s): Director & Staff

2b. Provide a measure(s) of the program's quality.

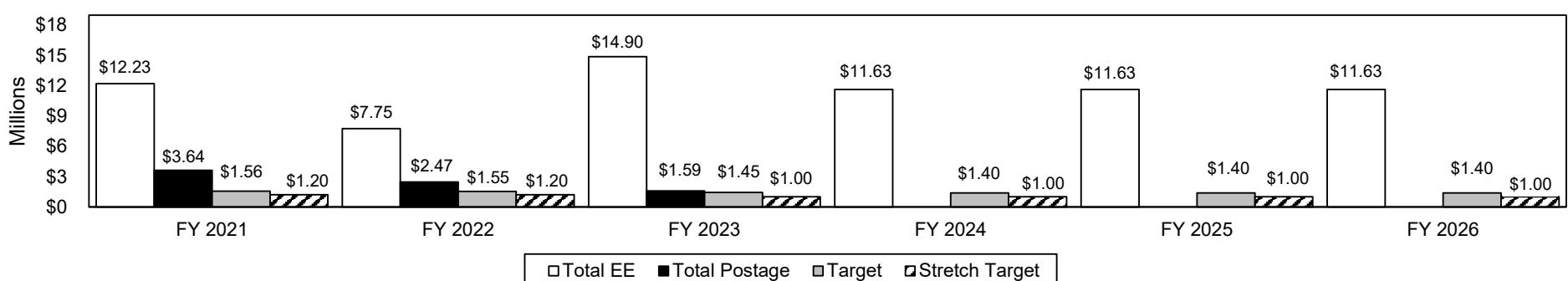
Communication by Department Management with Staff Regarding Strategic Direction of the Department ⁴



⁴ The department is currently analyzing data in order to develop target goals for this measure. FY 2021 data was updated due to additional data not included in prior budget requests and compared with the State's overall results. This measure was updated for FY 2025 for clarity to include a comparison to statewide data.

2c. Provide a measure(s) of the program's impact.

Postage Expenses Compared to Total Department E&E Expenditures⁵



⁵ Postage costs for FY 2021 and FY 2022 were increased due to the rise in unemployment claims as a result of COVID-19. This measure is expected to decrease as the push for digitization increases resulting in less physical postage.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

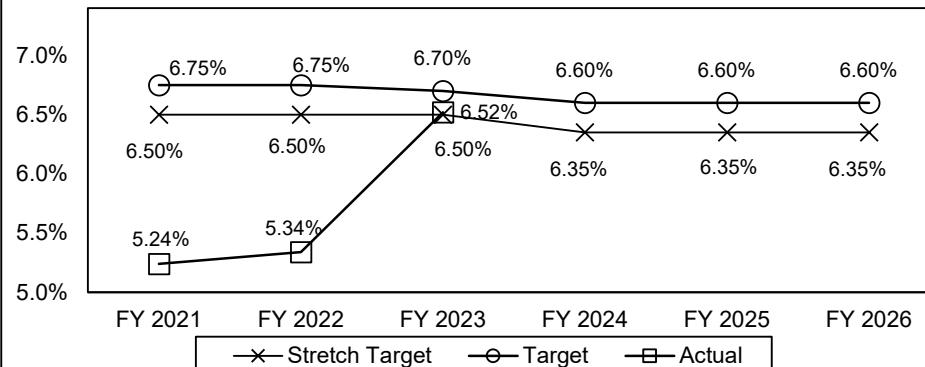
HB Section(s): 7.800

Program Name: Administration

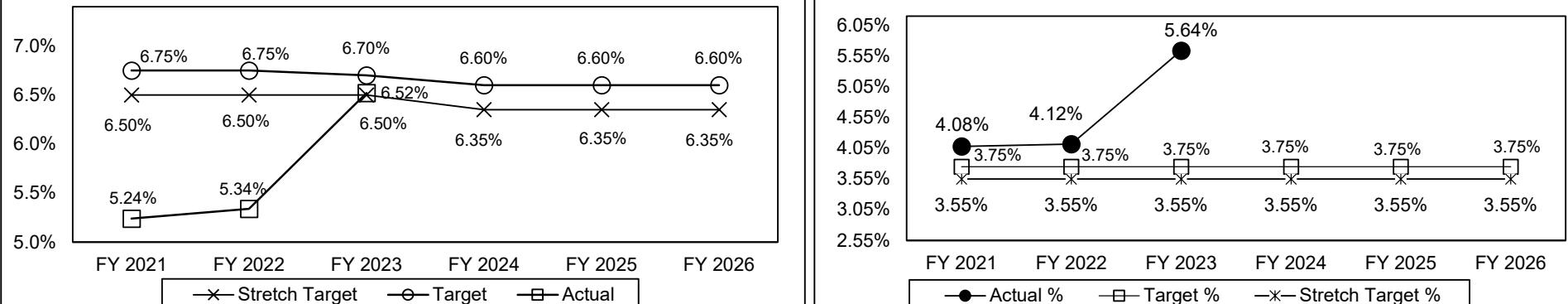
Program is found in the following core budget(s): Director & Staff

2d. Provide a measure(s) of the program's efficiency.

Department Administrative Expenditures as a Portion of Total Department Expenditures⁶

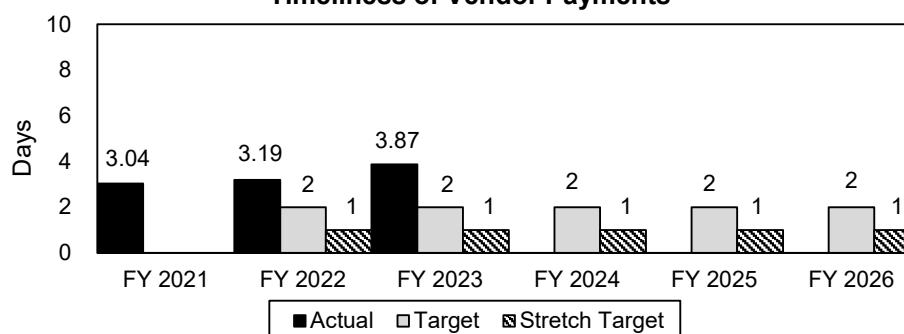


Department Administrative Hours as a Portion of Total Department Hours Worked

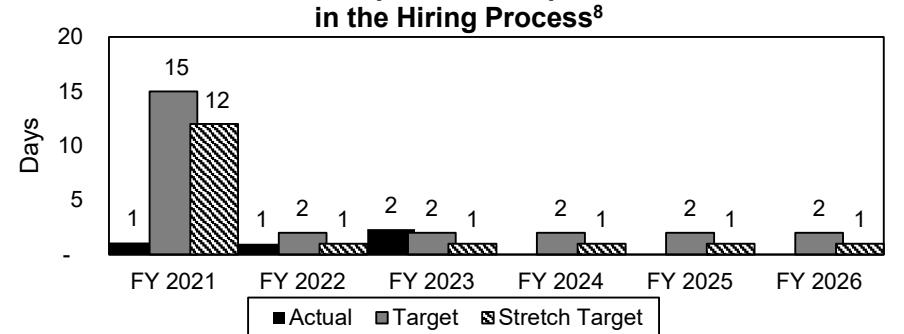


⁶As program costs and FTE decrease and administrative costs and FTE stay relatively the same, the percentages will increase. The stretch target is the minimum necessary for continued Department operations. The Department continues to work on improving Administrative efficiency. The program costs were impacted by the additional COVID-19 funding both for the additional required Administration expenditures and the increased program costs during FY 2021 and FY 2022. This is expected to no longer impact the department figures starting FY 2023. Due to increased cost within the division from federal funding the percentage has dropped and is expected to return to normal values beginning FY 2023.

Timeliness of Vendor Payments⁷



Time to Complete HR Responsibilities in the Hiring Process⁸



⁷Measure was updated in FY 2024 budget. In FY 2020, invoice date was set by vendor instead of the date invoice was received by Administration. This data was corrected in FY 2021 and going forward. Minimum processing time is 1 day.

⁸The measure is defined to include only functions Human Resources can control; these functions include recruitment, eligibility review, background checks, and notification of approval. The number of days of HR involvement in the hiring process has dropped due to utilization of the HireTrue system which was fully implemented in Spring 2020.

PROGRAM DESCRIPTION

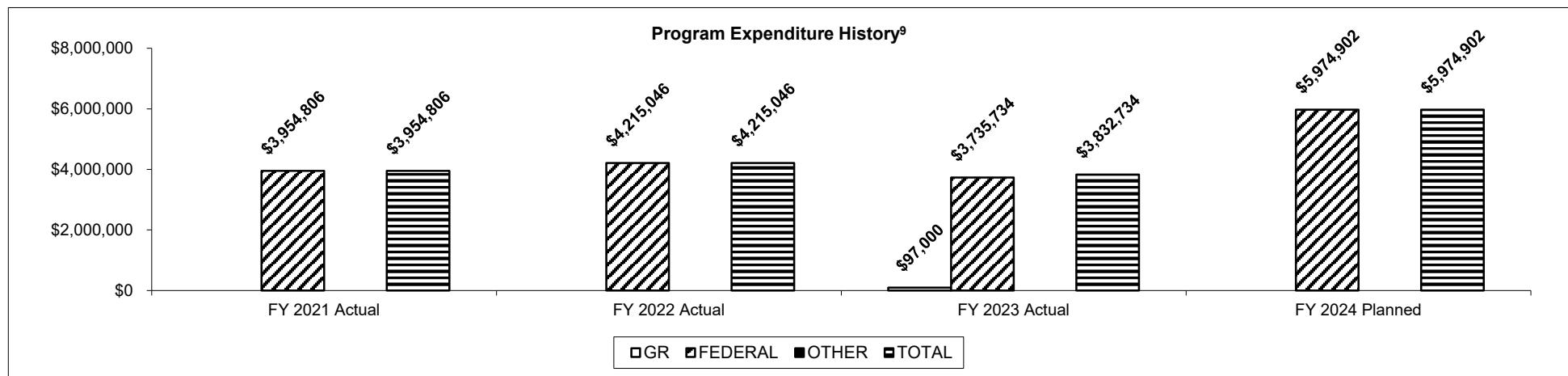
Department of Labor and Industrial Relations

HB Section(s): 7.800

Program Name: Administration

Program is found in the following core budget(s): Director & Staff

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



⁹FY 2024 planned expenditures are shown full appropriation authority less any restricted or reverted amounts.

4. What are the sources of the "Other" funds?

NA

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

An administrative fund was created under Chapter 286, RSMo., which allows the Department of Labor and Industrial Relations to expend funds which relate to the administration of the laws under jurisdiction of the Department.

6. Are there federal matching requirements? If yes, please explain.

While the structure of the Division of Administration is not required, certain functions such as mailing, accounting, and so forth are mandated under departmental programs.

7. Is this a federally mandated program? If yes, please explain.

No

NEW DECISION ITEM
RANK: _____ OF _____

Department of Labor & Industrial Relations		Budget Unit 62601C & 63701C																																																															
Director and Staff, Labor and Industrial Relations Commission																																																																	
PostSecondary Education Appeals Increase		DI#																																																															
		HB Section 07.800 & 07.815																																																															
1. AMOUNT OF REQUEST																																																																	
<table border="1"> <thead> <tr> <th colspan="4">FY 2025 Budget Request</th> <th colspan="4">FY 2025 Governor's Recommendation</th> </tr> <tr> <th></th> <th>GR</th> <th>Federal</th> <th>Other</th> <th></th> <th>GR</th> <th>Federal</th> <th>Other</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>PS</td> <td>279,348</td> <td>0</td> <td>0</td> <td>279,348</td> <td>PS</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>EE</td> <td>2,700</td> <td>0</td> <td>0</td> <td>2,700</td> <td>EE</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>PSD</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>PSD</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>TRF</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>TRF</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>Total</td> <td>282,048</td> <td>0</td> <td>0</td> <td>282,048</td> <td>Total</td> <td>0</td> <td>0</td> <td>0</td> </tr> </tbody> </table>				FY 2025 Budget Request				FY 2025 Governor's Recommendation					GR	Federal	Other		GR	Federal	Other	Total	PS	279,348	0	0	279,348	PS	0	0	0	EE	2,700	0	0	2,700	EE	0	0	0	PSD	0	0	0	0	PSD	0	0	0	TRF	0	0	0	0	TRF	0	0	0	Total	282,048	0	0	282,048	Total	0	0	0
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Other Funds:				Other Funds:																																																													
Non-Counts:				Non-Counts:																																																													
2. THIS REQUEST CAN BE CATEGORIZED AS:																																																																	
<input checked="" type="checkbox"/> New Legislation <input type="checkbox"/> Federal Mandate <input type="checkbox"/> GR Pick-Up <input type="checkbox"/> Pay Plan		New Program Program Expansion Space Request Other: _____		Fund Switch Cost to Continue Equipment Replacement																																																													
3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.																																																																	
<p>Section 105.1600 was enacted by TAFP SS SCS HCS HB 417 creating a new category of appeals to the Labor and Industrial Relations Commission (LIRC). It also creates new enforcement responsibilities for the LIRC. Applicants seeking employment with a state agency may file an appeal to the LIRC if the applicant believes they are eliminated from hiring consideration solely because they lack a postsecondary degree. Also, any person may report open positions with state agencies that require a postsecondary degree and fail to include an explanation as required pursuant to this section. If an appeal or report is substantiated, the LIRC shall require the state agency to reopen the hiring process, require the state agency to modify the job posting, and take other action as necessary to comply with this section. This supplemental request is for Personal Services & Expense and Equipment related appropriation authority for LIRC and Department of Labor and Industrial Relations General Counsel to be able to fulfill its responsibility related to the new category of appeals.</p>																																																																	

NEW DECISION ITEM
RANK: _____ OF _____

Department of Labor & Industrial Relations	Budget Unit	62601C & 63701C
Director and Staff, Labor and Industrial Relations Commission		
PostSecondary Education Appeals Increase	DI#	HB Section 07.800 & 07.815

4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)

This request is based on an assumed caseload of up to 323 appeals or reports for the Labor and Industrial Relations Commission. The Director and Staff's Office of General Counsel estimates an increase in appeals and would need to address as a result of the Labor and Industrial Relations Commission's increased caseload. The request is to add a clerical staff, an investigator, and a legal counsel to the Commission and a legal counsel to the Director & Staff's Office of General Counsel. The request was previously referenced in TAFP fiscal note SB 417 (1211S.10T), the current request is slightly higher, providing for additional compensation for the legal counsel role due to the FY 2023 8.7% statewide wage increase. This increase is a result of recent LIRC recruitment efforts for legal counsel roles and is in line with OA's estimate for legal counsel salary range in the same fiscal note.

Director & Staff: Office of General Counsel			Labor & Industrial Relations Commission Budget Unit 63701C		
Title	Cost	FTE	Title	Cost	FTE
Legal Counsel	\$ 85,000	1	Legal Counsel	\$ 85,000	1
		0	Clerk	\$ 53,287	1
		0	Special Asst Office & Clerical	\$ 56,061	1
		0	Lease/Rental Payments	\$ 2,700	0
Total	\$ 85,000	1.00	Total	\$ 197,048	3.00

5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

Budget Object Class/Job Class	Dept Req GR DOLLARS	Dept Req GR FTE	Dept Req FED DOLLARS	Dept Req FED FTE	Dept Req OTHER DOLLARS	Dept Req OTHER FTE	Dept Req TOTAL DOLLARS	Dept Req TOTAL FTE	Dept Req One-Time DOLLARS
Clerk (009752)	53,287	1.0					53,287	1.0	
Special Asst Office & Clerical (009875)	56,061	1.0					56,061	1.0	
Legal Counsel (009734)	170,000	2.0					170,000	2.0	
Total PS	279,348	4.0	0	0.0	0	0.0	279,348	4.0	0
Building Lease Payments (680)							0		
Total EE	2,700		0		0		2,700		0

NEW DECISION ITEM
 RANK: _____ OF _____

Department of Labor & Industrial Relations		Budget Unit 62601C & 63701C						
Director and Staff, Labor and Industrial Relations Commission								
PostSecondary Education Appeals Increase		DI# _____						
		HB Section 07.800 & 07.815						
Program Distributions							0	
Total PSD	0	0	0	0	0	0	0	0
Transfers								
Total TRF	0	0	0	0	0	0	0	0
Grand Total	282,048	4.0	0	0.0	0	0.0	282,048	4.0
<hr/>								
Budget Object Class/Job Class	Gov Rec GR DOLLARS	Gov Rec GR FTE	Gov Rec FED DOLLARS	Gov Rec FED FTE	Gov Rec OTHER DOLLARS	Gov Rec OTHER FTE	Gov Rec TOTAL DOLLARS	Gov Rec TOTAL FTE
							0	0
Total PS	0	0.0	0	0.0	0	0.0	0	0.0
Total EE	0	0	0	0	0	0	0	0
Program Distributions							0	
Total PSD	0	0	0	0	0	0	0	0
Transfers								
Total TRF	0	0	0	0	0	0	0	0
Grand Total	0	0.0	0	0.0	0	0.0	0	0.0

NEW DECISION ITEM
RANK: _____ OF _____

Department of Labor & Industrial Relations	Budget Unit 62601C & 63701C
Director and Staff, Labor and Industrial Relations Commission	
PostSecondary Education Appeals Increase DI#	HB Section 07.800 & 07.815

6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional funding.)

6a. Provide an activity measure(s) for the program.

LIRC has estimated a projection of 323 hiring appeals and job posting reports may be filed pursuant to Sec. 105.1600 RSMo.

6b. Provide a measure(s) of the program's quality.

Not applicable within the statutory guidelines. Sec. 105.1600 does not provide appeal rights from the LIRC's decisions.

6c. Provide a measure(s) of the program's impact.

The program's impact will be measured by the number of times the LIRC orders a state agency to reopen the hiring process or to modify a job posting.

6d. Provide a measure(s) of the program's efficiency.

The program's efficiency will be measured by the percentage of appeals or reports resolved by the LIRC within 90 days.

7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:

DOLIR, OA, and state agencies are working together to review state agency job postings and hiring practices to comply with the statute.

DECISION ITEM DETAIL

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
DIRECTOR AND STAFF								
DOLIR OPERATING NEW DI - 1625006								
LEGAL COUNSEL	0	0.00	0	0.00	85,000	1.00	0	0.00
TOTAL - PS	0	0.00	0	0.00	85,000	1.00	0	0.00
GRAND TOTAL	\$0	0.00	\$0	0.00	\$85,000	1.00	\$0	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$85,000	1.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00

ADMINISTRATIVE FUND TRANSFERS

CORE DECISION ITEM

<p>Department of Labor and Industrial Relations</p> <p>Director and Staff</p> <p>Administrative Fund Transfer</p>	<p>Budget Unit <u>62602C</u></p> <p>HB Section <u>07.805</u></p>																																																																														
<p>1. CORE FINANCIAL SUMMARY</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th rowspan="2"></th> <th colspan="3" style="text-align: center;">FY 2025 Budget Request</th> <th colspan="3" style="text-align: center;">FY 2025 Governor's Recommendation</th> </tr> <tr> <th style="text-align: center;">GR</th> <th style="text-align: center;">Federal</th> <th style="text-align: center;">Other</th> <th style="text-align: center;">Total</th> <th style="text-align: center;">GR</th> <th style="text-align: center;">Federal</th> <th style="text-align: center;">Other</th> <th style="text-align: center;">Total</th> </tr> </thead> <tbody> <tr> <td>PS</td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> <td>PS</td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> </tr> <tr> <td>EE</td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> <td>EE</td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> </tr> <tr> <td>PSD</td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> <td>PSD</td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> </tr> <tr> <td>TRF</td> <td style="text-align: right;">405,953</td> <td style="text-align: right;">4,964,547</td> <td style="text-align: right;">1,677,422</td> <td style="text-align: right;">7,047,922</td> <td>TRF</td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> </tr> <tr> <td>Total</td> <td style="text-align: right;">405,953</td> <td style="text-align: right;">4,964,547</td> <td style="text-align: right;">1,677,422</td> <td style="text-align: right;">7,047,922</td> <td>Total</td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> </tr> <tr> <td>FTE</td> <td style="text-align: right;">0.00</td> <td style="text-align: right;">0.00</td> <td style="text-align: right;">0.00</td> <td style="text-align: right;">0.00</td> <td>FTE</td> <td style="text-align: right;">0.00</td> <td style="text-align: right;">0.00</td> <td style="text-align: right;">0.00</td> </tr> <tr> <td>Est. Fringe</td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> <td>Est. Fringe</td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> <td style="text-align: right;">0</td> </tr> </tbody> </table> <p><i>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</i></p> <p>Other Funds: Worker's Compensation Fund (0652) Special Employment Security Fund (0949)</p>			FY 2025 Budget Request			FY 2025 Governor's Recommendation			GR	Federal	Other	Total	GR	Federal	Other	Total	PS	0	0	0	0	PS	0	0	0	EE	0	0	0	0	EE	0	0	0	PSD	0	0	0	0	PSD	0	0	0	TRF	405,953	4,964,547	1,677,422	7,047,922	TRF	0	0	0	Total	405,953	4,964,547	1,677,422	7,047,922	Total	0	0	0	FTE	0.00	0.00	0.00	0.00	FTE	0.00	0.00	0.00	Est. Fringe	0	0	0	0	Est. Fringe	0	0	0
	FY 2025 Budget Request			FY 2025 Governor's Recommendation																																																																											
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FTE	0.00	0.00	0.00	0.00	FTE	0.00	0.00	0.00																																																																							
Est. Fringe	0	0	0	0	Est. Fringe	0	0	0																																																																							
<p>2. CORE DESCRIPTION</p> <p>The Director and Staff pays personal services and expense and equipment expenditures from the Department of Labor and Industrial Relations (DOLIR) Administrative Fund. In compliance with its federal cost allocation plan, the Department transfers monies into this fund from four funding sources: General Revenue, Federal, Workers' Compensation, and Special Employment Security. By using the DOLIR Administrative Fund, the Department complies with the cost allocation requirements more efficiently in payment, payroll processing, and procurement. Fiscal, payroll, and procurement staff can input one-line accounting distributions rather than three-line entries, which were entered when costs were allocated over three funds for each transaction, reducing data entry by at least 67%.</p> <p>The transfers include amounts necessary to meet required fringe benefit transfers for these staff which are appropriated in HB 5. Core reallocations were made to comply with the Department's cost allocation plan.</p>																																																																															
<p>3. PROGRAM LISTING (list programs included in this core funding)</p> <p>Department of Labor and Industrial Relations Administrative Transfers</p>																																																																															

CORE DECISION ITEM

Department of Labor and Industrial Relations	Budget Unit	<u>62602C</u>
Director and Staff		
Administrative Fund Transfer	HB Section	<u>07.805</u>

4. FINANCIAL HISTORY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Current Yr.
Appropriation (All Funds)	6,751,823	6,725,306	7,035,865	7,047,922
Less Reverted (All Funds)	(13,201)	(11,005)	(11,558)	(12,179)
Less Restricted (All Funds)*	0	0	0	0
Budget Authority (All Funds)	6,738,622	6,714,301	7,024,307	7,035,743
Actual Expenditures (All Funds)	4,334,650	4,268,250	5,207,951	N/A
Unexpended (All Funds)	2,403,972	2,446,051	1,816,356	N/A
Unexpended, by Fund:				
General Revenue	0	0	0	N/A
Federal	2,306,172	2,246,061	1,601,364	N/A
Other	97,800	199,990	214,992	N/A
		(1)	(2)	(3)

*Current Year restricted amount is as of August 8, 2023.

Reverted includes the statutory three percent reserve amount (when applicable).

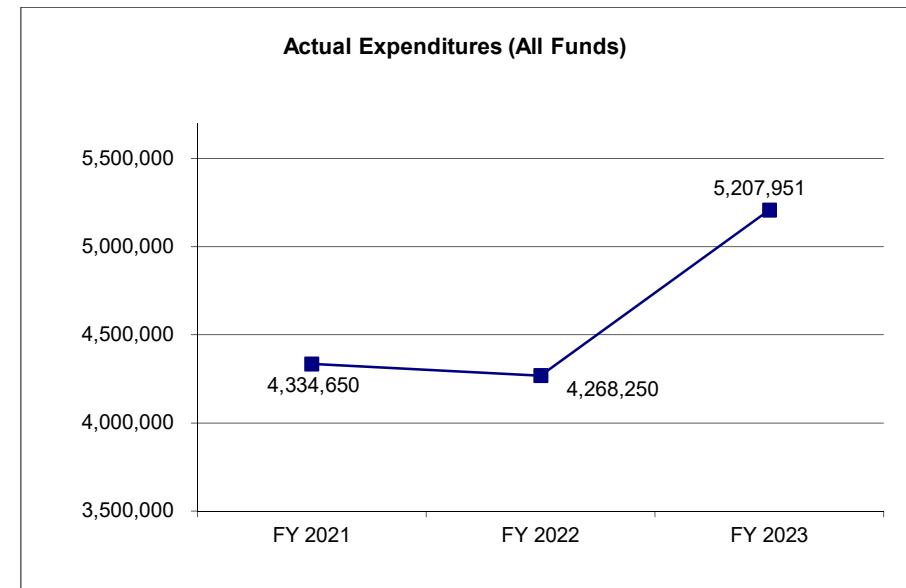
Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) Includes \$5,890 for the FY 2022 pay plan and \$124,301, which was core reallocated to Administrative Transfer for OA Services.

(2) Includes \$5,890 for the FY 2022 cost to continue, \$375,388 for DES ARPA Fund Authority, and \$12,562 for the FY 2023 pay plan. Also includes, \$8,613 in supplemental fringe.

(3) Includes \$12,057 for the FY 2024 pay plan fringe benefits



CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL ADMIN SERVICES-TRANSFER

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFF AFTER VETOES							
	TRF	0.00	405,953	5,028,943	1,613,026	7,047,922	
	Total	0.00	405,953	5,028,943	1,613,026	7,047,922	
DEPARTMENT CORE ADJUSTMENTS							
Core Reallocation	1407 T472	TRF	0.00	0	0	64,396	64,396 Cost allocation adjustment to Admin Services-Transfer based on cost allocation calculations
Core Reallocation	1407 T471	TRF	0.00	0	(64,396)	0	(64,396) Cost allocation adjustment to Admin Services-Transfer based on cost allocation calculations
NET DEPARTMENT CHANGES		0.00	0	(64,396)	64,396	0	
DEPARTMENT CORE REQUEST							
	TRF	0.00	405,953	4,964,547	1,677,422	7,047,922	
	Total	0.00	405,953	4,964,547	1,677,422	7,047,922	
GOVERNOR'S RECOMMENDED CORE							
	TRF	0.00	405,953	4,964,547	1,677,422	7,047,922	
	Total	0.00	405,953	4,964,547	1,677,422	7,047,922	

DECISION ITEM SUMMARY

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Summary	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
Fund								
ADMIN SERVICES-TRANSFER								
CORE								
FUND TRANSFERS								
GENERAL REVENUE	382,338	0.00	405,953	0.00	405,953	0.00	0	0.00
DIV OF LABOR STANDARDS FEDERAL	68,256	0.00	140,736	0.00	148,784	0.00	0	0.00
UNEMPLOYMENT COMP ADMIN	2,423,969	0.00	3,268,218	0.00	3,586,698	0.00	0	0.00
DOLIR FEDERAL STIMULUS	935,354	0.00	1,244,601	0.00	853,677	0.00	0	0.00
DOLIR FEDERAL STIM 2021 FUND	0	0.00	375,388	0.00	375,388	0.00	0	0.00
WORKERS COMPENSATION	1,309,965	0.00	1,524,957	0.00	1,589,353	0.00	0	0.00
SPECIAL EMPLOYMENT SECURITY	88,069	0.00	88,069	0.00	88,069	0.00	0	0.00
TOTAL - TRF	5,207,951	0.00	7,047,922	0.00	7,047,922	0.00	0	0.00
TOTAL	5,207,951	0.00	7,047,922	0.00	7,047,922	0.00	0	0.00
GRAND TOTAL	\$5,207,951	0.00	\$7,047,922	0.00	\$7,047,922	0.00	\$0	0.00

DECISION ITEM DETAIL

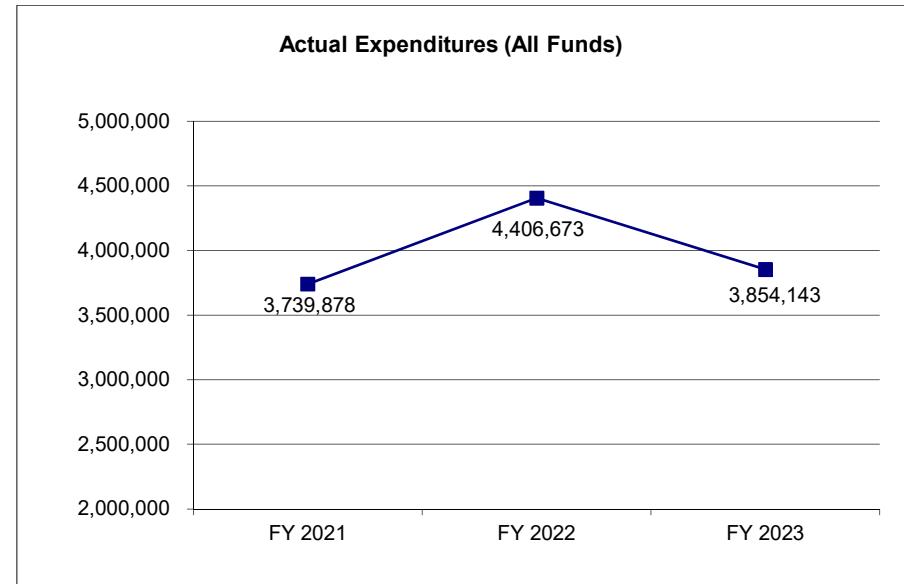
Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
ADMIN SERVICES-TRANSFER								
CORE								
TRANSFERS OUT	5,207,951	0.00	7,047,922	0.00	7,047,922	0.00	0	0.00
TOTAL - TRF	5,207,951	0.00	7,047,922	0.00	7,047,922	0.00	0	0.00
GRAND TOTAL	\$5,207,951	0.00	\$7,047,922	0.00	\$7,047,922	0.00	\$0	0.00
GENERAL REVENUE	\$382,338	0.00	\$405,953	0.00	\$405,953	0.00		0.00
FEDERAL FUNDS	\$3,427,579	0.00	\$5,028,943	0.00	\$4,964,547	0.00		0.00
OTHER FUNDS	\$1,398,034	0.00	\$1,613,026	0.00	\$1,677,422	0.00		0.00

CORE DECISION ITEM

Department of Labor and Industrial Relations				Budget Unit <u>62603C</u>																																			
Director and Staff																																							
Administrative Fund Transfer for OA Services				HB Section <u>07.810</u>																																			
1. CORE FINANCIAL SUMMARY																																							
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<p>Other Funds: Worker's Compensation Fund (0652) Special Employment Security Fund (0949)</p>																																							
2. CORE DESCRIPTION																																							
<p>These transfers fund personal services, fringe benefits, and expense and equipment costs for Office of Administration (OA)/Information Technology Services Division (ITSD) for projects authorized by the Department of Labor and Industrial Relations (DOLIR) using Administrative Services Funds. In compliance with its Federal cost allocation plan, the Department transfers monies into this fund from four funding sources: General Revenue, Federal, Workers' Compensation, and Special Employment Security. By using the DOLIR Administrative Fund, the Department complies with the cost allocation requirements more efficiently.</p>																																							
<p>The appropriations for OA\ITSD personal services, fringe benefits, and expense and equipment appear in HB 5.</p>																																							
<p>OA Facilities Management, Design and Construction charges the DOLIR Administrative Fund directly for state-owned building operational costs; a portion of other OA Divisions' expenses that support DOLIR functions are also charged to the fund. Core reallocations were made to comply with the Department's cost allocation plan.</p>																																							
3. PROGRAM LISTING (list programs included in this core funding)																																							
OA/ITSD - DOLIR		OA/FMDC-State Owned Building Operations		Office of Administration Departmental Support																																			

CORE DECISION ITEM

Department of Labor and Industrial Relations	Budget Unit 62603C			
Director and Staff				
Administrative Fund Transfer for OA Services	HB Section 07.810			
4. FINANCIAL HISTORY				
	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Current Yr.
Appropriation (All Funds)	8,331,705	8,469,583	8,810,192	8,826,024
Less Reverted (All Funds)	(4,928)	(9,357)	(9,918)	(10,732)
Less Restricted (All Funds)*	0	0	0	0
Budget Authority (All Funds)	8,326,777	8,460,226	8,800,274	8,815,292
Actual Expenditures (All Funds)	3,739,878	4,406,673	3,854,143	N/A
Unexpended (All Funds)	4,586,899	4,053,553	4,946,131	N/A
Unexpended, by Fund:				
General Revenue	0	0	0	N/A
Federal	4,561,095	3,883,483	4,826,475	N/A
Other	25,804	170,070	119,656	N/A
	(1)	(2)	(3)	(4)
*Current Year restricted amount is as of August 8, 2023.				
Reverted includes the statutory three percent reserve amount (when applicable).				
Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).				
NOTES:				
(1) Reallocated funding from Department Administrative Fund Transfers - \$140,000 and a \$1,887,001 increase related to the pandemic programs.				
(2) Reallocated funding from Department Administrative Fund Transfers - \$50,641. The increase over prior years was due to additional Unemployment Compensation Transfers of \$351,694 and Federal Stimulus Fund Transfers of \$359,380.				
(3) Increased funding for the FY 2022 cost to continue of \$2,169, \$16,526 for the FY 2023 pay plan, \$397,842 for the DES ARPA Fund Authority, and \$11,309 in supplemental fringe funding for FY2024 pay plan.				
(4) Increased funding of \$15,832 for the FY 2024 pay plan				



CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL ADMIN SERVICES OA - TRANSFER

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFF AFTER VETOES							
	TRF	0.00	357,742	7,291,201	1,177,081	8,826,024	
	Total	0.00	357,742	7,291,201	1,177,081	8,826,024	
DEPARTMENT CORE ADJUSTMENTS							
Core Reallocation	1411 T890	TRF	0.00	0	179	0	179 Cost allocation adjustment to Admin Services-OA Transfer based on cost allocation calculations
Core Reallocation	1411 T475	TRF	0.00	0	(179)	0	(179) Cost allocation adjustment to Admin Services-OA Transfer based on cost allocation calculations
NET DEPARTMENT CHANGES		0.00	0	0	0	0	
DEPARTMENT CORE REQUEST							
	TRF	0.00	357,742	7,291,201	1,177,081	8,826,024	
	Total	0.00	357,742	7,291,201	1,177,081	8,826,024	
GOVERNOR'S RECOMMENDED CORE							
	TRF	0.00	357,742	7,291,201	1,177,081	8,826,024	
	Total	0.00	357,742	7,291,201	1,177,081	8,826,024	

DECISION ITEM SUMMARY

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Summary	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
Fund								
ADMIN SERVICES OA - TRANSFER								
CORE								
FUND TRANSFERS								
GENERAL REVENUE	331,992	0.00	357,742	0.00	357,742	0.00	0	0.00
DIV OF LABOR STANDARDS FEDERAL	40,757	0.00	63,775	0.00	63,954	0.00	0	0.00
UNEMPLOYMENT COMP ADMIN	2,423,969	0.00	4,942,583	0.00	4,942,583	0.00	0	0.00
DOLIR FEDERAL STIMULUS	0	0.00	1,887,001	0.00	1,886,822	0.00	0	0.00
DOLIR FEDERAL STIM 2021 FUND	0	0.00	397,842	0.00	397,842	0.00	0	0.00
WORKERS COMPENSATION	928,621	0.00	1,048,277	0.00	1,048,277	0.00	0	0.00
SPECIAL EMPLOYMENT SECURITY	128,804	0.00	128,804	0.00	128,804	0.00	0	0.00
TOTAL - TRF	3,854,143	0.00	8,826,024	0.00	8,826,024	0.00	0	0.00
TOTAL	3,854,143	0.00	8,826,024	0.00	8,826,024	0.00	0	0.00
GRAND TOTAL	\$3,854,143	0.00	\$8,826,024	0.00	\$8,826,024	0.00	\$0	0.00

DECISION ITEM DETAIL

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
ADMIN SERVICES OA - TRANSFER								
CORE								
TRANSFERS OUT	3,854,143	0.00	8,826,024	0.00	8,826,024	0.00	0	0.00
TOTAL - TRF	3,854,143	0.00	8,826,024	0.00	8,826,024	0.00	0	0.00
GRAND TOTAL	\$3,854,143	0.00	\$8,826,024	0.00	\$8,826,024	0.00	\$0	0.00
GENERAL REVENUE	\$331,992	0.00	\$357,742	0.00	\$357,742	0.00		0.00
FEDERAL FUNDS	\$2,464,726	0.00	\$7,291,201	0.00	\$7,291,201	0.00		0.00
OTHER FUNDS	\$1,057,425	0.00	\$1,177,081	0.00	\$1,177,081	0.00		0.00

LABOR AND INDUSTRIAL RELATIONS COMMISSION

CORE DECISION ITEM

<p>Department of Labor and Industrial Relations Labor and Industrial Relations Commission Administration</p>	<p>Budget Unit <u>63701C</u> HB Section <u>07.815</u></p>																																																												
1. CORE FINANCIAL SUMMARY																																																													
<p>FY 2025 Budget Request</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th></th> <th>GR</th> <th>Federal</th> <th>Other</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>PS</td> <td>16,863</td> <td>614,997</td> <td>523,825</td> <td>1,155,685</td> </tr> <tr> <td>EE</td> <td>868</td> <td>28,140</td> <td>30,440</td> <td>59,448</td> </tr> <tr> <td>PSD</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>TRF</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>Total</td> <td>17,731</td> <td>643,137</td> <td>554,265</td> <td>1,215,133</td> </tr> </tbody> </table> <p>FTE 0.00 6.71 6.88 13.59</p> <p>Est. Fringe 6,285 329,987 298,560 634,832</p>		GR	Federal	Other	Total	PS	16,863	614,997	523,825	1,155,685	EE	868	28,140	30,440	59,448	PSD	0	0	0	0	TRF	0	0	0	0	Total	17,731	643,137	554,265	1,215,133	<p>FY 2025 Governor's Recommendation</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th></th> <th>GR</th> <th>Federal</th> <th>Other</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>PS</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>EE</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>PSD</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>TRF</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>Total</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> </tbody> </table> <p>FTE 0.00 0.00 0.00 0.00</p> <p>Est. Fringe 0 0 0 0</p>		GR	Federal	Other	Total	PS	0	0	0	0	EE	0	0	0	0	PSD	0	0	0	0	TRF	0	0	0	0	Total	0	0	0	0
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Total	0	0	0	0																																																									
<p><i>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</i></p>																																																													
<p>Other Funds: Workers' Compensation Administration Fund (0652)</p>																																																													
2. CORE DESCRIPTION																																																													
<p>The Labor and Industrial Relations Commission (LIRC) serves as a higher authority appeal board for the Department of Labor and Industrial Relations (DOLIR). The LIRC reviews all appeals from decisions and awards in workers' compensation cases, unemployment insurance cases, tort victims' compensation cases, and postsecondary degree hiring appeals. The LIRC also hears and decides prevailing wage disputes. Decisions and opinions issued by the LIRC are subject to review by the Supreme Court and courts of lesser appellate jurisdiction.</p> <p>In addition, the LIRC is charged with the statutory authority to approve or disapprove all proposed rules or regulations promulgated by the Divisions within the Department. The LIRC nominates and the Governor appoints a director to be chief executive officer of the Department with the advice and consent of the Senate.</p> <p>This core budget request includes a core reallocation of \$67,775 from Workers' Compensation Administration Fund to the Federal Unemployment Insurance Fund to comply with the Department's cost allocation plan.</p>																																																													
3. PROGRAM LISTING (list programs included in this core funding)																																																													
<p>Higher Authority Review</p>																																																													

CORE DECISION ITEM

Department of Labor and Industrial Relations Labor and Industrial Relations Commission Administration	Budget Unit <u>63701C</u> HB Section <u>07.815</u>
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4. FINANCIAL HISTORY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Current Yr.
Appropriation (All Funds)	1,046,807	1,056,698	1,122,637	1,215,133
Less Reverted (All Funds)	(525)	(463)	(491)	(532)
Less Restricted (All Funds)*	0	0	0	0
Budget Authority (All Funds)	1,046,282	1,056,235	1,122,146	1,214,601
Actual Expenditures (All Funds)	972,601	909,452	953,434	N/A
Unexpended (All Funds)	73,681	146,783	168,712	N/A
Unexpended, by Fund:				
General Revenue	28	2,229	2,363	N/A
Federal	38,200	75,254	99,410	N/A
Other	35,453	69,300	66,939	N/A
	(1)	(2)	(3)	(4)

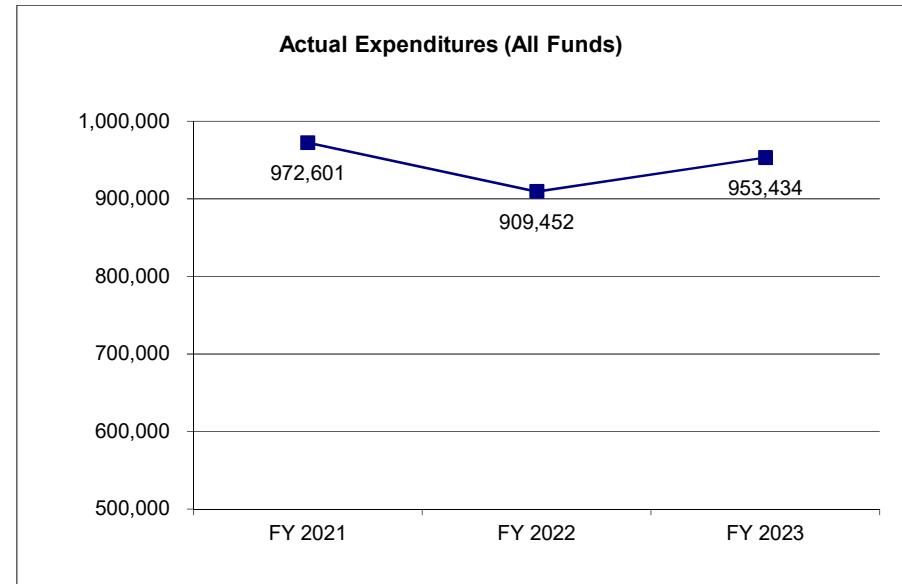
*Current Year restricted amount is as of August 8, 2023.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Increased PS appropriations of \$14,379 FY 2020 pay plan cost to continue and increased E&E appropriation of \$10 allocated from Department-wide mileage appropriation.
- (2) Includes \$9,875 for the FY 2022 pay plan, increase of \$16 due to the mileage reimbursement, lapse in PS appropriations due to staff turnover and E&E appropriations lapsed due to converting to paperless files.
- (3) FY 2023 appropriation includes an increase of \$56,048 for FY 2023 pay plan, \$9,875 for FY 2022 cost to continue, and \$16 for statewide mileage reimbursement.
- (4) FY 2024 appropriation includes an increase of \$92,496 for FY 2024 pay plan.



CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL INDUSTRIAL COMMISSION

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFF AFTER VETOES							
	PS	13.59	16,863	547,222	591,600	1,155,685	
	EE	0.00	868	28,140	30,440	59,448	
	Total	13.59	17,731	575,362	622,040	1,215,133	
DEPARTMENT CORE ADJUSTMENTS							
Core Reallocation	1396 3096	PS	0.00	0	0	(67,775)	(67,775) Core reallocation adjustments based on cost allocation calculations.
Core Reallocation	1396 3094	PS	0.00	0	67,775	0	67,775 Core reallocation adjustments based on cost allocation calculations.
NET DEPARTMENT CHANGES		0.00	0	67,775	(67,775)	0	
DEPARTMENT CORE REQUEST							
	PS	13.59	16,863	614,997	523,825	1,155,685	
	EE	0.00	868	28,140	30,440	59,448	
	Total	13.59	17,731	643,137	554,265	1,215,133	
GOVERNOR'S RECOMMENDED CORE							
	PS	13.59	16,863	614,997	523,825	1,155,685	
	EE	0.00	868	28,140	30,440	59,448	
	Total	13.59	17,731	643,137	554,265	1,215,133	

DECISION ITEM SUMMARY

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Summary	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
Fund								
INDUSTRIAL COMMISSION								
CORE								
PERSONAL SERVICES								
GENERAL REVENUE	13,050	0.15	16,863	0.00	16,863	0.00	0	0.00
UNEMPLOYMENT COMP ADMIN	415,148	5.12	547,222	6.71	614,997	6.71	0	0.00
WORKERS COMPENSATION	490,881	6.03	591,600	6.88	523,825	6.88	0	0.00
TOTAL - PS	919,079	11.30	1,155,685	13.59	1,155,685	13.59	0	0.00
EXPENSE & EQUIPMENT								
GENERAL REVENUE	477	0.00	868	0.00	868	0.00	0	0.00
UNEMPLOYMENT COMP ADMIN	17,008	0.00	28,140	0.00	28,140	0.00	0	0.00
WORKERS COMPENSATION	16,870	0.00	30,440	0.00	30,440	0.00	0	0.00
TOTAL - EE	34,355	0.00	59,448	0.00	59,448	0.00	0	0.00
TOTAL	953,434	11.30	1,215,133	13.59	1,215,133	13.59	0	0.00
DOLIR OPERATING NEW DI - 1625006								
PERSONAL SERVICES								
GENERAL REVENUE	0	0.00	0	0.00	194,348	3.00	0	0.00
TOTAL - PS	0	0.00	0	0.00	194,348	3.00	0	0.00
EXPENSE & EQUIPMENT								
GENERAL REVENUE	0	0.00	0	0.00	2,700	0.00	0	0.00
TOTAL - EE	0	0.00	0	0.00	2,700	0.00	0	0.00
TOTAL	0	0.00	0	0.00	197,048	3.00	0	0.00
GRAND TOTAL	\$953,434	11.30	\$1,215,133	13.59	\$1,412,181	16.59	\$0	0.00

FLEXIBILITY REQUEST FORM

BUDGET UNIT NUMBER: 63701C	DEPARTMENT: Labor and Industrial Relations
BUDGET UNIT NAME: Labor and Industrial Relations Commission	
HOUSE BILL SECTION: 7.815	DIVISION: Labor and Industrial Relations Commission

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The Labor and Industrial Relations Commission is requesting 10% flexibility for Funds 0101, 0652, and 0948. Due to the uncertainty regarding what type of costs might be incurred related to hearing Prevailing Wage objections, Workers' Compensation appeals, Unemployment Insurance appeals, Postsecondary Degree Hiring Appeals, and the small dollar amount of the appropriations, the commission needs the ability to adapt and pay any costs incurred based on the ratio of types cases they are processing.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED	CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED	BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED
None	None	10% from PS to E&E for funds 0101, 0652, and 0948 10% from E&E to PS for funds 0101, 0652, and 0948

3. Please explain how flexibility was used in the prior and/or current years.

PRIOR YEAR EXPLAIN ACTUAL USE	CURRENT YEAR EXPLAIN PLANNED USE
None	To continue operations should there be any unexpected costs.

DECISION ITEM DETAIL

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
INDUSTRIAL COMMISSION								
CORE								
ST FAIR EVENTS/CONCESSIONS CRD	0	0.00	0	0.00	1,577	0.00	0	0.00
LEGAL COUNSEL	215,988	2.81	333,975	4.00	333,975	4.00	0	0.00
CHIEF COUNSEL	95,311	0.99	98,917	1.00	104,352	1.00	0	0.00
COMMISSION MEMBER	192,603	1.55	264,681	2.00	264,681	2.00	0	0.00
COMMISSION CHAIRMAN	123,887	0.99	132,341	1.00	132,341	1.00	0	0.00
CLERK	29,515	0.34	0	0.00	0	0.00	0	0.00
OFFICE WORKER MISCELLANEOUS	19,496	0.40	26,666	0.49	25,089	0.49	0	0.00
SPECIAL ASST OFFICE & CLERICAL	162,834	3.23	214,886	4.10	209,451	4.10	0	0.00
PRINCIPAL ASST BOARD/COMMISSION	79,445	0.99	84,219	1.00	84,219	1.00	0	0.00
TOTAL - PS	919,079	11.30	1,155,685	13.59	1,155,685	13.59	0	0.00
TRAVEL, IN-STATE	683	0.00	1,016	0.00	1,016	0.00	0	0.00
TRAVEL, OUT-OF-STATE	1,653	0.00	1,500	0.00	1,500	0.00	0	0.00
SUPPLIES	12,735	0.00	30,644	0.00	30,644	0.00	0	0.00
PROFESSIONAL DEVELOPMENT	5,774	0.00	7,600	0.00	7,600	0.00	0	0.00
COMMUNICATION SERV & SUPP	2,807	0.00	9,174	0.00	9,174	0.00	0	0.00
PROFESSIONAL SERVICES	6,470	0.00	5,100	0.00	5,100	0.00	0	0.00
M&R SERVICES	2,369	0.00	750	0.00	750	0.00	0	0.00
OFFICE EQUIPMENT	789	0.00	509	0.00	509	0.00	0	0.00
OTHER EQUIPMENT	0	0.00	30	0.00	30	0.00	0	0.00
PROPERTY & IMPROVEMENTS	0	0.00	31	0.00	31	0.00	0	0.00
BUILDING LEASE PAYMENTS	0	0.00	29	0.00	29	0.00	0	0.00
EQUIPMENT RENTALS & LEASES	1,075	0.00	3,015	0.00	3,015	0.00	0	0.00
MISCELLANEOUS EXPENSES	0	0.00	50	0.00	50	0.00	0	0.00
TOTAL - EE	34,355	0.00	59,448	0.00	59,448	0.00	0	0.00
GRAND TOTAL	\$953,434	11.30	\$1,215,133	13.59	\$1,215,133	13.59	\$0	0.00
GENERAL REVENUE	\$13,527	0.15	\$17,731	0.00	\$17,731	0.00		0.00
FEDERAL FUNDS	\$432,156	5.12	\$575,362	6.71	\$643,137	6.71		0.00
OTHER FUNDS	\$507,751	6.03	\$622,040	6.88	\$554,265	6.88		0.00

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.815

Higher Authority Review

Program is found in the following core budget(s): **Labor and Industrial Relations Commission**

1a. What strategic priority does this program address?

Growth: Foster a business environment to support economic development.

Provide fair and consistent review of appeals and approve department regulations.

1b. What does this program do?

- Reviews appeals of decisions and awards in workers' compensation, unemployment insurance compensation, tort victims' compensation programs, prevailing wage objections, and postsecondary degree hiring appeals, in compliance with Chapters 286, 287, 288, 290, 537, and Section 105.1600, RSMo, to ensure fair and consistent application of the law.
- Renders impartial written opinions that can impact workers and employers, which can be appealed through the Missouri court system.
- Reviews and approves department regulations to ensure compliance with state and federal laws and equal protection for workers and employers.

2a. Provide an activity measure(s) for the program.

	FY 2021		FY 2022		FY 2023		FY 2024 Projected ²	FY 2025 Projected ²	FY 2026 Projected ²
	Projected	Actual	Projected	Actual	Projected	Actual			
Employment Security									
Applications Filed	6,000	1,640	2,000	2,553	1,869	2,179	1,995	2,007	2,075
Decisions Issued ¹	7,000	1,797	2,300	3,171	2,132	3,873	2,539	2,611	2,798
Oral Arguments Heard	0	0	0	0	0	0	0	0	0
Appeals to Court	750	128	280	366	235	560	316	323	339
Workers' Compensation									
Applications Filed	270	122	270	135	270	125	168	151	140
Decisions Issued	360	250	360	172	360	157	228	212	204
Oral Arguments Heard	33	4	33	0	33	12	15	13	9
Appeals to Court	46	52	46	33	46	20	45	43	39
Prevailing Wage									
Objections Filed	19	11	19	6	19	8	22	11	12
Decisions Issued	5	3	5	3	5	5	6	6	5
Hearings Held	0	0	0	0	0	0	0	0	0
Appeals to Court	0	0	0	0	0	0	0	0	0

¹ The number of decisions issued is often higher than the number of appeals filed due to the fact that multiple decisions may be issued per appeal.

² Projections are difficult to predict since the decision to appeal depends solely on an individual's choice. Projections are based on averages of the previous five years' data.

PROGRAM DESCRIPTION

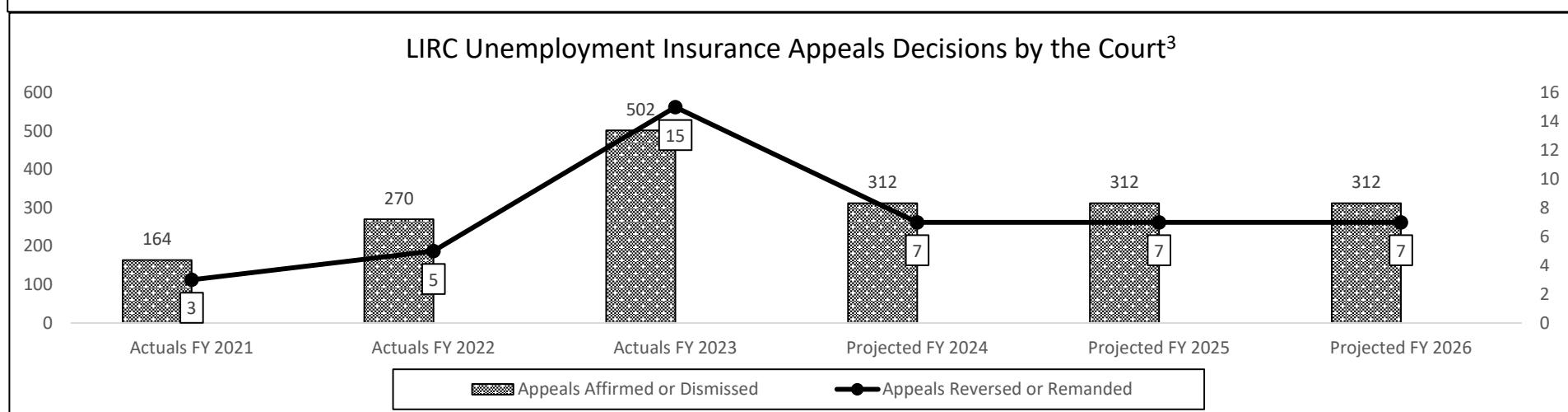
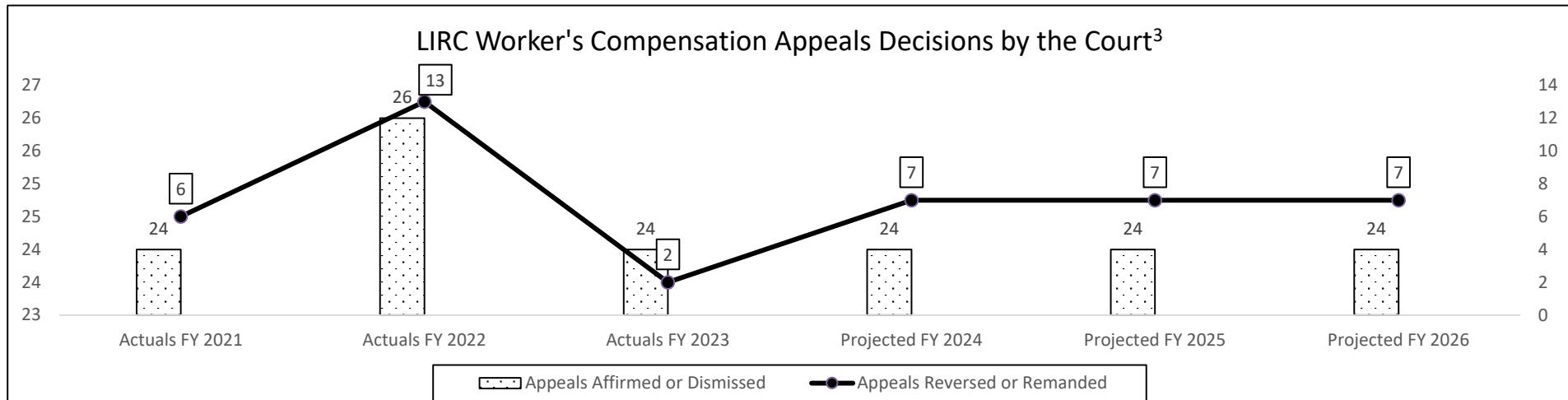
Department of Labor and Industrial Relations

HB Section(s): 7.815

Higher Authority Review

Program is found in the following core budget(s): Labor and Industrial Relations Commission

2b. Provide a measure(s) of the program's quality.



³Because affirmations by courts are highly dependent on the location, nature, and time of the appeal, it is difficult to predict the affirmation rate. Graphs and measures were updated in FY 2025 budget as the data presented was deemed a better measure in application of the program's quality. As this is a new measure projections are not available for FY 2021 thru FY 2023. Projections are based on averages of the FY 2021 thru FY 2023 data.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.815

Higher Authority Review

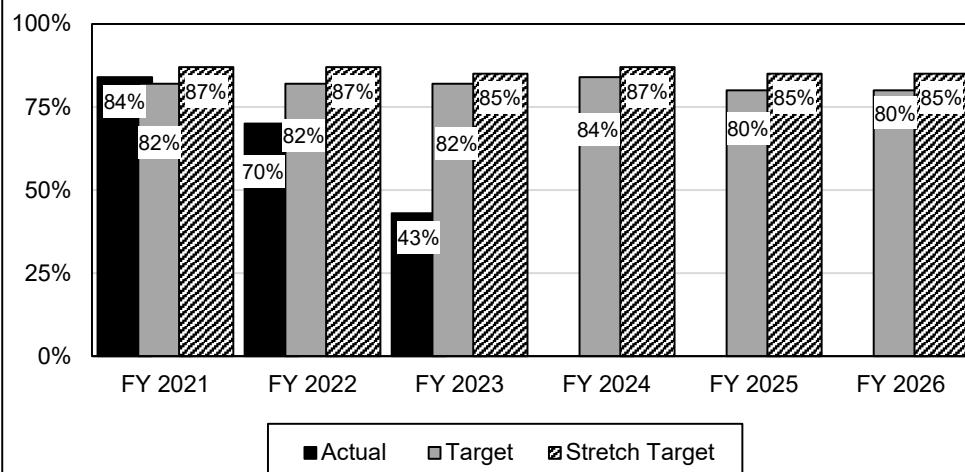
Program is found in the following core budget(s): Labor and Industrial Relations Commission

2c. Provide a measure(s) of the program's impact.

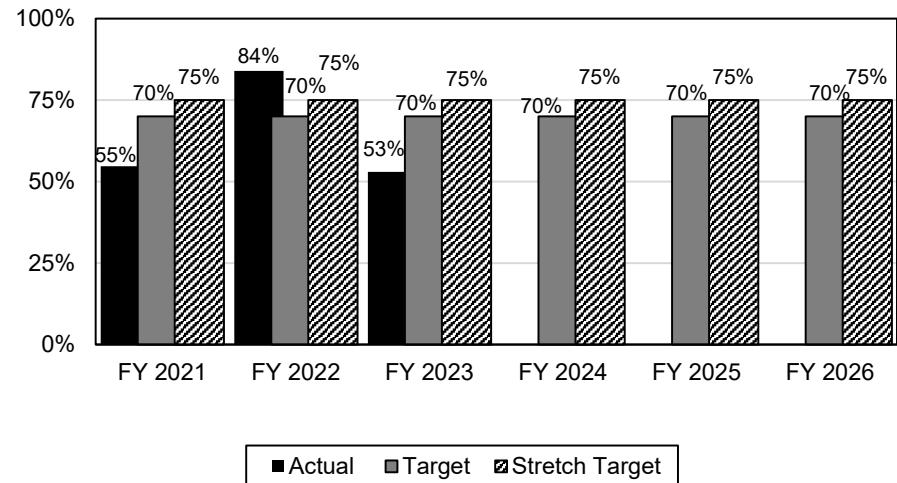
Since the Labor and Industrial Relations Commission is an appellate body, the impact of decisions are reflected in the affirmation of decisions by the courts.

2d. Provide a measure(s) of the program's efficiency.

Average Monthly Percentage of Pending Unemployment Insurance Appeals with Case Aging Less than 40 Days
(in accordance with Federal performance measure for completion within 40 days)⁴



Percentage of Workers' Compensation Filings Resolved within 90 Days of Submission
(generally accepted as reasonable timeframe for completion)^{4,5}



⁴Workflows continue to be impacted by a higher UI caseload due to the COVID-19 pandemic. The number of unemployment appeal decisions increased by more than 22% from FY 2023 over FY 2022 (FY 2022 decisions had also increased 76% over FY 2021). As a result, resources had to be shifted from work comp cases during FY 2023. As compared to FY 2022, the LIRC did not have contract counsel to assist with UI cases. Due to turnover in LIRC's legal staff for a portion of FY 2023 case aging and resolution were higher than anticipated. The increase in appeal decisions and staff vacancies caused some delay in processing.

⁵The measure runs from the date a case is submitted to the LIRC for review, and includes every worker's compensation matter disposed by the LIRC within the fiscal year, whereas the prior 180-day measure ran from the date of an application for review and only included appeals from an ALJ award.

PROGRAM DESCRIPTION

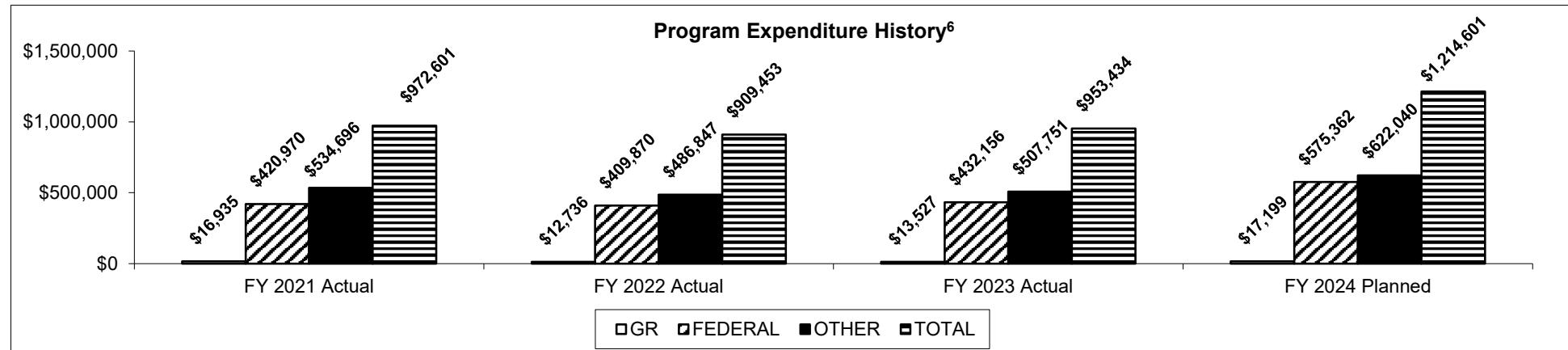
Department of Labor and Industrial Relations

HB Section(s): 7.815

Higher Authority Review

Program is found in the following core budget(s): Labor and Industrial Relations Commission

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



⁶ FY 2024 planned expenditures are shown all full appropriation authority less restricted or reverted amounts.

4. What are the sources of the "Other" funds?

Workers' Compensation Administration Fund (0652)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

The duties and responsibilities of the Labor and Industrial Relations Commission (LIRC) are set out in Chapter 286, RSMo. Appeal rights for the various cases are authorized as follows: Workers' Compensation, Chapter 287, RSMo; Unemployment Insurance, Chapter 288, RSMo; Tort Victims' Compensation, Chapter 537, RSMo; Prevailing Wage Objections, Chapter 290, RSMo; and Postsecondary Degree Hiring Appeals, Section 105.1600, RSMo.

6. Are there federal matching requirements? If yes, please explain.

The LIRC does not have Federal matching requirements; however, the LIRC receives Federal funds for review of unemployment insurance cases.

7. Is this a federally mandated program? If yes, please explain.

No

NEW DECISION ITEM
RANK: _____ OF _____

Department of Labor & Industrial Relations		Budget Unit 62601C & 63701C																																																															
Director and Staff, Labor and Industrial Relations Commission																																																																	
PostSecondary Education Appeals Increase		DI#																																																															
		HB Section 07.800 & 07.815																																																															
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<table border="1"> <thead> <tr> <th colspan="4">FY 2025 Budget Request</th> <th colspan="4">FY 2025 Governor's Recommendation</th> </tr> <tr> <th></th> <th>GR</th> <th>Federal</th> <th>Other</th> <th></th> <th>GR</th> <th>Federal</th> <th>Other</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>PS</td> <td>279,348</td> <td>0</td> <td>0</td> <td>279,348</td> <td>PS</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>EE</td> <td>2,700</td> <td>0</td> <td>0</td> <td>2,700</td> <td>EE</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>PSD</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>PSD</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>TRF</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>TRF</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>Total</td> <td>282,048</td> <td>0</td> <td>0</td> <td>282,048</td> <td>Total</td> <td>0</td> <td>0</td> <td>0</td> </tr> </tbody> </table>				FY 2025 Budget Request				FY 2025 Governor's Recommendation					GR	Federal	Other		GR	Federal	Other	Total	PS	279,348	0	0	279,348	PS	0	0	0	EE	2,700	0	0	2,700	EE	0	0	0	PSD	0	0	0	0	PSD	0	0	0	TRF	0	0	0	0	TRF	0	0	0	Total	282,048	0	0	282,048	Total	0	0	0
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Other Funds:				Other Funds:																																																													
Non-Counts:				Non-Counts:																																																													
2. THIS REQUEST CAN BE CATEGORIZED AS:																																																																	
<input checked="" type="checkbox"/> New Legislation <input type="checkbox"/> Federal Mandate <input type="checkbox"/> GR Pick-Up <input type="checkbox"/> Pay Plan		New Program Program Expansion Space Request Other: _____		Fund Switch Cost to Continue Equipment Replacement																																																													
3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.																																																																	
<p>Section 105.1600 was enacted by TAFP SS SCS HCS HB 417 creating a new category of appeals to the Labor and Industrial Relations Commission (LIRC). It also creates new enforcement responsibilities for the LIRC. Applicants seeking employment with a state agency may file an appeal to the LIRC if the applicant believes they are eliminated from hiring consideration solely because they lack a postsecondary degree. Also, any person may report open positions with state agencies that require a postsecondary degree and fail to include an explanation as required pursuant to this section. If an appeal or report is substantiated, the LIRC shall require the state agency to reopen the hiring process, require the state agency to modify the job posting, and take other action as necessary to comply with this section. This supplemental request is for Personal Services & Expense and Equipment related appropriation authority for LIRC and Department of Labor and Industrial Relations General Counsel to be able to fulfill its responsibility related to the new category of appeals.</p>																																																																	

NEW DECISION ITEM
RANK: _____ OF _____

Department of Labor & Industrial Relations	Budget Unit	62601C & 63701C
Director and Staff, Labor and Industrial Relations Commission		
PostSecondary Education Appeals Increase	DI#	HB Section 07.800 & 07.815

4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)

This request is based on an assumed caseload of up to 323 appeals or reports for the Labor and Industrial Relations Commission. The Director and Staff's Office of General Counsel estimates an increase in appeals and would need to address as a result of the Labor and Industrial Relations Commission's increased caseload. The request is to add a clerical staff, an investigator, and a legal counsel to the Commission and a legal counsel to the Director & Staff's Office of General Counsel. The request was previously referenced in TAFP fiscal note SB 417 (1211S.10T), the current request is slightly higher, providing for additional compensation for the legal counsel role due to the FY 2023 8.7% statewide wage increase. This increase is a result of recent LIRC recruitment efforts for legal counsel roles and is in line with OA's estimate for legal counsel salary range in the same fiscal note.

Director & Staff: Office of General Counsel			Labor & Industrial Relations Commission Budget Unit 63701C		
Title	Cost	FTE	Title	Cost	FTE
Legal Counsel	\$ 85,000	1	Legal Counsel	\$ 85,000	1
		0	Clerk	\$ 53,287	1
		0	Special Asst Office & Clerical	\$ 56,061	1
		0	Lease/Rental Payments	\$ 2,700	0
Total	\$ 85,000	1.00	Total	\$ 197,048	3.00

5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

Budget Object Class/Job Class	Dept Req GR DOLLARS	Dept Req GR FTE	Dept Req FED DOLLARS	Dept Req FED FTE	Dept Req OTHER DOLLARS	Dept Req OTHER FTE	Dept Req TOTAL DOLLARS	Dept Req TOTAL FTE	Dept Req One-Time DOLLARS
Clerk (009752)	53,287	1.0					53,287	1.0	
Special Asst Office & Clerical (009875)	56,061	1.0					56,061	1.0	
Legal Counsel (009734)	170,000	2.0					170,000	2.0	
Total PS	279,348	4.0	0	0.0	0	0.0	279,348	4.0	0
 Building Lease Payments (680)							0		
Total EE	2,700		0		0		2,700		0

NEW DECISION ITEM
 RANK: _____ OF _____

Department of Labor & Industrial Relations		Budget Unit 62601C & 63701C						
Director and Staff, Labor and Industrial Relations Commission								
PostSecondary Education Appeals Increase		DI# _____						
		HB Section 07.800 & 07.815						
Program Distributions							0	
Total PSD	0	0	0	0	0	0	0	0
Transfers								
Total TRF	0	0	0	0	0	0	0	0
Grand Total	282,048	4.0	0	0.0	0	0.0	282,048	4.0
<hr/>								
Budget Object Class/Job Class	Gov Rec GR DOLLARS	Gov Rec GR FTE	Gov Rec FED DOLLARS	Gov Rec FED FTE	Gov Rec OTHER DOLLARS	Gov Rec OTHER FTE	Gov Rec TOTAL DOLLARS	Gov Rec TOTAL FTE
							0	0
Total PS	0	0.0	0	0.0	0	0.0	0	0.0
Total EE	0	0	0	0	0	0	0	0
Program Distributions							0	
Total PSD	0	0	0	0	0	0	0	0
Transfers								
Total TRF	0	0	0	0	0	0	0	0
Grand Total	0	0.0	0	0.0	0	0.0	0	0.0

NEW DECISION ITEM
RANK: _____ OF _____

Department of Labor & Industrial Relations	Budget Unit 62601C & 63701C
Director and Staff, Labor and Industrial Relations Commission	
PostSecondary Education Appeals Increase	DI# _____

6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional funding.)

6a. Provide an activity measure(s) for the program.

LIRC has estimated a projection of 323 hiring appeals and job posting reports may be filed pursuant to Sec. 105.1600 RSMo.

6b. Provide a measure(s) of the program's quality.

Not applicable within the statutory guidelines. Sec. 105.1600 does not provide appeal rights from the LIRC's decisions.

6c. Provide a measure(s) of the program's impact.

The program's impact will be measured by the number of times the LIRC orders a state agency to reopen the hiring process or to modify a job posting.

6d. Provide a measure(s) of the program's efficiency.

The program's efficiency will be measured by the percentage of appeals or reports resolved by the LIRC within 90 days.

7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:

DOLIR, OA, and state agencies are working together to review state agency job postings and hiring practices to comply with the statute.

DECISION ITEM DETAIL

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
INDUSTRIAL COMMISSION								
DOLIR OPERATING NEW DI - 1625006								
LEGAL COUNSEL	0	0.00	0	0.00	85,000	1.00	0	0.00
CLERK	0	0.00	0	0.00	53,287	1.00	0	0.00
SPECIAL ASST OFFICE & CLERICAL	0	0.00	0	0.00	56,061	1.00	0	0.00
TOTAL - PS	0	0.00	0	0.00	194,348	3.00	0	0.00
BUILDING LEASE PAYMENTS	0	0.00	0	0.00	2,700	0.00	0	0.00
TOTAL - EE	0	0.00	0	0.00	2,700	0.00	0	0.00
GRAND TOTAL	\$0	0.00	\$0	0.00	\$197,048	3.00	\$0	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$197,048	3.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00

DIVISION OF LABOR STANDARDS

CORE DECISION ITEM

Department of Labor and Industrial Relations

Budget Unit 62713C

Division of Labor Standards

HB Section 07.820

Administration

1. CORE FINANCIAL SUMMARY

	FY 2025 Budget Request			
	GR	Federal	Other	Total
PS	433,514	109,743	131,036	674,293
EE	27,829	47,900	90,133	165,862
PSD	210	100	100	410
TRF	0	0	0	0
Total	461,553	157,743	221,269	840,565

FTE	8.22	2.00	2.27	12.49
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Est. Fringe	285,027	70,939	82,930	438,896
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

	FY 2025 Governor's Recommendation			
	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0

FTE	0.00	0.00	0.00	0.00
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Est. Fringe	0	0	0	0
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Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Child Labor Enforcement (0826)

Workers' Compensation Administration Fund (0652)

Other Funds:

2. CORE DESCRIPTION

This core includes funding for the administration of all of the Division of Labor Standards' programs. It also includes funding for the Research and Analysis Unit. This unit collects and analyzes data relating to occupational and work-related injuries and fatalities in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics (US DOL/BLS). This program is funded 50 percent federal funds and 50 percent state match provided by the Workers' Compensation Administration Fund (0652).

It also includes the Wage and Hour Program which provides education, training, employer and employee assistance, and case reviews for Youth Employment and Minimum Wage and responds to thousands of inquiries from employers and workers in Missouri about their responsibilities and rights under state and federal Wage and Hour Laws.

FY 2025 budget request includes a reallocation of \$10,000 Personal Service and \$5,000 Expense and Equipment federal authority from the On-Site Safety and Health Consultation Core to Administration for the Research & Analysis unit to align with increased federal grant funding.

3. PROGRAM LISTING (list programs included in this core funding)

DLS Administration

Wage & Hour Program

Research & Analysis

CORE DECISION ITEM

Department of Labor and Industrial Relations

Budget Unit 62713C

Division of Labor Standards

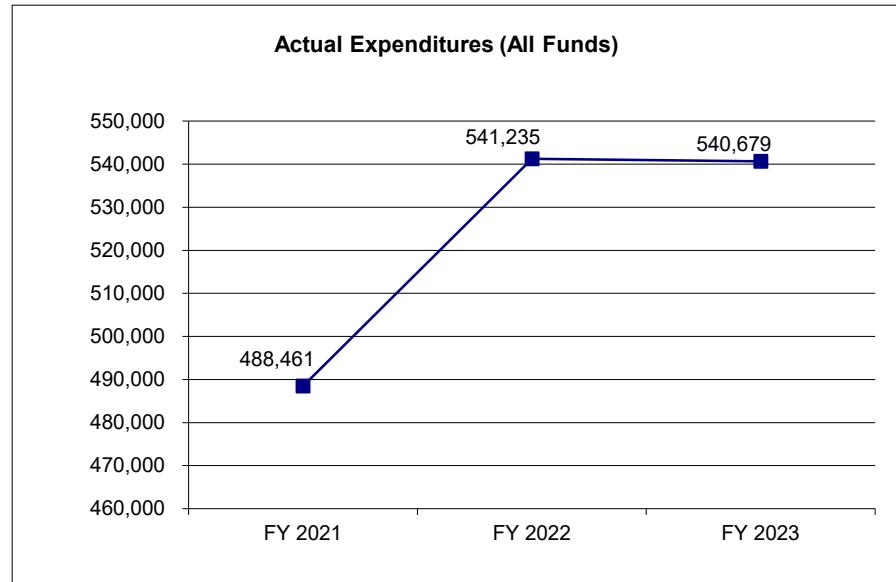
HB Section 07.820

Administration

4. FINANCIAL HISTORY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Current Yr.
Appropriation (All Funds)	687,324	703,816	772,308	825,565
Less Reverted (All Funds)	(12,371)	(2,769)	(12,806)	(13,848)
Less Restricted (All Funds)*	0	0	0	0
Budget Authority (All Funds)	674,953	701,047	759,502	811,717
Actual Expenditures (All Funds)	488,461	541,235	540,679	N/A
Unexpended (All Funds)	186,492	159,812	218,823	N/A
Unexpended, by Fund:				
General Revenue	62,435	28,634	55,000	N/A
Federal	40,065	45,730	47,128	N/A
Other	83,992	85,448	116,695	N/A
	(1)	(2)	(3)	(4)

*Current Year restricted amount is as of August 8, 2023.



Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes an NDI for \$39,959 and 1.00 FTE for Prevailing Wage; \$6,406 for cost to continue FY 2020 pay plan, core reallocation of \$177,910 related to the Research and Analysis Unit; and \$174 reallocation of mileage reimbursement. FY 2021 expenditures increased due to the reallocation of the Research and Analysis Unit into Administration.
- (2) Includes \$5,217 for the FY 2022 pay plan, a core reallocation in of \$10,964 from the Mine and Cave Safety Section, and \$251 for state mileage reimbursement increase.
- (3) Includes an NDI of \$5,277 for FY 2022 cost to continue, core reallocation of \$27,287 related to the Division Director wages, \$35,641 for FY 2023 pay plan, and \$287 for statewide mileage reimbursement increase.
- (4) Includes \$53,169 for FY 2024 pay plan, and \$88 for statewide mileage reimbursement increase.

CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL ADMINISTRATION/LS

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFF AFTER VETOES							
	PS	12.49	433,514	99,743	131,036	664,293	
	EE	0.00	27,829	42,900	90,133	160,862	
	PD	0.00	210	100	100	410	
	Total	12.49	461,553	142,743	221,269	825,565	
DEPARTMENT CORE ADJUSTMENTS							
Core Reallocation	359	2320	PS	0.00	0	10,000	0
							10,000 Transfer of Federal Authority from On-Site to Administration for R&A Unit to align with grant funding
Core Reallocation	359	2507	EE	0.00	0	5,000	0
							5,000 Transfer of Federal Authority from On-Site to Administration for R&A Unit to align with grant funding
NET DEPARTMENT CHANGES		0.00	0	15,000	0	15,000	
DEPARTMENT CORE REQUEST							
	PS	12.49	433,514	109,743	131,036	674,293	
	EE	0.00	27,829	47,900	90,133	165,862	
	PD	0.00	210	100	100	410	
	Total	12.49	461,553	157,743	221,269	840,565	
GOVERNOR'S RECOMMENDED CORE							
	PS	12.49	433,514	109,743	131,036	674,293	
	EE	0.00	27,829	47,900	90,133	165,862	
	PD	0.00	210	100	100	410	
	Total	12.49	461,553	157,743	221,269	840,565	

DECISION ITEM SUMMARY

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Summary	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
Fund								
ADMINISTRATION/LS								
CORE								
PERSONAL SERVICES								
GENERAL REVENUE	342,342	7.03	433,514	8.22	433,514	8.22	0	0.00
DIV OF LABOR STANDARDS FEDERAL	84,569	1.80	99,743	2.00	109,743	2.00	0	0.00
WORKERS COMPENSATION	84,569	1.80	131,036	2.27	131,036	2.27	0	0.00
TOTAL - PS	511,480	10.63	664,293	12.49	674,293	12.49	0	0.00
EXPENSE & EQUIPMENT								
GENERAL REVENUE	16,691	0.00	27,829	0.00	27,829	0.00	0	0.00
DIV OF LABOR STANDARDS FEDERAL	3,063	0.00	42,900	0.00	47,900	0.00	0	0.00
WORKERS COMPENSATION	3,162	0.00	10,330	0.00	10,330	0.00	0	0.00
CHILD LABOR ENFORCEMENT	6,283	0.00	79,803	0.00	79,803	0.00	0	0.00
TOTAL - EE	29,199	0.00	160,862	0.00	165,862	0.00	0	0.00
PROGRAM-SPECIFIC								
GENERAL REVENUE	0	0.00	210	0.00	210	0.00	0	0.00
DIV OF LABOR STANDARDS FEDERAL	0	0.00	100	0.00	100	0.00	0	0.00
CHILD LABOR ENFORCEMENT	0	0.00	100	0.00	100	0.00	0	0.00
TOTAL - PD	0	0.00	410	0.00	410	0.00	0	0.00
TOTAL	540,679	10.63	825,565	12.49	840,565	12.49	0	0.00
GRAND TOTAL	\$540,679	10.63	\$825,565	12.49	\$840,565	12.49	\$0	0.00

FLEXIBILITY REQUEST FORM

BUDGET UNIT NUMBER: 62713C	DEPARTMENT: Labor and Industrial Relations
BUDGET UNIT NAME: Labor Standards Administration	
HOUSE BILL SECTION: 7.820	DIVISION: Division of Labor Standards

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The Division of Labor Standards Administration is requesting 10% flexibility for Fund 0101. This will allow the division to more efficiently use its budget and to address any unanticipated costs.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED	CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED	BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED
None	None	10% from PS to E&E 10% from E&E to PS

3. Please explain how flexibility was used in the prior and/or current years.

PRIOR YEAR EXPLAIN ACTUAL USE	CURRENT YEAR EXPLAIN PLANNED USE
None	Continuation of operations should there be any unexpected costs.

FLEXIBILITY REQUEST FORM

BUDGET UNIT NUMBER: 62713C	DEPARTMENT: Labor and Industrial Relations
BUDGET UNIT NAME: Labor Standards Wage & Hour	
HOUSE BILL SECTION: 7.820	DIVISION: Division of Labor Standards

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The Division of Labor Standards, Wage and Hour Section is requesting 10% flexibility for Fund 0101 between PS & EE and between General Revenue appropriations for the Youth Employment, Prevailing Wage, and Minimum Wage Programs. This will allow the program to make adjustments to accurately report expenses related to the types of cases investigated and to cover any unanticipated costs.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED	CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED	BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED
None.	None.	10% from PS to E&E 10% from E&E to PS 10% between appropriations for Youth Employment, Prevailing Wage and Minimum Wage

3. Please explain how flexibility was used in the prior and/or current years.

PRIOR YEAR EXPLAIN ACTUAL USE	CURRENT YEAR EXPLAIN PLANNED USE
None.	Flexibility will be used to pay staff and expenses for those who review complaints within any of the three areas - Youth Employment, Minimum Wage, or Prevailing Wage - should the appropriated amount prove insufficient.

DECISION ITEM DETAIL

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
ADMINISTRATION/LS								
CORE								
DIVISION DIRECTOR	20,213	0.20	54,905	0.49	54,905	0.49	0	0.00
ADMIN SUPPORT ASSISTANT	27,744	0.84	40,931	1.00	40,931	1.00	0	0.00
ADMIN SUPPORT PROFESSIONAL	30,455	0.70	43,890	1.00	43,890	1.00	0	0.00
PROGRAM MANAGER	67,070	1.00	0	0.00	71,102	1.00	0	0.00
RESEARCH/DATA ASSISTANT	16,142	0.50	36,468	1.00	0	0.00	0	0.00
ASSOC RESEARCH/DATA ANALYST	130,931	3.10	134,596	3.00	186,398	4.00	0	0.00
RESEARCH DATA ANALYSIS SPV/MGR	0	0.00	76,436	1.00	0	0.00	0	0.00
REGULATORY AUDITOR	107,203	2.55	0	0.00	0	0.00	0	0.00
SENIOR REGULATORY AUDITOR	26,907	0.54	201,087	4.00	201,087	4.00	0	0.00
REGULATORY COMPLIANCE MANAGER	84,815	1.20	75,980	1.00	75,980	1.00	0	0.00
TOTAL - PS	511,480	10.63	664,293	12.49	674,293	12.49	0	0.00
TRAVEL, IN-STATE	6,906	0.00	43,506	0.00	43,506	0.00	0	0.00
TRAVEL, OUT-OF-STATE	1,051	0.00	5,800	0.00	5,800	0.00	0	0.00
SUPPLIES	3,949	0.00	26,193	0.00	26,193	0.00	0	0.00
PROFESSIONAL DEVELOPMENT	1,852	0.00	11,787	0.00	11,787	0.00	0	0.00
COMMUNICATION SERV & SUPP	3,599	0.00	27,223	0.00	27,223	0.00	0	0.00
PROFESSIONAL SERVICES	4,287	0.00	17,895	0.00	17,895	0.00	0	0.00
M&R SERVICES	1,673	0.00	8,026	0.00	8,026	0.00	0	0.00
OFFICE EQUIPMENT	2,095	0.00	5,280	0.00	7,780	0.00	0	0.00
OTHER EQUIPMENT	332	0.00	4,333	0.00	6,833	0.00	0	0.00
PROPERTY & IMPROVEMENTS	0	0.00	969	0.00	969	0.00	0	0.00
BUILDING LEASE PAYMENTS	1,136	0.00	1,360	0.00	1,360	0.00	0	0.00
EQUIPMENT RENTALS & LEASES	2,319	0.00	5,809	0.00	5,809	0.00	0	0.00
MISCELLANEOUS EXPENSES	0	0.00	2,271	0.00	2,271	0.00	0	0.00
REBILLABLE EXPENSES	0	0.00	410	0.00	410	0.00	0	0.00
TOTAL - EE	29,199	0.00	160,862	0.00	165,862	0.00	0	0.00

DECISION ITEM DETAIL

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
ADMINISTRATION/LS								
CORE								
REFUNDS	0	0.00	410	0.00	410	0.00	0	0.00
TOTAL - PD	0	0.00	410	0.00	410	0.00	0	0.00
GRAND TOTAL	\$540,679	10.63	\$825,565	12.49	\$840,565	12.49	\$0	0.00
GENERAL REVENUE	\$359,033	7.03	\$461,553	8.22	\$461,553	8.22		0.00
FEDERAL FUNDS	\$87,632	1.80	\$142,743	2.00	\$157,743	2.00		0.00
OTHER FUNDS	\$94,014	1.80	\$221,269	2.27	\$221,269	2.27		0.00

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.820

Wage and Hour Program

Program is found in the following core budget(s): **Division of Labor Standards**

1a. What strategic priority does this program address?

Growth: Foster a business environment to support economic development.

1b. What does this program do?

- Mediates employment and pay disputes between workers and employers so workers receive proper compensation and employers are able to avoid penalties and litigation.
- Encourages youth employment for gainful work experience and reviews and issues youth work certificates and entertainment permits to protect the rights, safety, and education of working youth in Missouri.
- Determines prevailing wage and average hourly wage rates for public bodies and contractors in order to comply with Sections 290.210 - 290.340, RSMo.

2a. Provide an activity measure(s) for the program.

Numbers are not unduplicated between categories	FY 2021		FY 2022		FY 2023		FY 2024 Projected	FY 2025 Projected	FY 2026 Projected
	Projected	Actual	Projected	Actual ²	Projected	Actual ²			
Minimum Wage									
Businesses and Employees Assisted	23,654	18,487	18,857	19,514	19,423	19,623	20,066	20,668	20,016
Complaints Received	1,003	868	885	1,215	912	1,276	939	967	1,302
Complaints Closed	991	903	921	1,201	949	1,211	977	1,006	1,235
Youth Employment									
Businesses and Employees Assisted	4,409	3,791	3,867	6,261	3,983	3,598	4,102	4,225	3,670
Complaints Received	16	9	9	67	9	37	9	9	36
Complaints Closed ¹	54	17	17	67	18	32	19	20	33
Youth Work Certificates Issued ³	5,033	6,697	6,831	10,152	7,036	10,086	9,985	9,885	9,786
Prevailing Wage									
Businesses and Employees Assisted	3,577	2,369	2,416	3,372	2,488	2,740	2,563	2,640	2,795
Complaints Received	13	53	54	32	56	46	58	60	47
Complaints Closed	13	46	47	34	48	42	49	50	43

¹FY 2021 Actual Complaints Closed includes routine violations found as a result of Outreach visits.

²In FY 2022 DLS received double the amount of work certificates to employ youth workers as a direct result of businesses impacted by the labor shortage. Increase in employment resulted in receipt of four times the amounts of child labor complaints associated with youth workers. This increased the amount of constituent contact needed to provide information to the additional employees and the businesses who hired them. In FY 2023, Youth Employment Businesses and Employees Assisted reduced due to staffing turnover and decrease in on-site outreach visits.

³Youth Work certificates expected to decrease after Covid related increase in FY 2022. Projections beginning with FY 2024 increased to show rate of decline until it eventually plateaus.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

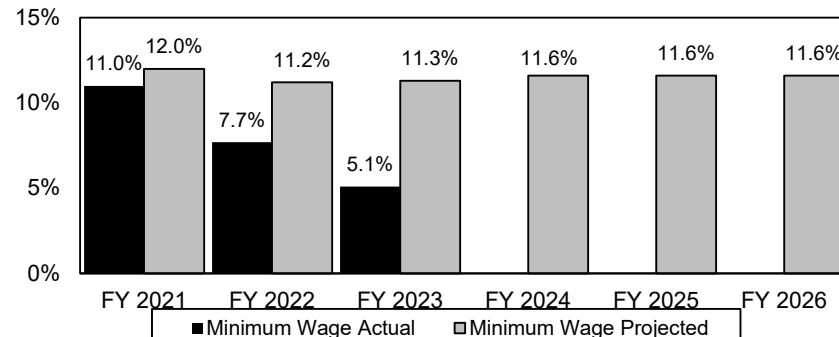
HB Section(s): 7.820

Wage and Hour Program

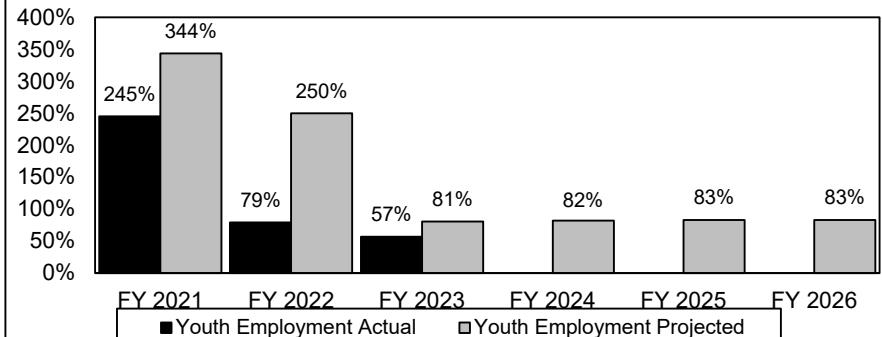
Program is found in the following core budget(s): Division of Labor Standards

2b. Provide a measure(s) of the program's quality.

Minimum Wage Affirmed Finding Rates⁴



Youth Employment Affirmed Finding Rates⁵



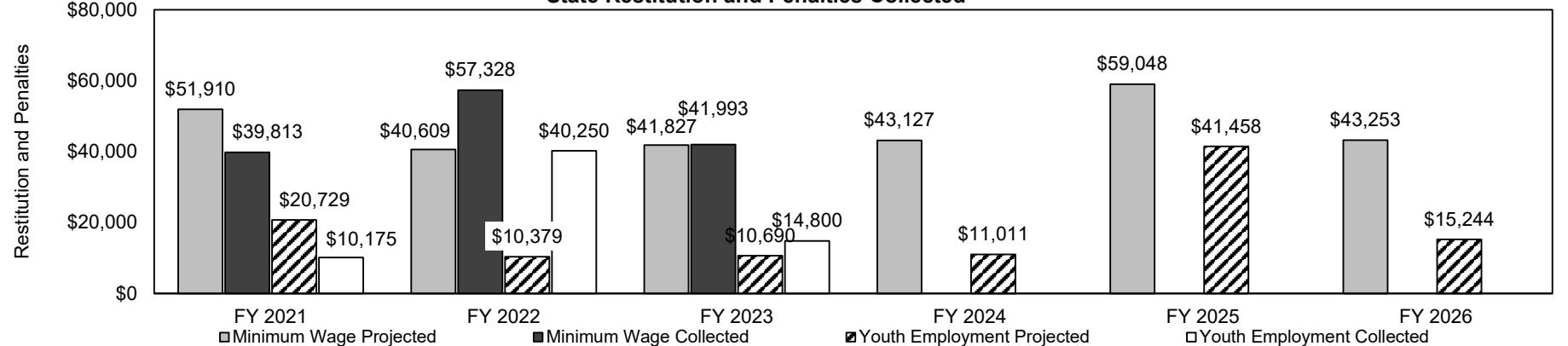
⁴DLS set lower than normal wage rates in counties based on the data received from constituents, which resulted in less complaints filed by construction workers being underpaid the prevailing wage.

Based on recent survey information received, DLS projects those numbers to go back up to their historical median averages.

⁵FY 2021 Youth Employment actuals reflect the increased number of cases closed over those received due to increased Outreach visits. Each complaint may result in multiple youth impacted, resulting in percentage greater than 100%. Based on recent survey information received, DLS projects those numbers to go back up to their historical median averages. In FY 2022 DLS started to include routine outreach numbers with the complaints received resulting in lowered actuals, as such projected was recalculated for FY 2023 and ongoing.

2c. Provide a measure(s) of the program's impact.

State Restitution and Penalties Collected⁶



⁶The FY 2022 and FY 2023 Youth Employment projections for the number of workers assisted and substantiated violations reflects a surge due to the increase in Outreach visits. Based on the increase in youth employment and constituent complaints, DLS actively increased the number of outreach visits to insure safer work environments and provide greater educational assistance to employers

PROGRAM DESCRIPTION

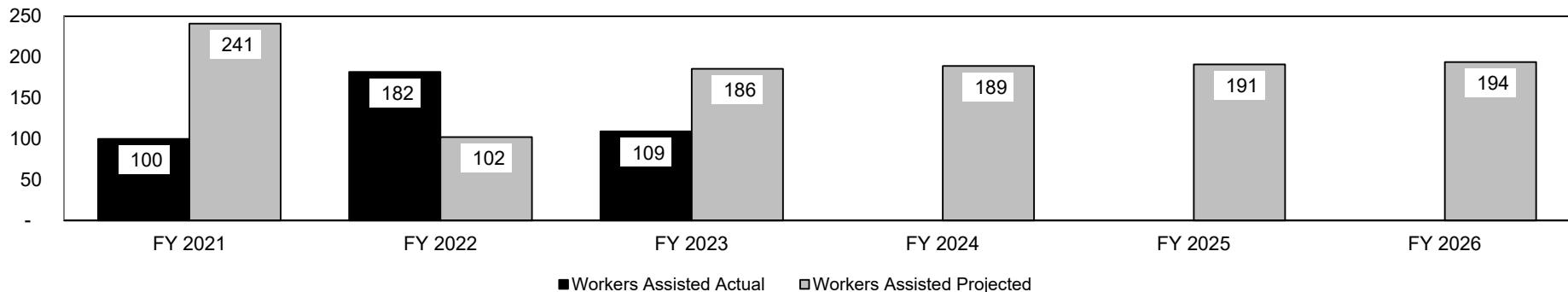
Department of Labor and Industrial Relations

Wage and Hour Program

Program is found in the following core budget(s): Division of Labor Standards

HB Section(s): 7.820

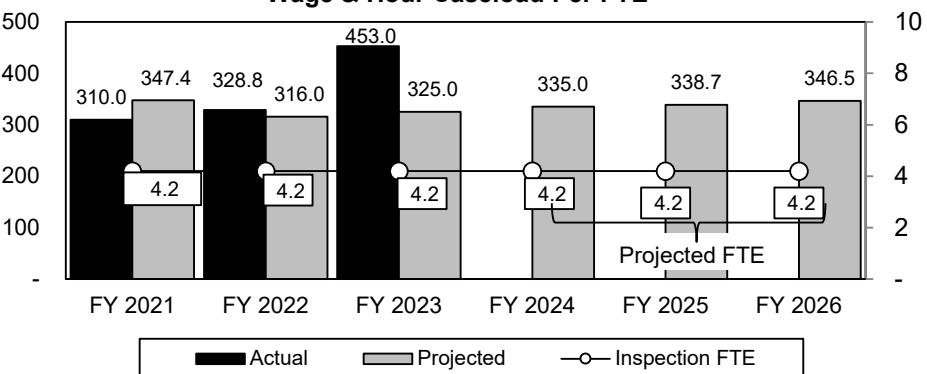
Workers Assisted by Wage & Hour Programs⁷



⁷In FY 2024 budget projections were updated for FY 2023 and ongoing based on a percentage of FY 2022 actuals. FY 2023 actuals decreased due to staffing levels and increased phone calls expected to return to FY 2022 number of assisted workers for FY 2024.

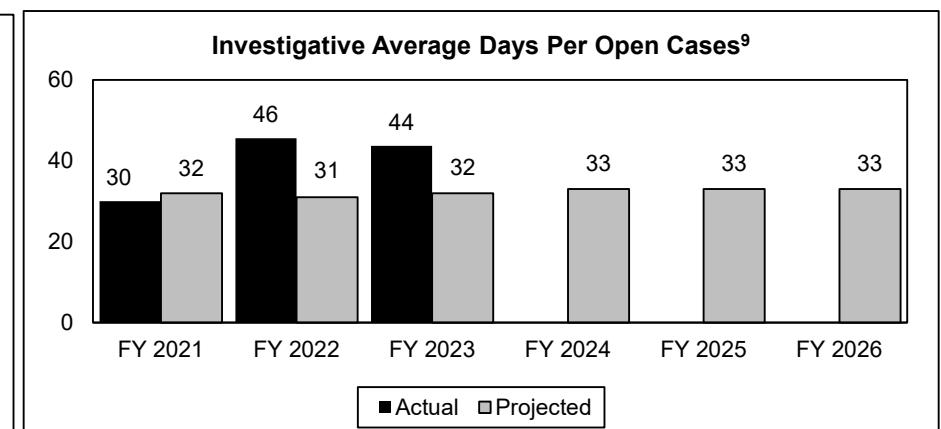
2d. Provide a measure(s) of the program's efficiency.

Wage & Hour Caseload Per FTE⁸



⁸In FY 2023, position vacancies caused a backlog of cases, slowing down work production. In FY 2024, with additional staffing, numbers are projected to decrease back towards historical average.

Investigative Average Days Per Open Cases⁹



⁹In FY 2022, hours per case increased due to additional time spent processing youth permits and conducting on-site educational outreach to constituents. In FY 2023, average Days Per Open Cases increased due to staffing turnover and the increase in Investigators covering phone calls.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

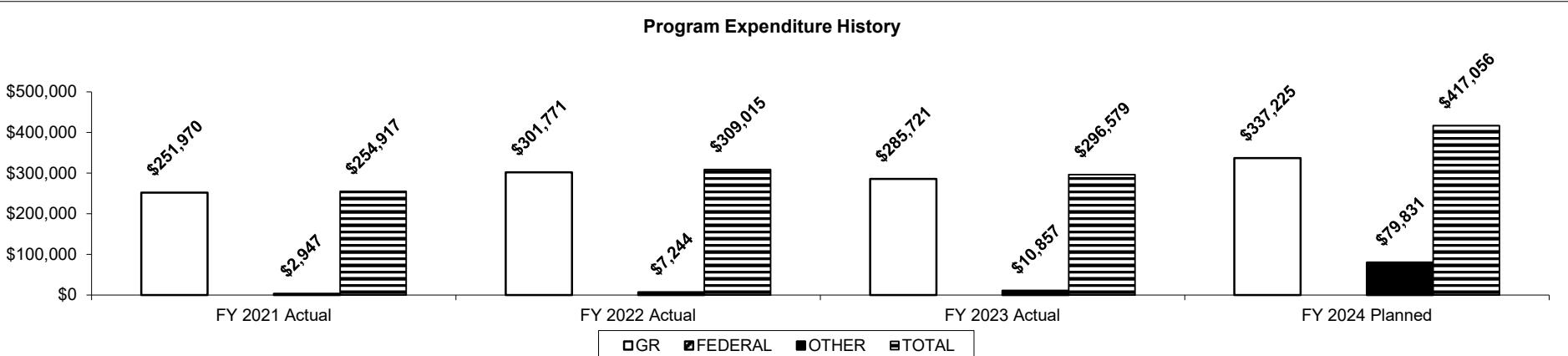
HB Section(s): 7.820

Wage and Hour Program

Program is found in the following core budget(s): Division of Labor Standards

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)

Program Expenditure History



	FY 2021 Actual		FY 2022 Actual		FY 2023 Actual		FY 2024 Planned	
	Funds	FTE	Funds	FTE	Funds	FTE	Funds	FTE
Minimum Wage	\$121,952	2.52	\$123,234	2.77	\$114,191	2.44	\$169,608	2.77
Prevailing Wage	\$48,695	0.85	\$70,711	1.39	\$90,461	1.73	\$109,444	1.39
Wage and Hour	\$36,528	1.15	\$35,394	0.70	\$42,406	0.90	\$42,830	0.70
Youth Employment	\$47,315	0.87	\$79,676	1.66	\$49,521	0.97	\$95,174	1.66
TOTAL	\$254,490	5.39	\$309,015	6.52	\$296,579	6.04	\$417,056	6.52

4. What are the sources of the "Other " funds?

Child Labor Enforcement Fund (0826)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Chapters 290 and 294, RSMo.

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.820 and 7.840

Missouri Workers' Safety Program (MWSP)

Program is found in the following core budget(s): Division of Workers' Compensation & Division of Labor Standards

1a. What strategic priority does this program address?

Safety: Prevent injuries and save lives on the job.

Promote the health and safety of every worker.

1b. What does this program do?

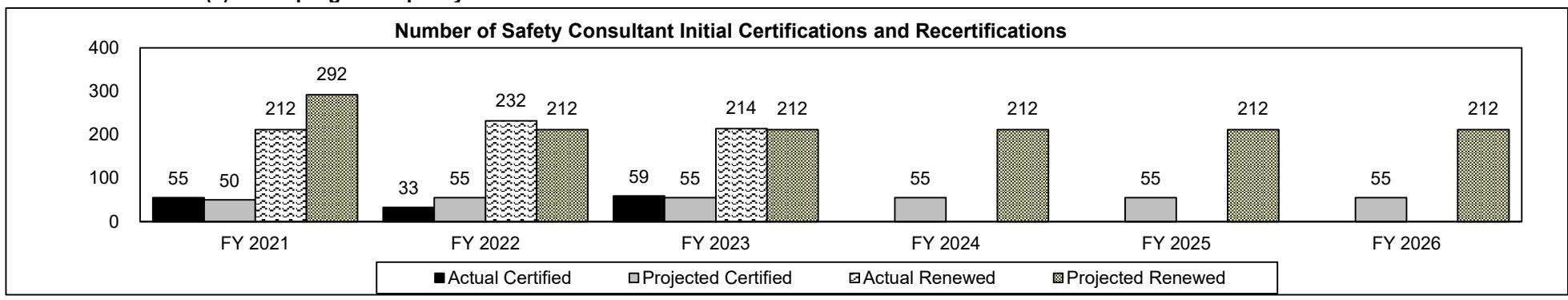
- Certifies the safety programs of insurance carriers that write workers' compensation insurance policies in Missouri and ensures that they provide effective safety assistance to their policyholders at request.
- Evaluates and certifies safety consultants and maintains a registry of these certified consultants for use by employers.
- Assists Missouri employers in developing comprehensive safety and health programs that eliminate workplace hazards and reduce injuries and illnesses.
- Evaluates the safety programs of individual self-insureds and self-insured trusts to ensure that they can control injuries and illnesses.
- Works with public entities to provide safety services when requested.
- Investigates and certifies rehabilitation facilities to ensure they are capable of rendering competent physical rehabilitation service for seriously injured workers and to enable workers to receive the SIF Rehab benefits.

2a. Provide an activity measure(s) for the program.

	FY 2021		FY 2022		FY 2023		FY 2024 Projected	FY 2025 Projected	FY 2026 Projected
	Projected	Actual	Projected	Actual	Projected	Actual			
Number of Carrier Groups w/ Safety Progs Certified	120	100	120	165	120	127	120	120	120
Number of Safety Consultants Certified	266	267	267	265	267	273	267	267	267
Number of Physical Rehabilitation Facilities Certified ¹	186	243	92	84	126	139	243	84	139

¹Certifications for Physical Rehabilitation Facilities take place on a three-year cycle, while Carrier Groups and Safety Consultants are certified annually.

2b. Provide a measure(s) of the program's quality.



PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

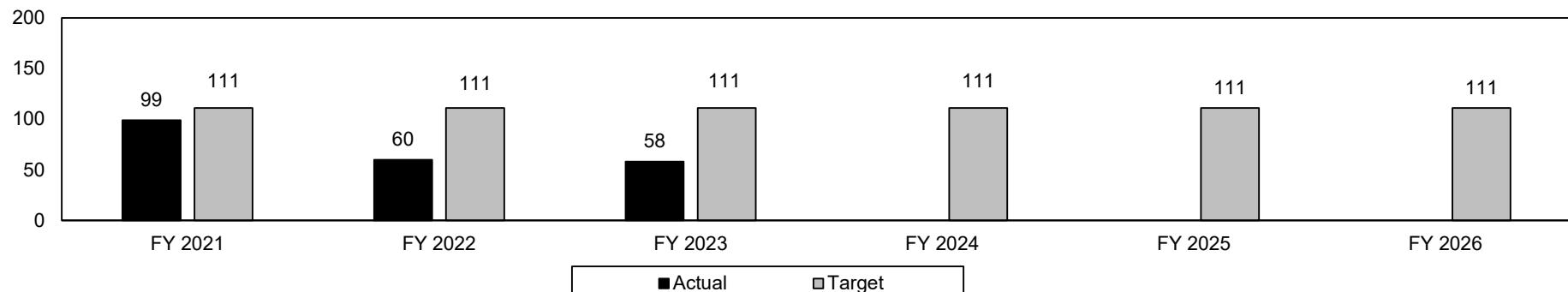
HB Section(s): 7.820 and 7.840

Missouri Workers' Safety Program (MWSP)

Program is found in the following core budget(s): Division of Workers' Compensation & Division of Labor Standards

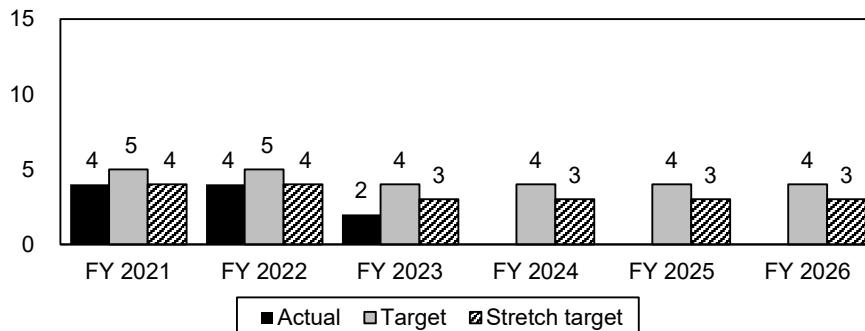
2c. Provide a measure(s) of the program's impact.

Number of Workplace Hazards Eliminated as a Result of a MWSP Audit

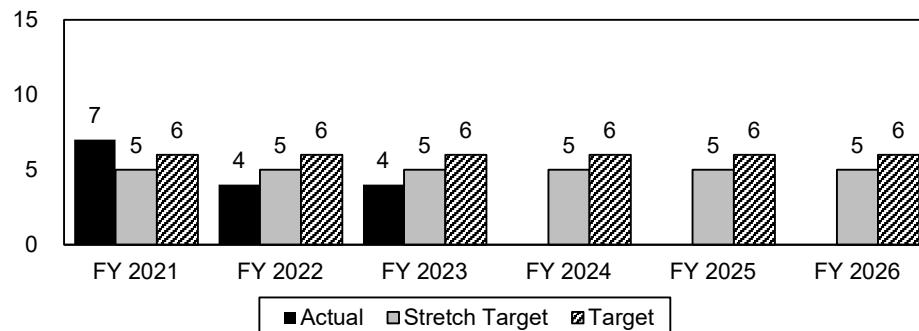


2d. Provide a measure(s) of the program's efficiency.

Average Number of Days to Process Certified Safety Consultant Applications



Average Number of Days Between Safety Audit and Written Report Sent²



²Updated this efficiency measure in FY 2025 Budget Request as it is more representative and is consistent with the measures of the Department's other safety programs.

PROGRAM DESCRIPTION

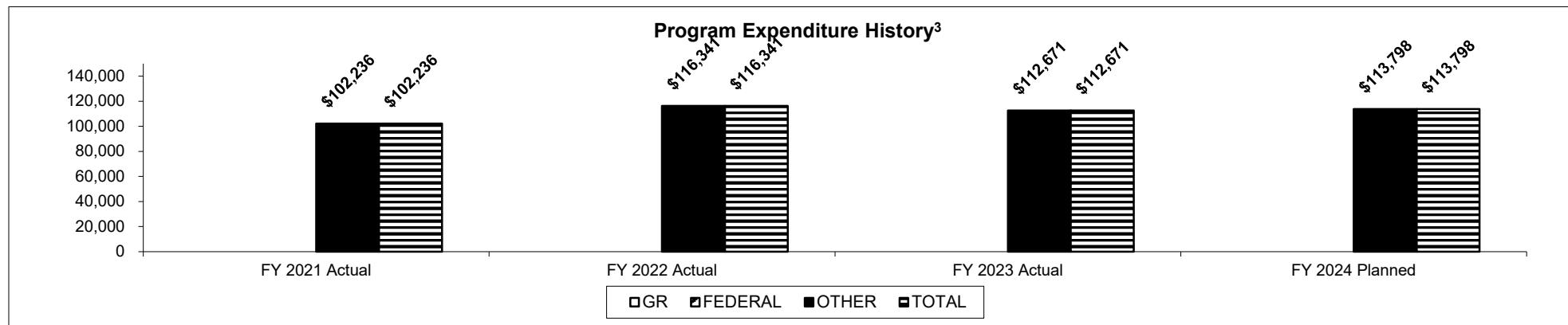
Department of Labor and Industrial Relations

HB Section(s): 7.820 and 7.840

Missouri Workers' Safety Program (MWSP)

Program is found in the following core budget(s): Division of Workers' Compensation & Division of Labor Standards

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



³FY 2024 planned expenditures is calculated based on FY 2023 actuals plus a 1% increase.

4. What are the sources of the "Other" funds?

Workers Compensation Administration Fund (0652)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

287.123, RSMo. and 8 CSR 50-7

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No

CORE DECISION ITEM

Department of Labor and Industrial Relations Division of Labor Standards On-Site Safety and Health Consultation Program				Budget Unit 62724C HB Section 07.825																																																																																							
1. CORE FINANCIAL SUMMARY																																																																																											
<table> <thead> <tr> <th colspan="4" style="text-align: center;">FY 2025 Budget Request</th> <th colspan="4" style="text-align: center;">FY 2025 Governor's Recommendation</th> </tr> <tr> <th></th><th>GR</th><th>Federal</th><th>Other</th><th></th><th>GR</th><th>Federal</th><th>Other</th><th>Total</th></tr> </thead> <tbody> <tr> <td>PS</td><td>0</td><td>875,803</td><td>153,320</td><td>Total</td><td>PS</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> <tr> <td>EE</td><td>0</td><td>260,955</td><td>39,532</td><td>300,487</td><td>EE</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> <tr> <td>PSD</td><td>0</td><td>100</td><td>10</td><td>110</td><td>PSD</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> <tr> <td>TRF</td><td>0</td><td>0</td><td>0</td><td>0</td><td>TRF</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> <tr> <td>Total</td><td>0</td><td>1,136,858</td><td>192,862</td><td>1,329,720</td><td>Total</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> <tr> <td>FTE</td><td>0.00</td><td>14.55</td><td>2.45</td><td>17.00</td><td>FTE</td><td>0.00</td><td>0.00</td><td>0.00</td><td>0.00</td></tr> <tr> <td>Est. Fringe</td><td>0</td><td>544,938</td><td>93,939</td><td>638,877</td><td>Est. Fringe</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> </tbody> </table> <p><i>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</i></p>					FY 2025 Budget Request				FY 2025 Governor's Recommendation					GR	Federal	Other		GR	Federal	Other	Total	PS	0	875,803	153,320	Total	PS	0	0	0	0	EE	0	260,955	39,532	300,487	EE	0	0	0	0	PSD	0	100	10	110	PSD	0	0	0	0	TRF	0	0	0	0	TRF	0	0	0	0	Total	0	1,136,858	192,862	1,329,720	Total	0	0	0	0	FTE	0.00	14.55	2.45	17.00	FTE	0.00	0.00	0.00	0.00	Est. Fringe	0	544,938	93,939	638,877	Est. Fringe	0	0	0	0
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Other Funds: Workers' Compensation Administration Fund (0652)		Other Funds:																																																																																									
2. CORE DESCRIPTION																																																																																											
<p>The On-Site Safety and Health Consultation Program provides a state-administered, no-cost consultative service to assist Missouri's small employers in achieving compliance with Occupational Safety and Health Administration (OSHA) safety and health standards, helping employers avoid federal fines and penalties, provide healthy and hazard-free workplaces for Missourians, and reduce occupational accidents and illnesses. Occupational safety and health consultants visit workplaces to assist employers with safety and health hazard recognition, evaluation, and control at their facilities. The program also informs employers of overall safety and health management techniques and provides safety and health employee training designed to control hazards at the worksite.</p>																																																																																											
<p>The program is funded by 90% Federal (OSHA) Funds, with a 10% required state match by the Workers' Compensation Administration Fund.</p>																																																																																											
<p>FY 2025 budget request includes a reallocation of \$10,000 Personal Service and \$5,000 Expense and Equipment federal authority from the On-Site Safety and Health Consultation Core to Administration for the Research & Analysis unit to align with increased federal grant funding.</p>																																																																																											
3. PROGRAM LISTING (list programs included in this core funding)																																																																																											
On-Site Safety and Health Consultation																																																																																											

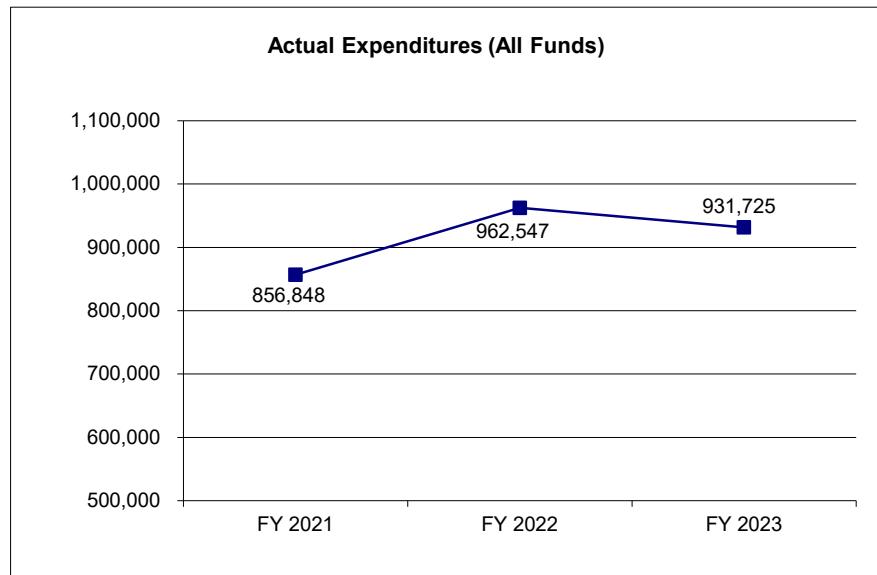
CORE DECISION ITEM

<u>Department of Labor and Industrial Relations</u>	<u>Budget Unit</u> 62724C
<u>Division of Labor Standards</u>	
<u>On-Site Safety and Health Consultation Program</u>	<u>HB Section</u> 07.825

4. FINANCIAL HISTORY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Current Yr.
Appropriation (All Funds)	1,215,069	1,223,975	1,261,553	1,344,720
Less Reverted (All Funds)	0	0	0	0
Less Restricted (All Funds)*	0	0	0	0
Budget Authority (All Funds)	1,215,069	1,223,975	1,261,553	1,344,720
Actual Expenditures (All Funds)	856,848	962,547	931,725	N/A
Unexpended (All Funds)	<u>358,221</u>	<u>261,428</u>	<u>329,828</u>	N/A
Unexpended, by Fund:				
General Revenue	0	0	0	N/A
Federal	357,305	260,869	288,877	N/A
Other	916	559	40,951	N/A
	(1)	(2)	(3)	(4)

*Current Year restricted amount is as of August 8, 2023.



Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) Includes \$12,860 and \$787, respectively, for the FY 2020 pay plan and market adjustments. Includes \$42 reallocation of mileage reimbursement. Expenditures for FY 2021 decreased as staff who were unable to travel assisted the Division of Employment Security in the processing of unemployment insurance claims.

(2) Includes \$8,846 for the FY 2022 pay plan and increase of \$60 due to the mileage reimbursement increase.

(3) Includes a core reduction of \$25,000 Federal Fund - Expense and Equipment based on recent funding levels. In addition, includes \$53,672 increase for the FY 2023 pay plan, \$8,846 for the FY 2022 cost to continue, and \$60 for state mileage reimbursement increase.

(4) Includes \$83,167 for the FY 2024 pay plan.

CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL ON-SITE CONSULTATIONS/LS

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFF AFTER VETOES							
	PS	17.00	0	885,803	153,320	1,039,123	
	EE	0.00	0	265,955	39,532	305,487	
	PD	0.00	0	100	10	110	
	Total	17.00	0	1,151,858	192,862	1,344,720	
DEPARTMENT CORE ADJUSTMENTS							
Core Reallocation	357 5890	PS	0.00	0	(10,000)	0	(10,000) Transfer of Federal Authority from On-Site to Administration for R&A Unit to align with grant funding
Core Reallocation	357 5891	EE	0.00	0	(5,000)	0	(5,000) Transfer of Federal Authority from On-Site to Administration for R&A Unit to align with grant funding
NET DEPARTMENT CHANGES		0.00	0	(15,000)	0	(15,000)	
DEPARTMENT CORE REQUEST							
	PS	17.00	0	875,803	153,320	1,029,123	
	EE	0.00	0	260,955	39,532	300,487	
	PD	0.00	0	100	10	110	
	Total	17.00	0	1,136,858	192,862	1,329,720	
GOVERNOR'S RECOMMENDED CORE							
	PS	17.00	0	875,803	153,320	1,029,123	
	EE	0.00	0	260,955	39,532	300,487	
	PD	0.00	0	100	10	110	
	Total	17.00	0	1,136,858	192,862	1,329,720	

DECISION ITEM SUMMARY

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Summary	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
Fund								
ON-SITE CONSULTATIONS/LS								
CORE								
PERSONAL SERVICES								
DIV OF LABOR STANDARDS FEDERAL	681,731	13.13	885,803	14.55	875,803	14.55	0	0.00
WORKERS COMPENSATION	120,169	1.63	153,320	2.45	153,320	2.45	0	0.00
TOTAL - PS	801,900	14.76	1,039,123	17.00	1,029,123	17.00	0	0.00
EXPENSE & EQUIPMENT								
DIV OF LABOR STANDARDS FEDERAL	110,353	0.00	265,955	0.00	260,955	0.00	0	0.00
WORKERS COMPENSATION	19,472	0.00	39,532	0.00	39,532	0.00	0	0.00
TOTAL - EE	129,825	0.00	305,487	0.00	300,487	0.00	0	0.00
PROGRAM-SPECIFIC								
DIV OF LABOR STANDARDS FEDERAL	0	0.00	100	0.00	100	0.00	0	0.00
WORKERS COMPENSATION	0	0.00	10	0.00	10	0.00	0	0.00
TOTAL - PD	0	0.00	110	0.00	110	0.00	0	0.00
TOTAL	931,725	14.76	1,344,720	17.00	1,329,720	17.00	0	0.00
GRAND TOTAL	\$931,725	14.76	\$1,344,720	17.00	\$1,329,720	17.00	\$0	0.00

DECISION ITEM DETAIL

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
ON-SITE CONSULTATIONS/LS								
CORE								
DIVISION DIRECTOR	11,252	0.11	31,116	0.30	31,116	0.30	0	0.00
ADMIN SUPPORT ASSISTANT	23,472	0.71	41,490	1.00	41,490	1.00	0	0.00
ADMIN SUPPORT PROFESSIONAL	6,388	0.15	104	0.00	104	0.00	0	0.00
PUBLIC RELATIONS SPECIALIST	41,438	1.10	41,116	1.00	40,227	1.00	0	0.00
HEALTH AND SAFETY ANALYST	482,288	9.19	189,508	3.70	189,508	3.70	0	0.00
SR HEALTH AND SAFETY ANALYST	24,238	0.50	501,826	8.00	492,876	8.00	0	0.00
HEALTH AND SAFETY SUPERVISOR	130,468	2.00	151,130	2.00	146,496	2.00	0	0.00
HEALTH AND SAFETY MANAGER	82,356	1.00	82,833	1.00	87,306	1.00	0	0.00
TOTAL - PS	801,900	14.76	1,039,123	17.00	1,029,123	17.00	0	0.00
TRAVEL, IN-STATE	24,399	0.00	11,560	0.00	11,560	0.00	0	0.00
TRAVEL, OUT-OF-STATE	12,954	0.00	27,000	0.00	27,000	0.00	0	0.00
SUPPLIES	28,595	0.00	32,995	0.00	32,995	0.00	0	0.00
PROFESSIONAL DEVELOPMENT	12,579	0.00	24,000	0.00	24,000	0.00	0	0.00
COMMUNICATION SERV & SUPP	11,899	0.00	36,000	0.00	36,000	0.00	0	0.00
PROFESSIONAL SERVICES	7,774	0.00	17,500	0.00	17,500	0.00	0	0.00
M&R SERVICES	16,725	0.00	33,000	0.00	33,000	0.00	0	0.00
MOTORIZED EQUIPMENT	0	0.00	88,700	0.00	83,700	0.00	0	0.00
OFFICE EQUIPMENT	1,502	0.00	11,500	0.00	11,500	0.00	0	0.00
OTHER EQUIPMENT	847	0.00	3,000	0.00	3,000	0.00	0	0.00
PROPERTY & IMPROVEMENTS	0	0.00	110	0.00	110	0.00	0	0.00
BUILDING LEASE PAYMENTS	4,585	0.00	8,000	0.00	8,000	0.00	0	0.00
EQUIPMENT RENTALS & LEASES	838	0.00	5,100	0.00	5,100	0.00	0	0.00
MISCELLANEOUS EXPENSES	7,128	0.00	6,912	0.00	6,912	0.00	0	0.00
REBILLABLE EXPENSES	0	0.00	110	0.00	110	0.00	0	0.00
TOTAL - EE	129,825	0.00	305,487	0.00	300,487	0.00	0	0.00
REFUNDS	0	0.00	110	0.00	110	0.00	0	0.00
TOTAL - PD	0	0.00	110	0.00	110	0.00	0	0.00
GRAND TOTAL	\$931,725	14.76	\$1,344,720	17.00	\$1,329,720	17.00	\$0	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00		0.00
FEDERAL FUNDS	\$792,084	13.13	\$1,151,858	14.55	\$1,136,858	14.55		0.00
OTHER FUNDS	\$139,641	1.63	\$192,862	2.45	\$192,862	2.45		0.00

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.825

On Site Safety and Health Consultation

Program is found in the following core budget(s): On-Site Safety & Health Consultation

1a. What strategic priority does this program address?

Safety: Prevent injuries and save lives on the job.
Promote a healthy and safe environment for every worker.

1b. What does this program do?

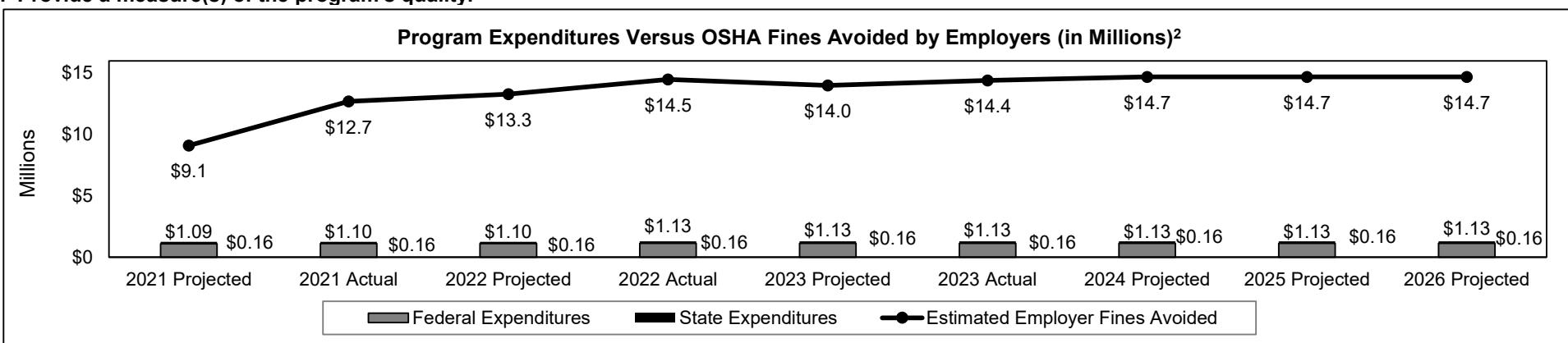
- Performs no cost, on-site safety and health consultation services, when requested by small businesses, to create and promote workplace safety in Missouri, saving employers money by lowering workers' compensation premiums and decreasing potential Occupational Safety and Health Administration (OSHA) fines, penalties and other litigation.
- Educates and informs employers of proven Safety and Health Program Management techniques that make a lasting impact for a safe workplace, reducing accidents, lost production, and workers' compensation claims.

2a. Provide an activity measure(s) for the program.

	FY 2021		FY 2022		FY 2023		FY 2024 Projected	FY 2025 Projected	FY 2026 Projected
	Projected	Actual	Projected	Actual	Projected	Actual ¹			
Number of serious workplace hazards eliminated	4,080	3,140	4,162	3,218	4,162	3,037	4,162	4,162	4,162
Number of employers assisted	287	270	293	266	266	217	266	266	266
No. of workers assisted by consultation services	29,600	27,345	30,192	26,594	26,594	25,468	26,594	26,594	26,594

¹During state FY 2023, the Program had 3 consultants in training status. Therefore, the consultants cannot conduct consultations until fully trained. Currently, all but one consultant has been released to conduct consultations.

2b. Provide a measure(s) of the program's quality.



²During state FY 2023, the Program had 3 consultants in training status. Therefore, the consultants cannot conduct consultations until fully trained. Currently, all but one consultant has been released to conduct consultations.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations
On Site Safety and Health Consultation

Program is found in the following core budget(s): On-Site Safety & Health Consultation

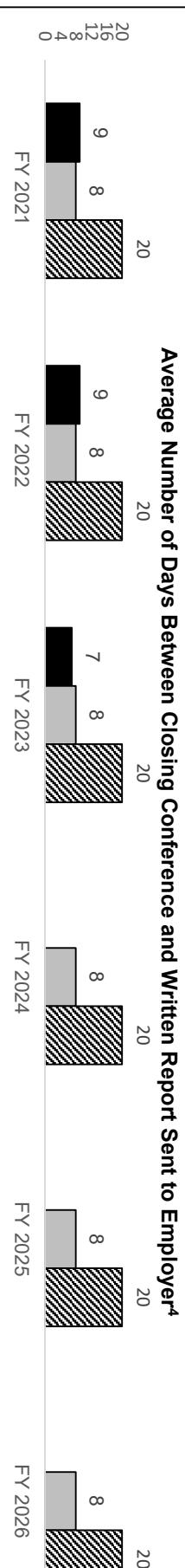
2c. Provide a measure(s) of the program's impact.

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
Number of serious workplace hazards eliminated	4,080	4,162	4,162	4,162	4,162	4,162
Percentage of serious hazards identified and immediately corrected on site ³	3,140	3,218	3,037	45%	45%	45%

³The Missouri On-site Safety and Health Consultation Program currently has the 4th highest percentage in the nation in Hazards Corrected On-Site. The National Average for Hazards Corrected On-site is 19% for FY 2023. FY 2024 to FY 2026 actual data is not available until Fiscal Year end.

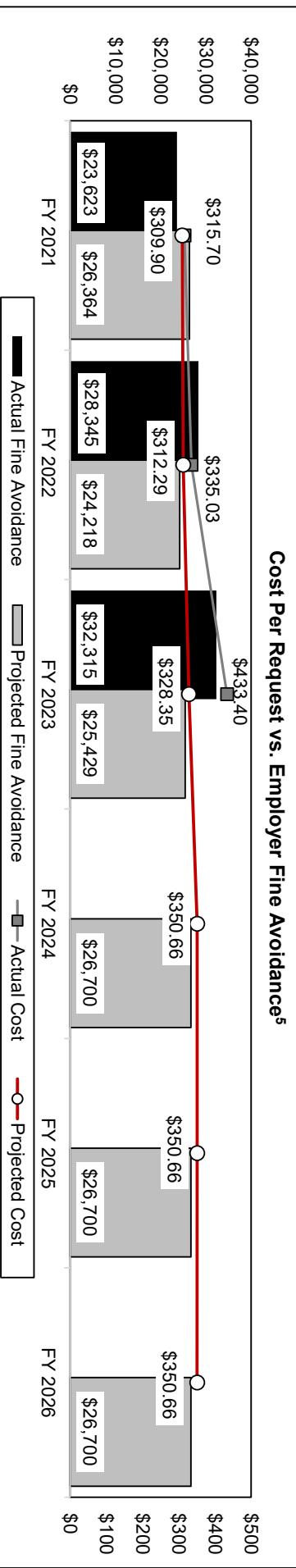
Note: FY 2024 to FY 2026 includes only projected data, actual data not yet available

2d. Provide a measure(s) of the program's efficiency.



⁴OSHA requires consultation programs to get the written report to the employer within 20 days after the closing conference.

Cost Per Request vs. Employer Fine Avoidance⁵



⁵During state FY 2023, the Program had 3 consultants in training status. Therefore, the consultants cannot conduct consultations until fully trained. Currently, all but one consultant has been released to conduct consultations. Projected costs beginning FY2024 increased in correlation to an increase in match related funding.

PROGRAM DESCRIPTION

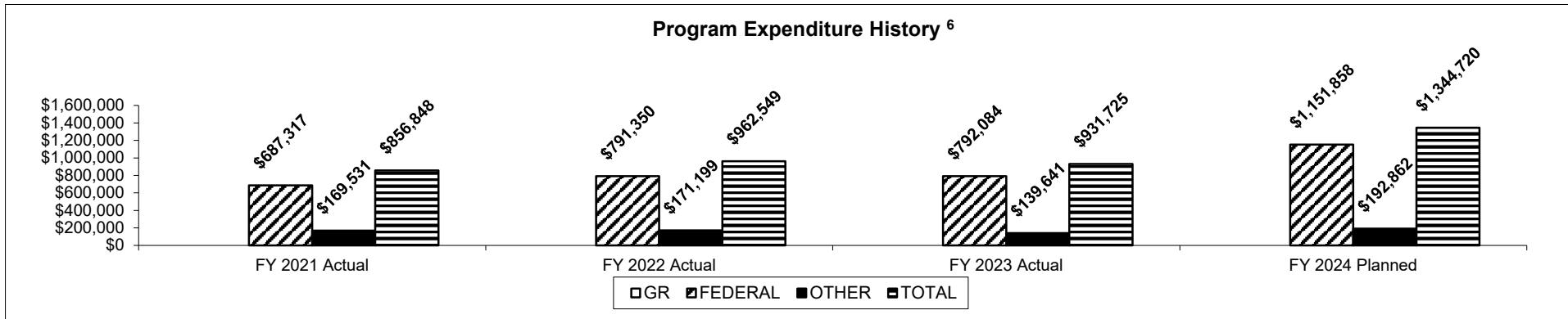
Department of Labor and Industrial Relations

HB Section(s): 7.825

On Site Safety and Health Consultation

Program is found in the following core budget(s): On-Site Safety & Health Consultation

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



⁶ FY 2024 planned expenditures are shown all full appropriation authority less any restricted or reverted amounts.

4. What are the sources of the "Other" funds?

Workers' Compensation Administration Fund (0652)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

29 CFR 1908

6. Are there federal matching requirements? If yes, please explain.

Yes. This program is 90% Federal, 10% State Match.

7. Is this a federally mandated program? If yes, please explain.

Yes. This program is mandated under 29 CFR 1908.

CORE DECISION ITEM

<p>Department of Labor and Industrial Relations</p> <p>Division of Labor Standards</p> <p>Mine & Cave Safety</p>	<p>Budget Unit 62735C</p> <p>HB Section 07.830</p>																																																												
1. CORE FINANCIAL SUMMARY																																																													
<p>FY 2025 Budget Request</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th></th> <th>GR</th> <th>Federal</th> <th>Other</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>PS</td> <td>131,105</td> <td>227,922</td> <td>152,526</td> <td>511,553</td> </tr> <tr> <td>EE</td> <td>14,983</td> <td>137,329</td> <td>30,054</td> <td>182,366</td> </tr> <tr> <td>PSD</td> <td>100</td> <td>100</td> <td>110</td> <td>310</td> </tr> <tr> <td>TRF</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>Total</td> <td>146,188</td> <td>365,351</td> <td>182,690</td> <td>694,229</td> </tr> </tbody> </table> <p>FTE 1.00 3.72 2.51 7.23</p> <p>Est. Fringe 63,882 140,817 94,544 299,243</p>		GR	Federal	Other	Total	PS	131,105	227,922	152,526	511,553	EE	14,983	137,329	30,054	182,366	PSD	100	100	110	310	TRF	0	0	0	0	Total	146,188	365,351	182,690	694,229	<p>FY 2025 Governor's Recommendation</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th></th> <th>GR</th> <th>Federal</th> <th>Other</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>PS</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>EE</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>PSD</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>TRF</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>Total</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> </tbody> </table> <p>FTE 0.00 0.00 0.00 0.00</p> <p>Est. Fringe 0 0 0 0</p>		GR	Federal	Other	Total	PS	0	0	0	0	EE	0	0	0	0	PSD	0	0	0	0	TRF	0	0	0	0	Total	0	0	0	0
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<p><i>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</i></p>																																																													
Other Funds: Workers' Compensation Administration Fund (0652) Mine Inspection Fund (0973)	Other Funds:																																																												
2. CORE DESCRIPTION																																																													
<p>The Mine Safety and Health Training Program is 80% funded by the federal Mine Safety and Health Administration (MSHA) with a 20% required state match by the Workers' Compensation Administration Fund. The program provides new miners with the initial regimen of safety and health training courses: first aid, cardiopulmonary resuscitation, mine rescue, miner's rights, and hazards associated with the task assigned. The Mine Act of 1977 (Title 30 Code of Federal Regulations Parts 46, 48, 49, 56, 57, 71, and 75) requires miners complete these courses before they are allowed to start work. Each subsequent year, miners must receive an eight-hour refresher course on those same topics and any other topic necessary to address trends of accidents, injuries, or fatalities. Courses are site specific and tailored to the type and scope of the mining operation.</p> <p>The core also includes the Mine and Cave Inspection Program which conducts statutorily required inspections and safety and health consultations at Missouri's production mines and commercially operated mines and caves open to the public which are funded by General Revenue and the fees deposited to the Mine Inspection Fund pursuant to Section 293.030, RSMo.</p>																																																													
3. PROGRAM LISTING (list programs included in this core funding)																																																													
Mine Safety and Health Training	Mine and Cave Inspection Program																																																												

CORE DECISION ITEM

Department of Labor and Industrial Relations Division of Labor Standards Mine & Cave Safety	Budget Unit 62735C HB Section 07.830
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4. FINANCIAL HISTORY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Current Yr.
Appropriation (All Funds)	611,013	604,300	650,329	694,229
Less Reverted (All Funds)	(182)	(182)	(4,070)	(4,385)
Less Restricted (All Funds)*	0	0	0	0
Budget Authority (All Funds)	610,831	604,118	646,259	689,844
Actual Expenditures (All Funds)	355,815	351,176	505,752	N/A
Unexpended (All Funds)	<u>255,016</u>	<u>252,942</u>	<u>140,507</u>	N/A
Unexpended, by Fund:				
General Revenue	2,317	2,392	67	N/A
Federal	234,593	181,618	140,268	N/A
Other	18,106	68,932	172	N/A
	(1)	(2)	(3)	(4)

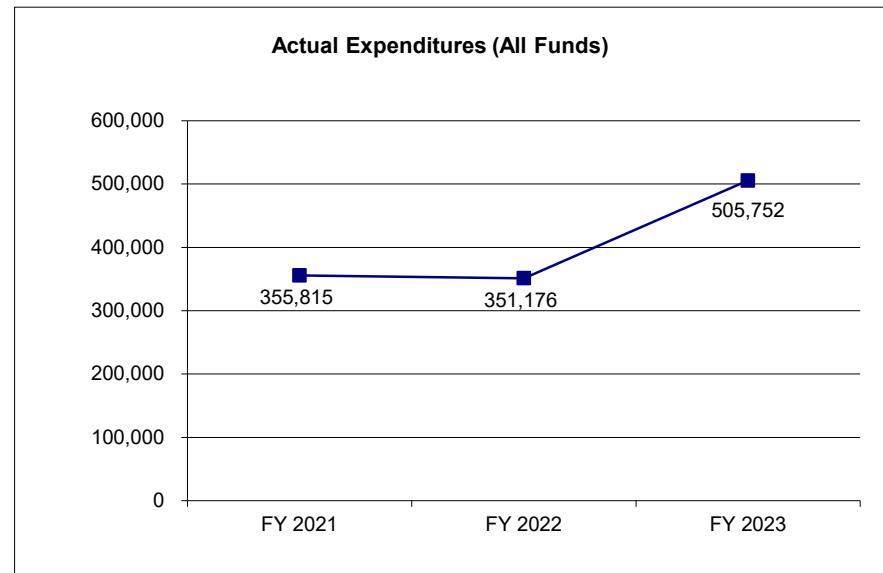
*Current Year restricted amount is as of August 8, 2023.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes \$6,176 and \$1,807, respectively, for the FY 2020 pay plan and market adjustments costs to continue. Includes \$58 core reallocation for mileage reimbursement. FY 2021 Expenditures decreased as staff assisted the Div. of Employment Security with UI claims.
- (2) Includes \$4,167 for the FY 2022 pay plan and increase of \$84 due to the mileage reimbursement increase. In addition, \$10,964 was core reallocated to Administration for the Research and Analysis Unit.
- (3) Includes \$28,815 increase for the FY 2023 pay plan, \$4,167 for the FY 2022 cost to continue, \$84 for statewide mileage reimbursement increase, and an increase of \$50,250 for the Mine and Cave Safety Program. In addition, \$27,287 PS Other Funds was core reallocated to Division Administration related to the Division Director's supervision of the Workers' Safety Program and the Research and Analysis Unit and the Division reduced the Federal E&E appropriation by \$10,000 after a review of recent funding levels.
- (4) Includes \$43,733 increase for the FY 2024 pay plan and \$167 for statewide mileage reimbursement increase.



CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL MINE AND CAVE SAFETY

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFF AFTER VETOES							
	PS	7.23	131,105	227,922	152,526	511,553	
	EE	0.00	14,983	137,329	30,054	182,366	
	PD	0.00	100	100	110	310	
	Total	7.23	146,188	365,351	182,690	694,229	
DEPARTMENT CORE REQUEST							
	PS	7.23	131,105	227,922	152,526	511,553	
	EE	0.00	14,983	137,329	30,054	182,366	
	PD	0.00	100	100	110	310	
	Total	7.23	146,188	365,351	182,690	694,229	
GOVERNOR'S RECOMMENDED CORE							
	PS	7.23	131,105	227,922	152,526	511,553	
	EE	0.00	14,983	137,329	30,054	182,366	
	PD	0.00	100	100	110	310	
	Total	7.23	146,188	365,351	182,690	694,229	

DECISION ITEM SUMMARY

Budget Unit	FY 2023		FY 2023		FY 2024		FY 2024		FY 2025		FY 2025		*****	*****	
Decision Item	ACTUAL	DOLLAR	ACTUAL	FTE	BUDGET	DOLLAR	BUDGET	FTE	DEPT REQ	DOLLAR	FTE	DEPT REQ	FTE	SECURED	SECURED
Budget Object Summary													COLUMN	COLUMN	
Fund															
MINE AND CAVE SAFETY															
CORE															
PERSONAL SERVICES															
GENERAL REVENUE	116,925		1.95		131,105		1.00		131,105		1.00		0		0.00
DIV OF LABOR STANDARDS FEDERAL	125,489		2.28		227,922		3.72		227,922		3.72		0		0.00
WORKERS COMPENSATION	89,456		1.46		97,238		1.68		97,238		1.68		0		0.00
MINE INSPECTION	48,073		0.87		55,288		0.83		55,288		0.83		0		0.00
TOTAL - PS	379,943		6.56		511,553		7.23		511,553		7.23		0		0.00
EXPENSE & EQUIPMENT															
GENERAL REVENUE	14,632		0.00		14,983		0.00		14,983		0.00		0		0.00
DIV OF LABOR STANDARDS FEDERAL	81,230		0.00		137,329		0.00		137,329		0.00		0		0.00
WORKERS COMPENSATION	11,954		0.00		12,154		0.00		12,154		0.00		0		0.00
MINE INSPECTION	17,993		0.00		17,900		0.00		17,900		0.00		0		0.00
TOTAL - EE	125,809		0.00		182,366		0.00		182,366		0.00		0		0.00
PROGRAM-SPECIFIC															
GENERAL REVENUE	0		0.00		100		0.00		100		0.00		0		0.00
DIV OF LABOR STANDARDS FEDERAL	0		0.00		100		0.00		100		0.00		0		0.00
WORKERS COMPENSATION	0		0.00		10		0.00		10		0.00		0		0.00
MINE INSPECTION	0		0.00		100		0.00		100		0.00		0		0.00
TOTAL - PD	0		0.00		310		0.00		310		0.00		0		0.00
TOTAL	505,752		6.56		694,229		7.23		694,229		7.23		0		0.00
DOLIR OPERATING NEW DI - 1625005															
PERSONAL SERVICES															
MINE INSPECTION	0		0.00		0		0.00		21,855		0.00		0		0.00
TOTAL - PS	0		0.00		0		0.00		21,855		0.00		0		0.00
EXPENSE & EQUIPMENT															
MINE INSPECTION	0		0.00		0		0.00		45,000		0.00		0		0.00
TOTAL - EE	0		0.00		0		0.00		45,000		0.00		0		0.00
TOTAL	0		0.00		0		0.00		66,855		0.00		0		0.00
GRAND TOTAL	\$505,752		6.56		\$694,229		7.23		\$761,084		7.23		\$0		0.00

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FLEXIBILITY REQUEST FORM

BUDGET UNIT NUMBER: 62735C	DEPARTMENT: Labor and Industrial Relations
BUDGET UNIT NAME: Mine and Cave Safety	
HOUSE BILL SECTION: 7.830	DIVISION: Division of Labor Standards

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The Mine and Cave Inspection Program is requesting 10% flexibility for Fund 0101. This will allow the program to more efficiently use its budget and to address any unanticipated costs. It will also allow the program to adjust its budget to compensate for fluctuations in receipts to the State Mine Inspection Fund, the only other source of funding for the program.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED	CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED	BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED
None	None	10% from PS to E&E 10% from E&E to PS

3. Please explain how flexibility was used in the prior and/or current years.

PRIOR YEAR EXPLAIN ACTUAL USE	CURRENT YEAR EXPLAIN PLANNED USE
None	Continuation of operations despite fluctuations in revenue to the State Mine Inspection Fund and to meet any unanticipated costs.

DECISION ITEM DETAIL

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
MINE AND CAVE SAFETY								
CORE								
SALARIES & WAGES	0	0.00	3,032	0.00	0	0.00	0	0.00
DIVISION DIRECTOR	35,761	0.36	19,255	0.21	19,255	0.21	0	0.00
CLERK	12,486	0.21	22,226	0.49	22,226	0.49	0	0.00
MISCELLANEOUS PROFESSIONAL	16,041	0.22	0	0.00	0	0.00	0	0.00
ADMIN SUPPORT ASSISTANT	24,034	0.72	42,800	1.00	45,832	1.00	0	0.00
ADMIN SUPPORT PROFESSIONAL	5,300	0.12	0	0.00	0	0.00	0	0.00
STAFF DEVELOPMENT TRAINER	103,258	1.95	130,749	2.00	111,936	2.00	0	0.00
HEALTH AND SAFETY ANALYST	52,995	0.98	97,383	0.53	116,196	0.53	0	0.00
SR HEALTH AND SAFETY ANALYST	59,763	1.00	121,246	2.00	121,246	2.00	0	0.00
HEALTH AND SAFETY MANAGER	70,305	1.00	74,862	1.00	74,862	1.00	0	0.00
TOTAL - PS	379,943	6.56	511,553	7.23	511,553	7.23	0	0.00
TRAVEL, IN-STATE	36,035	0.00	56,232	0.00	56,232	0.00	0	0.00
TRAVEL, OUT-OF-STATE	1,096	0.00	5,300	0.00	5,300	0.00	0	0.00
SUPPLIES	14,791	0.00	18,186	0.00	18,186	0.00	0	0.00
PROFESSIONAL DEVELOPMENT	2,620	0.00	8,365	0.00	8,365	0.00	0	0.00
COMMUNICATION SERV & SUPP	2,689	0.00	6,428	0.00	6,428	0.00	0	0.00
PROFESSIONAL SERVICES	1,777	0.00	5,224	0.00	5,224	0.00	0	0.00
M&R SERVICES	2,337	0.00	10,498	0.00	10,498	0.00	0	0.00
COMPUTER EQUIPMENT	5,817	0.00	0	0.00	0	0.00	0	0.00
MOTORIZED EQUIPMENT	47,775	0.00	34,338	0.00	34,338	0.00	0	0.00
OFFICE EQUIPMENT	806	0.00	6,025	0.00	6,025	0.00	0	0.00
OTHER EQUIPMENT	6,105	0.00	16,228	0.00	16,228	0.00	0	0.00
PROPERTY & IMPROVEMENTS	0	0.00	4,018	0.00	4,018	0.00	0	0.00
BUILDING LEASE PAYMENTS	218	0.00	310	0.00	310	0.00	0	0.00
EQUIPMENT RENTALS & LEASES	678	0.00	3,703	0.00	3,703	0.00	0	0.00
MISCELLANEOUS EXPENSES	3,065	0.00	7,201	0.00	7,201	0.00	0	0.00
REBILLABLE EXPENSES	0	0.00	310	0.00	310	0.00	0	0.00
TOTAL - EE	125,809	0.00	182,366	0.00	182,366	0.00	0	0.00

DECISION ITEM DETAIL

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
MINE AND CAVE SAFETY								
CORE								
REFUNDS	0	0.00	310	0.00	310	0.00	0	0.00
TOTAL - PD	0	0.00	310	0.00	310	0.00	0	0.00
GRAND TOTAL	\$505,752	6.56	\$694,229	7.23	\$694,229	7.23	\$0	0.00
GENERAL REVENUE	\$131,557	1.95	\$146,188	1.00	\$146,188	1.00		0.00
FEDERAL FUNDS	\$206,719	2.28	\$365,351	3.72	\$365,351	3.72		0.00
OTHER FUNDS	\$167,476	2.33	\$182,690	2.51	\$182,690	2.51		0.00

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.830

Mine Safety and Health Training

Program is found in the following core budget(s): Division of Labor Standards Administration

1a. What strategic priority does this program address?

Safety: Save lives, prevent injuries.

Promote safe work conditions for employees, contractors, and employers in the Mine and Cave industry in Missouri.

1b. What does this program do?

- Train, educate, and assist miners and owners to ensure safety practices, avoid fines and penalties from Federal Mine Safety and Health Administration (MSHA), and reduce workers' compensation expenses with a focus on smaller operators (25 or less employees) to provide services that may not be affordable to them.
- Provide comprehensive training & consultation to determine federal compliance and eliminate hazards that cause injury, illness, and fatalities.
- Develop and distribute mine safety training materials and curriculum for specific courses.
- Work in partnership with MSHA (Mine Safety and Health Administration) to train and work with Missouri's Mine Rescue Teams, in the event of a disaster rescue recovery.

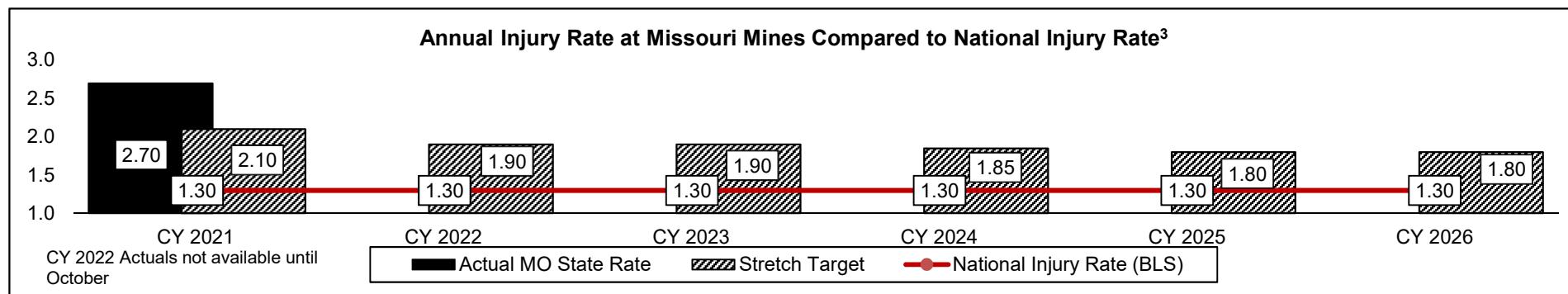
2a. Provide an activity measure(s) for the program.

	FY 2021		FY 2022		FY 2023		FY 2024	FY 2025	FY 2026
	Projected	Actual ¹	Projected	Actual ²	Projected	Actual	Projected	Projected	Projected
Miners Trained	6,282	1,931	2,800	2,307	2,800	2,409	2,800	2,800	2,800
Number of Trainings Conducted ²	600	207	350	187	350	299	350	350	350

¹ Classes in FY 2021 were down due to COVID restrictions.

² Hired a new trainer in FY 2022 and had one trainer out for 10 mo on FMLA, which resulted in decreased numbers of trainings conducted and miners trained.

2b. Provide a measure(s) of the program's quality.



³ Injury rate is based on 100 miners working 40 hours, per week, per year for those industries that report this data. There is a lag in collecting this data. National Injury Rate for future years is estimated by DOLIR and is the set target rate. National Injury Rate was updated for FY24 with BLS data. The injury rates includes Oil, Gas, & Limestone, which are not monitored by Mine Safety & Health Training.

PROGRAM DESCRIPTION

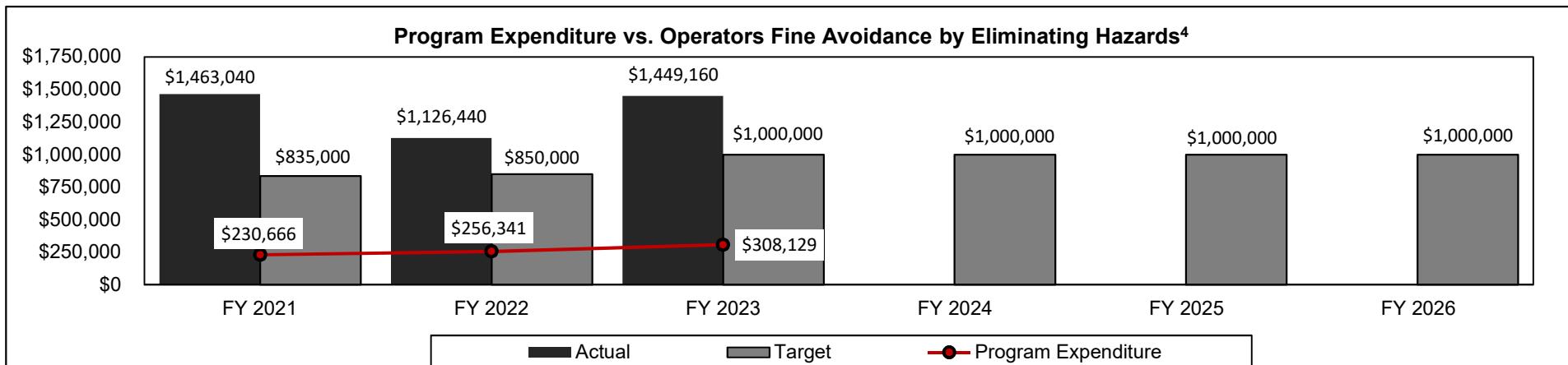
Department of Labor and Industrial Relations

HB Section(s): 7.830

Mine Safety and Health Training

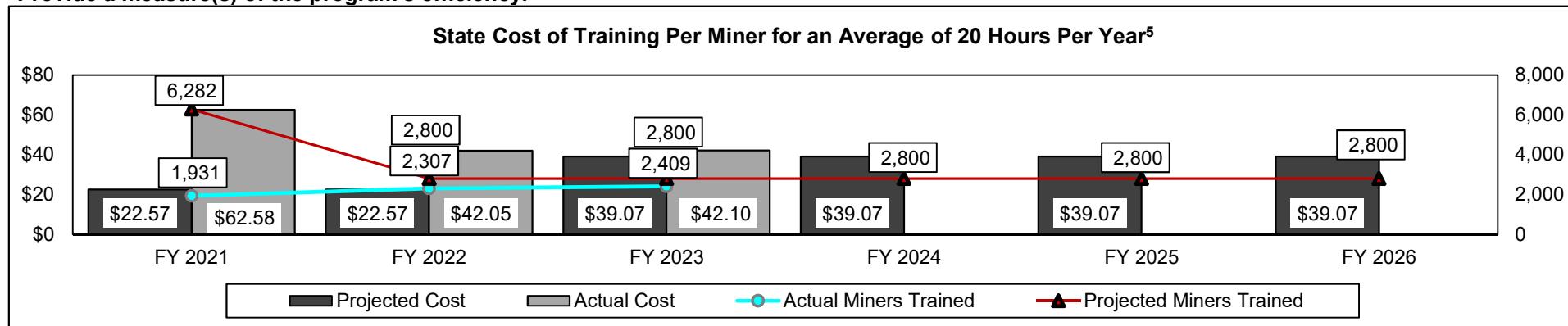
Program is found in the following core budget(s): Division of Labor Standards Administration

2c. Provide a measure(s) of the program's impact.



⁴ In FY 2019, the method to conduct inspections was changed, resulting in a much higher rate of Top 5 Hazards. As miners are trained, the Division expects the rate to drop. As mine workers and operators are educated, fewer hazards will occur, causing an overall decrease in potential MSHA fines. The FY 2023-FY 2026 projected data reflects for the expectation to have a decrease in avoided fines as the increased training is successful. FY 2023 showed an unexpected increase in avoided fines, but it is still expected to continually decrease going forward.

2d. Provide a measure(s) of the program's efficiency.



⁵ In FY 2022, an adjusted method for counting miners trained was implemented, therefore projected miners has been updated to reflect goals.

PROGRAM DESCRIPTION

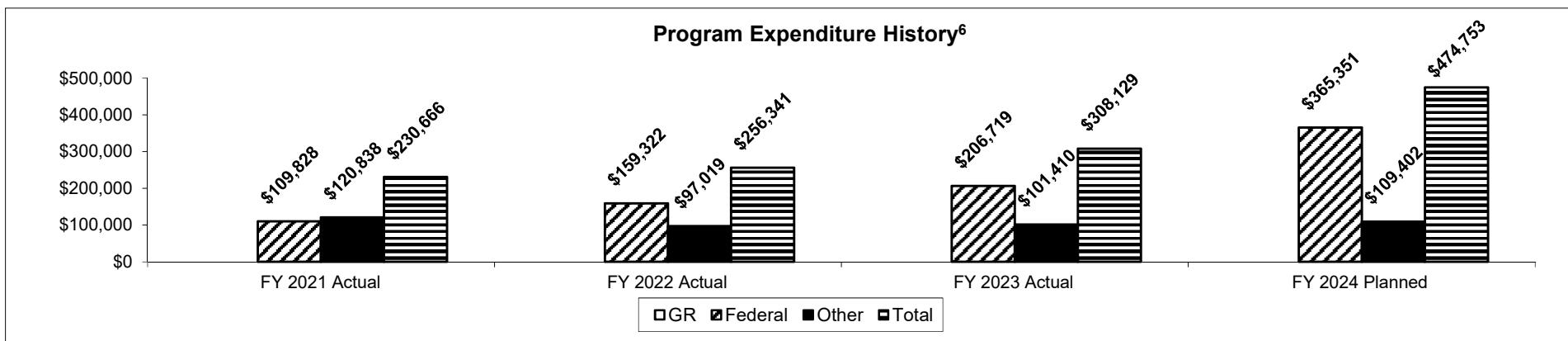
Department of Labor and Industrial Relations

HB Section(s): 7.830

Mine Safety and Health Training

Program is found in the following core budget(s): Division of Labor Standards Administration

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



⁶ FY 2024 planned expenditures are shown all full appropriation authority less any restricted or reverted amounts.

4. What are the sources of the "Other" funds?

Workers Compensation Administration Fund (0652), State Mine Inspection Fund (0973)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

This program is federally mandated under Title 30 Code of Regulations Part 46, 48, 49, 56, 57, and 75 Section 293.520, RSMo.

6. Are there federal matching requirements? If yes, please explain.

Yes. This Program is 80% Federal and 20% state-match.

7. Is this a federally mandated program? If yes, please explain.

Yes. MSHA requires training to be provided under the Mine Act of 1977.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations Mine and Cave Inspection	HB Section(s): <u>7.830</u>
Program is found in the following core budget(s): Mine and Cave Safety	

1a. What strategic priority does this program address?

Safety: Save lives and prevent injuries of all miners, contractors, and the general public.

1b. What does this program do?

- Partner with mine and cave owner/operators to identify and eliminate hazards and avoid fines and penalties from the Federal Mine Safety and Health Administration (MSHA) or Occupational Safety and Health Administration (OSHA), ensuring safe operation practices are in place.
- Work with mine and cave owner/operators to ensure the safe operation of public mines and caves, to protect the visiting public, and to ensure safe working conditions for employees in the show cave and commercially operated mine and cave industry, meeting or exceeding all OSHA requirements.
- Provide specific hazard awareness training to mines and employees during inspections to ensure compliance and responsibility for safety in the operation.
- Work in partnership with MSHA to assist Missouri's Mine Rescue Teams in all aspects of disaster rescue and recovery.

2a. Provide an activity measure(s) for the program.

	FY 2021		FY 2022		FY 2023		FY 2024 Projected	FY 2025 Projected	FY 2026 Projected
	Projected	Actual ⁴	Projected	Actual ⁴	Projected	Actual			
Number of miners assisted ¹	11,000	8,102	11,000	5,943	11,000	7,672	11,000	11,000	11,000
Number of visits to Mines/Caves ²	250	241	250	128	250	195	250	250	250
Number of Top 5 Hazards Identified ^{3, 5}	300	478	300	354	300	498	350	350	350

¹ Number of actual miners assisted varies based on the number of miners employed in covered mines.

² Mine visits were down in FY 2022 due to COVID-19-related mine closings and restrictions.

³ Top five contributing hazards identified by MSHA as leading categories for fatalities: Powered Haulage, Electrical, Roof and Ground Control, Fire Hazard, and Mechanical.

⁴ FY 2021 and FY 2022 actual numbers were down due to the reduced number of visits completed during the COVID-19 pandemic.

⁵ In FY 2019, the method to conduct inspections was changed, resulting in a much higher rate of the Top 5 Hazards. As miners are trained, the Division expects the rate to drop, however FY 2021, FY 2022, and FY 2023 showed an unexpected increase which is not expected going forward.

PROGRAM DESCRIPTION

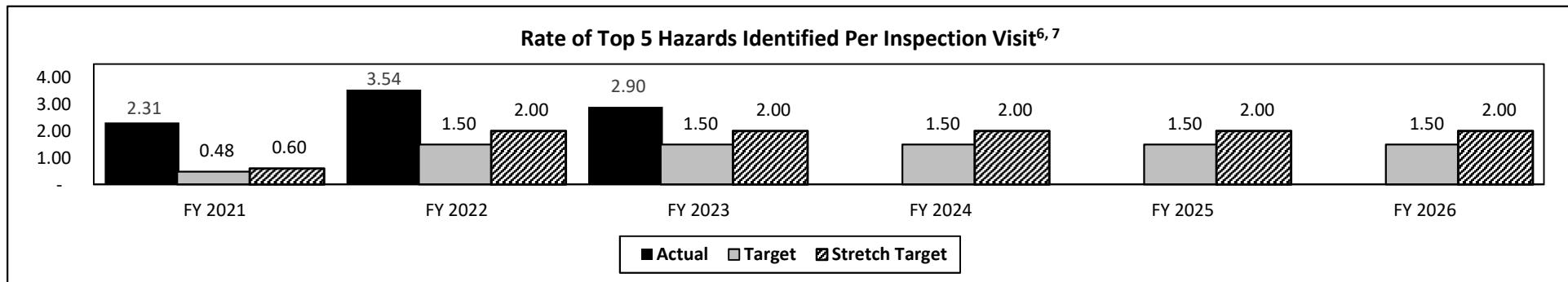
Department of Labor and Industrial Relations

HB Section(s): 7.830

Mine and Cave Inspection

Program is found in the following core budget(s): Mine and Cave Safety

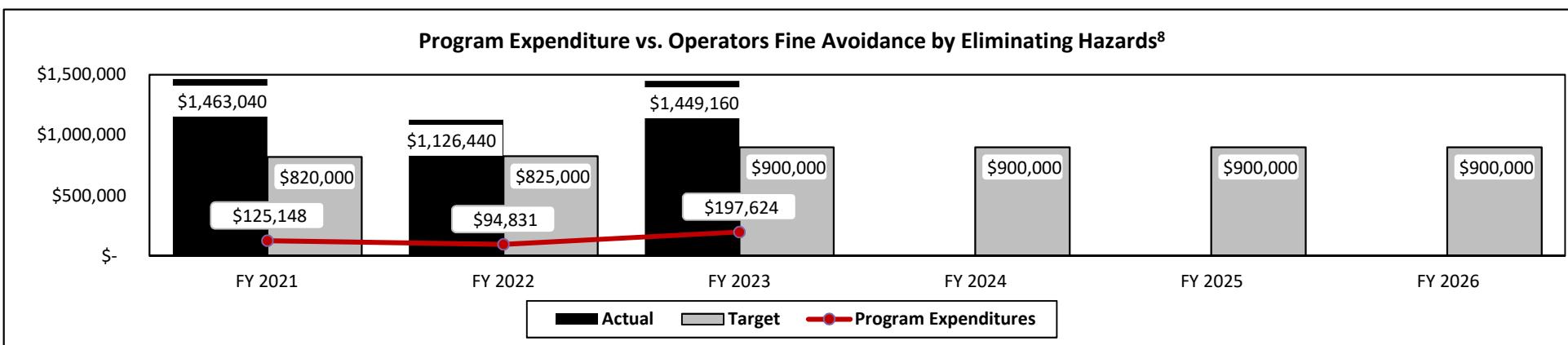
2b. Provide a measure(s) of the program's quality.



⁶ The ratio reflects how many Top 5 Hazards are identified at each site visited.

⁷ In FY 2019, the method to conduct inspections was changed, resulting in a much higher rate of the Top 5 Hazards. As miners are trained, the Division expects the rate to drop, however FY 2021, FY 2022, and FY 2023 showed an unexpected increase which is not expected going forward.

2c. Provide a measure(s) of the program's impact.



⁸ In FY 2019, the method to conduct inspections was changed, resulting in a much higher rate of Top 5 Hazards. As miners are trained, the Division expects the rate to drop. As mine workers and operators are educated, fewer hazards will occur, causing an overall decrease in potential fines. FY 2021 fines increased due to inspections performed and potential hazards identified. Projected FY 2023-FY 2026 has been adjusted due to the increase.

PROGRAM DESCRIPTION

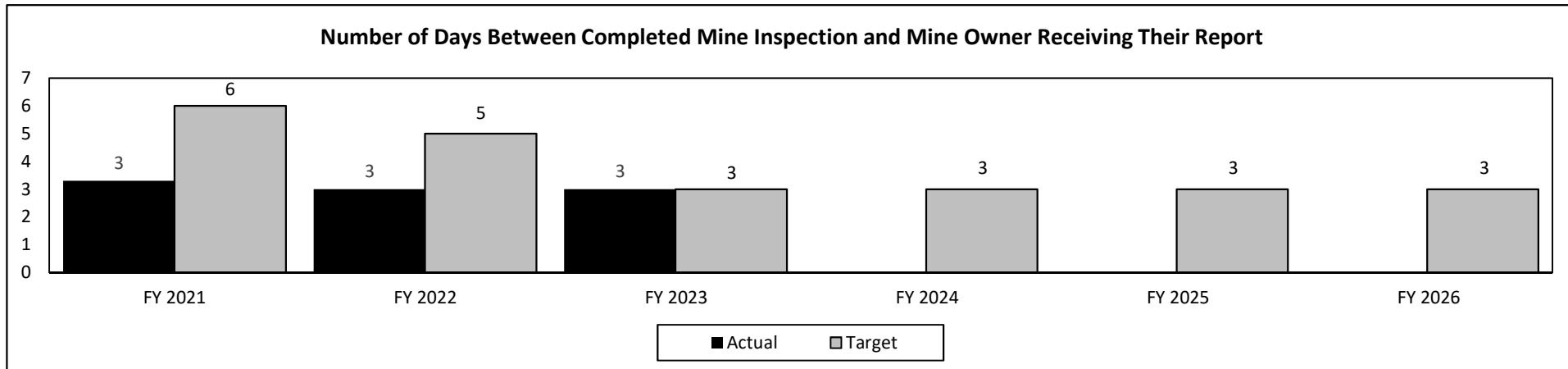
Department of Labor and Industrial Relations

HB Section(s): 7.830

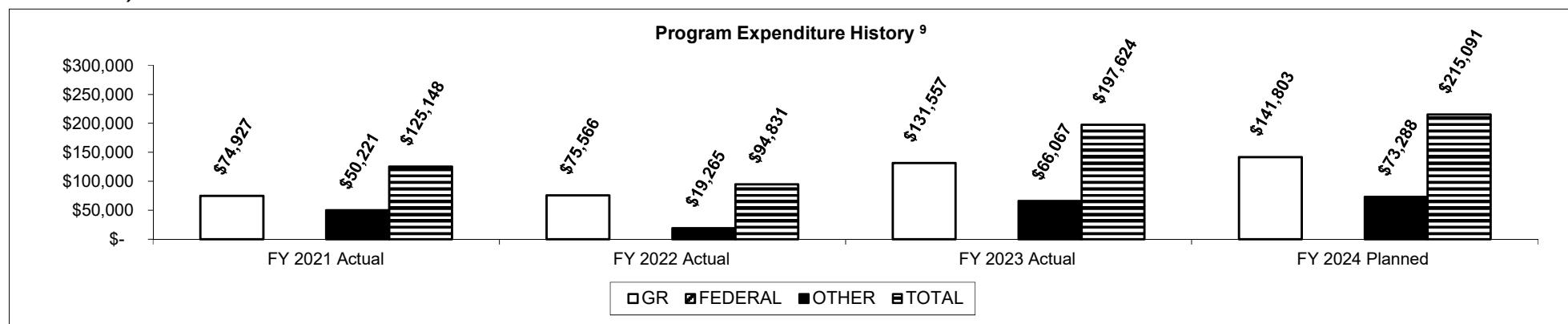
Mine and Cave Inspection

Program is found in the following core budget(s): Mine and Cave Safety

2d. Provide a measure(s) of the program's efficiency.



3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



⁹ FY 2024 planned expenditures are shown all full appropriation authority less any restricted or reverted amounts.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.830

Mine and Cave Inspection

Program is found in the following core budget(s): Mine and Cave Safety

4. What are the sources of the "Other " funds?

Workers Compensation Administration Fund (0652), Mine Inspection Fee Fund (0973)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Chapter 293, RSMo, and 8 CSR 293.

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No

NEW DECISION ITEM

RANK: _____ OF _____

Department of Labor and Industrial Relations		Budget Unit 62735C																													
Division of Labor Standards																															
Auth for Mine Inspection Fees		DI# 1625005	HB Section 07.830																												
1. AMOUNT OF REQUEST																															
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="4">FY 2024 Budget Request</th> </tr> <tr> <th>GR</th> <th>Federal</th> <th>Other</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>PS</td> <td>0</td> <td>0</td> <td>21,855</td> </tr> <tr> <td>EE</td> <td>0</td> <td>0</td> <td>45,000</td> </tr> <tr> <td>PSD</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>TRF</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>Total</td> <td>0</td> <td>0</td> <td>66,855</td> </tr> </tbody> </table>				FY 2024 Budget Request				GR	Federal	Other	Total	PS	0	0	21,855	EE	0	0	45,000	PSD	0	0	0	TRF	0	0	0	Total	0	0	66,855
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EE	0	0	0																												
PSD	0	0	0																												
TRF	0	0	0																												
Total	0	0	0																												
FTE		0.00																													
Est. Fringe	0	0	8,145																												
<i>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</i>																															
Other Funds: Mine Inspection Fund (0973)																															
Non-Counts:																															
2. THIS REQUEST CAN BE CATEGORIZED AS:																															
New Legislation		New Program	Fund Switch																												
Federal Mandate		Program Expansion	Cost to Continue																												
GR Pick-Up		Space Request	Equipment Replacement																												
Pay Plan	X	Other: Appropriation for additional fees under RSMo. 293.030																													
3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.																															
<p>This supplemental request is needed to increase appropriation authority from the State Mine Inspection Fund for the Mine Inspection Program, which is supported by tonnage fees paid by mining (RSMo 293.030) on specific minerals. This request is needed to have authority to pay the cost of providing inspections and help support operational costs of the program which inspects Missouri Show caves annually and all mines twice a year. Senate Bill 109 was passed in FY 2023 which added additional revenues to the State Mine Inspection Fund from the collection of Rhyolite and Cobalt as minerals.</p>																															

NEW DECISION ITEM

RANK: _____ OF _____

Department of Labor and Industrial Relations	Budget Unit	62735C
Division of Labor Standards		
Auth for Mine Inspection Fees	DI# 1625005	HB Section 07.830

4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)

Senate Bill 109 has been passed to add the collection of Rhyolite and Cobalt to the list of minerals on which an inspection fee is assessed on. Based on the tonnage mined in 2021 and 2022 we estimate inspection fees will increase approximately \$75,000 annually. We request \$21,855 in PS authority, \$45,000 in EE authority, and \$8,145 in fringe authority that would appear in House Bill 5. The increase is requesting authority based for in-state travel expenses and additional training for miners. Supplies and some equipment maintenance will be needed to ensure this team is able to meet their agreed upon responsibilities and best serve our division, department, and Missouri citizens.

5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.

Budget Object Class/Job Class	Dept Req GR DOLLARS	Dept Req GR FTE	Dept Req FED DOLLARS	Dept Req FED FTE	Dept Req OTHER DOLLARS	Dept Req OTHER FTE	Dept Req TOTAL DOLLARS	Dept Req TOTAL FTE	Dept Req One-Time DOLLARS
Health and Safety Analyst (210I10)					21,855		21,855		0
Total PS	0	0.0	0	0.0	21,855	0.0	21,855	0.0	0
In-State Travel					15,000		15,000		
Supplies					15,000		15,000		
Maintenance & Repair					15,000		15,000		
Total EE	0		0		45,000		45,000		0
Grand Total	0	0.0	0	0.0	66,855	0.0	66,855	0.0	0
Budget Object Class/Job Class	Gov Rec GR DOLLARS	Gov Rec GR FTE	Gov Rec FED DOLLARS	Gov Rec FED FTE	Gov Rec OTHER DOLLARS	Gov Rec OTHER FTE	Gov Rec TOTAL DOLLARS	Gov Rec TOTAL FTE	Gov Rec One-Time DOLLARS
Total PS	0	0.0	0	0.0	0	0.0	0	0.0	0
Total EE	0		0		0		0		0
Grand Total	0	0.0	0	0.0	0	0.0	0	0.0	0

NEW DECISION ITEM

RANK: _____ OF _____

Department of Labor and Industrial Relations	Budget Unit	62735C
Division of Labor Standards		
Auth for Mine Inspection Fees	DI# 1625005	HB Section 07.830

6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional funding.)**6a. Provide an activity measure(s) for the program.**

Since this is a request for additional spending authority goals/targets will remain the same as existing measures established for the Program and contained within the budget Program Description documents.

6b. Provide a measure(s) of the program's quality.

Same as 6a

6c. Provide a measure(s) of the program's impact.

Same as 6a

6d. Provide a measure(s) of the program's efficiency.

Same as 6a

7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:

Partner with mine and cave owner/operators to identify and eliminate hazards and avoid fines and penalties from the Federal Mine Safety and Health Administration (MSHA) or Occupational Safety and Health Administration (OSHA), ensuring safe operation practices are in place.

Work with mine and cave owner/operators to ensure the safe operation of public mines and caves, to protect the visiting public, and to ensure safe working conditions for employees in the show cave and commercially operated mine and cave industry, meeting or exceeding all OSHA requirements.

Provide specific hazard awareness training to mines and employees during inspections to ensure compliance and responsibility for safety in the operation. Work in partnership with MSHA to assist Missouri's Mine Rescue Teams in all aspects of disaster rescue and recovery.

DECISION ITEM DETAIL

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
MINE AND CAVE SAFETY								
DOLIR OPERATING NEW DI - 1625005								
HEALTH AND SAFETY ANALYST	0	0.00	0	0.00	21,855	0.00	0	0.00
TOTAL - PS	0	0.00	0	0.00	21,855	0.00	0	0.00
TRAVEL, IN-STATE	0	0.00	0	0.00	15,000	0.00	0	0.00
SUPPLIES	0	0.00	0	0.00	15,000	0.00	0	0.00
M&R SERVICES	0	0.00	0	0.00	15,000	0.00	0	0.00
TOTAL - EE	0	0.00	0	0.00	45,000	0.00	0	0.00
GRAND TOTAL	\$0	0.00	\$0	0.00	\$66,855	0.00	\$0	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$66,855	0.00		0.00

STATE BOARD OF MEDIATION

CORE DECISION ITEM

<u>Department of Labor and Industrial Relations</u>		<u>Budget Unit 62804C</u>																																																																	
<u>State Board of Mediation</u>																																																																			
<u>Administration</u>		<u>HB Section 07.835</u>																																																																	
1. CORE FINANCIAL SUMMARY																																																																			
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2. CORE DESCRIPTION																																																																			
<p>The State Board of Mediation is a quasi-judicial board that administers the Public Sector Labor Law (RSMo. Chapter 105.500 - 105.530). Duties include the definition of appropriate bargaining units of employees; certification of bargaining units; determination of majority representation status by secret ballot elections.</p>																																																																			
3. PROGRAM LISTING (list programs included in this core funding)																																																																			
<p>Public Sector Bargaining</p>																																																																			

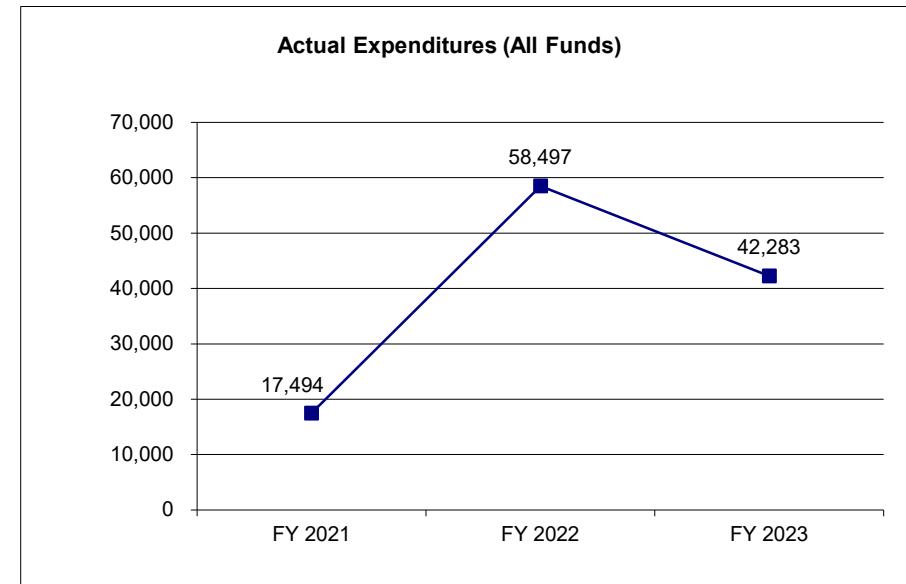
CORE DECISION ITEM

<u>Department of Labor and Industrial Relations</u>	<u>Budget Unit 62804C</u>
<u>State Board of Mediation</u>	
<u>Administration</u>	<u>HB Section 07.835</u>

4. FINANCIAL HISTORY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Current Yr.
Appropriation (All Funds)	207,323	142,261	150,559	162,341
Less Reverted (All Funds)	(7,835)	(29,117)	(4,517)	(4,870)
Less Restricted (All Funds)*	0	0	0	0
Budget Authority (All Funds)	199,488	113,144	146,042	157,471
Actual Expenditures (All Funds)	17,494	58,497	42,283	N/A
Unexpended (All Funds)	181,994	54,647	103,759	N/A
Unexpended, by Fund:				
General Revenue	181,994	54,647	103,759	N/A
Federal	0	0	0	N/A
Other	0	0	0	N/A
	(1)	(2)	(3)	(4)

*Current Year restricted amount is as of August 8, 2023.



Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes \$2,643 for cost to continue FY 2020 pay plan; \$2,687 cost to continue the market salary adjustments; and \$10 allocation of mileage reimbursement increase. Actual expenditures decreased due to a combination of Governor's restrictions and the Chairman performing administrative duties for the Department and was paid from its appropriation. The administrative support staff assisted the Division of Employment Security in processing unemployment insurance claims.
- (2) Includes \$1,259 for the FY 2022 pay plan, an increase of \$19 due to the mileage reimbursement increase, and a core reallocation to the OA Admin Transfer section of \$66,340 to pay ITSD costs of DOLIR Systems maintenance.
- (3) Includes an increase in appropriation of \$7,060 for FY 2023 pay plan, \$1,219 for FY 2022 cost to continue, and \$19 for statewide mileage reimbursement.
- (4) Includes an increase in appropriation of \$11,782 for FY 2024 pay plan.

CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL STATE BOARD OF MEDIATION

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFF AFTER VETOES							
	PS	2.00	147,203	0	0	147,203	
	EE	0.00	15,128	0	0	15,128	
	PD	0.00	10	0	0	10	
	Total	2.00	162,341	0	0	162,341	
DEPARTMENT CORE REQUEST							
	PS	2.00	147,203	0	0	147,203	
	EE	0.00	15,128	0	0	15,128	
	PD	0.00	10	0	0	10	
	Total	2.00	162,341	0	0	162,341	
GOVERNOR'S RECOMMENDED CORE							
	PS	2.00	147,203	0	0	147,203	
	EE	0.00	15,128	0	0	15,128	
	PD	0.00	10	0	0	10	
	Total	2.00	162,341	0	0	162,341	

DECISION ITEM SUMMARY

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Summary	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
Fund								
STATE BOARD OF MEDIATION								
CORE								
PERSONAL SERVICES								
GENERAL REVENUE	35,208	0.42	147,203	2.00	147,203	2.00	0	0.00
TOTAL - PS	35,208	0.42	147,203	2.00	147,203	2.00	0	0.00
EXPENSE & EQUIPMENT								
GENERAL REVENUE	4,075	0.00	15,128	0.00	15,128	0.00	0	0.00
TOTAL - EE	4,075	0.00	15,128	0.00	15,128	0.00	0	0.00
PROGRAM-SPECIFIC								
GENERAL REVENUE	3,000	0.00	10	0.00	10	0.00	0	0.00
TOTAL - PD	3,000	0.00	10	0.00	10	0.00	0	0.00
TOTAL	42,283	0.42	162,341	2.00	162,341	2.00	0	0.00
GRAND TOTAL	\$42,283	0.42	\$162,341	2.00	\$162,341	2.00	\$0	0.00

DECISION ITEM DETAIL

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
STATE BOARD OF MEDIATION								
CORE								
DIVISION DIRECTOR	30,522	0.31	100,917	1.00	100,917	1.00	0	0.00
BOARD MEMBER	500	0.00	4,348	0.00	4,348	0.00	0	0.00
ADMIN SUPPORT PROFESSIONAL	4,186	0.11	41,938	1.00	41,938	1.00	0	0.00
TOTAL - PS	35,208	0.42	147,203	2.00	147,203	2.00	0	0.00
TRAVEL, IN-STATE	0	0.00	1,538	0.00	1,538	0.00	0	0.00
TRAVEL, OUT-OF-STATE	0	0.00	1,500	0.00	1,500	0.00	0	0.00
SUPPLIES	420	0.00	3,500	0.00	3,500	0.00	0	0.00
PROFESSIONAL DEVELOPMENT	1,000	0.00	1,500	0.00	1,500	0.00	0	0.00
COMMUNICATION SERV & SUPP	1,677	0.00	4,500	0.00	4,500	0.00	0	0.00
PROFESSIONAL SERVICES	678	0.00	1,330	0.00	1,330	0.00	0	0.00
M&R SERVICES	0	0.00	200	0.00	200	0.00	0	0.00
OFFICE EQUIPMENT	0	0.00	1,000	0.00	1,000	0.00	0	0.00
OTHER EQUIPMENT	300	0.00	10	0.00	10	0.00	0	0.00
PROPERTY & IMPROVEMENTS	0	0.00	10	0.00	10	0.00	0	0.00
BUILDING LEASE PAYMENTS	0	0.00	10	0.00	10	0.00	0	0.00
EQUIPMENT RENTALS & LEASES	0	0.00	10	0.00	10	0.00	0	0.00
MISCELLANEOUS EXPENSES	0	0.00	10	0.00	10	0.00	0	0.00
REBILLABLE EXPENSES	0	0.00	10	0.00	10	0.00	0	0.00
TOTAL - EE	4,075	0.00	15,128	0.00	15,128	0.00	0	0.00
REFUNDS	3,000	0.00	10	0.00	10	0.00	0	0.00
TOTAL - PD	3,000	0.00	10	0.00	10	0.00	0	0.00
GRAND TOTAL	\$42,283	0.42	\$162,341	2.00	\$162,341	2.00	\$0	0.00
GENERAL REVENUE	\$42,283	0.42	\$162,341	2.00	\$162,341	2.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations State Board of Mediation	HB Section(s): <u>7.835</u>																																																																												
Program is found in the following core budget(s): Board of Mediation Administration																																																																													
1a. What strategic priority does this program address?																																																																													
<p>Opportunity: Invest in our workforce for today and tomorrow.</p> <p>Protect public employer and employee rights and support the success and growth of workers and employers.</p>																																																																													
1b. What does this program do?																																																																													
<ul style="list-style-type: none"> Administers the Public Sector Labor Law (Sections 105.500 – 105.530, RSMo.) which covers most public employees who seek union representation ensuring fair and equitable due process for public sector workers and employers. Determines appropriate bargaining units for petitioning public employees and provides clarification of units for political subdivisions and employees ensuring similarly classified employees are afforded the same representation. 																																																																													
2a. Provide an activity measure(s) for the program.																																																																													
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th rowspan="2"></th> <th colspan="2">FY 2021</th> <th colspan="2">FY 2022</th> <th colspan="2">FY 2023</th> <th rowspan="2">FY 2024 Projected</th> <th rowspan="2">FY 2025 Projected</th> <th rowspan="2">FY 2026 Projected</th> </tr> <tr> <th>Projected</th> <th>Actual</th> <th>Projected</th> <th>Actual¹</th> <th>Projected</th> <th>Actual</th> </tr> </thead> <tbody> <tr> <td>Petitions Received</td> <td>500</td> <td>18</td> <td>18</td> <td>33</td> <td>18</td> <td>18</td> <td>18</td> <td>18</td> <td>18</td> </tr> <tr> <td>Petitions Closed</td> <td>400</td> <td>68</td> <td>17</td> <td>32</td> <td>17</td> <td>15</td> <td>17</td> <td>17</td> <td>17</td> </tr> <tr> <td>Employees Affected</td> <td>25,000</td> <td>645</td> <td>700</td> <td>3,162</td> <td>700</td> <td>546</td> <td>700</td> <td>700</td> <td>700</td> </tr> <tr> <td>Elections Held</td> <td>400</td> <td>8</td> <td>10</td> <td>8</td> <td>10</td> <td>12</td> <td>10</td> <td>10</td> <td>10</td> </tr> <tr> <td>Decertifications</td> <td>25</td> <td>0</td> <td>3</td> <td>2</td> <td>3</td> <td>1</td> <td>3</td> <td>3</td> <td>3</td> </tr> <tr> <td>Certifications</td> <td>125</td> <td>9</td> <td>10</td> <td>7</td> <td>10</td> <td>11</td> <td>10</td> <td>10</td> <td>10</td> </tr> </tbody> </table>			FY 2021		FY 2022		FY 2023		FY 2024 Projected	FY 2025 Projected	FY 2026 Projected	Projected	Actual	Projected	Actual ¹	Projected	Actual	Petitions Received	500	18	18	33	18	18	18	18	18	Petitions Closed	400	68	17	32	17	15	17	17	17	Employees Affected	25,000	645	700	3,162	700	546	700	700	700	Elections Held	400	8	10	8	10	12	10	10	10	Decertifications	25	0	3	2	3	1	3	3	3	Certifications	125	9	10	7	10	11	10	10	10
	FY 2021		FY 2022		FY 2023		FY 2024 Projected	FY 2025 Projected				FY 2026 Projected																																																																	
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<p>¹ In FY 2022, Amended Certification containing a high employee count resulted in increased petitions and employees affected that are not expected in future year</p>																																																																													

PROGRAM DESCRIPTION

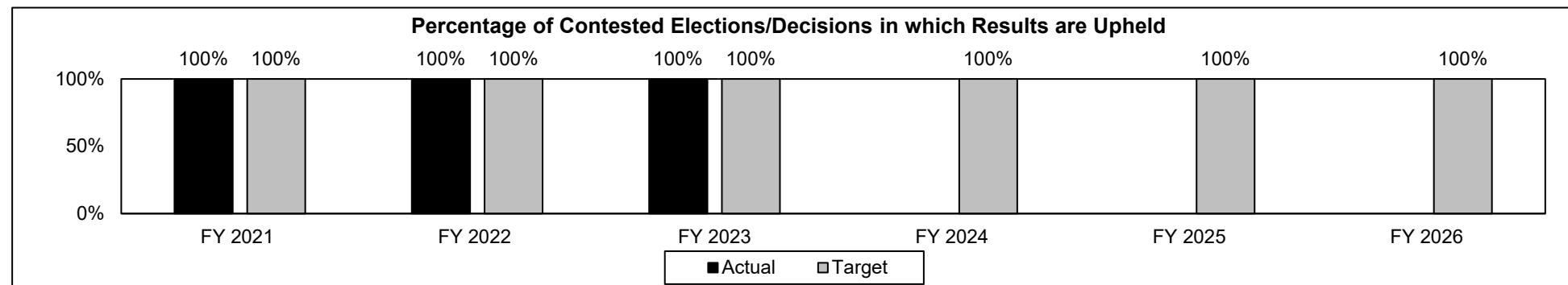
Department of Labor and Industrial Relations

HB Section(s): 7.835

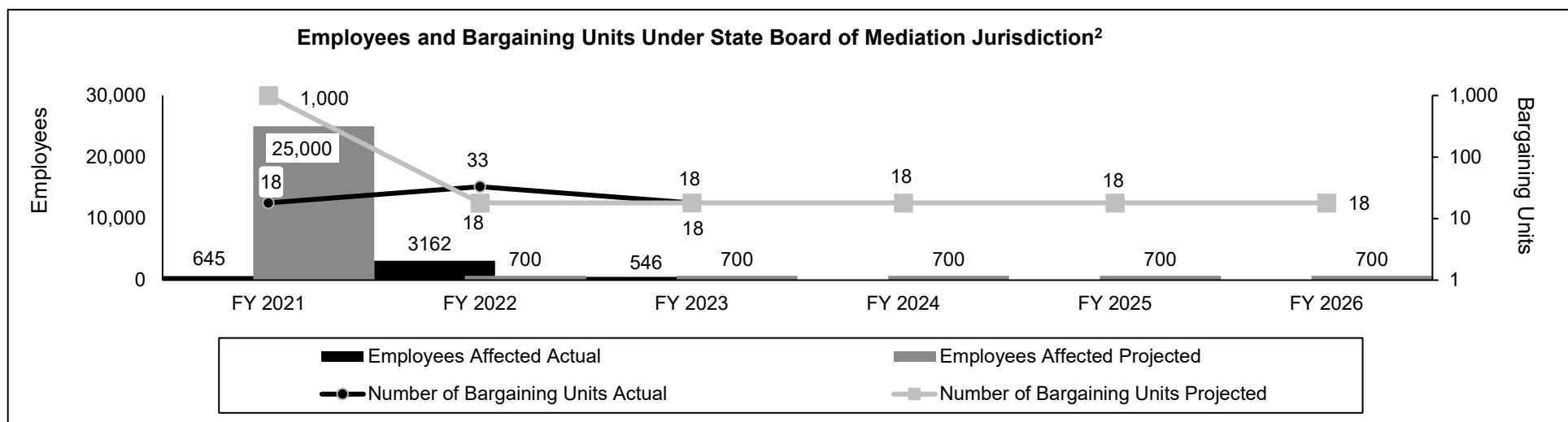
State Board of Mediation

Program is found in the following core budget(s): Board of Mediation Administration

2b. Provide a measure(s) of the program's quality.



2c. Provide a measure(s) of the program's impact.



² FY 2021 Actuals are low compared to projections due to the temporary injunction that went into effect March 7, 2019, blocking the SBM from implementing any of the changes from HB 1413 (2018). HB 1413 has since been declared unconstitutional.

PROGRAM DESCRIPTION

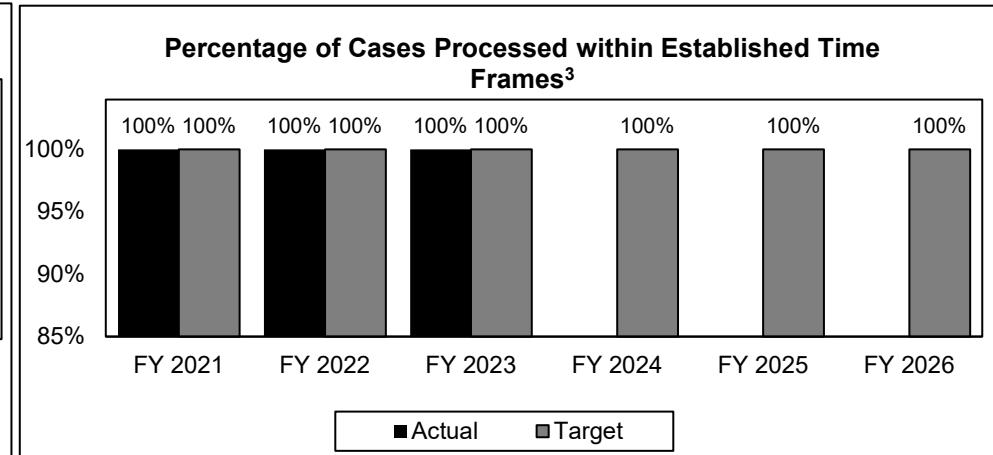
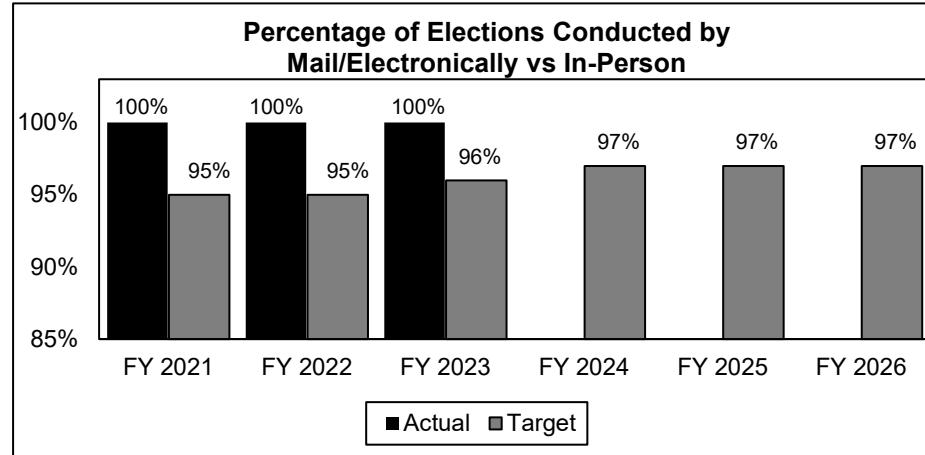
Department of Labor and Industrial Relations

HB Section(s): 7.835

State Board of Mediation

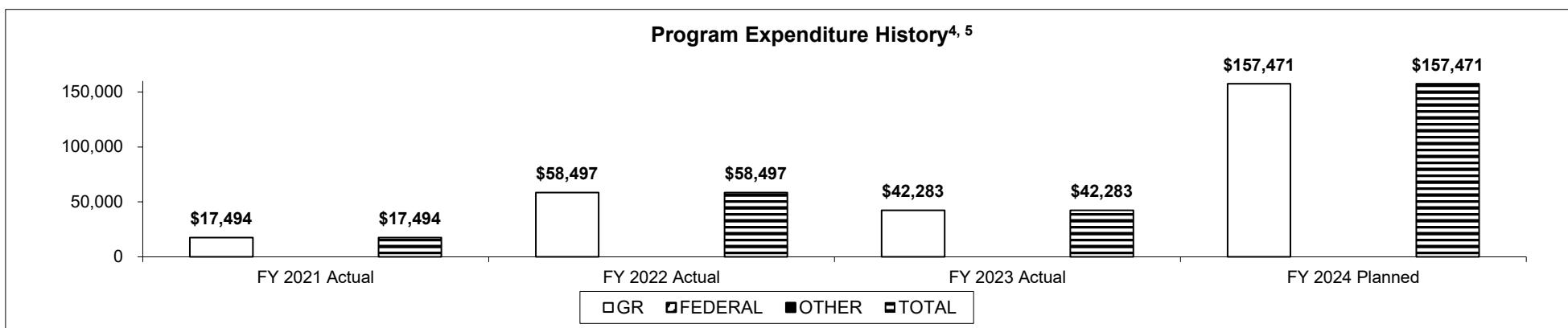
Program is found in the following core budget(s): Board of Mediation Administration

2d. Provide a measure(s) of the program's efficiency.



³ Average time from initial teleconference to election - 20.38 days; time frame established by statute is 28-56 days.

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



⁴ FY 2021 actual expenditures fell because of Governor's restrictions and the reassignment of staff to assist the Department in other areas.

⁵ FY 2024 planned expenditures are shown all full appropriation authority less any restricted or reverted amounts.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.835

State Board of Mediation

Program is found in the following core budget(s): Board of Mediation Administration

4. What are the sources of the "Other " funds?

N/A

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Section 105.500-105.530, RSMo.

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No

DIVISION OF WORKERS' COMPENSATION

CORE DECISION ITEM

Department of Labor and Industrial Relations Division of Workers' Compensation Administration		Budget Unit <u>62915C</u> HB Section <u>07.840</u>																																																													
1. CORE FINANCIAL SUMMARY																																																															
FY 2025 Budget Request <table> <thead> <tr> <th></th> <th>GR</th> <th>Federal</th> <th>Other</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>PS</td> <td>0</td> <td>0</td> <td>9,479,666</td> <td>9,479,666</td> </tr> <tr> <td>EE</td> <td>0</td> <td>0</td> <td>1,387,067</td> <td>1,387,067</td> </tr> <tr> <td>PSD</td> <td>0</td> <td>0</td> <td>100</td> <td>100</td> </tr> <tr> <td>TRF</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>Total</td> <td>0</td> <td>0</td> <td>10,866,833</td> <td>10,866,833</td> </tr> </tbody> </table>			GR	Federal	Other	Total	PS	0	0	9,479,666	9,479,666	EE	0	0	1,387,067	1,387,067	PSD	0	0	100	100	TRF	0	0	0	0	Total	0	0	10,866,833	10,866,833	FY 2025 Governor's Recommendation <table> <thead> <tr> <th></th> <th>GR</th> <th>Federal</th> <th>Other</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>PS</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>EE</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>PSD</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>TRF</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>Total</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> </tbody> </table>			GR	Federal	Other	Total	PS	0	0	0	0	EE	0	0	0	0	PSD	0	0	0	0	TRF	0	0	0	0	Total	0	0	0	0
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Other Funds: Workers' Compensation Administration Fund (0652) Tort Victims' Compensation Fund (0622)		Other Funds:																																																													
2. CORE DESCRIPTION																																																															
<p>The Workers' Compensation Division ensures that an employee who suffers a work-related accident, injury, or occupational disease receives medical treatment, wage loss replacement benefits, permanent partial or permanent total disability benefits, and/or death benefits as prescribed by the law. The Division also oversees benefits that are owed to employees for occupational diseases due to toxic exposure. Various options to resolve disputes that may arise between injured employees and the employers/insurers, and/or the Second Injury Fund (SIF); including adjudication services, are provided through eight satellite offices. The Division also regulates individual employers and groups/trusts who have been authorized to self-insure their workers' compensation obligations and investigates allegations of workers' compensation fraud and noncompliance. The Division also authorizes payment of compensation and benefits from the SIF and administers the Line of Duty and Tort Victims' Compensation Programs.</p>																																																															
3. PROGRAM LISTING (list programs included in this core funding)																																																															
Workers' Compensation Administration																																																															

CORE DECISION ITEM

<p>Department of Labor and Industrial Relations</p> <p>Division of Workers' Compensation</p> <p>Administration</p>	<p>Budget Unit <u>62915C</u></p> <p>HB Section <u>07.840</u></p>																																																							
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<p>*Current Year restricted amount is as of August 8, 2023.</p> <p>Reverted includes the statutory three percent reserve amount (when applicable).</p> <p>Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).</p>																																																								
<p>NOTES:</p> <p>(1) Includes a core reallocation of (\$177,910) and (4.00) FTE of the R&A Unit to the Division of Labor Standards; core reallocation of \$2,710 mileage reimbursement from the Department; and \$67,722 and \$5,852 cost to continue the FY 2020 pay plan and market adjustments. FY 2021 PS expenditures decreased due to the core reallocation of the R&A Unit and E&E expenditures decreased significantly in travel, supplies, and office equipment due to reduced in-person activity because of COVID-19.</p> <p>(2) Includes \$46,351 for the FY 2022 pay plan, an increase of \$4,165 due to the mileage reimbursement increase, and a core reduction of \$31,090 PS and 1.00 FTE.</p> <p>(3) Includes \$44,951 for the FY 2022 cost to continue, an increase of \$524,092 for the FY 2023 pay plan, an increase of \$4,165 for statewide mileage reimbursement increase, and a core reallocation of 4.00 FTE and \$236,400 to the Director's Office and Admin budget unit to centralize legal functions.</p> <p>(4) Includes \$758,721 for the FY 2024 pay plan, a core reallocation of 1.00 FTE and \$34,933 from the Director's Office and Admin budget unit for a Benefit Management position, and an increase of \$180 for statewide mileage reimbursement increase.</p>																																																								
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CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL ADMINISTRATION-WORK COMP

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFF AFTER VETOES							
	PS	139.25	0	0	9,479,666	9,479,666	
	EE	0.00	0	0	1,387,067	1,387,067	
	PD	0.00	0	0	100	100	
	Total	139.25	0	0	10,866,833	10,866,833	
DEPARTMENT CORE REQUEST							
	PS	139.25	0	0	9,479,666	9,479,666	
	EE	0.00	0	0	1,387,067	1,387,067	
	PD	0.00	0	0	100	100	
	Total	139.25	0	0	10,866,833	10,866,833	
GOVERNOR'S RECOMMENDED CORE							
	PS	139.25	0	0	9,479,666	9,479,666	
	EE	0.00	0	0	1,387,067	1,387,067	
	PD	0.00	0	0	100	100	
	Total	139.25	0	0	10,866,833	10,866,833	

DECISION ITEM SUMMARY

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Summary	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
Fund								
ADMINISTRATION-WORK COMP								
CORE								
PERSONAL SERVICES								
WORKERS COMPENSATION	7,717,317	112.62	9,479,666	139.25	9,479,666	139.25	0	0.00
TOTAL - PS	7,717,317	112.62	9,479,666	139.25	9,479,666	139.25	0	0.00
EXPENSE & EQUIPMENT								
TORT VICTIMS' COMPENSATION	222	0.00	4,836	0.00	4,836	0.00	0	0.00
WORKERS COMPENSATION	766,028	0.00	1,382,231	0.00	1,382,231	0.00	0	0.00
TOTAL - EE	766,250	0.00	1,387,067	0.00	1,387,067	0.00	0	0.00
PROGRAM-SPECIFIC								
WORKERS COMPENSATION	13	0.00	100	0.00	100	0.00	0	0.00
TOTAL - PD	13	0.00	100	0.00	100	0.00	0	0.00
TOTAL	8,483,580	112.62	10,866,833	139.25	10,866,833	139.25	0	0.00
GRAND TOTAL	\$8,483,580	112.62	\$10,866,833	139.25	\$10,866,833	139.25	\$0	0.00

FLEXIBILITY REQUEST FORM

BUDGET UNIT NUMBER: 62915C	DEPARTMENT: Labor and Industrial Relations
BUDGET UNIT NAME: Administration-Workers' Compensation	
HOUSE BILL SECTION: 7.840	DIVISION: Division of Workers' Compensation

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The Division of Workers' Compensation is requesting 10% flexibility for Funds 0622 and 0652. Due the uncertainty regarding what type of costs might be incurred related to the Administration of Tort Victims Compensation and Administration of Workers' Compensation, the division needs the ability to adapt and pay any costs incurred based on the work they are administering.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED	CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED	BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED
None	None	10% from PS to E&E for funds 0622 and 0652 10% from E&E to PS for funds 0622 and 0652

3. Please explain how flexibility was used in the prior and/or current years.

PRIOR YEAR EXPLAIN ACTUAL USE	CURRENT YEAR EXPLAIN PLANNED USE
None	To continue operations should there be any unexpected costs.

DECISION ITEM DETAIL

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
ADMINISTRATION-WORK COMP								
CORE								
DIVISION DIRECTOR	140,372	1.00	148,809	1.00	148,809	1.00	0	0.00
DESIGNATED PRINCIPAL ASST DIV	185,397	2.00	196,539	2.00	196,539	2.00	0	0.00
LEGAL COUNSEL	18,375	0.29	0	0.00	0	0.00	0	0.00
CLERK	36,808	0.85	58,491	2.00	58,491	2.00	0	0.00
ADMINISTRATIVE SUPPORT CLERK	0	0.00	33,914	1.00	0	0.00	0	0.00
ADMIN SUPPORT ASSISTANT	0	0.00	33,813	1.00	33,813	1.00	0	0.00
ADMIN SUPPORT PROFESSIONAL	92,158	2.00	97,696	2.00	97,696	2.00	0	0.00
ADMINISTRATIVE MANAGER	63,573	1.00	76,090	1.00	67,394	1.00	0	0.00
CUSTOMER SERVICE REP	456,022	12.64	667,293	22.00	688,035	20.00	0	0.00
LEAD CUSTOMER SERVICE REP	137,893	3.50	166,878	4.00	156,358	4.00	0	0.00
CUSTOMER SERVICE SUPERVISOR	139,221	2.81	159,704	3.00	157,168	3.00	0	0.00
PROGRAM SPECIALIST	20,639	0.40	62,036	1.00	53,263	1.00	0	0.00
PROGRAM COORDINATOR	0	0.00	0	0.00	65,000	1.00	0	0.00
PROGRAM MANAGER	43,506	0.64	147,832	2.00	70,655	1.00	0	0.00
RESEARCH/DATA ASSISTANT	19,304	0.50	44,515	1.00	39,132	1.00	0	0.00
SENIOR RESEARCH/DATA ANALYST	0	0.00	72,526	1.00	72,526	1.00	0	0.00
SENIOR RISK/CLAIMS TECHNICIAN	6,663	0.17	0	0.00	39,980	1.00	0	0.00
RISK/CLAIMS SPECIALIST	12,462	0.27	0	0.00	46,789	1.00	0	0.00
SENIOR RISK/CLAIMS SPECIALIST	2,197	0.03	0	0.00	72,500	1.00	0	0.00
ACCOUNTS ASSISTANT	28,735	0.77	39,186	1.00	39,186	1.00	0	0.00
SENIOR ACCOUNTS ASSISTANT	34,103	0.88	41,548	1.25	11,548	0.25	0	0.00
ACCOUNTS SUPERVISOR	40,447	0.88	52,176	1.00	0	0.00	0	0.00
ACCOUNTANT	5,503	0.13	0	0.00	44,024	1.00	0	0.00
INTERMEDIATE ACCOUNTANT	6,875	0.13	0	0.00	55,000	1.00	0	0.00
ACCOUNTANT MANAGER	80,395	1.00	85,228	1.00	85,223	1.00	0	0.00
COURT REPORTER	657,591	11.40	968,938	15.00	918,288	15.00	0	0.00
COURT REPORTER SUPERVISOR	127,444	2.00	202,655	3.00	202,655	3.00	0	0.00
DOCKET CLERK	610,306	17.16	715,815	19.00	715,815	19.00	0	0.00
SENIOR DOCKET CLERK	134,616	3.00	142,706	3.00	142,706	3.00	0	0.00
PARALEGAL	77,989	1.75	94,981	2.00	48,193	1.00	0	0.00
SR NON-COMMISSION INVESTIGATOR	391,771	8.12	460,033	9.00	409,569	8.00	0	0.00
NON-COMMSSN INVESTIGATOR SPV	95,423	1.72	116,973	2.00	116,973	2.00	0	0.00

DECISION ITEM DETAIL

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
ADMINISTRATION-WORK COMP								
CORE								
INVESTIGATIONS MANAGER	67,942	1.03	76,024	1.00	67,394	1.00	0	0.00
HEALTH AND SAFETY ANALYST	48,069	0.92	55,294	1.00	55,294	1.00	0	0.00
HEALTH AND SAFETY MANAGER	67,732	1.00	71,803	1.00	71,803	1.00	0	0.00
SENIOR REGULATORY INSPECTOR	41,528	1.00	44,024	0.00	44,024	1.00	0	0.00
REGULATORY AUDITOR	80,988	1.82	101,545	2.00	101,545	2.00	0	0.00
SENIOR REGULATORY AUDITOR	96,434	1.73	119,402	3.00	169,866	4.00	0	0.00
REGULATORY AUDITOR SUPERVISOR	41,422	0.67	74,007	1.00	65,220	1.00	0	0.00
REGULATORY COMPLIANCE MANAGER	76,065	1.00	80,637	1.00	80,637	1.00	0	0.00
CHIEF ADMINISTRATIVE LAW JUDGE	414,626	3.00	732,578	5.00	732,578	5.00	0	0.00
ADMINISTRATIVE LAW JUDGE	3,116,723	23.41	3,237,977	23.00	3,237,977	23.00	0	0.00
TOTAL - PS	7,717,317	112.62	9,479,666	139.25	9,479,666	139.25	0	0.00
TRAVEL, IN-STATE	19,530	0.00	87,404	0.00	87,404	0.00	0	0.00
TRAVEL, OUT-OF-STATE	18,222	0.00	35,234	0.00	35,234	0.00	0	0.00
SUPPLIES	409,633	0.00	480,440	0.00	480,440	0.00	0	0.00
PROFESSIONAL DEVELOPMENT	40,278	0.00	75,573	0.00	75,573	0.00	0	0.00
COMMUNICATION SERV & SUPP	60,307	0.00	73,763	0.00	73,763	0.00	0	0.00
PROFESSIONAL SERVICES	160,476	0.00	240,965	0.00	240,965	0.00	0	0.00
HOUSEKEEPING & JANITORIAL SERV	0	0.00	3,900	0.00	3,900	0.00	0	0.00
M&R SERVICES	9,620	0.00	200,390	0.00	200,390	0.00	0	0.00
MOTORIZED EQUIPMENT	0	0.00	60,334	0.00	60,334	0.00	0	0.00
OFFICE EQUIPMENT	15,667	0.00	67,285	0.00	67,285	0.00	0	0.00
OTHER EQUIPMENT	1,227	0.00	7,500	0.00	7,500	0.00	0	0.00
PROPERTY & IMPROVEMENTS	0	0.00	5,000	0.00	5,000	0.00	0	0.00
BUILDING LEASE PAYMENTS	468	0.00	1,555	0.00	1,555	0.00	0	0.00
EQUIPMENT RENTALS & LEASES	26,414	0.00	42,564	0.00	42,564	0.00	0	0.00
MISCELLANEOUS EXPENSES	4,408	0.00	5,060	0.00	5,060	0.00	0	0.00
REBILLABLE EXPENSES	0	0.00	100	0.00	100	0.00	0	0.00
TOTAL - EE	766,250	0.00	1,387,067	0.00	1,387,067	0.00	0	0.00

DECISION ITEM DETAIL

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
ADMINISTRATION-WORK COMP								
CORE								
REFUNDS	13	0.00	100	0.00	100	0.00	0	0.00
TOTAL - PD	13	0.00	100	0.00	100	0.00	0	0.00
GRAND TOTAL	\$8,483,580	112.62	\$10,866,833	139.25	\$10,866,833	139.25	\$0	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00
OTHER FUNDS	\$8,483,580	112.62	\$10,866,833	139.25	\$10,866,833	139.25		0.00

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.840

Workers' Compensation Program Administration

Program is found in the following core budget(s): Division of Workers' Compensation

1a. What strategic priority does this program address?

Growth: Foster a business environment to support economic development.

Fair administration of the workers' compensation program to achieve operational stability in the business environment and ensure injured workers are receiving the benefits to which they are entitled.

1b. What does this program do?

- Provides administrative oversight to the Division of Workers' Compensation processes and programs to ensure compliance with applicable Missouri law.
- Administrative Law Judges (ALJs) preside over evidentiary hearings on contested cases and medical fee disputes, issue awards (judgments) and dismissals, and conduct conferences and mediation in order to fulfill the Division's statutory responsibility to adjudicate and resolve such disputes.
- Offers early intervention services and mediates disputes that arise between parties offering the opportunity to resolve disputes in a timely and equitable manner, allowing parties to avoid litigation, stress, and increased expenses.
- Responds to records and data requests and sends awards to the parties in compliance with statutes.
- Fields inquiries from injured employees, employers, and other interested parties, providing accurate and relevant information in response to the request.
- Reviews, analyzes, and processes documents and data including Claims for Compensation, First Reports of Injury (FROI), and other documents required by Missouri law.
- Oversees the Line of Duty Compensation and Tort Victims' Compensation Programs.

2a. Provide an activity measure(s) for the program.

	FY 2021		FY 2022		FY 2023		FY 2024	FY 2025	FY 2026
	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Projected	Projected
Claims for Compensation by Resolution Type¹									
<i>Dismissals</i>	8,976	7,347	7,827	6,916	6,916	7,126	7,126	7,375	7,625
<i>Settlements</i>	13,222	11,677	11,842	11,128	11,128	11,701	11,701	12,111	12,520
<i>Awards</i>	332	278	284	320	320	299	299	309	320
First Reports of Injury (FROI) Processed	119,654	113,422	115,690	110,572	110,572	103,807	103,807	106,921	110,129
Contested Case Proceedings Received for Claims for Compensation	18,491	15,998	16,318	15,850	15,850	16,680	16,680	19,516	22,833

¹ There are several variables beyond the division's control that can affect claims resolutions, thus projections for future fiscal years are strictly estimates and are difficult to predict.

PROGRAM DESCRIPTION

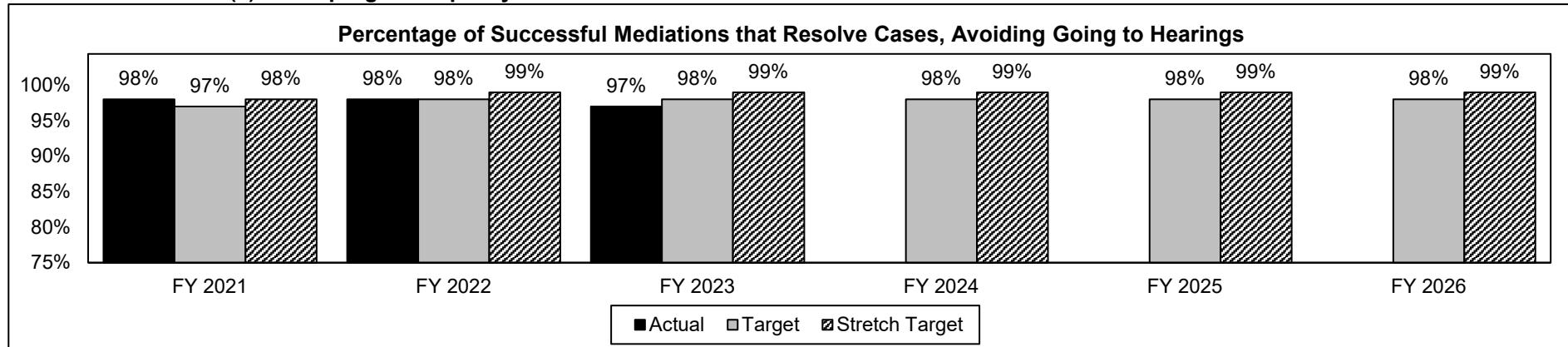
Department of Labor and Industrial Relations

HB Section(s): 7.840

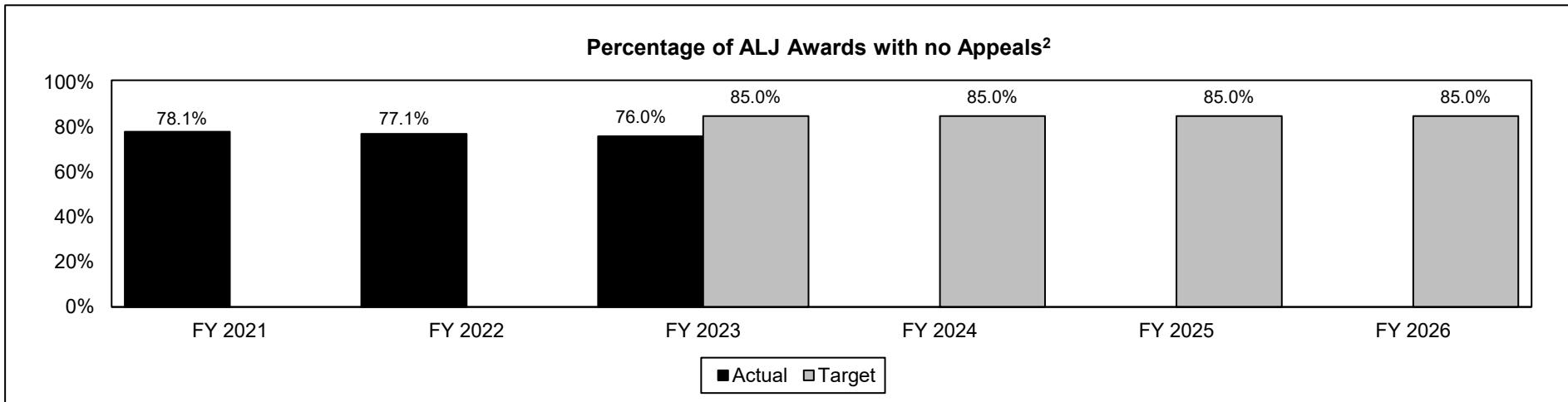
Workers' Compensation Program Administration

Program is found in the following core budget(s): Division of Workers' Compensation

2b. Provide a measure(s) of the program's quality.



2c. Provide a measure(s) of the program's impact.



² Cases resolved through dismissal, settlement, or decision, avoiding further court proceedings, allowing quicker resolution of cases, and reducing costs for all parties. This was a new measure in the FY 2024 budget, therefore projected data is not available prior to 2023.

PROGRAM DESCRIPTION

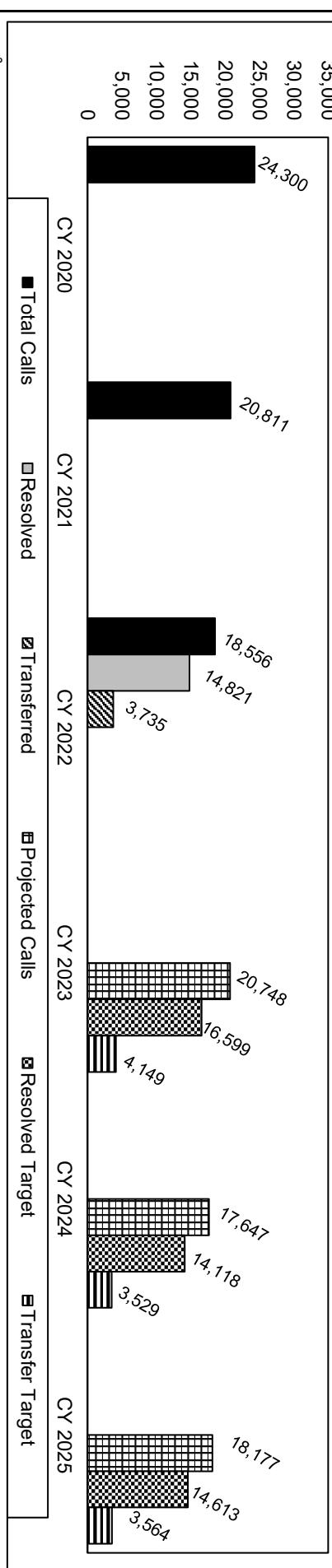
Department of Labor and Industrial Relations

Workers' Compensation Program Administration

Program is found in the following core budget(s): Division of Workers' Compensation

HB Section(s): 7.840

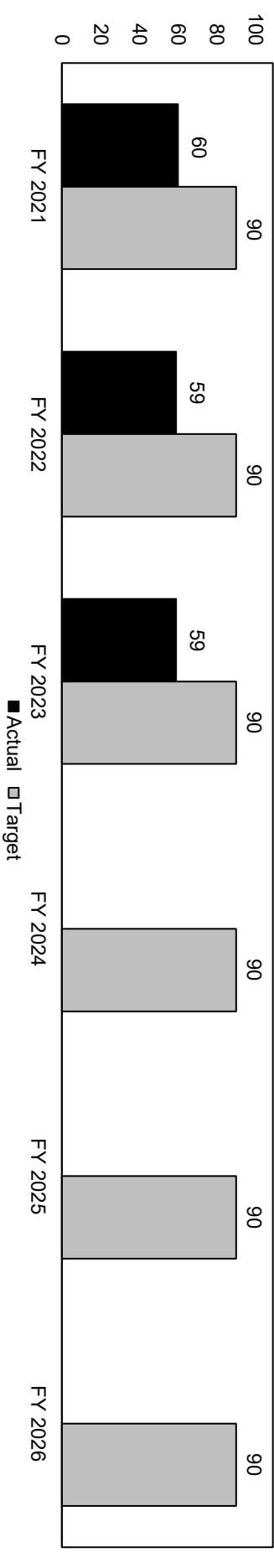
Customer Service Calls Successfully Handled (1-800 line)³



³ The Division provides assistance to all parties including injured workers, employers, insurers, and attorneys. Transfer data is not available prior to CY 2022 because this is a new measure in FY 2025. February 2022, a new telephony system was implemented. The reduction in the number of calls responded to from CY 2020 to CY 2022 can be attributed to the reduction in the number of injuries and better data collection from the new telephony system. Calls may require escalation to our Early Dispute Resolution, Fraud and Noncompliance, Self-Insurance, Adjudication or Second Injury Fund Units.

2d. Provide a measure(s) of the program's efficiency.

Average Number of Days for ALJs to Issue WC Decisions from Date of Hearing⁴



⁴ The 90 day time frames are set in accordance with the performance standards established for the Administrative Law Judges by the ALJ Review Committee and Chapter 287, RSMo, to ensure that cases move through the system without delay.

PROGRAM DESCRIPTION

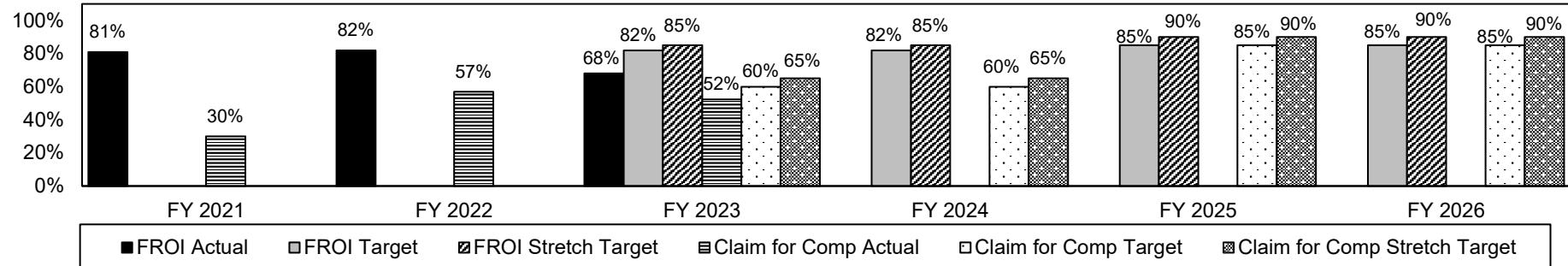
Department of Labor and Industrial Relations

Workers' Compensation Program Administration

Program is found in the following core budget(s): Division of Workers' Compensation

HB Section(s): 7.840

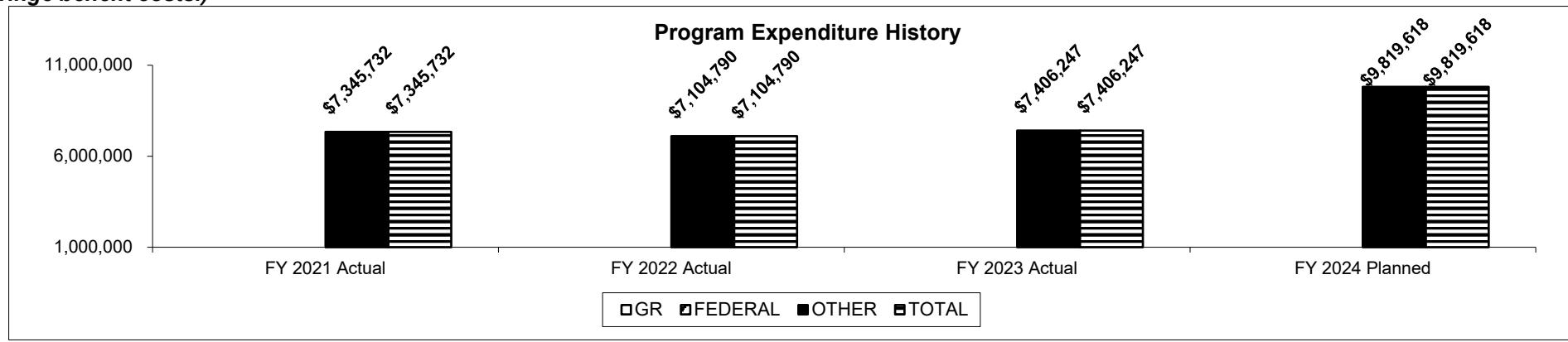
Percentage of Electronic Cases Created by FROI or Claim for Compensation Within Two Days^{5,6}



⁵ Files are created from First Reports of Injury (FROIs) and Claims for Compensation. The creation of an electronic case file allows the case to move toward resolution more quickly. Case information can be accessed electronically rather than reviewing paper copies and reduces the amount of storage necessary to maintain case files. This was a new measure in the FY 2024 budget, therefore projected data is not available prior to 2023.

⁶ The FY 2025 projected data assumes Phase one of the implementation of DWC's Modernization system will be in operation and will support faster electronic case creation.

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



PROGRAM DESCRIPTION	
Department of Labor and Industrial Relations Workers' Compensation Program Administration	HB Section(s): <u>7.840</u>
Program is found in the following core budget(s): Division of Workers' Compensation	
4. What are the sources of the "Other" funds?	
Workers' Compensation Administration Fund.	
5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)	
Chapter 287, RSMo.	
6. Are there federal matching requirements? If yes, please explain.	
No	
7. Is this a federally mandated program? If yes, please explain.	
No	

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.840

Fraud and Non-Compliance

Program is found in the following core budget(s): Division of Workers' Compensation

1a. What strategic priority does this program address?

Growth: Foster a business environment to support economic development.

Works to reduce workers' compensation fraud and non-compliance through investigation and increased prevention and awareness; thereby fostering a business environment that supports economic development.

1b. What does this program do?

- Preserves the integrity of Missouri's Workers' Compensation Law by investigating allegations of workers' compensation fraud and non-compliance.
- Provides education and awareness of Missouri's Workers' Compensation Law and its requirements.

2a. Provide an activity measure(s) for the program.

	FY 2021		FY 2022		FY 2023		FY 2024 Projected	FY 2025 Projected	FY 2026 Projected
	Projected	Actual	Projected	Actual	Projected	Actual			
Number of Cases Investigated ^{1,3}	550	246	300	445	450	379	425	425	425
Percentage of Cases Investigated that were for Fraud	50%	64%	50%	38%	40%	43%	40%	40%	40%
Percentage of Cases Investigated/Non-Compliance	50%	36%	50%	62%	60%	57%	60%	60%	60%
Average Number of Cases by Each Investigator ^{1,3}	50	25	45	44	45	42	45	45	45
No. of Prevention/Outreach/Education Programs Presented ^{1,2,3}	15	9	10	11	10	12	12	12	12
No. of Citizens Served during Outreach and Awareness Programs ²	750	907	900	419	500	344	400	400	400

¹ Current and projected measures address efforts to promote growth, safety and opportunity for workers and businesses by investigating both fraud and noncompliance complaints. The Unit's investigations and outreach programs are projected as these goals more accurately measure the effectiveness of the unit's efforts in decreasing the complaints of allegations for fraud and noncompliance under the Law.

² The FNU will focus on presenting to smaller, concentrated, industry-specific organizations based on data analytics of reported injured employees to have a greater impact with prevention/outreach/education programs.

³ The FNU experienced turnover and have also taken the additional duties including statistical analysis of FROI reporting, Religious Exceptions and Employer Exemptions.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

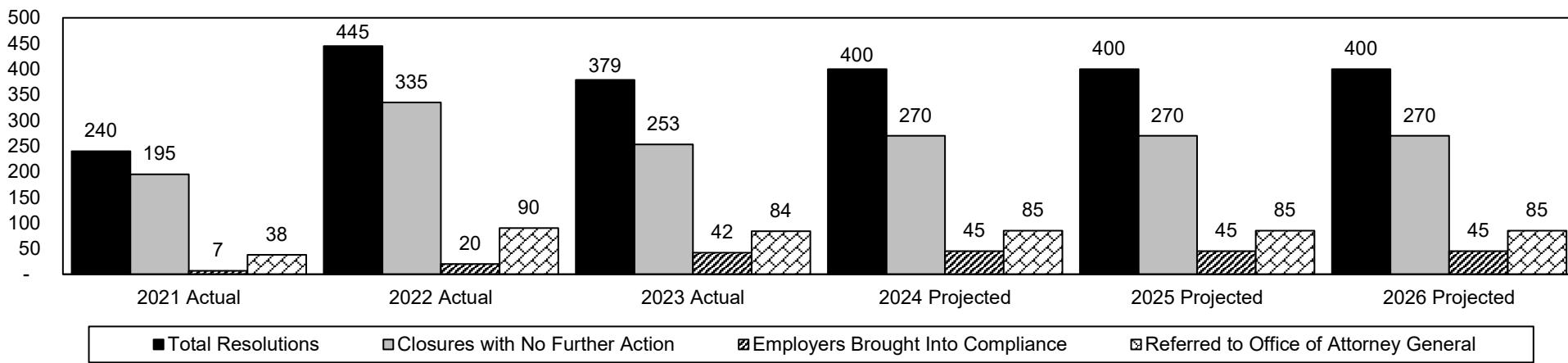
HB Section(s): 7.840

Fraud and Non-Compliance

Program is found in the following core budget(s): Division of Workers' Compensation

2b. Provide a measure(s) of the program's quality.

Investigations and Outcomes^{4,5,6}



⁴ Employers Placed in Compliance with the requirements of Chapter 287 RSMo., measures the unit's ability to preserve the integrity of the Missouri Workers' Compensation Law through quality investigation, even without criminal prosecution. Investigations may be initiated without a complaint through identification of patterns and the use of other analytics. As employers are brought into compliance with Chapter 287, RSMo., it is expected the number of employees affected will drop accordingly.

⁵ The number of investigations rose considerably in FY 2022 after the Unit reached full staffing levels and as a result of the economic and social recovery following the pandemic. The FNU experienced turnover and have also taken the additional duties including statistical analysis of FROI reporting, Religious Exceptions and Employer Exemptions.

⁶ The actuals data was updated in the FY 2025 budget request due to a change in classification method.

2c. Provide a measure(s) of the program's impact.

	FY 2021 Projected		FY 2022 Actual		FY 2023 Projected		FY 2024 Actual		FY 2025 Projected		FY 2026 Projected	
Total Employees Affected When Employers are Brought Into Compliance with Statute ^{7,8}	400	250	400	511	450	2057	550	550	550	550	550	550

⁷ Projections for FY 2023, FY 2024 and FY 2025 were raised from the FY 2023 budget requests due to anticipated increases in the number of noncompliance cases investigated due to social recovery from the pandemic.

⁸ The increase in FY 2023 was due to several large employers brought into compliance.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.840

Fraud and Non-Compliance

Program is found in the following core budget(s): Division of Workers' Compensation

	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual
Amount of Penalties Collected from Prosecuted Fraud and Non-Compliance Cases ⁹	\$533,274	\$309,987	\$356,687	\$281,262	\$376,616	\$153,763

⁹ Only actual numbers (as opposed to actuals and projections) are shown since the amount we collect in penalties in any given year is a result of how many cases the AG can prosecute/enter into hold harmless/deferred prosecution agreements, and also depends on the dollar amount associated with each case, which can vary broadly. Division of Worker's Compensation is unable to make projections as entities outside of our control have direct impacts on the amount of penalties we collect, which makes it difficult for us to provide an accurate projection as there can be volatile swings.

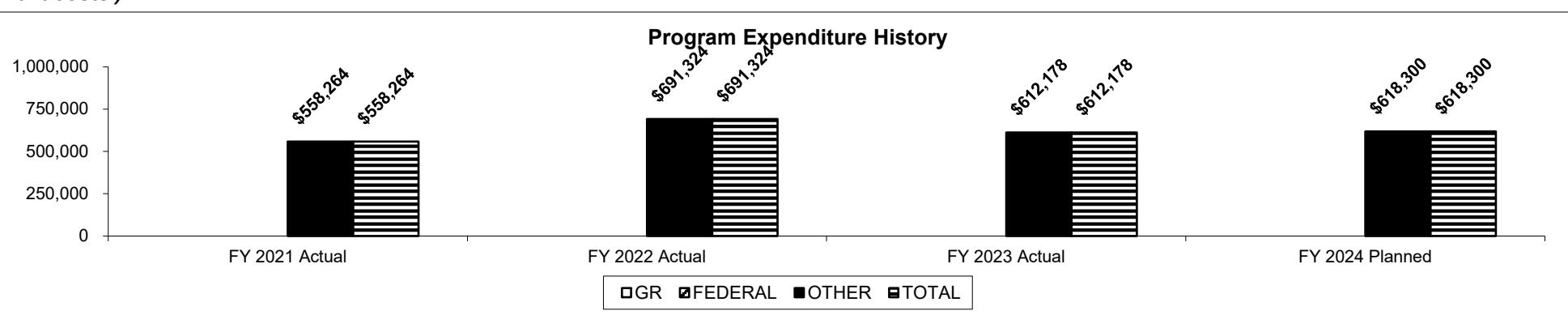
2d. Provide a measure(s) of the program's efficiency.

	FY 2021 Projected	FY 2021 Actual	FY 2022 Projected	FY 2022 Actual	FY 2023 Projected	FY 2023 Actual	FY 2024 Projected	FY 2025 Projected	FY 2026 Projected
Average Number of Days to Open a Case for Investigation ¹⁰	7	16	7	1	3	1	3	3	3
Average Number of Days to Investigate and Close a Case ¹¹	120	230	160	35	160	97	160	160	160

¹⁰ Report of Actual Data for FY 2021 and going forward defines "opening a case" to include receipt of a complaint of fraud or noncompliance, a conversation with an intake investigator who completes an intake form, administrative review, and assignment of the case for investigation (the number of days may include weekends/holidays).

¹¹ The projections have been adjusted according to a change in focus for investigations. The Unit will focus equally on fraud and noncompliance as well as improved service through the use of enhanced data analytics that focuses on industries with most injuries and counties with the highest per capita ranking. There are also several factors that can influence the length of an investigation, so the projection has been adjusted to emphasize quality investigations rather than quantity of investigations. The increase in the projected number of days to investigate and close a case from 120 days in FY 2020 and FY 2021 to 160 days in FY 2022, FY 2023, FY 2024, and FY 2025 reflects a change in internal policy of counting the number of calendar days (160) as opposed to the number of business days (120).

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.840

Fraud and Non-Compliance

Program is found in the following core budget(s): Division of Workers' Compensation

4. What are the sources of the "Other " funds?

Workers' Compensation Administration

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Section 287.128, RSMo.

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.840

Program Name: Workers' Compensation Self-Insurance

Program is found in the following core budget(s): Division of Workers' Compensation

1a. What strategic priority does this program address?

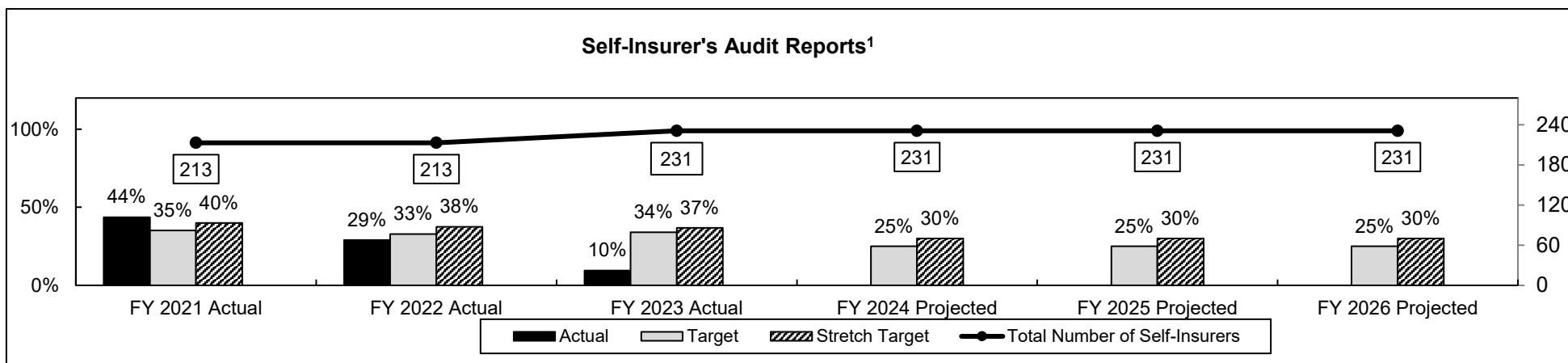
Growth: Foster a business environment to support economic development.

Supports the economic vitality and stability of the self-insured businesses and workforce by providing direction through regulation.

1b. What does this program do?

- Provides Missouri employers with a viable and economic alternative to the purchase of workers' compensation insurance resulting in better outcomes and lower cost to the employer.
- Monitors self-insured employers and groups to ensure the stability of the self-insurance system and economic security for injured workers through statutory and regulatory compliance.
- Serves as resource concerning information relating to workers' compensation insurance and proof of coverage.
- Principal contact with the Missouri Private Sector Individual Self-Insurers Guaranty Corporation to ensure transition of benefit payments to the Guaranty

2a. Provide an activity measure(s) for the program.



¹ Review of compliance, complaints, and cases to ensure timely and appropriate payments, complete and accurate reporting, and the ability to meet financial obligations. The Self-Insurance Unit placed audits on hold for three months because of the COVID-19 pandemic during FY 2020, as the Unit's auditors assisted DES with unemployment claims, resulting in fewer audits being performed. Starting in FY 2023, the Total Number of Self-insurers increased because group trusts are included. Audits are completed in cycles, with the current target of each self-insured employer being audited once every four years. The Unit experienced turnover and worked on hiring, training, and development including cross-training across security and claim auditors. The Unit during 2022 and 2023 took the challenge to audit three of our largest self-insurers. We have adjusted the targets for FY 2024, FY 2025, and FY 2026 to 25% to reflect quality changes to the audit process and ensure all self-insurers will be reviewed every four years.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

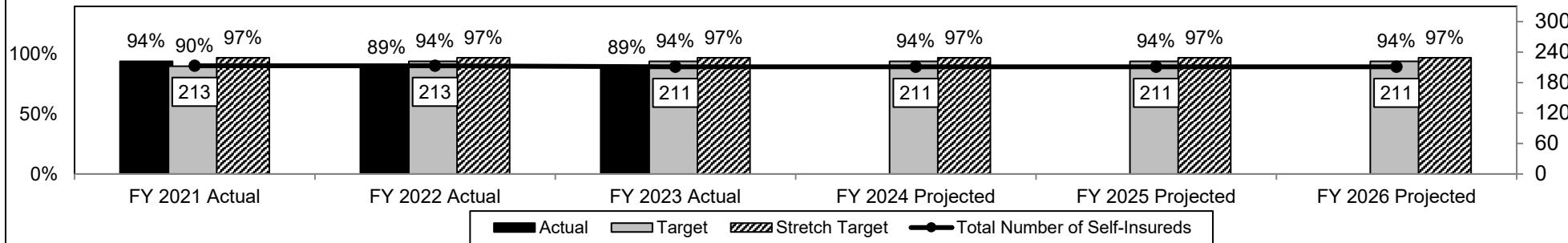
HB Section(s): 7.840

Program Name: Workers' Compensation Self-Insurance

Program is found in the following core budget(s): Division of Workers' Compensation

2b. Provide a measure(s) of the program's quality.

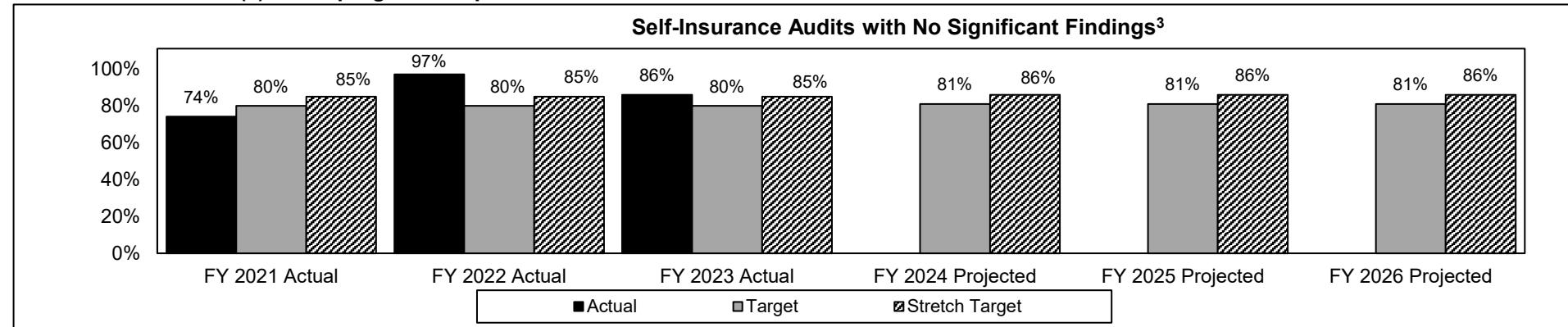
Percentage of Annual Security Compliance Reviews for Individual Self-Insured Employers with No Significant Findings²



² Annual compliance reviews are conducted to verify adequate security, excess coverage, and that the employer remains financially stable. An example of a significant finding would include inadequate security levels, excess coverage not current, or timeliness of reporting. The measurement is to identify the employers who fall outside of compliance. There are currently 211 Active individual self-insured employers. The 94% goal would indicate less than 13 of the 211 had findings. Stretch goal less than 7 employers required follow-up to review findings.

2c. Provide a measure(s) of the program's impact.

Self-Insurance Audits with No Significant Findings³



³ The audits are a review of compliance, complaints, and cases to ensure timely and appropriate payments, complete and accurate reporting, and the ability to meet financial obligations.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

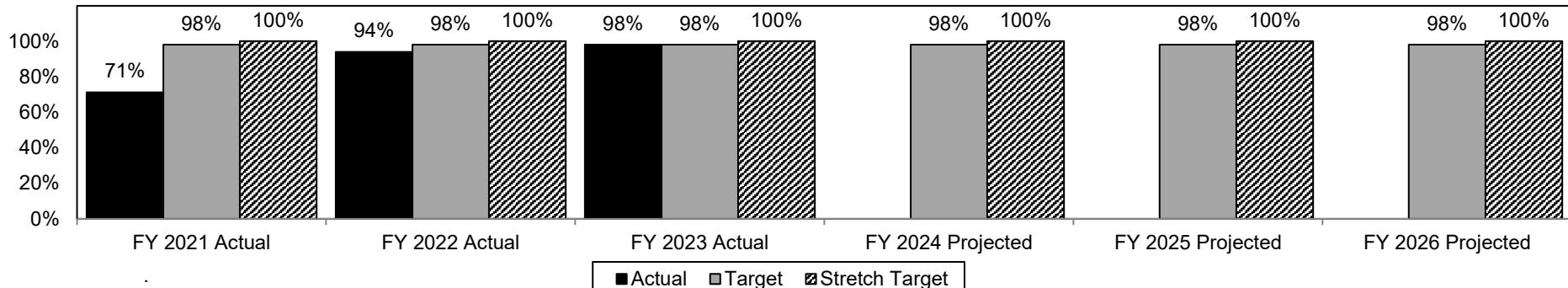
HB Section(s): 7.840

Program Name: Workers' Compensation Self-Insurance

Program is found in the following core budget(s): Division of Workers' Compensation

2d. Provide a measure(s) of the program's efficiency.

Timely Review Annual Reporting Required by State Regulation of Self-Insured Employer ^{4,5}

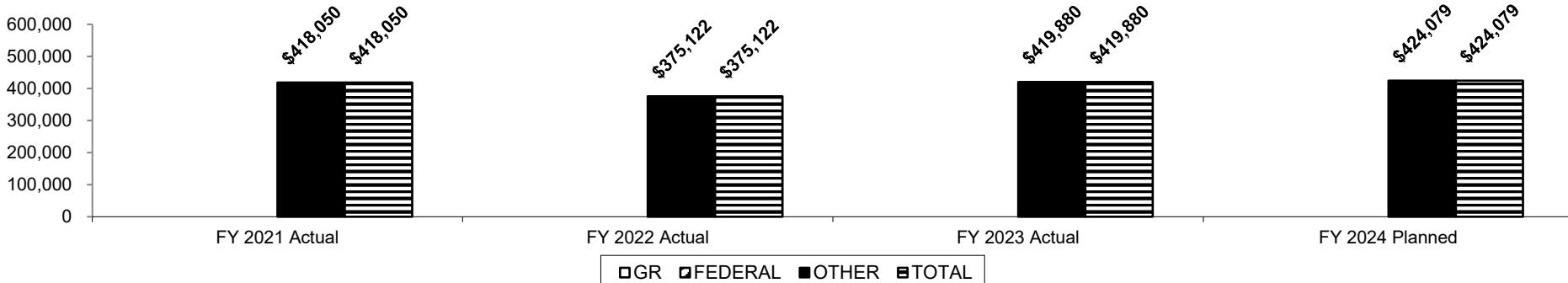


⁴ Reviews by the Division are completed within 90 days to ensure data is timely and accurate.

⁵ The drop in actual between FY 2020 and FY 2021 is explained by one of the two Financial Analysts responsible for such reviews being on FMLA for three months during Fiscal Year 2021. The division has implemented cross training within the unit to alleviate. Annual Reports are due March 31st each year and the Financial Analyst was out April, May and June which resulted in a reduction in the number of Annual Reports reviewed within 90 days.

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)

Program Expenditure History



PROGRAM DESCRIPTION	
Department of Labor and Industrial Relations	HB Section(s): 7.840
Program Name: Workers' Compensation Self-Insurance	
Program is found in the following core budget(s): Division of Workers' Compensation	
4. What are the sources of the "Other " funds?	Workers' Compensation Administration Fund
5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)	Sections 287.280 and 287.290, RSMo.
6. Are there federal matching requirements? If yes, please explain.	No
7. Is this a federally mandated program? If yes, please explain.	No

CORE DECISION ITEM

<p>Department of Labor and Industrial Relations Division of Workers' Compensation Second Injury Fund Payment</p>	<p>Budget Unit 62925C HB Section 07.845</p>																																																																																						
1. CORE FINANCIAL SUMMARY																																																																																							
<table border="1"> <thead> <tr> <th rowspan="2"></th> <th colspan="3">FY 2025 Budget Request</th> <th rowspan="2">Total</th> </tr> <tr> <th>GR</th> <th>Federal</th> <th>Other</th> </tr> </thead> <tbody> <tr> <td>PS</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> <tr> <td>EE</td><td>0</td><td>0</td><td>21,292,958</td><td>21,292,958</td></tr> <tr> <td>PSD</td><td>0</td><td>0</td><td>63,767,875</td><td>63,767,875</td></tr> <tr> <td>TRF</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> <tr> <td>Total</td><td>0</td><td>0</td><td>85,060,833</td><td>85,060,833</td></tr> <tr> <td>FTE</td><td>0.00</td><td>0.00</td><td>0.00</td><td>0.00</td></tr> <tr> <td>Est. Fringe</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> </tbody> </table> <p><i>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</i></p>		FY 2025 Budget Request			Total	GR	Federal	Other	PS	0	0	0	0	EE	0	0	21,292,958	21,292,958	PSD	0	0	63,767,875	63,767,875	TRF	0	0	0	0	Total	0	0	85,060,833	85,060,833	FTE	0.00	0.00	0.00	0.00	Est. Fringe	0	0	0	0	<table border="1"> <thead> <tr> <th rowspan="2"></th> <th colspan="3">FY 2025 Governor's Recommendation</th> <th rowspan="2">Total</th> </tr> <tr> <th>GR</th> <th>Federal</th> <th>Other</th> </tr> </thead> <tbody> <tr> <td>PS</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> <tr> <td>EE</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> <tr> <td>PSD</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> <tr> <td>TRF</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> <tr> <td>Total</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> <tr> <td>FTE</td><td>0.00</td><td>0.00</td><td>0.00</td><td>0.00</td></tr> <tr> <td>Est. Fringe</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> </tbody> </table> <p><i>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</i></p>		FY 2025 Governor's Recommendation			Total	GR	Federal	Other	PS	0	0	0	0	EE	0	0	0	0	PSD	0	0	0	0	TRF	0	0	0	0	Total	0	0	0	0	FTE	0.00	0.00	0.00	0.00	Est. Fringe	0	0	0	0
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Other Funds: Second Injury Fund (0653)	Other Funds:																																																																																						
2. CORE DESCRIPTION																																																																																							
<p>When an employee sustains a work injury covered by workers' compensation and the combined effect of the work injury and prior disability results in permanent total disability (PTD) or increased permanent partial disability (PPD), the employer at the time of the work injury is liable only for compensation due from the work injury. The remaining compensation for the prior disability is paid from the Second Injury Fund (SIF). In cases where the work injury occurred before January 1, 2014, the SIF will pay compensation for the prior disability per §287.220.2, <i>RSMo.</i>, and such compensation may include disability, death, physical rehabilitation, second job wage loss benefit, and medical bills. Claims filed against the SIF and all claims involving subsequent compensable injury resulting from an occupational disease filed on or after January 1, 2014, are compensated per §287.220.3, <i>RSMo.</i> Effective January 1, 2014, the SIF is only responsible to pay PTD and physical rehabilitation.</p>																																																																																							
<p>This core budget request includes a core reduction of \$5M for the continuing decrease in second injury claim payments and a core reallocation of \$21,255,958 from program disbursements to professional services.</p>																																																																																							
3. PROGRAM LISTING (list programs included in this core funding)																																																																																							
Second Injury Fund Payments																																																																																							

CORE DECISION ITEM

<u>Department of Labor and Industrial Relations</u>	<u>Budget Unit 62925C</u>
<u>Division of Workers' Compensation</u>	
<u>Second Injury Fund Payment</u>	<u>HB Section 07.845</u>

4. FINANCIAL HISTORY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Current Yr.
Appropriation (All Funds)	105,060,833	105,060,833	105,060,833	90,060,833
Less Reverted (All Funds)	0	0	0	0
Less Restricted (All Funds)*	0	0	0	0
Budget Authority (All Funds)	105,060,833	105,060,833	105,060,833	90,060,833
Actual Expenditures (All Funds)	70,575,386	68,798,050	66,925,276	N/A
Unexpended (All Funds)	34,485,447	36,262,783	38,135,557	N/A
Unexpended, by Fund:				
General Revenue	0	0	0	N/A
Federal	0	0	0	N/A
Other	34,485,447	36,262,783	38,135,557	N/A
	(1)	(2)	(3)	

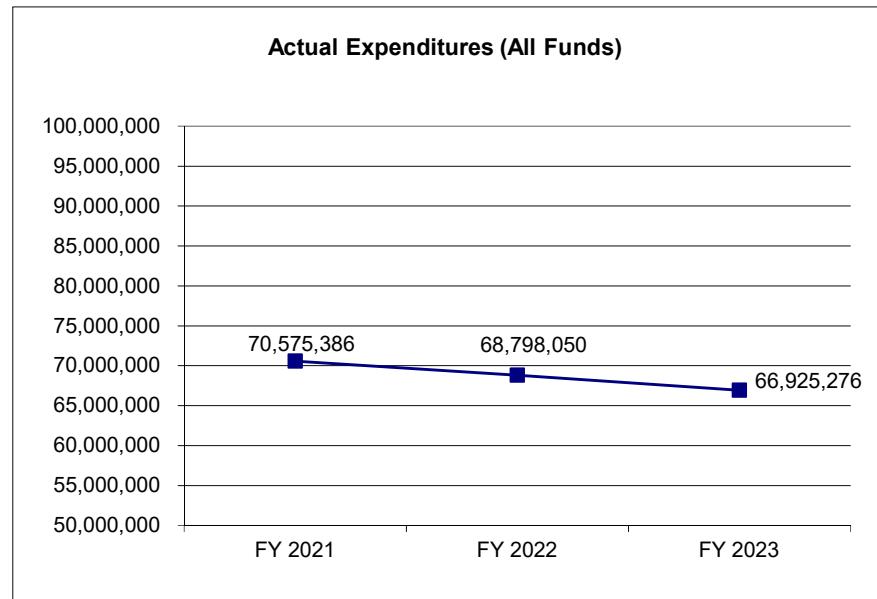
*Current Year restricted amount is as of August 8, 2023.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes a core reduction of (\$19,000,000) in excess appropriation authority.
- (2) Claim payments continue to decrease because of the changes effective January 1, 2014.
- (3) Claim payments continue to decrease because of the changes effective January 1, 2014. We reduced the appropriation in FY 2024 and are reducing it again for FY- 2025.



CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL SECOND INJURY FUND

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFF AFTER VETOES							
	EE	0.00	0	0	37,000	37,000	
	PD	0.00	0	0	90,023,833	90,023,833	
	Total	0.00	0	0	90,060,833	90,060,833	
DEPARTMENT CORE ADJUSTMENTS							
Core Reduction	904 4636	PD	0.00	0	0 (5,000,000)	(5,000,000)	Core reduction of excess authority
Core Reallocation	1254 4636	EE	0.00	0	0 21,255,958	21,255,958	Core reallocation based on actuals and anticipated need
Core Reallocation	1254 4636	PD	0.00	0	0 (21,255,958)	(21,255,958)	Core reallocation based on actuals and anticipated need
NET DEPARTMENT CHANGES		0.00	0	0	(5,000,000)	(5,000,000)	
DEPARTMENT CORE REQUEST							
	EE	0.00	0	0	21,292,958	21,292,958	
	PD	0.00	0	0	63,767,875	63,767,875	
	Total	0.00	0	0	85,060,833	85,060,833	
GOVERNOR'S RECOMMENDED CORE							
	EE	0.00	0	0	21,292,958	21,292,958	
	PD	0.00	0	0	63,767,875	63,767,875	
	Total	0.00	0	0	85,060,833	85,060,833	

DECISION ITEM SUMMARY

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Summary	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
Fund								
SECOND INJURY FUND								
CORE								
EXPENSE & EQUIPMENT								
WORKERS COMP-SECOND INJURY	9,373,691	0.00	37,000	0.00	21,292,958	0.00	0	0.00
TOTAL - EE	9,373,691	0.00	37,000	0.00	21,292,958	0.00	0	0.00
PROGRAM-SPECIFIC								
WORKERS COMP-SECOND INJURY	57,551,585	0.00	90,023,833	0.00	63,767,875	0.00	0	0.00
TOTAL - PD	57,551,585	0.00	90,023,833	0.00	63,767,875	0.00	0	0.00
TOTAL	66,925,276	0.00	90,060,833	0.00	85,060,833	0.00	0	0.00
GRAND TOTAL	\$66,925,276	0.00	\$90,060,833	0.00	\$85,060,833	0.00	\$0	0.00

DECISION ITEM DETAIL

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
SECOND INJURY FUND								
CORE								
SUPPLIES	23,014	0.00	37,000	0.00	37,000	0.00	0	0.00
PROFESSIONAL SERVICES	9,350,677	0.00	0	0.00	21,255,958	0.00	0	0.00
TOTAL - EE	9,373,691	0.00	37,000	0.00	21,292,958	0.00	0	0.00
PROGRAM DISTRIBUTIONS	57,551,585	0.00	90,023,833	0.00	63,767,875	0.00	0	0.00
TOTAL - PD	57,551,585	0.00	90,023,833	0.00	63,767,875	0.00	0	0.00
GRAND TOTAL	\$66,925,276	0.00	\$90,060,833	0.00	\$85,060,833	0.00	\$0	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00
OTHER FUNDS	\$66,925,276	0.00	\$90,060,833	0.00	\$85,060,833	0.00		0.00

CORE DECISION ITEM

<p>Department of Labor and Industrial Relations Division of Workers' Compensation Second Injury Fund Refund</p>	<p>Budget Unit 62927C HB Section 07.850</p>																																																																																						
1. CORE FINANCIAL SUMMARY																																																																																							
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Est. Fringe	0	0	0	0																																																																																			
Other Funds: Second Injury Fund (0653)	Other Funds:																																																																																						
2. CORE DESCRIPTION																																																																																							
<p>The SIF is financed by a surcharge on employers' workers' compensation premiums and equivalent premiums for self-insured employers. The surcharge rate is capped at 3% and may be reduced or suspended when the balance in the SIF exceeds a certain amount. Effective August 28, 2023, a supplemental rate of up to 1% may be assessed through 2026. This core allows for refunds due to surcharge credits</p>																																																																																							
3. PROGRAM LISTING (list programs included in this core funding)																																																																																							
Second Injury Fund Payments																																																																																							

CORE DECISION ITEM

Department of Labor and Industrial Relations
Division of Workers' Compensation
Second Injury Fund Refund

Budget Unit 62927C

HB Section 07.850

4. FINANCIAL HISTORY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Current Yr.
Appropriation (All Funds)	500,000	500,000	500,000	500,000
Less Reverted (All Funds)	0	0	0	0
Less Restricted (All Funds)*	0	0	0	0
Budget Authority (All Funds)	500,000	500,000	500,000	500,000
Actual Expenditures (All Funds)	64,882	0	6,895	N/A
Unexpended (All Funds)	<u>435,118</u>	<u>500,000</u>	<u>493,105</u>	N/A
Unexpended, by Fund:				
General Revenue	0	0	0	N/A
Federal	0	0	0	N/A
Other	435,118	500,000	493,105	N/A
	(1)	(2)	(3)	

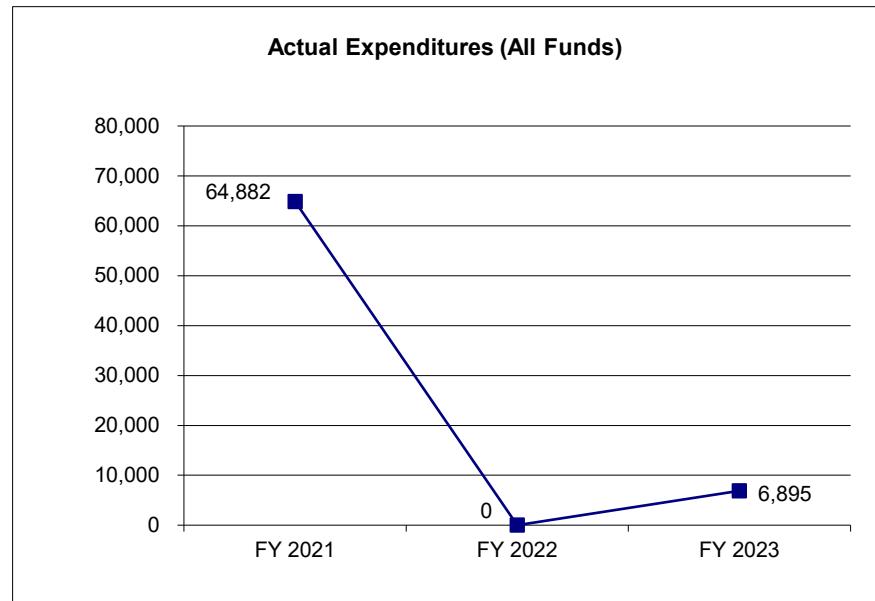
*Current Year restricted amount is as of August 8, 2023.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) In FY 2021, four insurance carriers requested a refund.
- (2) In FY 2022, no insurance carrier requested a refund.
- (3) In FY 2023, one insurance carrier requested a refund.



CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL SECOND INJURY FUND REFUNDS

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFF AFTER VETOES							
	PD	0.00	0	0	500,000	500,000	
	Total	0.00	0	0	500,000	500,000	
DEPARTMENT CORE REQUEST							
	PD	0.00	0	0	500,000	500,000	
	Total	0.00	0	0	500,000	500,000	
GOVERNOR'S RECOMMENDED CORE							
	PD	0.00	0	0	500,000	500,000	
	Total	0.00	0	0	500,000	500,000	

DECISION ITEM SUMMARY

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Summary	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
SECOND INJURY FUND REFUNDS								
CORE								
PROGRAM-SPECIFIC								
WORKERS COMP-SECOND INJURY	6,895	0.00	500,000	0.00	500,000	0.00	0	0.00
TOTAL - PD	6,895	0.00	500,000	0.00	500,000	0.00	0	0.00
TOTAL	6,895	0.00	500,000	0.00	500,000	0.00	0	0.00
GRAND TOTAL	\$6,895	0.00	\$500,000	0.00	\$500,000	0.00	\$0	0.00

DECISION ITEM DETAIL

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
SECOND INJURY FUND REFUNDS								
CORE								
REFUNDS	6,895	0.00	500,000	0.00	500,000	0.00	0	0.00
TOTAL - PD	6,895	0.00	500,000	0.00	500,000	0.00	0	0.00
GRAND TOTAL	\$6,895	0.00	\$500,000	0.00	\$500,000	0.00	\$0	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00
OTHER FUNDS	\$6,895	0.00	\$500,000	0.00	\$500,000	0.00		0.00

CORE DECISION ITEM

Department of Labor and Industrial Relations
Division of Workers' Compensation
Line of Duty Compensation Transfer

Budget Unit 62932C

HB Section 07.855

1. CORE FINANCIAL SUMMARY

	FY 2025 Budget Request				FY 2025 Governor's Recommendation			
	GR	Federal	Other	Total	GR	Federal	Other	Total
PS	0	0	0	0	PS	0	0	0
EE	0	0	0	0	EE	0	0	0
PSD	0	0	0	0	PSD	0	0	0
TRF	600,000	0	0	600,000	TRF	0	0	0
Total	600,000	0	0	600,000	Total	0	0	0

FTE **0.00** **0.00** **0.00** **0.00**

FTE **0.00** **0.00** **0.00** **0.00**

Est. Fringe **0** **0** **0** **0**

Est. Fringe **0** **0** **0** **0**

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and

Other Funds:

Other Funds:

2. CORE DESCRIPTION

The Line of Duty Compensation Fund was established in section 287.243, RSMo., to provide a \$25,000 benefit payment to the survivors of emergency personnel killed in the line of duty subject to appropriation. The Benefit appropriation request follows in the next section.

In the absence of the receipt of any other monies, General Revenue is transferred for payment of claims as they are approved. The Transfer appropriation is equal to the Benefit appropriation. Only in the amount necessary to pay awarded benefits each year is transferred.

3. PROGRAM LISTING (list programs included in this core funding)

Line of Duty Compensation Program

CORE DECISION ITEM

Department of Labor and Industrial Relations
Division of Workers' Compensation
Line of Duty Compensation Transfer

Budget Unit 62932C

HB Section 07.855

4. FINANCIAL HISTORY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Current Yr.
Appropriation (All Funds)	450,000	600,000	600,000	600,000
Less Reverted (All Funds)	(13,500)	0	(18,000)	(18,000)
Less Restricted (All Funds)*	0	0	0	0
Budget Authority (All Funds)	436,500	600,000	582,000	582,000
Actual Expenditures (All Funds)	249,978	599,991	199,887	N/A
Unexpended (All Funds)	<u>186,522</u>	<u>9</u>	<u>382,113</u>	<u>N/A</u>
Unexpended, by Fund:				
General Revenue	186,522	9	382,113	N/A
Federal	0	0	0	N/A
Other	0	0	0	N/A
	(1)	(2)	(3)	

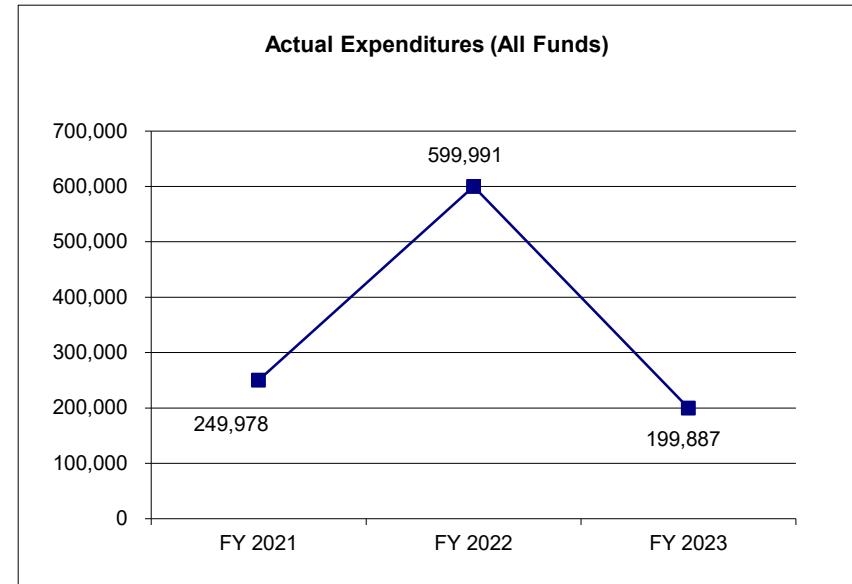
*Current Year restricted amount is as of August 8, 2023.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Ten benefit payments were made. The transfer necessary was reduced by interest earnings.
- (2) Twenty-four benefit payments were made this was an increase over FY 2021 due to COVID related claims.
- (3) Eight benefit payments were made. The transfer necessary was reduced by interest earnings. Appropriation authority is retained should there be a larger number of payments required in any given year. §287.243.2(8) and §287.243.3 define what is compensable under the program.



CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL LINE OF DUTY COMPENSATION TRF

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFF AFTER VETOES							
	TRF	0.00	600,000	0	0	600,000	
	Total	0.00	600,000	0	0	600,000	
DEPARTMENT CORE REQUEST							
	TRF	0.00	600,000	0	0	600,000	
	Total	0.00	600,000	0	0	600,000	
GOVERNOR'S RECOMMENDED CORE							
	TRF	0.00	600,000	0	0	600,000	
	Total	0.00	600,000	0	0	600,000	

DECISION ITEM SUMMARY

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Summary	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
LINE OF DUTY COMPENSATION TRF								
CORE								
FUND TRANSFERS								
GENERAL REVENUE	199,887	0.00	600,000	0.00	600,000	0.00	0	0.00
TOTAL - TRF	199,887	0.00	600,000	0.00	600,000	0.00	0	0.00
TOTAL	199,887	0.00	600,000	0.00	600,000	0.00	0	0.00
GRAND TOTAL	\$199,887	0.00	\$600,000	0.00	\$600,000	0.00	\$0	0.00

DECISION ITEM DETAIL

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
LINE OF DUTY COMPENSATION TRF								
CORE								
TRANSFERS OUT	199,887	0.00	600,000	0.00	600,000	0.00	0	0.00
TOTAL - TRF	199,887	0.00	600,000	0.00	600,000	0.00	0	0.00
GRAND TOTAL	\$199,887	0.00	\$600,000	0.00	\$600,000	0.00	\$0	0.00
GENERAL REVENUE	\$199,887	0.00	\$600,000	0.00	\$600,000	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00

CORE DECISION ITEM

Department of Labor and Industrial Relations Division of Workers' Compensation Line of Duty Compensation				Budget Unit 62931C HB Section 07.860																																																														
1. CORE FINANCIAL SUMMARY																																																																		
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	GR	FY 2025 Budget Request				FY 2025 Governor's Recommendation																																																												
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Other Funds: Line of Duty Fund (0939)			Other Funds:																																																															
2. CORE DESCRIPTION																																																																		
<p>The Line of Duty Compensation Fund was established in section 287.243, RSMo., to provide a \$25,000 benefit payment to the survivors of emergency personnel killed in the line of duty subject to appropriation.</p> <p>This core contains the appropriation necessary to pay eligible claims that may be filed with the Division. Since it is difficult to predict the number of claims that will be filed within a given fiscal year, this core request has been set at a level felt to be sufficient to pay any claims that may arise.</p>																																																																		
3. PROGRAM LISTING (list programs included in this core funding)																																																																		
Line of Duty Compensation Program																																																																		

CORE DECISION ITEM

Department of Labor and Industrial Relations

Budget Unit 62931C

Division of Workers' Compensation

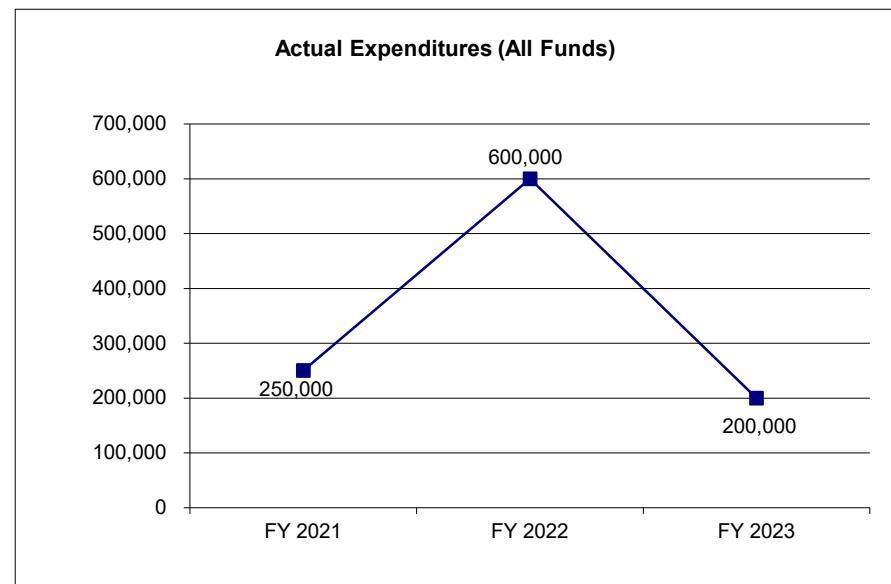
HB Section 07.860

Line of Duty Compensation

4. FINANCIAL HISTORY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Current Yr.
Appropriation (All Funds)	450,000	600,000	600,000	600,000
Less Reverted (All Funds)	0	0	0	0
Less Restricted (All Funds)*	0	0	0	0
Budget Authority (All Funds)	450,000	600,000	600,000	600,000
Actual Expenditures (All Funds)	250,000	600,000	200,000	N/A
Unexpended (All Funds)	200,000	0	400,000	N/A
Unexpended, by Fund:				
General Revenue	0	0	0	N/A
Federal	0	0	0	N/A
Other	200,000	0	400,000	N/A
	(1)	(2)	(3)	

*Current Year restricted amount is as of August 08, 2023.



Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Ten Line of Duty Compensation payments were made.
- (2) Twenty-Four Line of Duty Compensation payments were made this was an increase over FY 2021 due to COVID related claims.
- (3) Eight Line of Duty Compensation payments were made. Appropriation authority is retained should there be a larger number of payments required in any given year. §287.243.2(8) and §287.243.3 define what is compensable under the program.

CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL LINE OF DUTY COMPENSATION

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFF AFTER VETOES							
	PD	0.00	0	0	600,000	600,000	
	Total	0.00	0	0	600,000	600,000	
DEPARTMENT CORE REQUEST							
	PD	0.00	0	0	600,000	600,000	
	Total	0.00	0	0	600,000	600,000	
GOVERNOR'S RECOMMENDED CORE							
	PD	0.00	0	0	600,000	600,000	
	Total	0.00	0	0	600,000	600,000	

DECISION ITEM SUMMARY

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Summary	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
Fund								
LINE OF DUTY COMPENSATION								
CORE								
PROGRAM-SPECIFIC								
LINE OF DUTY COMPENSATION	200,000	0.00	600,000	0.00	600,000	0.00	0	0.00
TOTAL - PD	200,000	0.00	600,000	0.00	600,000	0.00	0	0.00
TOTAL	200,000	0.00	600,000	0.00	600,000	0.00	0	0.00
GRAND TOTAL	\$200,000	0.00	\$600,000	0.00	\$600,000	0.00	\$0	0.00

DECISION ITEM DETAIL

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
LINE OF DUTY COMPENSATION								
CORE								
PROGRAM DISTRIBUTIONS	200,000	0.00	600,000	0.00	600,000	0.00	0	0.00
TOTAL - PD	200,000	0.00	600,000	0.00	600,000	0.00	0	0.00
GRAND TOTAL	\$200,000	0.00	\$600,000	0.00	\$600,000	0.00	\$0	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00
OTHER FUNDS	\$200,000	0.00	\$600,000	0.00	\$600,000	0.00		0.00

CORE DECISION ITEM

Department of Labor and Industrial Relations Division of Workers' Compensation Tort Victims' Compensation				Budget Unit 62937C HB Section 07.865																																																																																			
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CORE DECISION ITEM

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CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL TORT VICTIMS COMP PAYMENTS

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFF AFTER VETOES							
	EE	0.00	0	0	37,500,000	37,500,000	
	PD	0.00	0	0	112,500,000	112,500,000	
	Total	0.00	0	0	150,000,000	150,000,000	
DEPARTMENT CORE REQUEST							
	EE	0.00	0	0	37,500,000	37,500,000	
	PD	0.00	0	0	112,500,000	112,500,000	
	Total	0.00	0	0	150,000,000	150,000,000	
GOVERNOR'S RECOMMENDED CORE							
	EE	0.00	0	0	37,500,000	37,500,000	
	PD	0.00	0	0	112,500,000	112,500,000	
	Total	0.00	0	0	150,000,000	150,000,000	

DECISION ITEM SUMMARY

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Summary	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
Fund								
TORT VICTIMS COMP PAYMENTS								
CORE								
EXPENSE & EQUIPMENT								
TORT VICTIMS' COMPENSATION	9,965,000	0.00	37,500,000	0.00	37,500,000	0.00	0	0.00
TOTAL - EE	9,965,000	0.00	37,500,000	0.00	37,500,000	0.00	0	0.00
PROGRAM-SPECIFIC								
TORT VICTIMS' COMPENSATION	75,957,000	0.00	112,500,000	0.00	112,500,000	0.00	0	0.00
TOTAL - PD	75,957,000	0.00	112,500,000	0.00	112,500,000	0.00	0	0.00
TOTAL	85,922,000	0.00	150,000,000	0.00	150,000,000	0.00	0	0.00
GRAND TOTAL	\$85,922,000	0.00	\$150,000,000	0.00	\$150,000,000	0.00	\$0	0.00

DECISION ITEM DETAIL

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
TORT VICTIMS COMP PAYMENTS								
CORE								
PROFESSIONAL SERVICES	9,965,000	0.00	37,500,000	0.00	37,500,000	0.00	0	0.00
TOTAL - EE	9,965,000	0.00	37,500,000	0.00	37,500,000	0.00	0	0.00
PROGRAM DISTRIBUTIONS	75,957,000	0.00	112,500,000	0.00	112,500,000	0.00	0	0.00
TOTAL - PD	75,957,000	0.00	112,500,000	0.00	112,500,000	0.00	0	0.00
GRAND TOTAL	\$85,922,000	0.00	\$150,000,000	0.00	\$150,000,000	0.00	\$0	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00
OTHER FUNDS	\$85,922,000	0.00	\$150,000,000	0.00	\$150,000,000	0.00		0.00

CORE DECISION ITEM

<u>Department of Labor and Industrial Relations</u> <u>Division of Workers' Compensation</u> <u>Basic Civil Legal Services</u>		<u>Budget Unit</u> 62939C <u>HB Section</u> 07.870																																																																																				
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<p>The Tort Victims' Compensation Fund provides payments to people who have been injured due to the negligence or recklessness of another, who have been unable to obtain full compensation because the party at fault had no insurance, inadequate insurance, has filed for bankruptcy, or other reasons specified in the law.</p> <p>Tort Victims' Compensation Fund revenue is generated from payment of court awards of punitive damages in civil lawsuits in Missouri. Due to the unreliability of the funding source, there may not be a sufficient amount to pay benefits in a given year. Under the law, payments to eligible claimants are suspended until the balance of the fund exceeds \$100,000. Any sum awarded that cannot be paid due to lack of funds appropriated for the payment of claims of uncompensated tort victims does not constitute a claim against the state. As described in section 537.675.5, <i>RSMo.</i>, (previously section 477.650, <i>RSMo.</i>), 26% of the court awards received are transferred to the Basic Civil Legal Services (BCLS) Fund annually.</p>																																																																																						
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CORE DECISION ITEM

<u>Department of Labor and Industrial Relations</u>	<u>Budget Unit</u> 62939C
<u>Division of Workers' Compensation</u>	
<u>Basic Civil Legal Services</u>	<u>HB Section</u> 07.870

3. PROGRAM LISTING (list programs included in this core funding)

Tort Victims' Compensation Transfer

Basic Civil Legal Services Fund Transfer

4. FINANCIAL HISTORY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Current Yr.
Appropriation (All Funds)	2,700,000	127,390,258	1,300,000	1,300,000
Less Reverted (All Funds)	0	0	0	0
Budget Authority (All Funds)	2,700,000	127,390,258	1,300,000	1,300,000
Actual Expenditures (All Funds)	2,700,000	125,135,247	365,193	N/A
Unexpended (All Funds)	0	2,255,011	934,807	N/A
Unexpended, by Fund:				
General Revenue	0	0	0	N/A
Federal	0	0	0	N/A
Other	0	2,255,011	934,807	N/A
		(1)		

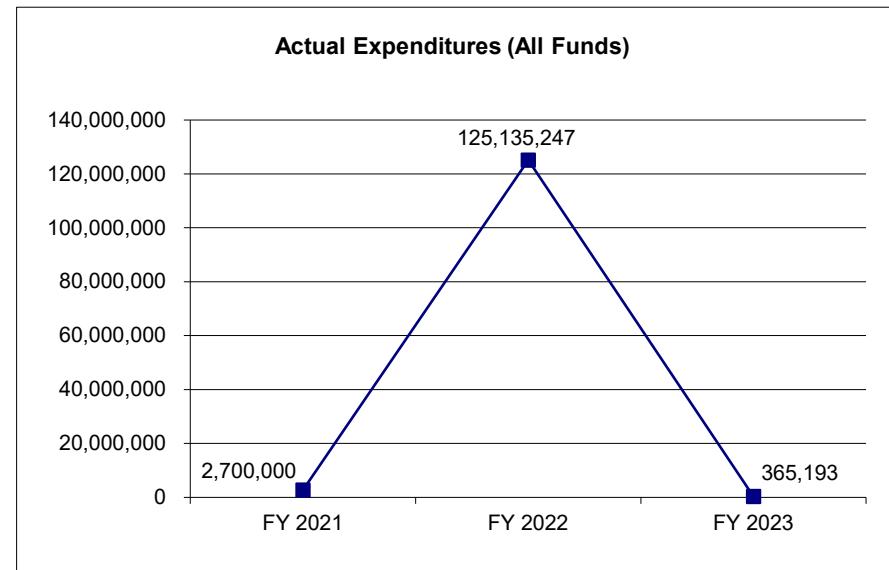
*Current Year restricted amount is as of August 8, 2023.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) FY 2022 included a one-time increase of \$126,090,258 due to the Johnson & Johnson court case, and the required transfer authority to the basic civil legal services fund operations.



CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL BASIC CIVIL LEGAL SERVICES TRF

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFF AFTER VETOES							
	TRF	0.00	0	0	1,300,000	1,300,000	
	Total	0.00	0	0	1,300,000	1,300,000	
DEPARTMENT CORE REQUEST							
	TRF	0.00	0	0	1,300,000	1,300,000	
	Total	0.00	0	0	1,300,000	1,300,000	
GOVERNOR'S RECOMMENDED CORE							
	TRF	0.00	0	0	1,300,000	1,300,000	
	Total	0.00	0	0	1,300,000	1,300,000	

DECISION ITEM SUMMARY

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Summary	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
BASIC CIVIL LEGAL SERVICES TRF								
CORE								
FUND TRANSFERS								
TORT VICTIMS' COMPENSATION	365,193	0.00	1,300,000	0.00	1,300,000	0.00	0	0.00
TOTAL - TRF	365,193	0.00	1,300,000	0.00	1,300,000	0.00	0	0.00
TOTAL	365,193	0.00	1,300,000	0.00	1,300,000	0.00	0	0.00
GRAND TOTAL	\$365,193	0.00	\$1,300,000	0.00	\$1,300,000	0.00	\$0	0.00

DECISION ITEM DETAIL

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
BASIC CIVIL LEGAL SERVICES TRF								
CORE								
TRANSFERS OUT	365,193	0.00	1,300,000	0.00	1,300,000	0.00	0	0.00
TOTAL - TRF	365,193	0.00	1,300,000	0.00	1,300,000	0.00	0	0.00
GRAND TOTAL	\$365,193	0.00	\$1,300,000	0.00	\$1,300,000	0.00	\$0	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00
OTHER FUNDS	\$365,193	0.00	\$1,300,000	0.00	\$1,300,000	0.00		0.00

DIVISION OF EMPLOYMENT SECURITY

CORE DECISION ITEM

Department of Labor and Industrial Relations Division of Employment Security Administration				Budget Unit <u>63016C</u> HB Section <u>07.875</u>					
1. CORE FINANCIAL SUMMARY									
FY 2025 Budget Request				FY 2025 Governor's Recommendation					
	GR	Federal	Other	Total		GR	Federal	Other	Total
PS	0	57,559,993	510,935	58,070,928	PS	0	0	0	0
EE	0	32,659,483	16,043	32,675,526	EE	0	0	0	0
PSD	0	1,200,100	100	1,200,200	PSD	0	0	0	0
TRF	0	0	0	0	TRF	0	0	0	0
Total	0	91,419,576	527,078	91,946,654	Total	0	0	0	0
FTE	0.00	497.72	7.00	504.72	FTE	0.00	0.00	0.00	0.00
Est. Fringe	0	28,927,866	295,558	29,223,425	Est. Fringe	0	0	0	0
<i>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</i>					<i>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</i>				
Other Funds: Unemployment Automation Fund (0953)					Other Funds:				
2. CORE DESCRIPTION									
<p>The Division of Employment Security (DES) administers the state's Unemployment Insurance (UI) program. The UI program provides a measure of protection against loss of wages for workers who become unemployed through no fault of their own. This core provides funding for staff and expenses associated with administration of Missouri's UI program, including the collection of UI taxes, payment of benefits, and processing of appeals by employers and workers. The UI benefits paid to eligible workers assists Missouri's economy during periods of economic downturn by helping stabilize the level of consumer purchasing power. As a part of the state UI program, DES collects the state UI tax and wage item data regarding the amount of wages paid to each individual reportable worker. The funds included in this core also finance the administrative cost of operating various related federal programs, including Disaster Unemployment Assistance (DUA), Trade Adjustment Assistance (TAA), and the various Federal pandemic programs.</p>									
3. PROGRAM LISTING (list programs included in this core funding)									
UI Benefits	UI Tax	UI Appeals	UI Integrity						

CORE DECISION ITEM

Department of Labor and Industrial Relations Division of Employment Security Administration	Budget Unit <u>63016C</u> HB Section <u>07.875</u>			
4. FINANCIAL HISTORY				
	FY 2021	FY 2022	FY 2023	FY 2024
	Actual	Actual	Actual	Current Yr.
Appropriation (All Funds)	61,516,013	124,418,951	87,297,839	91,946,654
Less Reverted (All Funds)	0	0	0	0
Less Restricted (All Funds)*	0	0	0	0
Budget Authority (All Funds)	<u>61,516,013</u>	<u>124,418,951</u>	<u>87,297,839</u>	<u>91,946,654</u>
Actual Expenditures (All Funds)	28,850,110	32,984,995	26,492,244	N/A
Unexpended (All Funds)	<u>32,665,903</u>	<u>91,433,956</u>	<u>60,805,595</u>	<u>N/A</u>
Unexpended, by Fund:				
General Revenue	0	0	0	N/A
Federal	32,212,981	90,976,664	60,319,411	N/A
Other	452,922	457,292	486,184	N/A
	(1)	(2)	(3)	(4)
*Current Year restricted amount is as of August 8, 2023.				
Reverted includes the statutory three percent reserve amount (when applicable).				
Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).				
NOTES:				
(1) Includes \$460,322 for FY 2020 pay plan and market adjustments cost to continue; reallocated (\$180,134 PS/3.00 FTE) to Director and Staff; \$5,710 for increased mileage reimbursement; and \$29,849,300 for administration of Federal pandemic programs.				
(2) Includes \$481,067 for the FY 2022 pay plan and increases of \$8,121 due to the mileage reimbursement increase; \$48,000,000 for the reimbursement of state UI overpayments, which lacks statutory authority; and \$13,000,000 for updates to IT systems and equipment.				
(3) FY 2023 appropriation authority includes a core reduction of \$48,000,000 in one-time authority, \$65,306 that was core reallocated to Director and Staff, and \$170,883 that was eliminated for vacancies. In addition, FY 2023 includes increases of \$480,420 for the FY 2022 cost to continue; \$2,913,840 for the FY 2023 pay plan; \$9,126,446 for the DES ARPA Fund Authority; and \$8,121 for statewide mileage reimbursements.				
(4) FY 2024 includes increases of \$4,647,815 for the FY 2024 pay plan				

CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL ADMINISTRATION-EMP SEC

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFF AFTER VETOES							
	PS	504.72	0	57,559,993	510,935	58,070,928	
	EE	0.00	0	32,659,483	16,043	32,675,526	
	PD	0.00	0	1,200,100	100	1,200,200	
	Total	504.72	0	91,419,576	527,078	91,946,654	
DEPARTMENT CORE REQUEST							
	PS	504.72	0	57,559,993	510,935	58,070,928	
	EE	0.00	0	32,659,483	16,043	32,675,526	
	PD	0.00	0	1,200,100	100	1,200,200	
	Total	504.72	0	91,419,576	527,078	91,946,654	
GOVERNOR'S RECOMMENDED CORE							
	PS	504.72	0	57,559,993	510,935	58,070,928	
	EE	0.00	0	32,659,483	16,043	32,675,526	
	PD	0.00	0	1,200,100	100	1,200,200	
	Total	504.72	0	91,419,576	527,078	91,946,654	

DECISION ITEM SUMMARY

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Summary	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
Fund								
ADMINISTRATION-EMP SEC								
CORE								
PERSONAL SERVICES								
UNEMPLOYMENT COMP ADMIN	13,330,997	294.14	27,624,946	497.72	27,624,946	497.72	0	0.00
DOLIR FEDERAL STIMULUS	2,509,497	59.47	25,718,056	0.00	25,718,056	0.00	0	0.00
DOLIR FEDERAL STIM 2021 FUND	88,829	2.22	4,216,991	0.00	4,216,991	0.00	0	0.00
UNEMPLOYMENT AUTOMATION	0	0.00	510,935	7.00	510,935	7.00	0	0.00
TOTAL - PS	15,929,323	355.83	58,070,928	504.72	58,070,928	504.72	0	0.00
EXPENSE & EQUIPMENT								
UNEMPLOYMENT COMP ADMIN	7,930,446	0.00	17,609,421	0.00	17,609,421	0.00	0	0.00
DOLIR FEDERAL STIMULUS	639,037	0.00	9,600,846	0.00	9,600,846	0.00	0	0.00
DOLIR FEDERAL STIM 2021 FUND	427,940	0.00	5,449,216	0.00	5,449,216	0.00	0	0.00
UNEMPLOYMENT AUTOMATION	0	0.00	16,043	0.00	16,043	0.00	0	0.00
TOTAL - EE	8,997,423	0.00	32,675,526	0.00	32,675,526	0.00	0	0.00
PROGRAM-SPECIFIC								
UNEMPLOYMENT COMP ADMIN	1,566,164	0.00	1,200,100	0.00	1,200,100	0.00	0	0.00
DOLIR FEDERAL STIMULUS	25	0.00	0	0.00	0	0.00	0	0.00
UNEMPLOYMENT AUTOMATION	0	0.00	100	0.00	100	0.00	0	0.00
TOTAL - PD	1,566,189	0.00	1,200,200	0.00	1,200,200	0.00	0	0.00
TOTAL	26,492,935	355.83	91,946,654	504.72	91,946,654	504.72	0	0.00
GRAND TOTAL	\$26,492,935	355.83	\$91,946,654	504.72	\$91,946,654	504.72	\$0	0.00

FLEXIBILITY REQUEST FORM

BUDGET UNIT NUMBER: 63016C	DEPARTMENT: Labor and Industrial Relations
BUDGET UNIT NAME: Division of Employment Security Administration	
HOUSE BILL SECTION: 7.880	DIVISION: Division of Employment Security

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The Division of Employment Security is requesting 25% flexibility for Funds 0948, 2375, and 2452. This will allow the division to adjust its budget should there be a sudden economic downturn or if there are significant changes in federal funding.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED	CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED	BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED
None	None	25% PS to E&E for funds 0948, 2375, and 2452 25% E&E to PS for funds 0948, 2375, and 2452

3. Please explain how flexibility was used in the prior and/or current years.

PRIOR YEAR EXPLAIN ACTUAL USE	CURRENT YEAR EXPLAIN PLANNED USE
None	Continuation of operations should there be significant changes in federal funding during the fiscal year and to respond to a sudden economic downturn, should one occur.

DECISION ITEM DETAIL

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
ADMINISTRATION-EMP SEC								
CORE								
DIVISION DIRECTOR	67,430	0.61	135,398	1.00	114,135	1.00	0	0.00
DESIGNATED PRINCIPAL ASST DIV	170,226	1.75	226,778	2.00	206,049	2.00	0	0.00
LEGAL COUNSEL	3,977	0.06	0	0.00	0	0.00	0	0.00
CLERK	253,496	6.32	1,503,788	24.23	1,503,788	24.23	0	0.00
DATA PROCESSOR TECHNICAL	1,453	0.02	0	0.00	0	0.00	0	0.00
MISCELLANEOUS TECHNICAL	20,172	0.17	0	0.00	0	0.00	0	0.00
MISCELLANEOUS PROFESSIONAL	32,378	0.50	60,307	0.49	60,307	0.49	0	0.00
SPECIAL ASST PROFESSIONAL	41,161	0.39	0	0.00	0	0.00	0	0.00
SPECIAL ASST OFFICE & CLERICAL	141,695	2.90	230,085	4.00	230,085	4.00	0	0.00
ADMIN SUPPORT ASSISTANT	151,657	4.54	514,173	10.00	514,173	10.00	0	0.00
LEAD ADMIN SUPPORT ASSISTANT	287,564	8.07	583,958	11.00	583,958	11.00	0	0.00
SENIOR HUMAN RIGHTS OFFICER	6,253	0.10	0	0.00	0	0.00	0	0.00
PROGRAM COORDINATOR	849,888	14.93	4,436,493	22.00	4,436,493	22.00	0	0.00
PROGRAM MANAGER	652,417	7.95	1,001,937	9.00	1,001,937	9.00	0	0.00
RESEARCH/DATA ANALYST	101,212	1.90	132,322	2.00	109,484	2.00	0	0.00
SR PUBLIC RELATIONS SPECIALIST	25,459	0.60	49,785	1.00	49,785	1.00	0	0.00
ACCOUNTANT	56,239	1.00	57,296	0.00	57,296	0.00	0	0.00
BENEFIT PROGRAM ASSOCIATE	271,928	8.06	12,071,265	11.00	12,071,265	11.00	0	0.00
BENEFIT PROGRAM SPECIALIST	6,424,562	169.34	17,555,548	231.00	17,555,548	231.00	0	0.00
BENEFIT PROGRAM SR SPECIALIST	1,136,002	25.67	9,155,650	49.00	9,270,727	49.00	0	0.00
BENEFIT PROGRAM SUPERVISOR	1,344,936	26.93	2,035,315	27.00	2,035,315	27.00	0	0.00
ASSOC APPLICATIONS DEVELOPER	4,007	0.08	0	0.00	0	0.00	0	0.00
SENIOR APPLICATIONS DEVELOPER	8,502	0.13	0	0.00	0	0.00	0	0.00
APPLICATIONS DEVELOPMENT MGR	11,690	0.14	0	0.00	0	0.00	0	0.00
COMPUTER OPERATIONS SUPERVISOR	749	0.01	0	0.00	0	0.00	0	0.00
COMPUTER OPERATIONS MANAGER	1,761	0.02	0	0.00	0	0.00	0	0.00
DATA TECHNICIAN	2,395	0.05	0	0.00	0	0.00	0	0.00
DATA ANALYST	10,215	0.16	0	0.00	0	0.00	0	0.00
DATA SPECIALIST	30,127	0.38	0	0.00	0	0.00	0	0.00
SENIOR DATA SPECIALIST	7,029	0.08	0	0.00	0	0.00	0	0.00
DATA MANAGER	7,365	0.09	0	0.00	0	0.00	0	0.00
ENTERPRISE ARCHITECT	57,656	0.74	0	0.00	0	0.00	0	0.00

DECISION ITEM DETAIL

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
ADMINISTRATION-EMP SEC								
CORE								
SENIOR ENTERPRISE ARCHITECT	136,769	1.54	0	0.00	0	0.00	0	0.00
DIR STRATEGY & PLANNING LVL 3	7,839	0.08	0	0.00	0	0.00	0	0.00
BUSINESS ANALYST	576	0.01	0	0.00	0	0.00	0	0.00
SENIOR BUSINESS ANALYST	741	0.01	0	0.00	0	0.00	0	0.00
PROJECT MANAGER	5,890	0.09	0	0.00	0	0.00	0	0.00
SENIOR PROJECT MANAGER	22,453	0.29	0	0.00	0	0.00	0	0.00
QUALITY CONTROL SPECIALIST	3,950	0.06	0	0.00	0	0.00	0	0.00
SYSTEMS ADMINISTRATION TECH	71,579	1.47	0	0.00	0	0.00	0	0.00
SYSTEMS ADMINISTRATION SPEC	121,862	1.93	0	0.00	0	0.00	0	0.00
SR SYSTEMS ADMINISTRATION SPEC	109,046	1.48	0	0.00	0	0.00	0	0.00
SYSTEMS ADMINISTRATOR	20,163	0.24	0	0.00	0	0.00	0	0.00
ASSOC HEARINGS/APPEALS REFEREE	245,283	4.80	498,234	8.00	458,234	8.00	0	0.00
HEARINGS/APPEALS REFEREE	487,013	8.12	659,554	10.00	659,554	10.00	0	0.00
SR HEARINGS/APPEALS REFEREE	527,781	7.67	1,452,986	16.00	1,369,438	15.00	0	0.00
HEARINGS/APPEALS REFEREE MGR	78,139	1.01	81,895	1.00	167,096	2.00	0	0.00
REGULATORY AUDITOR	500,353	12.73	1,904,608	15.00	1,904,608	15.00	0	0.00
SENIOR REGULATORY AUDITOR	951,977	21.82	2,588,629	40.00	2,588,629	40.00	0	0.00
REGULATORY AUDITOR SUPERVISOR	344,057	6.79	1,004,026	8.00	1,004,026	8.00	0	0.00
REGULATORY COMPLIANCE MANAGER	112,251	2.00	130,898	2.00	118,998	2.00	0	0.00
TOTAL - PS	15,929,323	355.83	58,070,928	504.72	58,070,928	504.72	0	0.00
TRAVEL, IN-STATE	31,813	0.00	123,529	0.00	123,529	0.00	0	0.00
TRAVEL, OUT-OF-STATE	32,237	0.00	100,128	0.00	100,128	0.00	0	0.00
SUPPLIES	2,805,866	0.00	6,052,486	0.00	6,052,486	0.00	0	0.00
PROFESSIONAL DEVELOPMENT	20,880	0.00	36,650	0.00	36,650	0.00	0	0.00
COMMUNICATION SERV & SUPP	181,830	0.00	2,550,946	0.00	2,550,946	0.00	0	0.00
PROFESSIONAL SERVICES	3,421,045	0.00	19,443,935	0.00	19,443,935	0.00	0	0.00
HOUSEKEEPING & JANITORIAL SERV	0	0.00	500	0.00	500	0.00	0	0.00
M&R SERVICES	1,405,641	0.00	3,455,209	0.00	3,455,209	0.00	0	0.00
COMPUTER EQUIPMENT	1,006,362	0.00	837,814	0.00	837,814	0.00	0	0.00
OFFICE EQUIPMENT	22,040	0.00	27,662	0.00	27,662	0.00	0	0.00
OTHER EQUIPMENT	48,217	0.00	5,067	0.00	5,067	0.00	0	0.00
PROPERTY & IMPROVEMENTS	0	0.00	4,100	0.00	4,100	0.00	0	0.00

DECISION ITEM DETAIL

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
ADMINISTRATION-EMP SEC								
CORE								
BUILDING LEASE PAYMENTS	500	0.00	1,100	0.00	1,100	0.00	0	0.00
EQUIPMENT RENTALS & LEASES	17,969	0.00	28,100	0.00	28,100	0.00	0	0.00
MISCELLANEOUS EXPENSES	3,023	0.00	8,100	0.00	8,100	0.00	0	0.00
REBILLABLE EXPENSES	0	0.00	200	0.00	200	0.00	0	0.00
TOTAL - EE	8,997,423	0.00	32,675,526	0.00	32,675,526	0.00	0	0.00
PROGRAM DISTRIBUTIONS	1,566,189	0.00	1,200,000	0.00	1,200,000	0.00	0	0.00
REFUNDS	0	0.00	200	0.00	200	0.00	0	0.00
TOTAL - PD	1,566,189	0.00	1,200,200	0.00	1,200,200	0.00	0	0.00
GRAND TOTAL	\$26,492,935	355.83	\$91,946,654	504.72	\$91,946,654	504.72	\$0	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00		0.00
FEDERAL FUNDS	\$26,492,935	355.83	\$91,419,576	497.72	\$91,419,576	497.72		0.00
OTHER FUNDS	\$0	0.00	\$527,078	7.00	\$527,078	7.00		0.00

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

Program Name: Unemployment Insurance Programs (Appeals)

Program is found in the following core budget(s): Employment Security Administration

HB Section(s): 07.875

1a. What strategic priority does this program address?

Growth: Foster a business environment to support economic growth.

Decide unemployment appeals to ensure proper taxation of employers and payment of claims.

1b. What does this program do?

- Receives and processes all requested claimant and employer appeals to provide an opportunity for a fair hearing, before an impartial tribunal, for all individuals whose claims for Unemployment Insurance (UI) compensation are denied.
- Conducts evidentiary hearings and issues written decisions in order to ensure consistent application of unemployment laws and allow timely appeal for higher authority review by the Labor and Industrial Relations Commission (LIRC).

2a. Provide an activity measure(s) for the program.

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
	Projected	Actual^{1,3}	Projected²	Actual³	Projected²	Projected
Number of UI Appeals Received	25,000	68,262	40,000	23,207	20,000	19,000
Number of UI Appeals Disposed	45,000	40,053	65,000	44,200	30,000	25,000

¹ The increase in appeals received and disposed of in FY 2021 is attributed to the unprecedented number of unemployment claims received as a result of the COVID-19 pandemic. With more people filing for unemployment, more appeals are filed should a party disagree with the Division's determination.

² The increase in projected number of UI Appeals Disposed in FY 2022 was due to the Appeals backlog. The agency is taking the necessary steps to mitigate this backlog and anticipates that it will be resolved in FY 2024.

³ The increase in appeals was a direct result of the additional pandemic related programs as each type of program applicable to each individual is treated as a different appeal increasing the total number of appeals.

2b. Provide a measure(s) of the program's quality.

Average Age of Pending Lower Authority Appeals³
Comparative data: Missouri ranks 47 out of 53 Jurisdictions (USDOL, June 30, 2023)

287



Base Targets were reset for FY 2023 based on FY 2022 data.

■ Actual □ Base Target □ Stretch Target

³ The increase in the Actual Average Age of Pending Lower Authority Appeals in FY 2023 is due to the Appeals backlog that resulted from the COVID-19 pandemic. The agency is taking the necessary steps to mitigate this backlog and has adjusted its FY 2025 projections to reflect the anticipated increase in appeals decisions. It is anticipated that this issue will be resolved in FY 2024.

PROGRAM DESCRIPTION

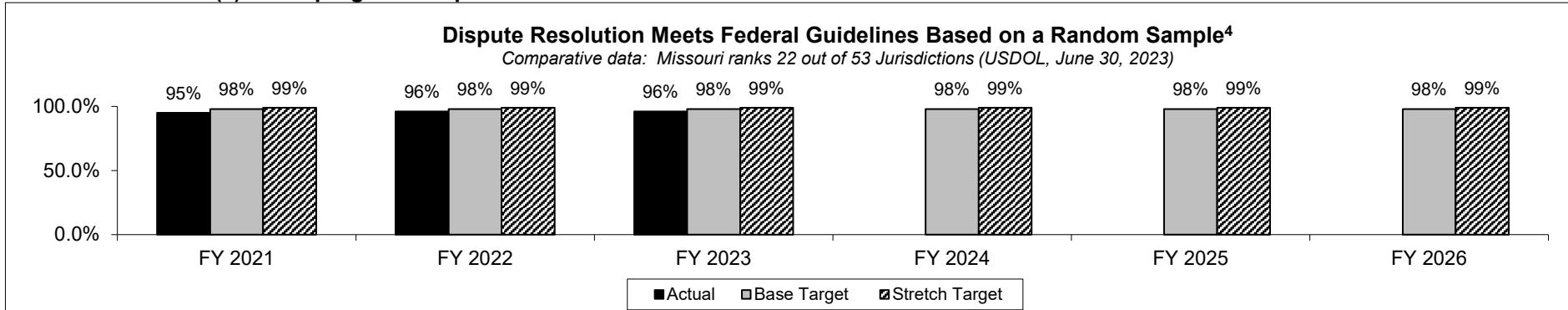
Department of Labor and Industrial Relations

HB Section(s): 07.875

Program Name: Unemployment Insurance Programs (Appeals)

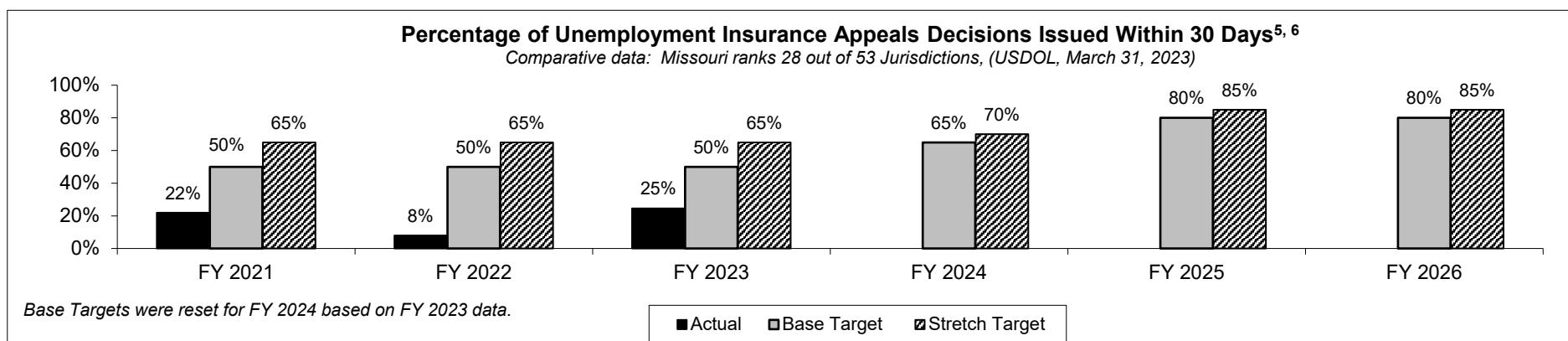
Program is found in the following core budget(s): Employment Security Administration

2c. Provide a measure(s) of the program's impact.



⁴ To measure the quality of the state's Unemployment Insurance appellate processes, the USDOL established thirty-three criteria. The criteria ensures an appeal process that is fair and provides procedural due process to all interested parties. Missouri must conduct a quarterly review of a randomly selected sample of appeals cases. To pass the evaluation, a case must receive at least 85% of the possible points and at least 80% of the scored cases must receive a passing score.

2d. Provide a measure(s) of the program's efficiency.



⁵ The issuance of appeals decisions within 30 days allows beneficiaries, who are deemed eligible after the appeal process, to collect unemployment benefits to which they are entitled to in a timely manner. If a claimant is deemed ineligible after the appeals process it will prevent payments to claimants, decreasing the amount of overpaid benefits.

⁶ The FY 2022 and FY 2023 targets reflect an anticipated backlog of appeals as a result of the COVID-19 pandemic. The result was a severe decrease in our actual percentage of unemployment appeals decision issued within 30 days for FY 2022 and FY 2023. The agency is taking the necessary steps to mitigate this backlog and anticipates it will be resolved in FY 2024.

PROGRAM DESCRIPTION

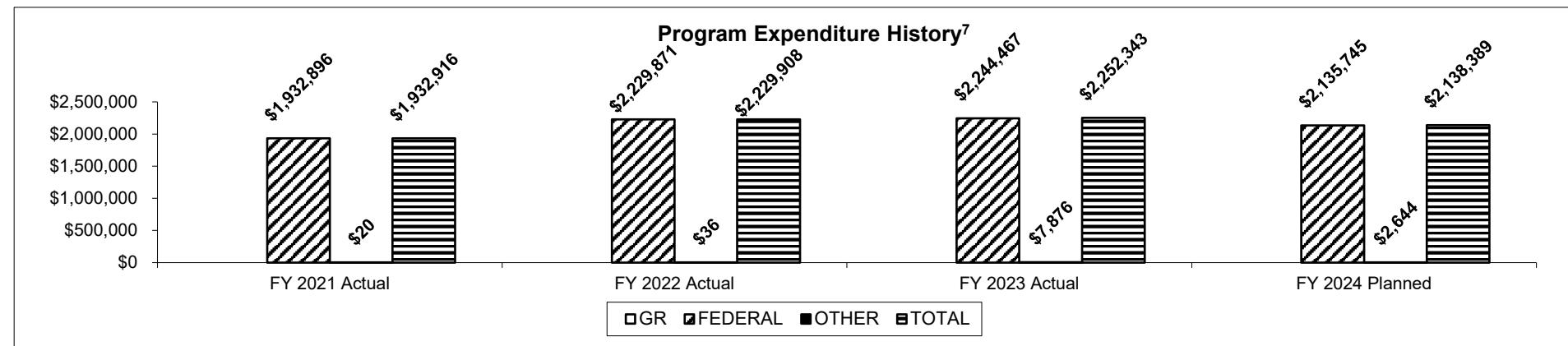
Department of Labor and Industrial Relations

HB Section(s): 07.875

Program Name: Unemployment Insurance Programs (Appeals)

Program is found in the following core budget(s): Employment Security Administration

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



⁷ FY 2024 planned expenditures are based on a 3 year average of prior years. FY 2022 actuals were revised in FY 2025 budget request.

4. What are the sources of the "Other" funds?

Unemployment Automation Fund (0953)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Title III of the Social Security Act and Chapter 288, RSMo.

6. Are there federal matching requirements? If yes, please explain.

No.

7. Is this a federally mandated program? If yes, please explain.

Yes. In order to receive Federal funding, this program is required. The program is 100% Federally funded.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.880

Program Name: Unemployment Insurance Programs (Benefits)

Program is found in the following core budget(s): Employment Security Administration

1a. What strategic priority does this program address?

Growth: Foster a business environment to support economic development.

Pay unemployment benefits to eligible claimants allowing them to maintain economic security while they seek employment.

1b. What does this program do?

- Processes Unemployment Insurance (UI) claims which provide temporary financial assistance for eligible workers allowing them to maintain financial security during economic changes and natural disasters.
- Audits claims for potential fraud to preserve the integrity of the UI program.
- Establishes and collects overpaid UI benefits to help maintain the solvency of the UI Trust Fund.
- Reviews, identifies, and resolves issues to determine eligibility, verify information, and prevent fraud.

2a. Provide an activity measure(s) for the program.

	FY 2021		FY 2022		FY 2023		FY 2024 Projected	FY 2025 Projected	FY 2026 Projected
	Projected	Actual	Projected	Actual	Projected	Actual			
Total regular unemployment insurance (UI) benefits paid ^{1, 4}	\$900M	\$700M	\$340M	\$226M	\$250M	\$186M	\$195M	\$195M	\$195M
Initial, renewed & reopened claims filed ^{1,2, 4}	300,000	522,656	200,000	253,236	220,000	168,671	170,000	170,000	170,000
Individuals receiving regular UI benefits ^{3,4}	200,000	139,596	100,000	54,756	60,000	55,550	55,000	55,000	55,000
Fraud overpayments assessed against individuals ⁵	15,000	969	12,000	5,132	6,000	7,641	7,000	7,000	7,000
Amount of fraud overpayments recovered ⁶	\$8.0M	\$4.22M	\$12.0M	\$2.35M	\$6.0M	\$3.68M	\$5.0M	\$5.0M	\$5.0M

¹ Projected figures for the number of initial, renewed and reopened claims filed are based upon the most recent USDOL UI Data Summary Publication.

² Actual figures are from the USDOL UI Data Summary Publication, which includes only state Regular UI claims.

³ Projected figures represent Regular UI only and are based on the most recent information available in the USDOL UI Data Summary Publication.

⁴ The increase in claims filed and benefits paid in FY 2021 is attributed to the unprecedented number of unemployment claims received as a result of the COVID-19 pandemic.

⁵ The increase in the projections for FY 2021 and FY 2022 fraud overpayments assessed is attributed to the unprecedented number of unemployment claims received as a result of the COVID-19 pandemic.

The projections for FY 2024, FY 2025 and FY 2026 have been adjusted.

⁶ The increase in the projections for FY 2022 fraud overpayments recovered is attributed to the Treasury Offset Program (TOP). Fraud overpayments have to be at least a year old in order to be certified for TOP. The projections for FY 2024, FY 2025 and FY 2026 have been adjusted.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.880

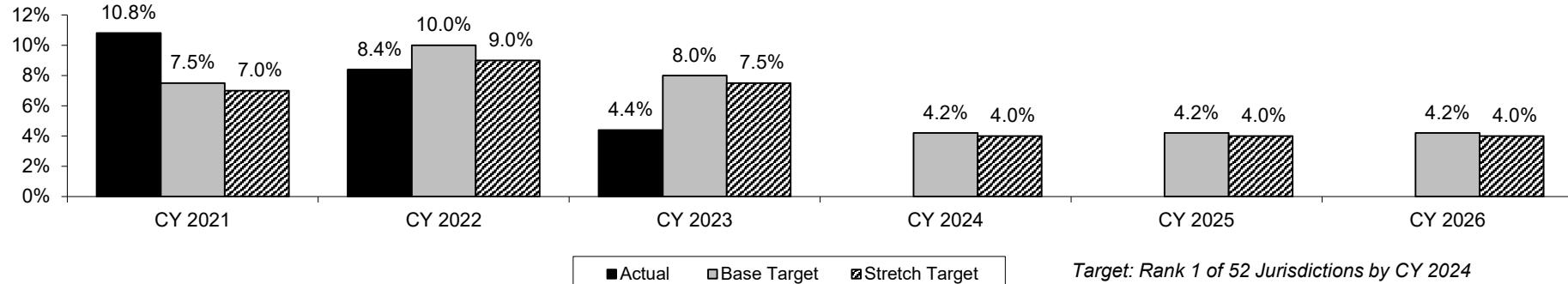
Program Name: Unemployment Insurance Programs (Benefits)

Program is found in the following core budget(s): Employment Security Administration

2b. Provide a measure(s) of the program's quality.

Percentage of Unemployment Claims That Were Overpaid⁷

Comparative data: Missouri ranks 2 out of 52 Jurisdictions (USDOL, December 31, 2022)



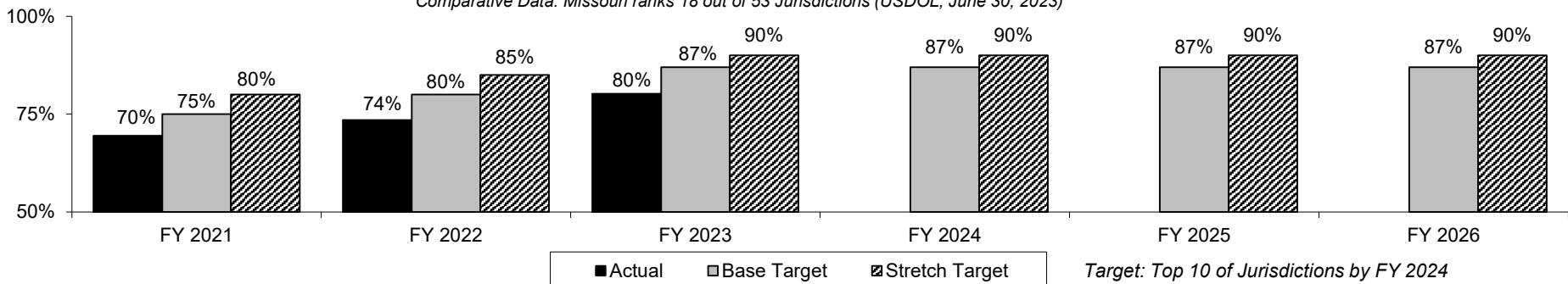
⁷ The increase in percentage of unemployment claims improperly paid during CY 2021 is due to the unprecedented number of individuals filing unemployment claims during the COVID-19 pandemic, which resulted in work backlogs that prevented the agency from timely processing information needed to make a proper determination. The unemployment claims improperly paid percentage is based on a random sample of 480 regular state unemployment claims. Federal emergency unemployment benefit claims are excluded from the calculation.

2c. Provide a measure(s) of the program's impact.

Eligible Claimants who Receive First Payment within 14 days of 1st Compensable Week^{8,9}

(Allows Them to Meet a Significant Portion of Life's Necessities While Searching for Employment)

Comparative Data: Missouri ranks 18 out of 53 Jurisdictions (USDOL, June 30, 2023)



⁸ The Division attempts to make timely payments and determinations while striving to hold the number of improper payments to a minimum. However, payments can sometimes be delayed since there may be barriers to collecting information needed to make proper determinations.

⁹ The increase in unemployment claims received as a result of the COVID-19 pandemic resulted in a decrease in the percentage of claimants receiving payments within 14 days of the first compensable week in - FY 2021 and FY 2022.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.880

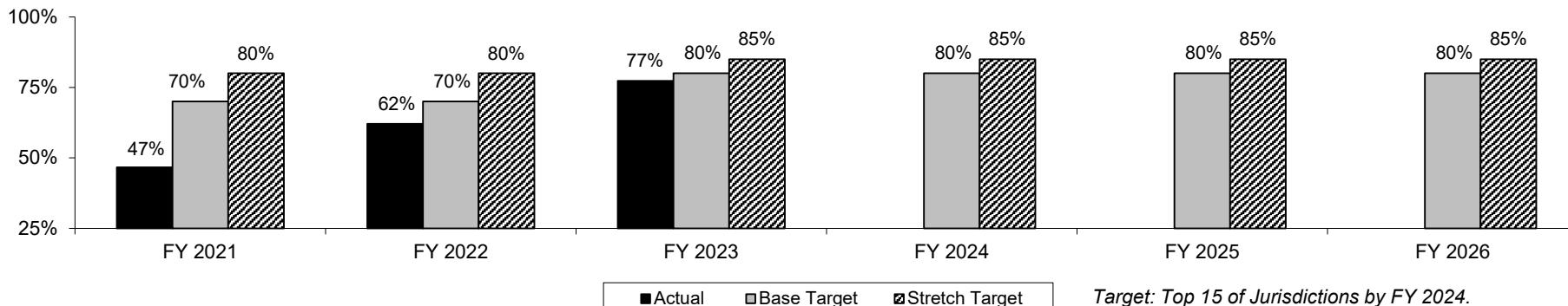
Program Name: Unemployment Insurance Programs (Benefits)

Program is found in the following core budget(s): Employment Security Administration

2d. Provide a measure(s) of the program's efficiency.

Non-monetary Determinations Issued Within 21 Days^{10,11}

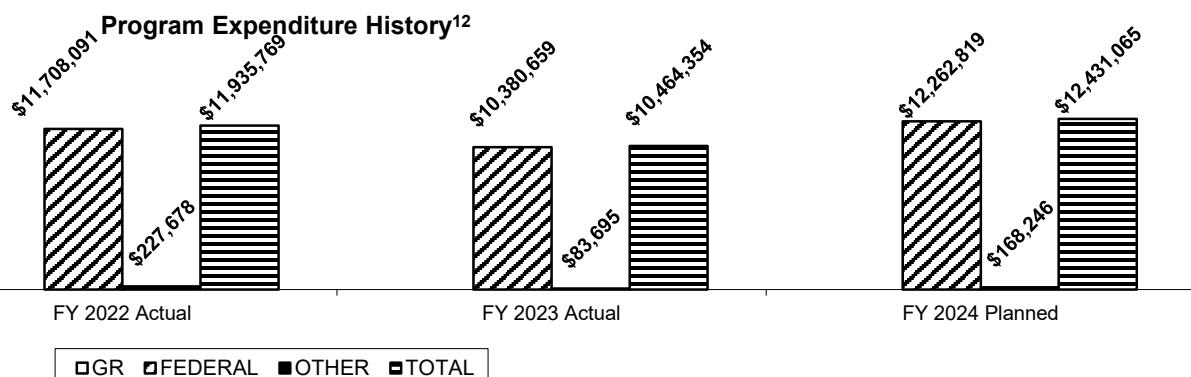
Comparative data: Missouri ranks 20 out of 53 Jurisdictions (USDOL, June 30, 2023)



¹⁰ The division attempts to make timely payments and determinations while striving to hold the number of improper payments to a minimum. However, payments can sometimes be delayed since there may be barriers to collecting information needed to make proper determinations.

¹¹ The increase in unemployment claims received as a result of the COVID-19 pandemic resulted in a decrease in the percentage of non-monetary determinations issued within 21 days in FY 2021 and FY 2022.

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



¹² FY 2024 planned expenditures are based on a 3 year average of prior years. FY 2022 actuals were revised in FY 2025 budget request.

PROGRAM DESCRIPTION	
Department of Labor and Industrial Relations Program Name: Unemployment Insurance Programs (Benefits) Program is found in the following core budget(s): Employment Security Administration	HB Section(s): 7.880
<p>4. What are the sources of the "Other " funds? Special Employment Security Fund (0949)</p> <p>5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.) Title III of the Social Security Act and Chapter 288, RSMo.</p> <p>6. Are there federal matching requirements? If yes, please explain. No.</p> <p>7. Is this a federally mandated program? If yes, please explain. Yes. This program is mandated under Title III of the Social Security Act and chapter 288, RSMo., and is 100% federally funded.</p>	

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.875

Program Name: **Unemployment Insurance Programs (Tax)**

Program is found in the following core budget(s): **Division of Employment Security Administration**

1a. What strategic priority does this program address?

Growth: Foster a business environment to support economic development.

Collect unemployment insurance taxes to ensure Unemployment Trust Fund Solvency.

1b. What does this program do?

- Collects unemployment tax contributions from liable employers for payment of benefits to eligible claimants.
- Conducts federally mandated audits to ensure employers are compliant with UI laws.
- Makes determinations in regard to the proper reporting of workers' classifications and wages to ensure UI taxes are collected for eligible employees and that independent contractors are properly utilized by employers.
- Collects delinquent taxes and contribution and wage reports to ensure timely and accurate payments into the UI Trust Fund and proper calculation of benefits for claimants.

2a. Provide an activity measure(s) for the program.

	FY 2021		FY 2022		FY 2023		FY 2024	FY 2025	FY 2026
	Projected	Actual	Projected	Actual	Projected	Actual	Projected	Projected	Projected
Number of Liable Employers	170,500	176,859	180,000	184,271	184,500	191,356	195,000	195,000	195,000
Number of Misclassified Workers Identified ¹	4,500	2,028	3,000	2,675	3,000	4,701	4,500	4,000	4,000
Number of Audits Completed ²	2,000	754	1,800	1,639	1,845	1,588	1,950	1,950	1,950

¹ The Division expects there will continue to be a variation in the number of misclassified workers identified yearly.

² The significant decrease in the number of audits during FY 2021 was due to the Field Auditors being temporarily assigned to assist with claims intake due to unprecedeted number of claims as a result of the COVID-19 pandemic.

PROGRAM DESCRIPTION

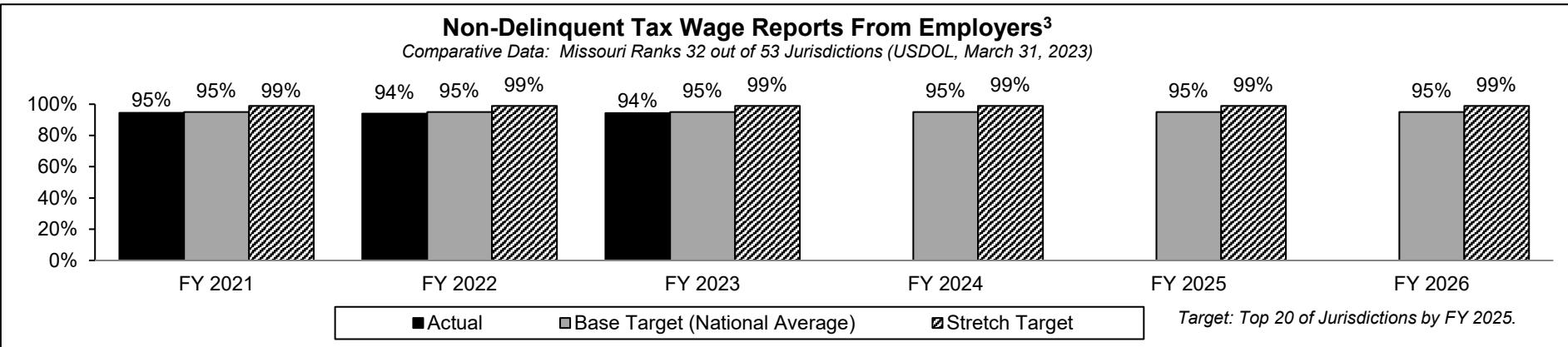
Department of Labor and Industrial Relations

HB Section(s): 7.875

Program Name: Unemployment Insurance Programs (Tax)

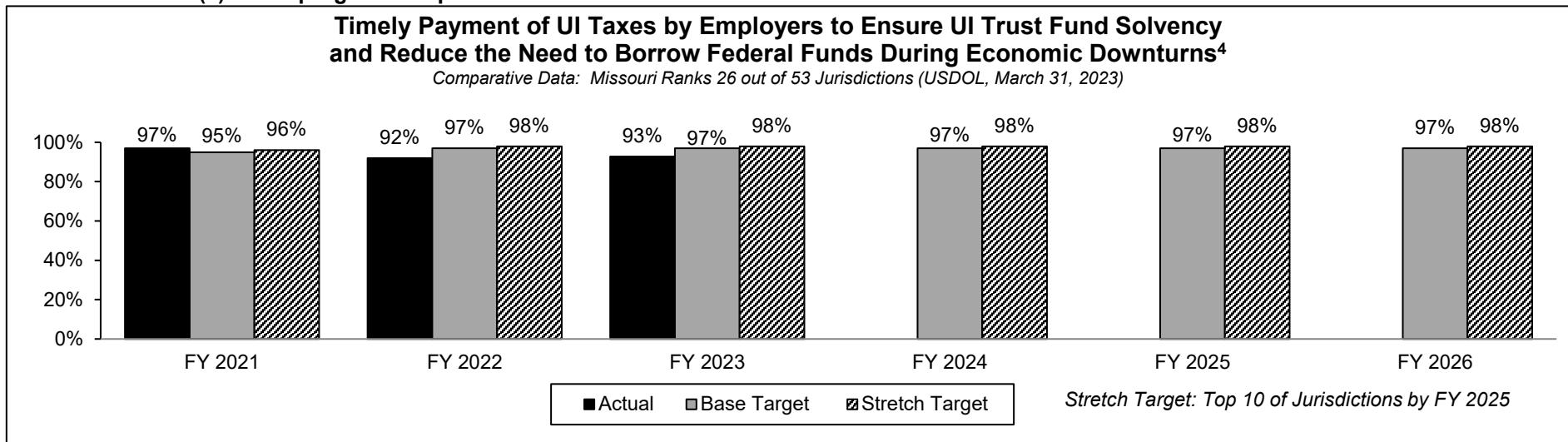
Program is found in the following core budget(s): Division of Employment Security Administration

2b. Provide a measure(s) of the program's quality.



³ In an effort to prevent further reductions, the Division has increased outreach to employers regarding the required filing of contribution wage reports.

2c. Provide a measure(s) of the program's impact.



⁴ The decrease in the percentage of timely payments during FY 2022 can be attributed to an increase in collection activities in FY 2021. Employers paid contributions on delinquent accounts which would have been considered not timely payments.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.875

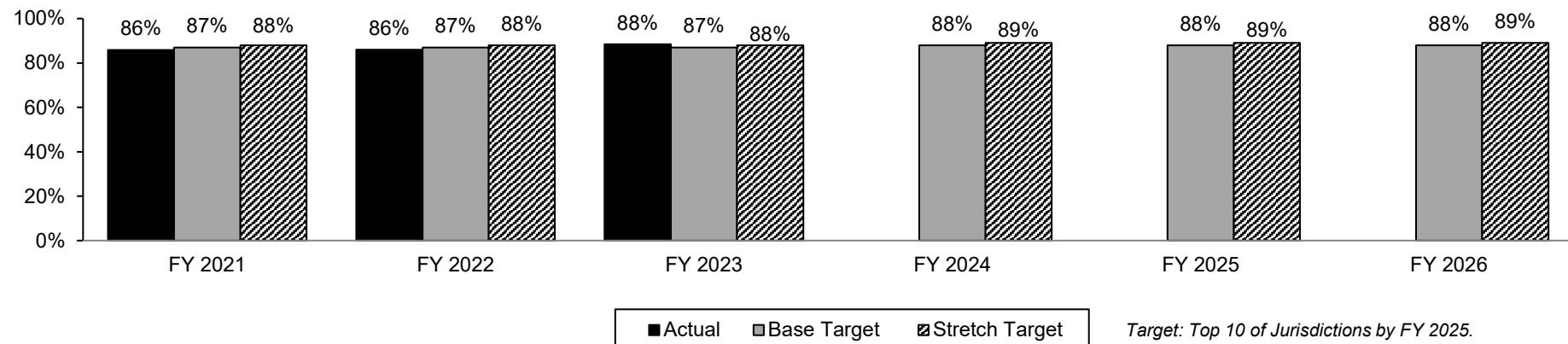
Program Name: Unemployment Insurance Programs (Tax)

Program is found in the following core budget(s): Division of Employment Security Administration

2d. Provide a measure(s) of the program's efficiency.

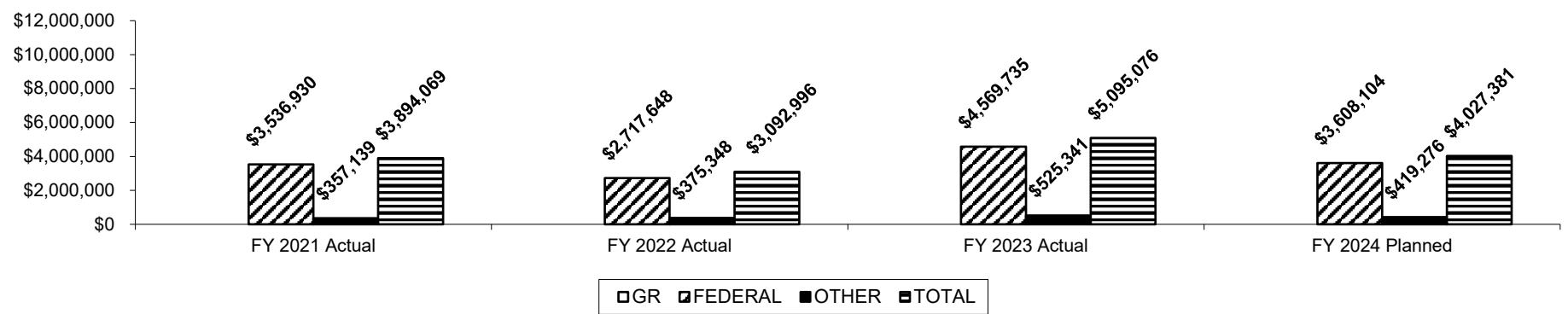
New Employers Registered for Unemployment Insurance Tax within 90 Days of Becoming Liable Allowing for Timely Collection of UI Taxes to Promote UI Trust Fund Solvency

Comparative Data: Missouri Ranks 15 out of 53 Jurisdictions (USDOL, March 31, 2023)



3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)

Program Expenditure History⁵



⁵ FY 2024 planned expenditures are based on a 3 year average of prior years. FY 2022 actuals were revised in FY 2025 budget request.

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 7.875

Program Name: Unemployment Insurance Programs (Tax)

Program is found in the following core budget(s): Division of Employment Security Administration

4. What are the sources of the "Other " funds?

Special Employment Security Fund (0949)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Title III of the Social Security Act and Chapter 288, RSMo.

6. Are there federal matching requirements? If yes, please explain.

No.

7. Is this a federally mandated program? If yes, please explain.

Yes. In order to receive Federal funding, this program is required. The program is 100% Federally funded.

CORE DECISION ITEM

<p>Department of Labor and Industrial Relations Division of Employment Security Employment & Training Payments</p>	<p>Budget Unit <u>63046C</u> HB Section <u>07.880</u></p>																																																																		
1. CORE FINANCIAL SUMMARY																																																																			
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Other Funds:																																																																			
2. CORE DESCRIPTION																																																																			
<p>The Employment & Training Payments core authorizes the Division of Employment Security (DES) to pay unemployment insurance (UI) benefits to eligible claimants under the Disaster Unemployment Assistance (DUA) program; and to pay subsistence, transportation, and job relocation expenses under the Trade Adjustment Assistance (TAA) program. Based upon federal criteria, these programs provide UI benefits to eligible claimants as a result of job loss due to natural disasters and workforce reductions related to trade agreements. In addition, Federal CARES Act reimbursements of Shared Work (Short-Time Compensation) benefits were received and processed through this appropriation.</p>																																																																			
<p>The administrative costs associated with this core request are included in the Division's administration core request.</p>																																																																			
3. PROGRAM LISTING (list programs included in this core funding)																																																																			
<p>Employment and Training Payments</p>																																																																			

CORE DECISION ITEM

Department of Labor and Industrial Relations
Division of Employment Security
Employment & Training Payments

Budget Unit 63046C

HB Section 07.880

4. FINANCIAL HISTORY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Current Yr.
Appropriation (All Funds)	62,000,000	28,000,000	22,000,000	11,000,000
Less Reverted (All Funds)	0	0	0	N/A
Less Restricted (All Funds)*	0	0	0	N/A
Budget Authority (All Funds)	62,000,000	28,000,000	22,000,000	11,000,000
Actual Expenditures (All Funds)	29,152,235	2,613,065	259,683	N/A
Unexpended (All Funds)	<u>32,847,765</u>	<u>25,386,935</u>	<u>21,740,317</u>	N/A
Unexpended, by Fund:				
General Revenue	0	0	0	N/A
Federal	32,847,765	25,386,935	21,740,317	N/A
Other	0	0	0	N/A
	(1)	(2)	(3)	(4)

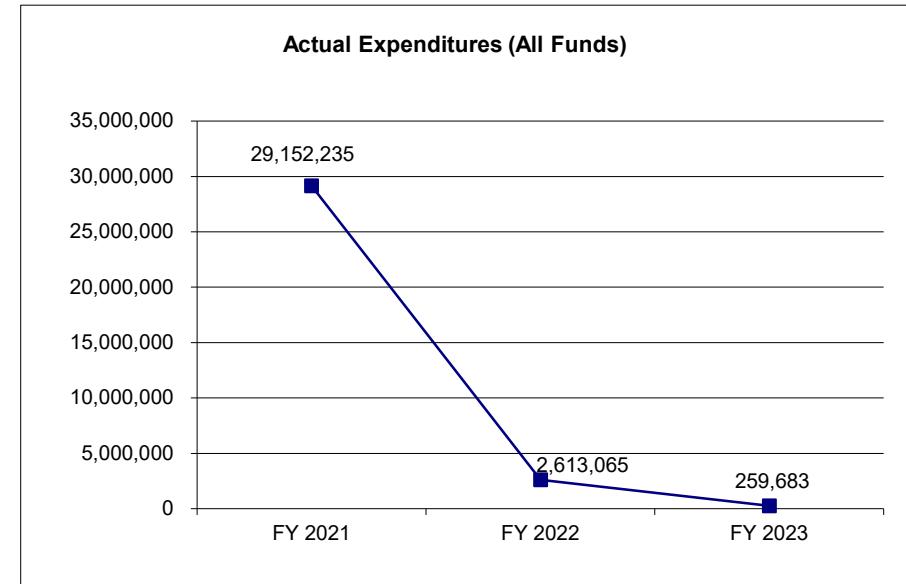
*Current Year restricted amount is as of August 8, 2023.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Additional \$51 million appropriation authority to receive and process Federal CARES Act reimbursements of Shared Work (Short-Time Compensation) benefit payments. Reimbursements for April through June 2020, could not be processed in FY 2020, resulting in a one-time increase in appropriation authority. Increased expenditures due to the processing of Shared Work reimbursements.
- (2) One-time \$34 million appropriation increase in FY 2021 was removed from the budget.
- (3) The core request has been reduced by \$6 million due to the end of the Shared Work Program reimbursement.
- (4) The core request has been reduced by \$11 million due to the end of CARES act related funding.



CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL EMPLOYMENT & TRAINING PAYMENT

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFF AFTER VETOES							
	PD	0.00	0	11,000,000	0	11,000,000	
	Total	0.00	0	11,000,000	0	11,000,000	
DEPARTMENT CORE REQUEST							
	PD	0.00	0	11,000,000	0	11,000,000	
	Total	0.00	0	11,000,000	0	11,000,000	
GOVERNOR'S RECOMMENDED CORE							
	PD	0.00	0	11,000,000	0	11,000,000	
	Total	0.00	0	11,000,000	0	11,000,000	

DECISION ITEM SUMMARY

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Summary	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
Fund								
EMPLOYMENT & TRAINING PAYMENT								
CORE								
PROGRAM-SPECIFIC								
UNEMPLOYMENT COMP ADMIN	259,683	0.00	11,000,000	0.00	11,000,000	0.00	0	0.00
TOTAL - PD	259,683	0.00	11,000,000	0.00	11,000,000	0.00	0	0.00
TOTAL	259,683	0.00	11,000,000	0.00	11,000,000	0.00	0	0.00
GRAND TOTAL	\$259,683	0.00	\$11,000,000	0.00	\$11,000,000	0.00	\$0	0.00

DECISION ITEM DETAIL

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
EMPLOYMENT & TRAINING PAYMENT								
CORE								
PROGRAM DISTRIBUTIONS	259,683	0.00	11,000,000	0.00	11,000,000	0.00	0	0.00
TOTAL - PD	259,683	0.00	11,000,000	0.00	11,000,000	0.00	0	0.00
GRAND TOTAL	\$259,683	0.00	\$11,000,000	0.00	\$11,000,000	0.00	\$0	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00		0.00
FEDERAL FUNDS	\$259,683	0.00	\$11,000,000	0.00	\$11,000,000	0.00		0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00

CORE DECISION ITEM

Department of Labor and Industrial Relations Division of Employment Security Special Employment Security Fund		Budget Unit <u>63036C</u> HB Section <u>07.885</u>																																																													
1. CORE FINANCIAL SUMMARY																																																															
FY 2025 Budget Request <table> <thead> <tr> <th></th> <th>GR</th> <th>Federal</th> <th>Other</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>PS</td> <td>0</td> <td>0</td> <td>700,089</td> <td>700,089</td> </tr> <tr> <td>EE</td> <td>0</td> <td>0</td> <td>6,496,400</td> <td>6,496,400</td> </tr> <tr> <td>PSD</td> <td>0</td> <td>0</td> <td>1,600</td> <td>1,600</td> </tr> <tr> <td>TRF</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>Total</td> <td>0</td> <td>0</td> <td>7,198,089</td> <td>7,198,089</td> </tr> </tbody> </table>			GR	Federal	Other	Total	PS	0	0	700,089	700,089	EE	0	0	6,496,400	6,496,400	PSD	0	0	1,600	1,600	TRF	0	0	0	0	Total	0	0	7,198,089	7,198,089	FY 2025 Governor's Recommendation <table> <thead> <tr> <th></th> <th>GR</th> <th>Federal</th> <th>Other</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>PS</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>EE</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>PSD</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>TRF</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>Total</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> </tbody> </table>			GR	Federal	Other	Total	PS	0	0	0	0	EE	0	0	0	0	PSD	0	0	0	0	TRF	0	0	0	0	Total	0	0	0	0
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Other Funds: Special Employment Security Fund (0949)		Other Funds:																																																													
2. CORE DESCRIPTION																																																															
<p>This core funding enables the Division of Employment Security (DES) to make necessary building repairs and other expense & equipment purchases related to the maintenance of the three division-owned buildings (Jefferson City, Kansas City & Springfield). This core also provides supplemental funding to DES for costs not covered by the federal grant.</p>																																																															
3. PROGRAM LISTING (list programs included in this core funding)																																																															
Special Employment Security																																																															

CORE DECISION ITEM

Department of Labor and Industrial Relations
Division of Employment Security
Special Employment Security Fund

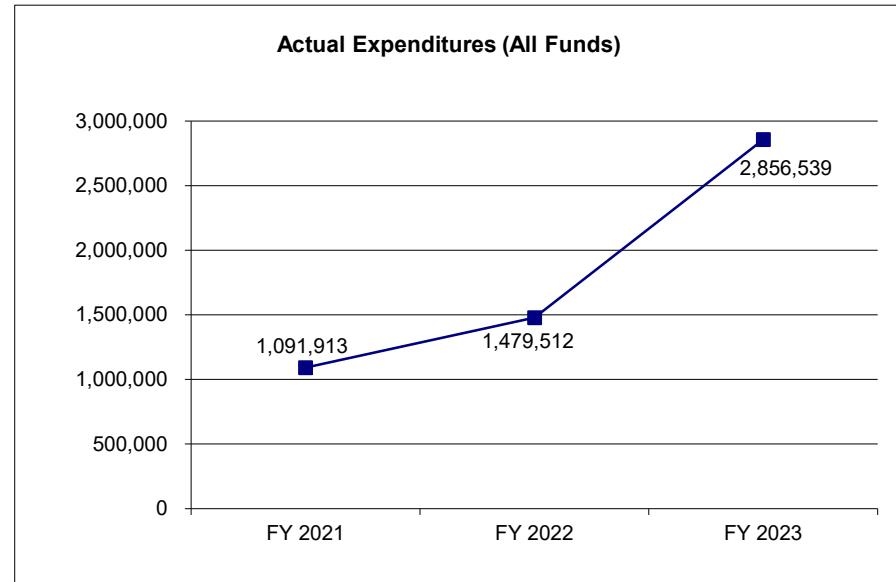
Budget Unit 63036C

HB Section 07.885

4. FINANCIAL HISTORY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Current Yr.
Appropriation (All Funds)	7,096,511	7,102,496	7,142,057	7,198,089
Less Reverted (All Funds)	0	0	0	0
Less Restricted (All Funds)*	0	0	0	0
Budget Authority (All Funds)	7,096,511	7,102,496	7,142,057	7,198,089
Actual Expenditures (All Funds)	1,091,913	1,479,512	2,856,539	N/A
Unexpended (All Funds)	<u>6,004,598</u>	<u>5,622,984</u>	<u>4,285,518</u>	<u>N/A</u>
Unexpended, by Fund:				
General Revenue	0	0	0	N/A
Federal	0	0	0	N/A
Other	6,004,598	5,622,984	4,285,518	N/A
	(1)	(2)	(3)	(4)

*Current Year restricted amount is as of August 8, 2023



Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes \$12,550 for cost to continue FY 2020 pay plan and market adjustments. The Division paid postage and the related mail processing charges from federal funds within the Division of Employment Security - Administration when federal funds became available.
- (2) Includes \$5,985 for the FY 2022 pay plan.
- (3) Includes \$5,985 for the FY 2022 cost to continue and \$33,576 for the FY 2023 pay plan.
- (4) Includes \$56,032 for the FY 2024 pay plan.

CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL SPECIAL EMP SECURITY FUND

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFF AFTER VETOES							
	PS	15.00	0	0	700,089	700,089	
	EE	0.00	0	0	6,496,400	6,496,400	
	PD	0.00	0	0	1,600	1,600	
	Total	15.00	0	0	7,198,089	7,198,089	
DEPARTMENT CORE REQUEST							
	PS	15.00	0	0	700,089	700,089	
	EE	0.00	0	0	6,496,400	6,496,400	
	PD	0.00	0	0	1,600	1,600	
	Total	15.00	0	0	7,198,089	7,198,089	
GOVERNOR'S RECOMMENDED CORE							
	PS	15.00	0	0	700,089	700,089	
	EE	0.00	0	0	6,496,400	6,496,400	
	PD	0.00	0	0	1,600	1,600	
	Total	15.00	0	0	7,198,089	7,198,089	

DECISION ITEM SUMMARY

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Summary	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
Fund								
SPECIAL EMP SECURITY FUND								
CORE								
PERSONAL SERVICES								
SPECIAL EMPLOYMENT SECURITY	643,993	15.39	700,089	15.00	700,089	15.00	0	0.00
TOTAL - PS	643,993	15.39	700,089	15.00	700,089	15.00	0	0.00
EXPENSE & EQUIPMENT								
SPECIAL EMPLOYMENT SECURITY	2,208,039	0.00	6,496,400	0.00	6,496,400	0.00	0	0.00
TOTAL - EE	2,208,039	0.00	6,496,400	0.00	6,496,400	0.00	0	0.00
PROGRAM-SPECIFIC								
SPECIAL EMPLOYMENT SECURITY	4,507	0.00	1,600	0.00	1,600	0.00	0	0.00
TOTAL - PD	4,507	0.00	1,600	0.00	1,600	0.00	0	0.00
TOTAL	2,856,539	15.39	7,198,089	15.00	7,198,089	15.00	0	0.00
GRAND TOTAL	\$2,856,539	15.39	\$7,198,089	15.00	\$7,198,089	15.00	\$0	0.00

DECISION ITEM DETAIL

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
SPECIAL EMP SECURITY FUND								
CORE								
CLERK	9,974	0.29	0	0.00	0	0.00	0	0.00
ADMIN SUPPORT ASSISTANT	11,750	0.33	0	0.00	0	0.00	0	0.00
PROGRAM COORDINATOR	58,634	1.05	82,953	1.40	82,953	1.40	0	0.00
BENEFIT PROGRAM ASSOCIATE	58,856	1.81	0	0.00	0	0.00	0	0.00
BENEFIT PROGRAM SPECIALIST	273,635	6.91	280,799	6.60	280,799	6.60	0	0.00
BENEFIT PROGRAM SR SPECIALIST	132,464	3.00	232,697	5.00	232,697	5.00	0	0.00
BENEFIT PROGRAM SUPERVISOR	98,634	2.00	103,640	2.00	103,640	2.00	0	0.00
REGULATORY AUDITOR	46	0.00	0	0.00	0	0.00	0	0.00
TOTAL - PS	643,993	15.39	700,089	15.00	700,089	15.00	0	0.00
TRAVEL, IN-STATE	0	0.00	10,000	0.00	10,000	0.00	0	0.00
TRAVEL, OUT-OF-STATE	0	0.00	8,500	0.00	8,500	0.00	0	0.00
SUPPLIES	8,460	0.00	2,280,220	0.00	2,280,220	0.00	0	0.00
PROFESSIONAL DEVELOPMENT	11,639	0.00	149,070	0.00	149,070	0.00	0	0.00
COMMUNICATION SERV & SUPP	770	0.00	650,200	0.00	650,200	0.00	0	0.00
PROFESSIONAL SERVICES	8,424	0.00	1,825,010	0.00	1,825,010	0.00	0	0.00
HOUSEKEEPING & JANITORIAL SERV	0	0.00	100	0.00	100	0.00	0	0.00
M&R SERVICES	0	0.00	500,000	0.00	500,000	0.00	0	0.00
OFFICE EQUIPMENT	2,702	0.00	25,000	0.00	25,000	0.00	0	0.00
OTHER EQUIPMENT	6,448	0.00	50,000	0.00	50,000	0.00	0	0.00
PROPERTY & IMPROVEMENTS	1,118	0.00	935,000	0.00	935,000	0.00	0	0.00
BUILDING LEASE PAYMENTS	0	0.00	100	0.00	100	0.00	0	0.00
EQUIPMENT RENTALS & LEASES	0	0.00	3,000	0.00	3,000	0.00	0	0.00
MISCELLANEOUS EXPENSES	2,168,478	0.00	60,100	0.00	60,100	0.00	0	0.00
REBILLABLE EXPENSES	0	0.00	100	0.00	100	0.00	0	0.00
TOTAL - EE	2,208,039	0.00	6,496,400	0.00	6,496,400	0.00	0	0.00
PROGRAM DISTRIBUTIONS	907	0.00	100	0.00	100	0.00	0	0.00

DECISION ITEM DETAIL

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
SPECIAL EMP SECURITY FUND								
CORE								
REFUNDS	3,600	0.00	1,500	0.00	1,500	0.00	0	0.00
TOTAL - PD	4,507	0.00	1,600	0.00	1,600	0.00	0	0.00
GRAND TOTAL	\$2,856,539	15.39	\$7,198,089	15.00	\$7,198,089	15.00	\$0	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00
OTHER FUNDS	\$2,856,539	15.39	\$7,198,089	15.00	\$7,198,089	15.00		0.00

CORE DECISION ITEM

<p>Department of Labor and Industrial Relations Division of Employment Security War on Terror Unemployment Compensation</p>	<p>Budget Unit <u>63037C</u> HB Section <u>07.890</u></p>																																																																		
1. CORE FINANCIAL SUMMARY																																																																			
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Other Funds: War on Terror Unemployment Compensation Fund (0736)	Other Funds:																																																																		
2. CORE DESCRIPTION																																																																			
<p>Established in section 288.042, <i>RSMo.</i>, this core finances the administration and unemployment benefits paid under the War on Terror Program. A "War on Terror Veteran" is a Missouri resident who serves in the National Guard or is a member of a United States Armed Forces reserve unit who was domiciled in Missouri immediately prior to deployment and whom a Missouri court has found was discharged or laid off by his or her employer during deployment or within thirty days of completing deployment. Any employer that is found in any Missouri Court or United States District Court located in Missouri to have terminated or taken adverse employment action against a "War on Terror Veteran" due to his or her absence while deployed, shall be subject to an administrative penalty of \$35,000. The "War on Terror Veteran" is entitled to receive veterans' unemployment benefits for up to 26 weeks.</p>																																																																			
<p>This appropriation authority has never been used. Due to the severity of the War on Terror penalty that would be levied against offenders, the Division of Employment Security believes there will be few unemployment claims against this core.</p>																																																																			
3. PROGRAM LISTING (list programs included in this core funding)																																																																			
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CORE DECISION ITEM

Department of Labor and Industrial Relations
Division of Employment Security
War on Terror Unemployment Compensation

Budget Unit 63037C

HB Section 07.890

4. FINANCIAL HISTORY

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Current Yr.
Appropriation (All Funds)	40,000	40,000	40,000	40,000
Less Reverted (All Funds)	0	0	0	0
Less Restricted (All Funds)*	0	0	0	0
Budget Authority (All Funds)	40,000	40,000	40,000	40,000
Actual Expenditures (All Funds)	0	0	0	N/A
Unexpended (All Funds)	<u>40,000</u>	<u>40,000</u>	<u>40,000</u>	<u>N/A</u>
Unexpended, by Fund:				
General Revenue	0	0	0	N/A
Federal	0	0	0	N/A
Other	40,000	40,000	40,000	N/A
	(1)	(1)	(1)	

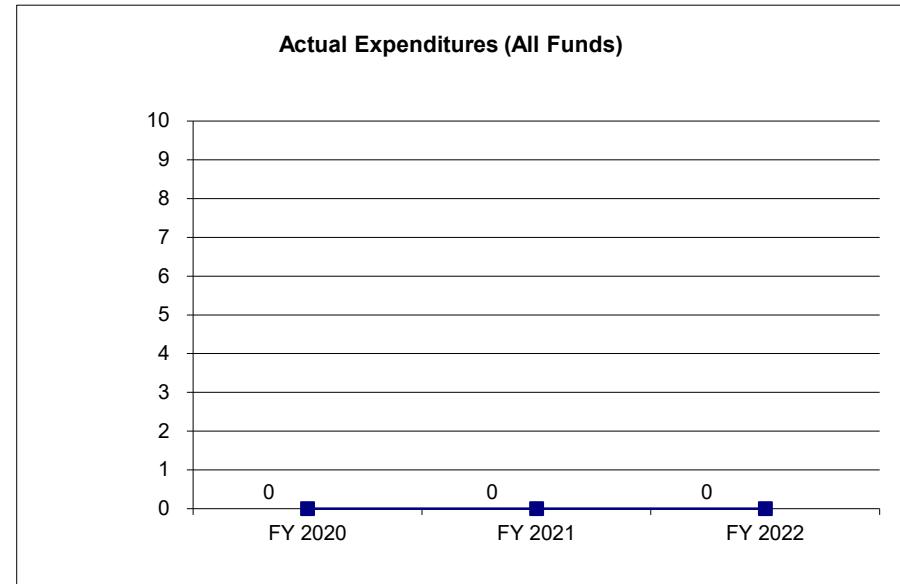
*Current Year restricted amount is as of August 8, 2023.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) This appropriation authority has never been used due to no claims being filed.



CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL WAR ON TERROR

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFF AFTER VETOES							
	EE	0.00	0	0	5,000	5,000	
	PD	0.00	0	0	35,000	35,000	
	Total	0.00	0	0	40,000	40,000	
DEPARTMENT CORE REQUEST							
	EE	0.00	0	0	5,000	5,000	
	PD	0.00	0	0	35,000	35,000	
	Total	0.00	0	0	40,000	40,000	
GOVERNOR'S RECOMMENDED CORE							
	EE	0.00	0	0	5,000	5,000	
	PD	0.00	0	0	35,000	35,000	
	Total	0.00	0	0	40,000	40,000	

DECISION ITEM SUMMARY

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Summary	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
WAR ON TERROR								
CORE								
EXPENSE & EQUIPMENT								
WAR ON TERROR UNEMP COMP FUND	0	0.00	5,000	0.00	5,000	0.00	0	0.00
TOTAL - EE	0	0.00	5,000	0.00	5,000	0.00	0	0.00
PROGRAM-SPECIFIC								
WAR ON TERROR UNEMP COMP FUND	0	0.00	35,000	0.00	35,000	0.00	0	0.00
TOTAL - PD	0	0.00	35,000	0.00	35,000	0.00	0	0.00
TOTAL	0	0.00	40,000	0.00	40,000	0.00	0	0.00
GRAND TOTAL	\$0	0.00	\$40,000	0.00	\$40,000	0.00	\$0	0.00

DECISION ITEM DETAIL

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
WAR ON TERROR								
CORE								
SUPPLIES	0	0.00	2,000	0.00	2,000	0.00	0	0.00
PROFESSIONAL SERVICES	0	0.00	2,800	0.00	2,800	0.00	0	0.00
MISCELLANEOUS EXPENSES	0	0.00	200	0.00	200	0.00	0	0.00
TOTAL - EE	0	0.00	5,000	0.00	5,000	0.00	0	0.00
PROGRAM DISTRIBUTIONS	0	0.00	35,000	0.00	35,000	0.00	0	0.00
TOTAL - PD	0	0.00	35,000	0.00	35,000	0.00	0	0.00
GRAND TOTAL	\$0	0.00	\$40,000	0.00	\$40,000	0.00	\$0	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00
OTHER FUNDS	\$0	0.00	\$40,000	0.00	\$40,000	0.00		0.00

CORE DECISION ITEM

<p>Department of Labor and Industrial Relations Division of Employment Security Debt Offset Escrow</p>	<p>Budget Unit <u>63020C</u> HB Section <u>07.895</u></p>																																																																														
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Est. Fringe	0	0	0	0	Est. Fringe	0	0	0																																																																							
<p>Other Funds: Debt Offset Escrow Fund (0753)</p>																																																																															
<p>2. CORE DESCRIPTION</p> <p>This core allows the Division of Employment Security (DES) to use intercepted income tax refunds for the purpose of repaying Unemployment Insurance (UI) benefit overpayments and delinquent employer tax. Only the amount owed at the time the refund is issued is intercepted. Any payments made between the intercept and the application of the intercepted funds to the delinquent accounts are applied to the balance owed. The intercepted refund is then applied to the balance owed, and any remaining funds are released to the taxpayer. This aids DES in collecting monies due to the Unemployment Compensation Trust Fund. The administrative costs associated with this core request are included in the Division's administration core request.</p>																																																																															
<p>3. PROGRAM LISTING (list programs included in this core funding)</p> <p>Debt Offset Escrow</p>																																																																															

CORE DECISION ITEM

Department of Labor and Industrial Relations
Division of Employment Security
Debt Offset Escrow

Budget Unit 63020C

HB Section 07.895

4. FINANCIAL HISTORY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Current Yr.
Appropriation (All Funds)	10,000,000	10,000,000	10,000,000	10,000,000
Less Reverted (All Funds)	0	0	0	0
Less Restricted (All Funds)*	0	0	0	0
Budget Authority (All Funds)	10,000,000	10,000,000	10,000,000	10,000,000
Actual Expenditures (All Funds)	521,563	6,949,930	8,969,708	N/A
Unexpended (All Funds)	<u>9,478,437</u>	<u>3,050,070</u>	<u>1,030,292</u>	N/A
Unexpended, by Fund:				
General Revenue	0	0	0	N/A
Federal	0	0	0	N/A
Other	9,478,437	3,050,070	1,030,292	N/A
	(1)	(2)	(3)	

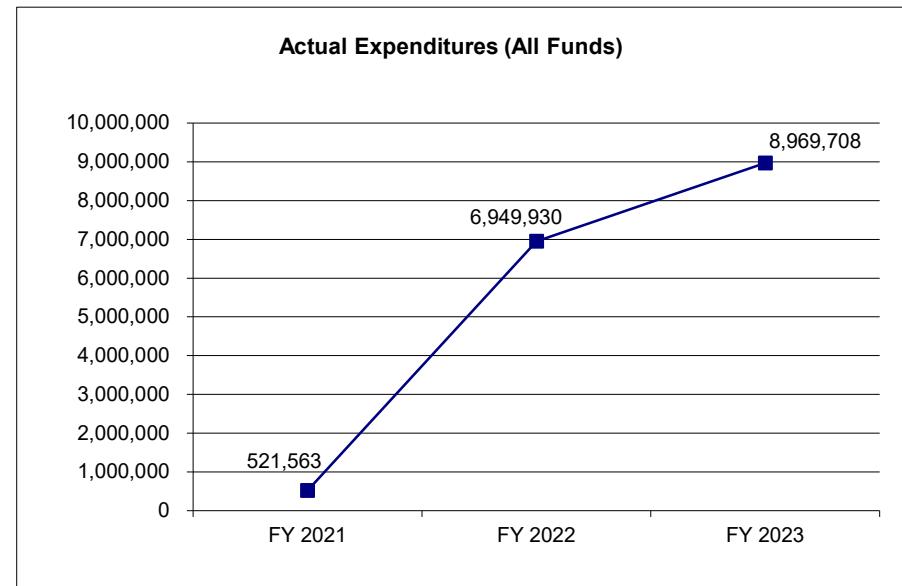
*Current Year restricted amount is as of August 8, 2023.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Expenditures decreased in FY 2021 as the Division paused collections upon the request of the Legislature.
- (2) Expenditures increased in FY 2022 as the Division continued collections.
- (3) Expenditures increased in FY 2023 as the Division continued collections.



CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL DEBT OFFSET ESCROW FUND

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFF AFTER VETOES							
	PD	0.00	0	0	10,000,000	10,000,000	
	Total	0.00	0	0	10,000,000	10,000,000	
DEPARTMENT CORE REQUEST							
	PD	0.00	0	0	10,000,000	10,000,000	
	Total	0.00	0	0	10,000,000	10,000,000	
GOVERNOR'S RECOMMENDED CORE							
	PD	0.00	0	0	10,000,000	10,000,000	
	Total	0.00	0	0	10,000,000	10,000,000	

DECISION ITEM SUMMARY

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Summary	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
DEBT OFFSET ESCROW FUND								
CORE								
PROGRAM-SPECIFIC								
DEBT OFFSET ESCROW	8,969,708	0.00	10,000,000	0.00	10,000,000	0.00	0	0.00
TOTAL - PD	8,969,708	0.00	10,000,000	0.00	10,000,000	0.00	0	0.00
TOTAL	8,969,708	0.00	10,000,000	0.00	10,000,000	0.00	0	0.00
DOLIR OPERATING NEW DI - 1625007								
PROGRAM-SPECIFIC								
DEBT OFFSET ESCROW	0	0.00	0	0.00	4,000,000	0.00	0	0.00
TOTAL - PD	0	0.00	0	0.00	4,000,000	0.00	0	0.00
TOTAL	0	0.00	0	0.00	4,000,000	0.00	0	0.00
GRAND TOTAL	\$8,969,708	0.00	\$10,000,000	0.00	\$14,000,000	0.00	\$0	0.00

DECISION ITEM DETAIL

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
DEBT OFFSET ESCROW FUND								
CORE								
REFUNDS	8,969,708	0.00	10,000,000	0.00	10,000,000	0.00	0	0.00
TOTAL - PD	8,969,708	0.00	10,000,000	0.00	10,000,000	0.00	0	0.00
GRAND TOTAL	\$8,969,708	0.00	\$10,000,000	0.00	\$10,000,000	0.00	\$0	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00
OTHER FUNDS	\$8,969,708	0.00	\$10,000,000	0.00	\$10,000,000	0.00		0.00

NEW DECISION ITEM
RANK: _____ OF _____

Department of Labor and Industrial Relations Division of Employment Security DI Name Debt Offset Escrow		Budget Unit 63020C HB Section 7.895																																																									
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2. THIS REQUEST CAN BE CATEGORIZED AS:																																																											
New Legislation		New Program	Fund Switch																																																								
Federal Mandate		Program Expansion	Cost to Continue																																																								
GR Pick-Up		Space Request	Equipment Replacement																																																								
Pay Plan		Other:	_____																																																								
3. WHY IS THIS FUNDING NEEDED? PROVIDE AN EXPLANATION FOR ITEMS CHECKED IN #2. INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.																																																											
The Bipartisan Budget Act, signed in 2013, required states to collect certain debts via the Treasury Offset Program, as advised in USDOL guidance, UIPL 12-14. The Division of Employment Security (DES) has core funding used to intercepted income tax refunds for the purpose of repaying Unemployment Insurance (UI) benefit overpayments and delinquent employer tax. This aids DES in collecting monies due to the Unemployment Compensation Trust Fund. If the debt is satisfied prior to the intercept being applied, the taxpayer is due a refund. The funding is needed due to anticipated increase in intercepts as well as, will allow DES to refund payments, if appropriate.																																																											

NEW DECISION ITEM
RANK: _____ OF _____

Department of Labor and Industrial Relations	Budget Unit 63020C																																																																																
Division of Employment Security DI Name Debt Offset Escrow DI# _____ HB Section _____ 7.895																																																																																	
<p>4. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFF fiscal note? If not, explain why. Detail which portions of the request are one-times and how those amounts were calculated.)</p> <p>In FY 2023, DES intercepted \$8,969,708 for the purpose of repaying UI benefit overpayments and delinquent employer tax. DES believes there is a need for additional appropriation authority based on an over 45% increase in fraudulent overpayments established in FY 2023 as compared to FY 2022, due to the processing of backlogs created during the pandemic. DES is requesting additional appropriation for FY 2025 to accomodate the potential increase in recovery via tax intercepts.</p>																																																																																	
<p>5. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE. IDENTIFY ONE-TIME COSTS.</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 20%; text-align: left; padding: 5px;">Budget Object Class/Job Class</th> <th style="width: 10%; text-align: center; padding: 5px;">Dept Req GR DOLLARS</th> <th style="width: 10%; text-align: center; padding: 5px;">Dept Req GR FTE</th> <th style="width: 10%; text-align: center; padding: 5px;">Dept Req FED DOLLARS</th> <th style="width: 10%; text-align: center; padding: 5px;">Dept Req FED FTE</th> <th style="width: 10%; text-align: center; padding: 5px;">Dept Req OTHER DOLLARS</th> <th style="width: 10%; text-align: center; padding: 5px;">Dept Req OTHER FTE</th> <th style="width: 10%; text-align: center; padding: 5px;">Dept Req TOTAL DOLLARS</th> <th style="width: 10%; text-align: center; padding: 5px;">Dept Req TOTAL FTE</th> <th style="width: 10%; text-align: center; padding: 5px;">Dept Req One-Time DOLLARS</th> </tr> </thead> <tbody> <tr> <td style="padding: 5px;">Total PS</td> <td style="text-align: center; padding: 5px;">0</td> <td style="text-align: center; padding: 5px;">0.0</td> <td style="text-align: center; padding: 5px;">0</td> <td style="text-align: center; padding: 5px;">0.0</td> <td style="text-align: center; padding: 5px;">0</td> <td style="text-align: center; padding: 5px;">0.0</td> <td style="text-align: center; padding: 5px;">0</td> <td style="text-align: center; padding: 5px;">0.0</td> <td style="text-align: center; padding: 5px;">0</td> </tr> <tr> <td style="padding: 5px;">Total EE</td> <td style="text-align: center; padding: 5px;">0</td> </tr> <tr> <td style="padding: 5px;">Program Distributions</td> <td style="text-align: center; padding: 5px;">0</td> <td style="text-align: center; padding: 5px;">4,000,000</td> <td style="text-align: center; padding: 5px;">0</td> </tr> <tr> <td style="padding: 5px;">Total PSD</td> <td style="text-align: center; padding: 5px;">0</td> <td style="text-align: center; padding: 5px;">4,000,000</td> <td style="text-align: center; padding: 5px;">0</td> </tr> <tr> <td style="padding: 5px;">Transfers</td> <td style="text-align: center; padding: 5px;">0</td> </tr> <tr> <td style="padding: 5px;">Total TRF</td> <td style="text-align: center; padding: 5px;">0</td> </tr> <tr> <td style="padding: 5px;">Grand Total</td> <td style="text-align: center; padding: 5px;">0</td> <td style="text-align: center; padding: 5px;">0.0</td> <td style="text-align: center; padding: 5px;">0</td> <td style="text-align: center; padding: 5px;">0.0</td> <td style="text-align: center; padding: 5px;">4,000,000</td> <td style="text-align: center; padding: 5px;">0.0</td> <td style="text-align: center; padding: 5px;">4,000,000</td> <td style="text-align: center; padding: 5px;">0.0</td> <td style="text-align: center; padding: 5px;">0</td> </tr> </tbody> </table>		Budget Object Class/Job Class	Dept Req GR DOLLARS	Dept Req GR FTE	Dept Req FED DOLLARS	Dept Req FED FTE	Dept Req OTHER DOLLARS	Dept Req OTHER FTE	Dept Req TOTAL DOLLARS	Dept Req TOTAL FTE	Dept Req One-Time DOLLARS	Total PS	0	0.0	0	0.0	0	0.0	0	0.0	0	Total EE	0	0	0	0	0	0	0	0	0	Program Distributions	0	0	0	0	4,000,000	4,000,000	4,000,000	4,000,000	0	Total PSD	0	0	0	0	4,000,000	4,000,000	4,000,000	4,000,000	0	Transfers	0	0	0	0	0	0	0	0	0	Total TRF	0	0	0	0	0	0	0	0	0	Grand Total	0	0.0	0	0.0	4,000,000	0.0	4,000,000	0.0	0
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NEW DECISION ITEM
 RANK: _____ OF _____

Department of Labor and Industrial Relations		Budget Unit 63020C							
Division of Employment Security									
DI Name Debt Offset Escrow	DI#	HB Section	7.895						
Budget Object Class/Job Class									
	Gov Rec GR DOLLARS	Gov Rec GR FTE	Gov Rec FED DOLLARS	Gov Rec FED FTE	Gov Rec OTHER DOLLARS	Gov Rec OTHER FTE	Gov Rec TOTAL DOLLARS	Gov Rec TOTAL FTE	Gov Rec One-Time DOLLARS
Total PS	0	0.0	0	0.0	0	0.0	0	0.0	0
Total EE	0	0	0	0	0	0	0	0	0
Program Distributions							0		
Total PSD	0	0	0	0	0	0	0	0	0
Transfers									
Total TRF	0	0	0	0	0	0	0	0	0
Grand Total	0	0.0	0	0.0	0	0.0	0	0.0	0

NEW DECISION ITEM
RANK: _____ OF _____

Department of Labor and Industrial Relations

Budget Unit 63020C

Division of Employment Security

DI Name Debt Offset Escrow

DI#

HB Section 7.895

6. PERFORMANCE MEASURES (If new decision item has an associated core, separately identify projected performance with & without additional funding.)

6a. Provide an activity measure(s) for the program.

N/A

6b. Provide a measure(s) of the program's quality.

N/A

6c. Provide a measure(s) of the program's impact.

N/A

6d. Provide a measure(s) of the program's efficiency.

N/A

7. STRATEGIES TO ACHIEVE THE PERFORMANCE MEASUREMENT TARGETS:

N/A

DECISION ITEM DETAIL

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
DEBT OFFSET ESCROW FUND								
DOLIR OPERATING NEW DI - 1625007								
REFUNDS	0	0.00	0	0.00	4,000,000	0.00	0	0.00
TOTAL - PD	0	0.00	0	0.00	4,000,000	0.00	0	0.00
GRAND TOTAL	\$0	0.00	\$0	0.00	\$4,000,000	0.00	\$0	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$4,000,000	0.00		0.00

MISSOURI COMMISSION ON HUMAN RIGHTS

CORE DECISION ITEM

<p>Department of Labor and Industrial Relations Missouri Commission on Human Rights Administration</p>	<p>Budget Unit <u>63409C</u> HB Section <u>07.900</u></p>																																																												
1. CORE FINANCIAL SUMMARY																																																													
<p>FY 2025 Budget Request</p> <table> <thead> <tr> <th></th> <th>GR</th> <th>Federal</th> <th>Other</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>PS</td> <td>648,365</td> <td>852,085</td> <td>0</td> <td>1,500,450</td> </tr> <tr> <td>EE</td> <td>16,369</td> <td>104,004</td> <td>0</td> <td>120,373</td> </tr> <tr> <td>PSD</td> <td>10</td> <td>20</td> <td>0</td> <td>30</td> </tr> <tr> <td>TRF</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>Total</td> <td>664,744</td> <td>956,109</td> <td>0</td> <td>1,620,853</td> </tr> </tbody> </table>		GR	Federal	Other	Total	PS	648,365	852,085	0	1,500,450	EE	16,369	104,004	0	120,373	PSD	10	20	0	30	TRF	0	0	0	0	Total	664,744	956,109	0	1,620,853	<p>FY 2025 Governor's Recommendation</p> <table> <thead> <tr> <th></th> <th>GR</th> <th>Federal</th> <th>Other</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>PS</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>EE</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>PSD</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>TRF</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>Total</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> </tbody> </table>		GR	Federal	Other	Total	PS	0	0	0	0	EE	0	0	0	0	PSD	0	0	0	0	TRF	0	0	0	0	Total	0	0	0	0
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<p>Other Funds:</p>																																																													
2. CORE DESCRIPTION																																																													
<p>This core supports the operations of the Missouri Commission on Human Rights, which enforces the Missouri Human Rights Act and trains and educates regarding rights and responsibilities under the Act.</p>																																																													
3. PROGRAM LISTING (list programs included in this core funding)																																																													
<p>Prevention and elimination of unlawful discrimination in employment, housing, and public accommodation under the Missouri Human Rights Act.</p>																																																													

CORE DECISION ITEM

Department of Labor and Industrial Relations
Missouri Commission on Human Rights
Administration

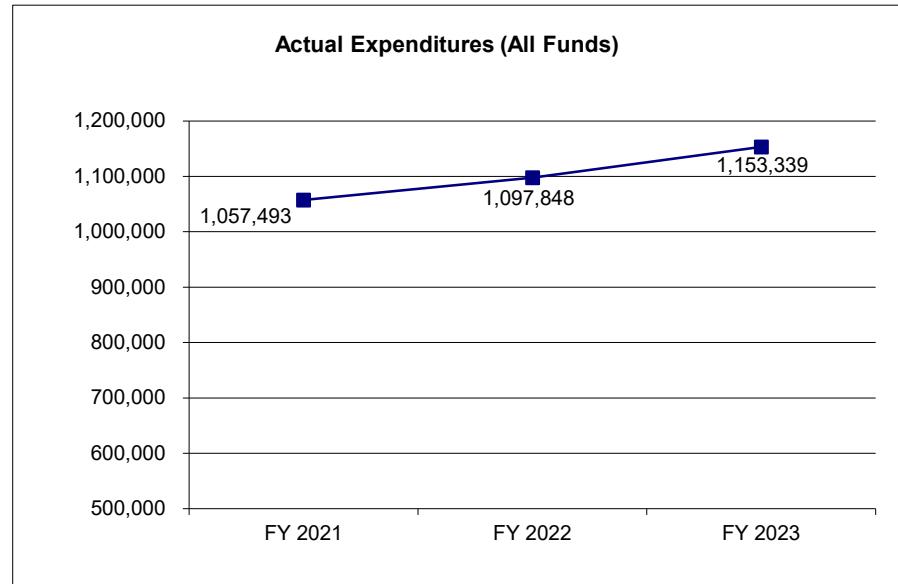
Budget Unit 63409C

HB Section 07.900

4. FINANCIAL HISTORY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Current Yr.
Appropriation (All Funds)	1,388,008	1,400,918	1,500,558	1,620,853
Less Reverted (All Funds)	(16,949)	(17,113)	(18,384)	(19,942)
Less Restricted (All Funds)*	0	0	0	N/A
Budget Authority (All Funds)	1,371,059	1,383,805	1,482,174	1,600,911
Actual Expenditures (All Funds)	1,057,493	1,097,848	1,153,339	N/A
Unexpended (All Funds)	313,566	285,957	328,835	N/A
Unexpended, by Fund:				
General Revenue	14,124	4,417	657	N/A
Federal	299,442	281,540	328,178	N/A
Other	0	0	0	N/A
	(1)	(2)	(3)	(4)

*Current Year restricted amount is as of August 8, 2023.



Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions that remained at the end of the fiscal year (when applicable).

NOTES:

- (1) Includes \$18,431 and \$1,277, respectively, for cost to continue FY 2020 pay plan and market adjustments. Includes \$160 reallocation for increased mileage costs. Actual expenditures were less than the prior years due to Governor's restrictions and assistance provided to the Division of Employment Security in processing unemployment insurance claims.
- (2) Includes \$12,681 for the FY 2022 pay plan and increase of \$229 for the statewide mileage reimbursement increase.
- (3) Includes increase of \$86,730 for the FY 2023 pay plan, \$12,681 for the FY 2022 cost to continue, and \$229 for the statewide mileage increase.
- (4) Includes increase of \$120,092 for the FY 2024 pay plan and \$203 for the statewide mileage increase.

CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL COMMISSION ON HUMAN RIGHTS

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFF AFTER VETOES							
	PS	25.70	648,365	852,085	0	1,500,450	
	EE	0.00	16,369	104,004	0	120,373	
	PD	0.00	10	20	0	30	
	Total	25.70	664,744	956,109	0	1,620,853	
DEPARTMENT CORE REQUEST							
	PS	25.70	648,365	852,085	0	1,500,450	
	EE	0.00	16,369	104,004	0	120,373	
	PD	0.00	10	20	0	30	
	Total	25.70	664,744	956,109	0	1,620,853	
GOVERNOR'S RECOMMENDED CORE							
	PS	25.70	648,365	852,085	0	1,500,450	
	EE	0.00	16,369	104,004	0	120,373	
	PD	0.00	10	20	0	30	
	Total	25.70	664,744	956,109	0	1,620,853	

DECISION ITEM SUMMARY

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Summary	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
Fund								
COMMISSION ON HUMAN RIGHTS								
CORE								
PERSONAL SERVICES								
GENERAL REVENUE	577,961	11.68	648,365	11.00	648,365	11.00	0	0.00
HUMAN RIGHTS COMMISSION - FED	459,446	9.41	852,085	14.70	852,085	14.70	0	0.00
TOTAL - PS	1,037,407	21.09	1,500,450	25.70	1,500,450	25.70	0	0.00
EXPENSE & EQUIPMENT								
GENERAL REVENUE	15,817	0.00	16,369	0.00	16,369	0.00	0	0.00
HUMAN RIGHTS COMMISSION - FED	100,115	0.00	104,004	0.00	104,004	0.00	0	0.00
TOTAL - EE	115,932	0.00	120,373	0.00	120,373	0.00	0	0.00
PROGRAM-SPECIFIC								
GENERAL REVENUE	0	0.00	10	0.00	10	0.00	0	0.00
HUMAN RIGHTS COMMISSION - FED	0	0.00	20	0.00	20	0.00	0	0.00
TOTAL - PD	0	0.00	30	0.00	30	0.00	0	0.00
TOTAL	1,153,339	21.09	1,620,853	25.70	1,620,853	25.70	0	0.00
GRAND TOTAL	\$1,153,339	21.09	\$1,620,853	25.70	\$1,620,853	25.70	\$0	0.00

FLEXIBILITY REQUEST FORM

BUDGET UNIT NUMBER: 63409C	DEPARTMENT: Labor and Industrial Relations
BUDGET UNIT NAME: Missouri Commission on Human Rights	
HOUSE BILL SECTION: 7.900	DIVISION: Missouri Commission on Human Rights

1. Provide the amount by fund of personal service flexibility and the amount by fund of expense and equipment flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed. If flexibility is being requested among divisions, provide the amount by fund of flexibility you are requesting in dollar and percentage terms and explain why the flexibility is needed.

DEPARTMENT REQUEST

The Missouri Commission on Human Rights is requesting 10% flexibility for Fund 0101. This will allow the commission to adjust its budget as it responds to discrimination complaints and address any changes in federal funding.

2. Estimate how much flexibility will be used for the budget year. How much flexibility was used in the Prior Year Budget and the Current Year Budget? Please specify the amount.

PRIOR YEAR ACTUAL AMOUNT OF FLEXIBILITY USED	CURRENT YEAR ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED	BUDGET REQUEST ESTIMATED AMOUNT OF FLEXIBILITY THAT WILL BE USED
None	None	10% from PS to E&E 10% from E&E to PS

3. Please explain how flexibility was used in the prior and/or current years.

PRIOR YEAR EXPLAIN ACTUAL USE	CURRENT YEAR EXPLAIN PLANNED USE
None	Continuation of operations should there be changes in federal funding during the fiscal year and to meet any unanticipated costs.

DECISION ITEM DETAIL

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
COMMISSION ON HUMAN RIGHTS								
CORE								
DIVISION DIRECTOR	89,309	0.94	100,919	1.00	100,919	1.00	0	0.00
DESIGNATED PRINCIPAL ASST DIV	109,221	1.89	153,523	3.00	173,523	3.00	0	0.00
LEGAL COUNSEL	54,723	0.91	63,633	1.00	63,633	1.00	0	0.00
CLERK	13,394	0.42	57,449	1.20	37,449	0.70	0	0.00
MISCELLANEOUS PROFESSIONAL	2,746	0.06	0	0.00	0	0.00	0	0.00
ADMIN SUPPORT ASSISTANT	59,069	1.83	76,090	1.50	76,090	2.00	0	0.00
LEAD ADMIN SUPPORT ASSISTANT	39,711	0.95	50,803	1.00	50,803	1.00	0	0.00
HUMAN RIGHTS OFFICER	563,502	12.22	877,993	15.00	877,993	15.00	0	0.00
SENIOR HUMAN RIGHTS OFFICER	105,732	1.87	120,040	2.00	120,040	2.00	0	0.00
TOTAL - PS	1,037,407	21.09	1,500,450	25.70	1,500,450	25.70	0	0.00
TRAVEL, IN-STATE	11,632	0.00	11,161	0.00	11,161	0.00	0	0.00
TRAVEL, OUT-OF-STATE	6,281	0.00	5,510	0.00	5,510	0.00	0	0.00
SUPPLIES	11,963	0.00	26,852	0.00	16,852	0.00	0	0.00
PROFESSIONAL DEVELOPMENT	10,434	0.00	5,000	0.00	5,000	0.00	0	0.00
COMMUNICATION SERV & SUPP	8,759	0.00	19,730	0.00	19,730	0.00	0	0.00
PROFESSIONAL SERVICES	16,357	0.00	37,010	0.00	17,010	0.00	0	0.00
M&R SERVICES	1,029	0.00	5,010	0.00	5,010	0.00	0	0.00
COMPUTER EQUIPMENT	36,508	0.00	0	0.00	30,000	0.00	0	0.00
OFFICE EQUIPMENT	8,254	0.00	1,510	0.00	1,510	0.00	0	0.00
OTHER EQUIPMENT	822	0.00	510	0.00	510	0.00	0	0.00
PROPERTY & IMPROVEMENTS	0	0.00	20	0.00	20	0.00	0	0.00
BUILDING LEASE PAYMENTS	450	0.00	20	0.00	20	0.00	0	0.00
EQUIPMENT RENTALS & LEASES	3,185	0.00	5,510	0.00	5,510	0.00	0	0.00
MISCELLANEOUS EXPENSES	258	0.00	2,510	0.00	2,510	0.00	0	0.00
REBILLABLE EXPENSES	0	0.00	20	0.00	20	0.00	0	0.00
TOTAL - EE	115,932	0.00	120,373	0.00	120,373	0.00	0	0.00
PROGRAM DISTRIBUTIONS	0	0.00	10	0.00	10	0.00	0	0.00

DECISION ITEM DETAIL

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
COMMISSION ON HUMAN RIGHTS								
CORE								
REFUNDS	0	0.00	20	0.00	20	0.00	0	0.00
TOTAL - PD	0	0.00	30	0.00	30	0.00	0	0.00
GRAND TOTAL	\$1,153,339	21.09	\$1,620,853	25.70	\$1,620,853	25.70	\$0	0.00
GENERAL REVENUE	\$593,778	11.68	\$664,744	11.00	\$664,744	11.00		0.00
FEDERAL FUNDS	\$559,561	9.41	\$956,109	14.70	\$956,109	14.70		0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 07.900

Program Name: Missouri Commission on Human Rights

Program is found in the following core budget(s): Missouri Commission on Human Rights

1a. What strategic priority does this program address?

Opportunity: Invest in our workforce for today and tomorrow.

Preventing and eliminating unlawful discrimination.

1b. What does this program do?

- Receives and investigates complaints of discrimination to determine if unlawful discrimination occurred.
- Attempts conciliation and settlement between the parties to unlawful discrimination cases.
- Conducts public hearings if complaints with probable cause determinations are not resolved via conciliation.
- Educates and trains employees, employers, organized groups, housing providers, tenants, and Missouri citizens regarding their rights and responsibilities under the law to prevent discrimination.

2a. Provide an activity measure(s) for the program.

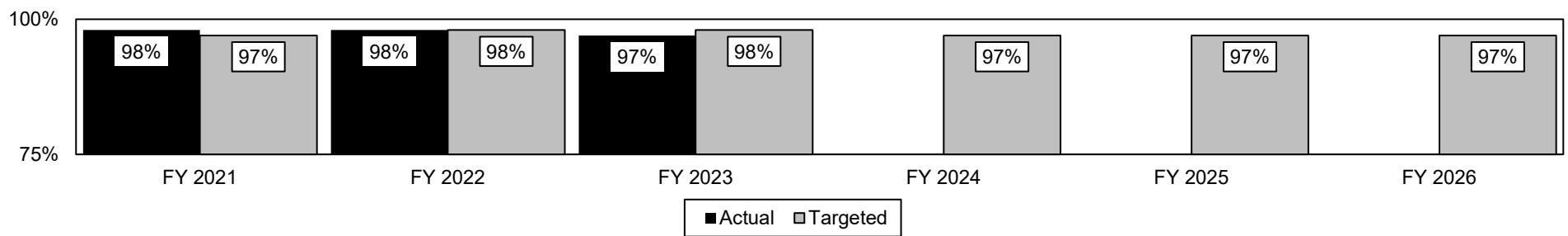
	FY 2021		FY 2022		FY 2023		FY 2024 Projected	FY 2025 Projected	FY 2026 Projected
	Projected	Actual	Projected	Actual	Projected	Actual			
Persons Trained ²	4,000	5,612	6,000	5,428	6,000	6,874	5,500	5,600	5,700
Cases Completed ¹	1,300	947	950	1,112	1,100	1,101	1,100	1,150	1,200
Cases Received ¹	1,105	972	1,000	1,192	1,200	1,311	1,200	1,200	1,200

¹ The decrease in the projected number of cases investigated beginning in FY 2021 is due to changes in the Statute, decreased staffing, and the termination of the work sharing agreement with Housing and Urban Development (HUD), and due to Covid-19 affecting the number of cases being filed.

² While MCHR and our stakeholders navigated to transition to virtual learning in FY 2021, decreasing our actual numbers. For FY 2023 and ongoing, MCHR conducted both virtual and in-person trainings to assist our stakeholders.

2b. Provide a measure(s) of the program's quality.

Percentage of Positive Evaluation Ratings from Trainings Presentations



PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

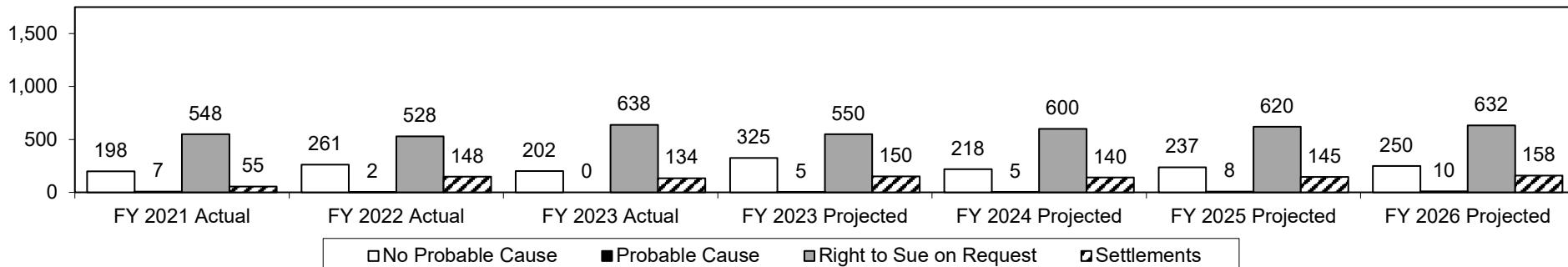
HB Section(s): 07.900

Program Name: Missouri Commission on Human Rights

Program is found in the following core budget(s): Missouri Commission on Human Rights

2c. Provide a measure(s) of the program's impact.

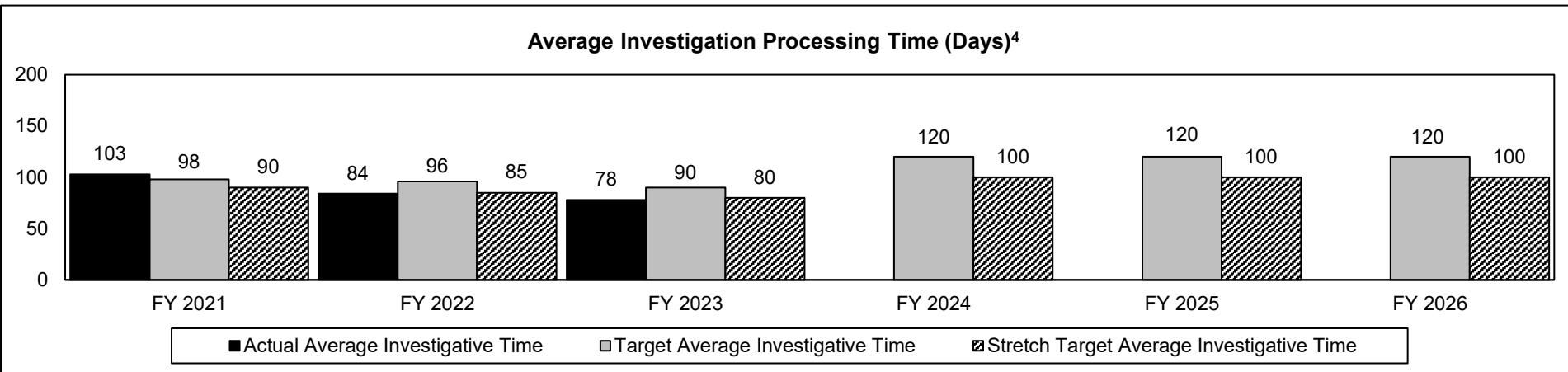
Investigation Dispositions Rendered Per Fiscal Year³



³ Does not include those that were closed administratively for failure to cooperate, where MCHR had no jurisdiction, or where parties could not be located, which account for approximately 15% of cases.

2d. Provide a measure(s) of the program's efficiency.

Average Investigation Processing Time (Days)⁴



⁴ A new investigative procedure has been added to close cases lacking merit sooner, however due to staff turnover the target average investigator processing time has increased due to larger caseloads.

PROGRAM DESCRIPTION

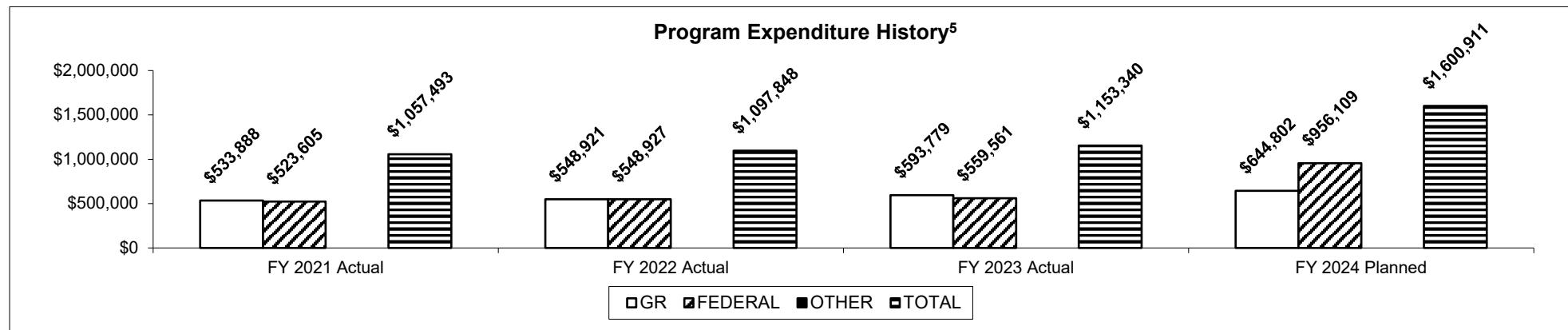
Department of Labor and Industrial Relations

HB Section(s): 07.900

Program Name: Missouri Commission on Human Rights

Program is found in the following core budget(s): Missouri Commission on Human Rights

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



⁵ FY 2024 planned expenditures are shown all full appropriation authority less any restricted or reverted amounts.

4. What are the sources of the "Other" funds?

N/A

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Missouri Human Rights Act, Chapter 213, RSMo

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No. However, the Commission has a worksharing contract with the Equal Employment Opportunity Commission.

CORE DECISION ITEM

<p>Department of Labor and Industrial Relations Missouri Commission on Human Rights Martin Luther King Jr. Celebration Commission</p>	<p>Budget Unit <u>63410C</u> HB Section <u>07.900</u></p>																																																																																
<p>1. CORE FINANCIAL SUMMARY</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th rowspan="2"></th> <th colspan="4" style="text-align: center;">FY 2025 Budget Request</th> <th colspan="4" style="text-align: center;">FY 2025 Governor's Recommendation</th> </tr> <tr> <th style="text-align: center;">GR</th> <th style="text-align: center;">Federal</th> <th style="text-align: center;">Other</th> <th style="text-align: center;">Total</th> <th style="text-align: center;">GR</th> <th style="text-align: center;">Federal</th> <th style="text-align: center;">Other</th> <th style="text-align: center;">Total</th> </tr> </thead> <tbody> <tr> <td>PS</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> <td style="text-align: center;">PS</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> </tr> <tr> <td>EE</td> <td style="text-align: center;">2,902</td> <td style="text-align: center;">0</td> <td style="text-align: center;">600</td> <td style="text-align: center;">3,502</td> <td style="text-align: center;">EE</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> </tr> <tr> <td>PSD</td> <td style="text-align: center;">52,398</td> <td style="text-align: center;">0</td> <td style="text-align: center;">4,400</td> <td style="text-align: center;">56,798</td> <td style="text-align: center;">PSD</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> </tr> <tr> <td>TRF</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> <td style="text-align: center;">TRF</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> </tr> <tr> <td>Total</td> <td style="text-align: center;">55,300</td> <td style="text-align: center;">0</td> <td style="text-align: center;">5,000</td> <td style="text-align: center;">60,300</td> <td style="text-align: center;">Total</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> </tr> <tr> <td>FTE</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">FTE</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> <td style="text-align: center;">0.00</td> </tr> <tr> <td>Est. Fringe</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> <td style="text-align: center;">Est. Fringe</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> <td style="text-align: center;">0</td> </tr> </tbody> </table> <p><i>Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.</i></p>			FY 2025 Budget Request				FY 2025 Governor's Recommendation				GR	Federal	Other	Total	GR	Federal	Other	Total	PS	0	0	0	0	PS	0	0	0	EE	2,902	0	600	3,502	EE	0	0	0	PSD	52,398	0	4,400	56,798	PSD	0	0	0	TRF	0	0	0	0	TRF	0	0	0	Total	55,300	0	5,000	60,300	Total	0	0	0	FTE	0.00	0.00	0.00	0.00	FTE	0.00	0.00	0.00	Est. Fringe	0	0	0	0	Est. Fringe	0	0	0
	FY 2025 Budget Request				FY 2025 Governor's Recommendation																																																																												
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Est. Fringe	0	0	0	0	Est. Fringe	0	0	0																																																																									
<p>Other Funds: MLK Jr. State Celebration Fund (0438)</p>																																																																																	
<p>2. CORE DESCRIPTION</p> <p>The Martin Luther King, Jr. State Celebration Commission was established by Executive Order 85-19 to consider and recommend appropriate activities for the recognition and celebration of Martin Luther King, Jr. Day in Missouri. Membership was expanded by Executive Orders 86-28 and 95-22. The Commission, which consists of individuals appointed by the Governor, evaluates proposals from throughout the state and selects proposals to receive financial assistance for MLK, Jr. Day recognition service projects and events.</p>																																																																																	
<p>3. PROGRAM LISTING (list programs included in this core funding)</p> <p>Martin Luther King, Jr. State Celebration Commission</p>																																																																																	

CORE DECISION ITEM

Department of Labor and Industrial Relations
Missouri Commission on Human Rights
Martin Luther King Jr. Celebration Commission

Budget Unit 63410C

HB Section 07.900

4. FINANCIAL HISTORY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Current Yr.
Appropriation (All Funds)	60,123	60,190	60,257	60,300
Less Reverted (All Funds)	(1,654)	(1,656)	(1,658)	(1,659)
Less Restricted (All Funds)*	0	0	0	0
Budget Authority (All Funds)	58,469	58,534	58,599	58,641
Actual Expenditures (All Funds)	53,462	51,933	53,599	N/A
Unexpended (All Funds)	5,007	6,601	5,000	N/A
Unexpended, by Fund:				
General Revenue	7	1,601	0	N/A
Federal	0	0	0	N/A
Other	5,000	5,000	5,000	N/A
	(1)	(1)	(2)	(3)

*Current Year restricted amount is as of August 8, 2023.

Reverted includes the statutory three percent reserve amount (when applicable).

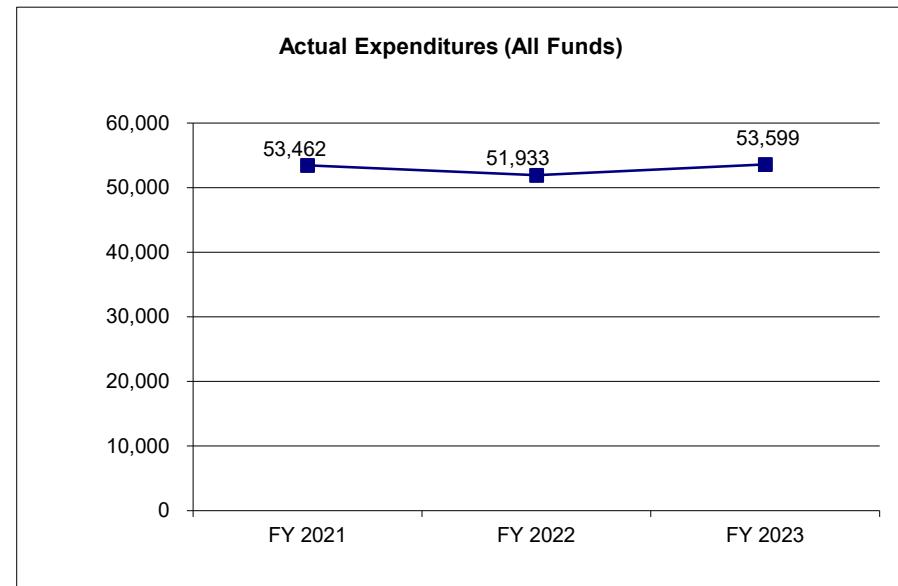
Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) Includes an Agency Reserve of (\$5,000) in the Martin Luther King, Jr., State Celebration Fund. The Department maintains a minimal appropriation in this fund should there ever be sufficient funds to disburse. To date, there have been no expenditures from the Martin Luther King, Jr., State Celebration Fund.

(2) Includes an increase of \$67 for statewide mileage reimbursement increase.

(3) Includes an increase of \$43 for statewide mileage reimbursement increase.



CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL
MLK JR COMMISSION

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFF AFTER VETOES							
	EE	0.00	2,902	0	600	3,502	
	PD	0.00	52,398	0	4,400	56,798	
	Total	0.00	55,300	0	5,000	60,300	
DEPARTMENT CORE REQUEST							
	EE	0.00	2,902	0	600	3,502	
	PD	0.00	52,398	0	4,400	56,798	
	Total	0.00	55,300	0	5,000	60,300	
GOVERNOR'S RECOMMENDED CORE							
	EE	0.00	2,902	0	600	3,502	
	PD	0.00	52,398	0	4,400	56,798	
	Total	0.00	55,300	0	5,000	60,300	

DECISION ITEM SUMMARY

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Summary	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
Fund								
MLK JR COMMISSION								
CORE								
EXPENSE & EQUIPMENT								
GENERAL REVENUE	0	0.00	2,902	0.00	2,902	0.00	0	0.00
MLKJR ST CELEBRATION COMM FUND	0	0.00	600	0.00	600	0.00	0	0.00
TOTAL - EE	0	0.00	3,502	0.00	3,502	0.00	0	0.00
PROGRAM-SPECIFIC								
GENERAL REVENUE	53,599	0.00	52,398	0.00	52,398	0.00	0	0.00
MLKJR ST CELEBRATION COMM FUND	0	0.00	4,400	0.00	4,400	0.00	0	0.00
TOTAL - PD	53,599	0.00	56,798	0.00	56,798	0.00	0	0.00
TOTAL	53,599	0.00	60,300	0.00	60,300	0.00	0	0.00
GRAND TOTAL	\$53,599	0.00	\$60,300	0.00	\$60,300	0.00	\$0	0.00

DECISION ITEM DETAIL

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
MLK JR COMMISSION								
CORE								
TRAVEL, IN-STATE	0	0.00	1,820	0.00	1,820	0.00	0	0.00
SUPPLIES	0	0.00	682	0.00	682	0.00	0	0.00
PROFESSIONAL DEVELOPMENT	0	0.00	100	0.00	100	0.00	0	0.00
COMMUNICATION SERV & SUPP	0	0.00	100	0.00	100	0.00	0	0.00
PROFESSIONAL SERVICES	0	0.00	200	0.00	200	0.00	0	0.00
BUILDING LEASE PAYMENTS	0	0.00	200	0.00	200	0.00	0	0.00
EQUIPMENT RENTALS & LEASES	0	0.00	200	0.00	200	0.00	0	0.00
MISCELLANEOUS EXPENSES	0	0.00	200	0.00	200	0.00	0	0.00
TOTAL - EE	0	0.00	3,502	0.00	3,502	0.00	0	0.00
PROGRAM DISTRIBUTIONS	53,599	0.00	56,798	0.00	56,798	0.00	0	0.00
TOTAL - PD	53,599	0.00	56,798	0.00	56,798	0.00	0	0.00
GRAND TOTAL	\$53,599	0.00	\$60,300	0.00	\$60,300	0.00	\$0	0.00
GENERAL REVENUE	\$53,599	0.00	\$55,300	0.00	\$55,300	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00
OTHER FUNDS	\$0	0.00	\$5,000	0.00	\$5,000	0.00		0.00

PROGRAM DESCRIPTION

Department of Labor and Industrial Relations

HB Section(s): 07.900

Program Name: Martin Luther King Jr. State Celebration Commission

Program is found in the following core budget(s): Missouri Commission on Human Rights Administration

1a. What strategic priority does this program address?

Opportunity: Invest in our workforce for today and tomorrow.
Prevent and eliminate unlawful discrimination in the workplace.

1b. What does this program do?

Solicits, reviews, and recommends proposals to receive funding for appropriate activities held across the state in recognition and celebration of Dr. Martin Luther King, Jr. Day.

2a. Provide an activity measure(s) for the program.

	FY 2021		FY 2022		FY 2023		FY 2024 Projected	FY 2025 Projected	FY 2026 Projected
	Projected	Actual ²	Projected	Actual ²	Projected	Actual ²			
Events Registered ¹	260	175	260	175	200	189	200	210	220

¹ These are voluntary registrations, and the variation is due to under-reporting of registrations.

² The number of celebrations was affected by the COVID-19 pandemic. Events were held virtually and in person for FY 2021, FY 2022, and FY 2023.

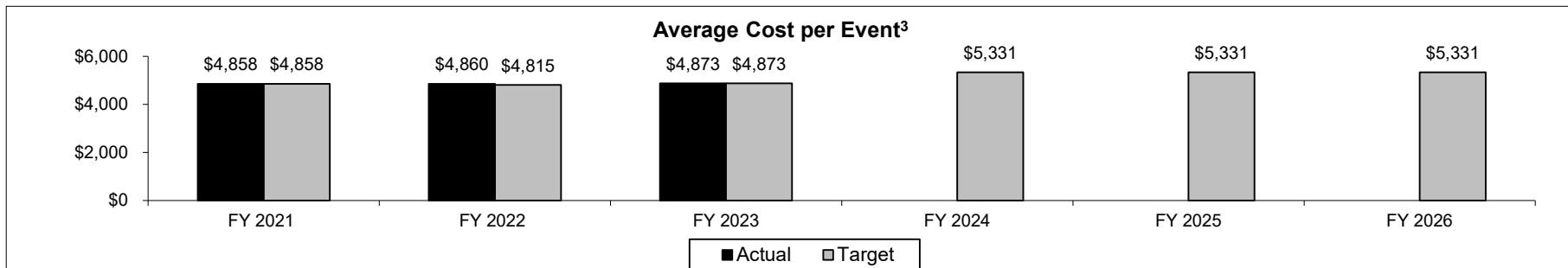
2b. Provide a measure(s) of the program's quality.

Due to the nature of the program, no quality measure is applicable.

2c. Provide a measure(s) of the program's impact.

Depending on the location of active commissioners, the communities that receive funding from the MLK Commission are generally: St. Louis (2), Kansas City, Lee's Summit, Kirksville, Columbia, Fulton, Jefferson City, Florissant, Chesterfield, and MO Bootheel. However, there are numerous other events throughout the state that take place without MLK Commission funding. Up to eleven events are funded by the MLK Commission, which includes the Statewide Kickoff.

2d. Provide a measure(s) of the program's efficiency.



³ The number of celebrations was affected by the COVID-19 pandemic and the number of active commissioners.

PROGRAM DESCRIPTION

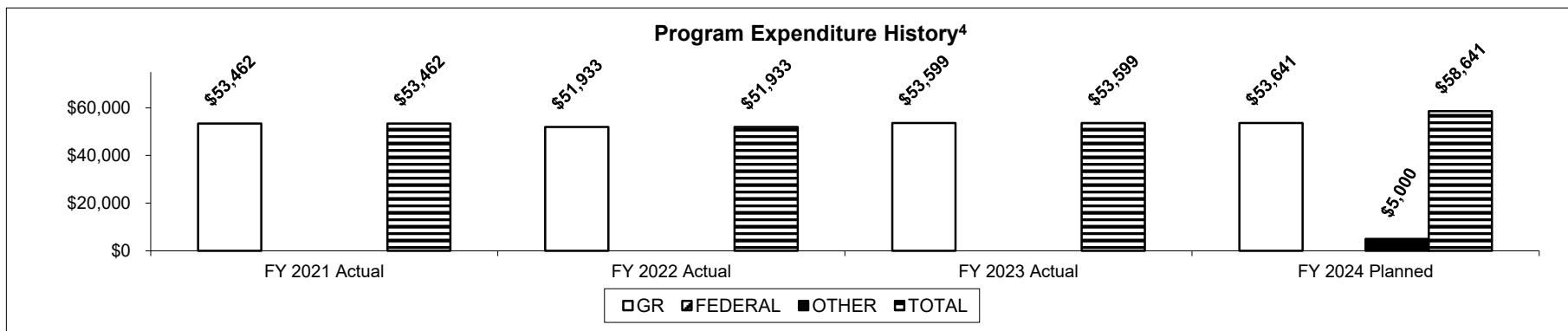
Department of Labor and Industrial Relations

HB Section(s): 07.900

Program Name: Martin Luther King Jr. State Celebration Commission

Program is found in the following core budget(s): Missouri Commission on Human Rights Administration

3. Provide actual expenditures for the prior three fiscal years and planned expenditures for the current fiscal year. (Note: Amounts do not include fringe benefit costs.)



⁴ FY 2024 planned expenditures are shown all full appropriation authority less any restricted or reverted amounts.

4. What are the sources of the "Other" funds?

Martin Luther King Jr. State Celebration Commission Fund (0438)

5. What is the authorization for this program, i.e., federal or state statute, etc.? (Include the federal program number, if applicable.)

Executive Order 85-19

6. Are there federal matching requirements? If yes, please explain.

No

7. Is this a federally mandated program? If yes, please explain.

No

LEGAL EXPENSE TRANSFER

CORE DECISION ITEM

Department of Labor and Industrial Relations		Budget Unit <u>63411C</u>																																																													
Legal Expense Fund Transfer		HB Section <u>07.905</u>																																																													
1. CORE FINANCIAL SUMMARY																																																															
FY 2025 Budget Request <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th></th> <th>GR</th> <th>Federal</th> <th>Other</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>PS</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> <tr> <td>EE</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> <tr> <td>PSD</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> <tr> <td>TRF</td><td>1</td><td>0</td><td>0</td><td>1</td></tr> <tr> <td>Total</td><td>1</td><td>0</td><td>0</td><td>1</td></tr> </tbody> </table>			GR	Federal	Other	Total	PS	0	0	0	0	EE	0	0	0	0	PSD	0	0	0	0	TRF	1	0	0	1	Total	1	0	0	1	FY 2025 Governor's Recommendation <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th></th> <th>GR</th> <th>Federal</th> <th>Other</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>PS</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> <tr> <td>EE</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> <tr> <td>PSD</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> <tr> <td>TRF</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> <tr> <td>Total</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> </tbody> </table>			GR	Federal	Other	Total	PS	0	0	0	0	EE	0	0	0	0	PSD	0	0	0	0	TRF	0	0	0	0	Total	0	0	0	0
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Other Funds:																																																															
2. CORE DESCRIPTION																																																															
In FY 2019, the General Assembly appropriated \$1 for transfer from the department's core budget to the State Legal Expense Fund for the payment of claims, premiums, and expenses provided by Section 105.711 through Section 105.726, RSMo. In order to fund such expenses, the General Assembly also authorized three percent flexibility from the department's operating budget into the \$1 transfer appropriation.																																																															
3. PROGRAM LISTING (list programs included in this core funding)																																																															
N/A																																																															

CORE DECISION ITEM

Department of Labor and Industrial Relations Legal Expense Fund Transfer	Budget Unit <u>63411C</u> HB Section <u>07.905</u>
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4. FINANCIAL HISTORY

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Current Yr.
Appropriation (All Funds)	1	1	1	1
Less Reverted (All Funds)	0	0	0	0
Less Restricted (All Funds)*	0	0	0	0
Budget Authority (All Funds)	1	1	1	1
Actual Expenditures (All Funds)	0	0	0	N/A
Unexpended (All Funds)	<u>1</u>	<u>1</u>	<u>1</u>	<u>N/A</u>
Unexpended, by Fund:				
General Revenue	1	1	1	N/A
Federal	0	0	0	N/A
Other	0	0	0	N/A
	(1)	(1)	(1)	

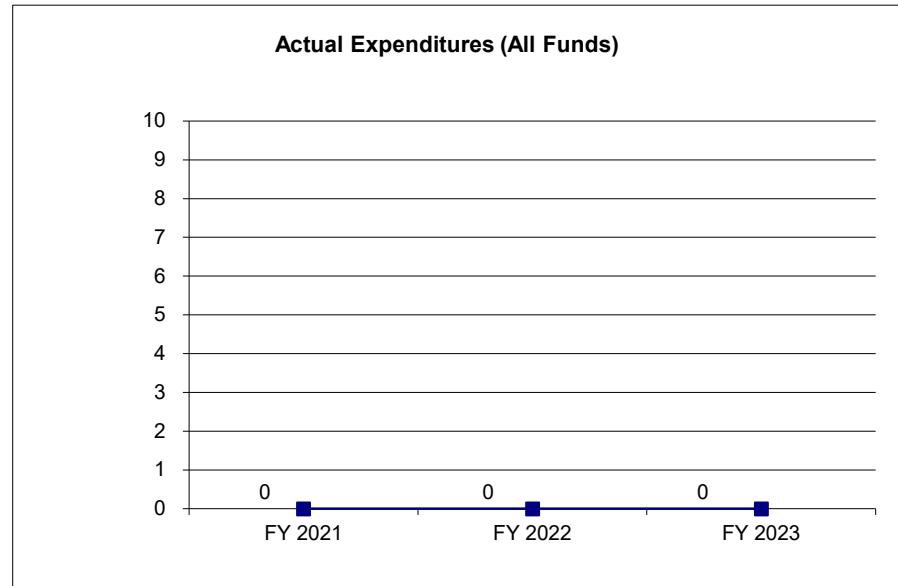
*Current Year restricted amount is as of August 8, 2023.

Reverted includes the statutory three percent reserve amount (when applicable).

Restricted includes any Governor's expenditure restrictions which remained at the end of the fiscal year (when applicable).

NOTES:

(1) No transfer has been completed since the first year of the appropriation in FY 2018.



CORE RECONCILIATION DETAIL

DEPARTMENT OF LABOR AND INDUSTRIAL
DOLIR LEGAL EXPENSE FUND TRF

5. CORE RECONCILIATION DETAIL

	Budget Class	FTE	GR	Federal	Other	Total	Explanation
TAFF AFTER VETOES							
	TRF	0.00	1	0	0	1	
	Total	0.00	1	0	0	1	
DEPARTMENT CORE REQUEST							
	TRF	0.00	1	0	0	1	
	Total	0.00	1	0	0	1	
GOVERNOR'S RECOMMENDED CORE							
	TRF	0.00	1	0	0	1	
	Total	0.00	1	0	0	1	

DECISION ITEM SUMMARY

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Summary	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
DOLIR LEGAL EXPENSE FUND TRF								
CORE								
FUND TRANSFERS								
GENERAL REVENUE	0	0.00	1	0.00	1	0.00	0	0.00
TOTAL - TRF	0	0.00	1	0.00	1	0.00	0	0.00
TOTAL	0	0.00	1	0.00	1	0.00	0	0.00
GRAND TOTAL	\$0	0.00	\$1	0.00	\$1	0.00	\$0	0.00

DECISION ITEM DETAIL

Budget Unit	FY 2023	FY 2023	FY 2024	FY 2024	FY 2025	FY 2025	*****	*****
Decision Item	ACTUAL	ACTUAL	BUDGET	BUDGET	DEPT REQ	DEPT REQ	SECURED	SECURED
Budget Object Class	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	COLUMN	COLUMN
DOLIR LEGAL EXPENSE FUND TRF								
CORE								
TRANSFERS OUT	0	0.00	1	0.00	1	0.00	0	0.00
TOTAL - TRF	0	0.00	1	0.00	1	0.00	0	0.00
GRAND TOTAL	\$0	0.00	\$1	0.00	\$1	0.00	\$0	0.00
GENERAL REVENUE	\$0	0.00	\$1	0.00	\$1	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00

SUPPLEMENTAL NDIs

SUPPLEMENTAL NEW DECISION ITEM

Department of Labor & Industrial Relations
 Labor & Industrial Relations Commission
 PostSecondary Education Appeals Increase DI# 2625006

House Bill Section 07.800 & 07.815

Original FY 2024 House Bill Section, if applicable _____

1. AMOUNT OF REQUEST

FY 2024 Supplemental Budget Request

	GR	Federal	Other	Total
PS	69,837	0	0	69,837
EE	8,675	0	0	8,675
PSD	0	0	0	0
TRF	0	0	0	0
Total	78,512	0	0	78,512

FTE 1.00 0.00 0.00 1.00
 POSITIONS 4 0 0 4
 NUMBER OF MONTHS POSITIONS ARE NEEDED: 3

Est. Fringe 41,047 0 0 41,047

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Non-Counts:

FY 2024 Supplemental Governor's Recommendation

	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0

FTE 0.00 0.00 0.00 0.00
 POSITIONS 0 0 0 0
 NUMBER OF MONTHS POSITIONS ARE NEEDED: 0

Est. Fringe 0 0 0 0

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Non-Counts:

2. WHY IS THIS SUPPLEMENTAL FUNDING NEEDED? INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

Section 105.1600 was enacted by TAFP SS SCS HCS HB 417 creating a new category of appeals to the Labor and Industrial Relations Commission (LIRC). It also creates new enforcement responsibilities for the LIRC. Applicants seeking employment with a state agency may file an appeal to the LIRC if the applicant believes they are eliminated from hiring consideration solely because they lack a postsecondary degree. Also, any person may report open positions with state agencies that require a postsecondary degree and fail to include an explanation as required pursuant to this section. If an appeal or report is substantiated, the LIRC shall require the state agency to reopen the hiring process, require the state agency to modify the job posting, and take other action as necessary to comply with this section. This supplemental request is for Personal Services & Expense and Equipment related appropriation authority for LIRC and Department of Labor and Industrial Relations General Counsel to be able to fulfill its responsibility related to the new category of appeals.

SUPPLEMENTAL NEW DECISION ITEM

Department of Labor & Industrial Relations
 Labor & Industrial Relations Commission
 PostSecondary Education Appeals Increase DI# 2625006

House Bill Section 07.800 & 07.815

Original FY 2024 House Bill Section, if applicable _____

3. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why.)

This request is based on an assumed caseload of up to 323 appeals or reports for the Labor and Industrial Relations Commission. The Director and Staff's Office of General Counsel estimates an increase in appeals and would need to address as a result of the Labor and Industrial Relations Commission's increased caseload. The request is to add a clerical staff, an investigator, and a legal counsel to the Commission and a legal counsel to the Director & Staff's Office of General Counsel. The request was previously referenced in TAFP fiscal note SB 417 (1211S.10T), the current request is slightly higher, providing for additional compensation for the legal counsel role due to the FY 2023 8.7% statewide wage increase. This increase is a result of recent LIRC recruitment efforts for legal counsel roles and is in line with OA's estimate for legal counsel salary range in the same fiscal note. We estimate hiring beginning in April (3 of 12 months).

Director & Staff: Office of General Counsel Budget Unit 62601C			Labor & Industrial Relations Commission Budget Unit 63701C		
Title	Cost	FTE	Title	Cost	FTE
Legal Counsel	\$ 21,250	0.25	Legal Counsel	\$ 21,250	0.25
	0	0	Clerk	\$ 13,322	0.25
	0	0	Special Asst Office & Clerical	\$ 14,015	0.25
	0	0	Lease/Rental Payments	\$ 675	0
Computer Equipment	\$ 2,000	0	Computer Equipment	\$ 6,000	0
Total	\$ 23,250	0.25	Total	\$ 55,262	0.75

4. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE.

Budget Object Class/Job Class	Dept Req GR DOLLARS	Dept Req GR FTE	Dept Req FED DOLLARS	Dept Req FED FTE	Dept Req OTHER DOLLARS	Dept Req OTHER FTE	Dept Req TOTAL DOLLARS	Dept Req TOTAL FTE
Clerk (009752)	13,322	0.25					13,322	0.25
Special Asst Office & Clerical (009875)	14,015	0.25					14,015	0.25
Legal Counsel (009734)	42,500	0.50					42,500	0.50
Total PS	69,837	1.00	0	0.0	0	0.0	69,837	1.00
Computer Equipment (480)	8,000						8,000	0
Building Lease Payments (680)	675						675	
Total EE	8,675		0		0		8,675	

SUPPLEMENTAL NEW DECISION ITEM

Department of Labor & Industrial Relations	House Bill Section <u>07.800 & 07.815</u>						
Labor & Industrial Relations Commission							
PostSecondary Education Appeals Increase	DI# 2625006 Original FY 2024 House Bill Section, if applicable						
Program Distributions	0	0	0	0	0	0	0
Total PSD	0	0	0	0	0	0	0
Transfers	0	0	0	0	0	0	0
Total TRF	0	0	0	0	0	0	0
Grand Total	78,512	1.0	0	0.0	0	0.0	78,512
Budget Object Class/Job Class	Gov Rec GR DOLLARS	Gov Rec GR FTE	Gov Rec FED DOLLARS	Gov Rec FED FTE	Gov Rec OTHER DOLLARS	Gov Rec OTHER FTE	Gov Rec TOTAL DOLLARS
Total PS	0	0.0	0	0.0	0	0.0	0
Total EE	0	0	0	0	0	0	0
Program Distributions	0	0	0	0	0	0	0
Total PSD	0	0	0	0	0	0	0
Transfers	0	0	0	0	0	0	0
Total TRF	0	0	0	0	0	0	0
Grand Total	0	0.0	0	0.0	0	0.0	0.0

DECISION ITEM SUMMARY

Budget Unit	SUPPL DEPT	SUPPL DEPT	*****	*****	*****	*****	SUPPL	SUPPL
Decision Item	REQUEST	REQUEST	SECURED	SECURED	SECURED	SECURED	MONTHS FOR	POSITION
Budget Object Summary	DOLLAR	FTE	COLUMN	COLUMN	COLUMN	COLUMN		
Fund								
DIRECTOR AND STAFF								
DOLIR OPERATING SUPPLEMENTAL - 2625006								
PERSONAL SERVICES								
GENERAL REVENUE	21,250	0.25	0	0.00	0	0.00	3	1.00
TOTAL - PS	21,250	0.25	0	0.00	0	0.00	3	1.00
EXPENSE & EQUIPMENT								
GENERAL REVENUE	2,000	0.00	0	0.00	0	0.00	0	0.00
TOTAL - EE	2,000	0.00	0	0.00	0	0.00	0	0.00
TOTAL	23,250	0.25	0	0.00	0	0.00	3	1.00
GRAND TOTAL	\$23,250	0.25	\$0	0.00	\$0	0.00	\$3	1.00

DECISION ITEM SUMMARY

Budget Unit	SUPPL DEPT	SUPPL DEPT	*****	*****	*****	*****	SUPPL	SUPPL
Decision Item	REQUEST	REQUEST	SECURED	SECURED	SECURED	SECURED	MONTHS FOR	POSITION
Budget Object Summary	DOLLAR	FTE	COLUMN	COLUMN	COLUMN	COLUMN		
Fund								
INDUSTRIAL COMMISSION								
DOLIR OPERATING SUPPLEMENTAL - 2625006								
PERSONAL SERVICES								
GENERAL REVENUE	48,587	0.75	0	0.00	0	0.00	9	3.00
TOTAL - PS	48,587	0.75	0	0.00	0	0.00	9	3.00
EXPENSE & EQUIPMENT								
GENERAL REVENUE	6,675	0.00	0	0.00	0	0.00	0	0.00
TOTAL - EE	6,675	0.00	0	0.00	0	0.00	0	0.00
TOTAL	55,262	0.75	0	0.00	0	0.00	9	3.00
GRAND TOTAL	\$55,262	0.75	\$0	0.00	\$0	0.00	\$9	3.00

DECISION ITEM DETAIL

Budget Unit	SUPPL DEPT	SUPPL DEPT	*****	*****	*****	*****	SUPPL	SUPPL
Decision Item	REQUEST	REQUEST	SECURED	SECURED	SECURED	SECURED	MONTHS FOR	POSITION
Budget Object Class	DOLLAR	FTE	COLUMN	COLUMN	COLUMN	COLUMN		
DIRECTOR AND STAFF								
DOLIR OPERATING SUPPLEMENTAL - 2625006								
LEGAL COUNSEL	21,250	0.25	0	0.00	0	0.00	3	1.00
TOTAL - PS	21,250	0.25	0	0.00	0	0.00	3	1.00
COMPUTER EQUIPMENT	2,000	0.00	0	0.00	0	0.00	0	0.00
TOTAL - EE	2,000	0.00	0	0.00	0	0.00	0	0.00
GRAND TOTAL	\$23,250	0.25	\$0	0.00	\$0	0.00	\$3	1.00
GENERAL REVENUE	\$23,250	0.25	\$0	0.00	\$0	0.00	\$3	1.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00

DECISION ITEM DETAIL

Budget Unit	SUPPL DEPT	SUPPL DEPT	*****	*****	*****	*****	SUPPL	SUPPL
Decision Item	REQUEST	REQUEST	SECURED	SECURED	SECURED	SECURED	MONTHS FOR	POSITION
Budget Object Class	DOLLAR	FTE	COLUMN	COLUMN	COLUMN	COLUMN		
INDUSTRIAL COMMISSION								
DOLIR OPERATING SUPPLEMENTAL - 2625006								
LEGAL COUNSEL	21,250	0.25	0	0.00	0	0.00	3	1.00
CLERK	13,322	0.25	0	0.00	0	0.00	3	1.00
SPECIAL ASST OFFICE & CLERICAL	14,015	0.25	0	0.00	0	0.00	3	1.00
TOTAL - PS	48,587	0.75	0	0.00	0	0.00	9	3.00
COMPUTER EQUIPMENT	6,000	0.00	0	0.00	0	0.00	0	0.00
BUILDING LEASE PAYMENTS	675	0.00	0	0.00	0	0.00	0	0.00
TOTAL - EE	6,675	0.00	0	0.00	0	0.00	0	0.00
GRAND TOTAL	\$55,262	0.75	\$0	0.00	\$0	0.00	\$9	3.00
GENERAL REVENUE	\$55,262	0.75	\$0	0.00	\$0	0.00	\$9	3.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
OTHER FUNDS	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00

SUPPLEMENTAL NEW DECISION ITEM

Department of Labor and Industrial Relations

House Bill Section 07.830

Division of Labor Standards

Auth for Mine Inspection Fees

DI# 2625005

Original FY 2024 House Bill Section, if applicable

1. AMOUNT OF REQUEST

FY 2024 Supplemental Budget Request

	GR	Federal	Other	Total
PS	0	0	5,464	5,464
EE	0	0	30,000	30,000
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	35,464	35,464

FTE	0.00	0.00	0.00	0.00
POSITIONS	0	0	0	0

NUMBER OF MONTHS POSITIONS ARE NEEDED: _____

Est. Fringe 0 0 2,036 2,036

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: State Mine Inspection Fund (0973)

Non-Counts:

FY 2024 Supplemental Governor's Recommendation

	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0

FTE	0.00	0.00	0.00	0.00
POSITIONS	0	0	0	0

NUMBER OF MONTHS POSITIONS ARE NEEDED: _____

Est. Fringe 0 0 0 0

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Non-Counts:

2. WHY IS THIS SUPPLEMENTAL FUNDING NEEDED? INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

This supplemental request is needed to increase appropriation authority from the State Mine Inspection Fund for the Mine Inspection Program, which is supported by tonnage fees paid by mining (RSMo 293.030) on specific minerals. This request is needed to have authority to pay the cost of providing inspections and help support operational costs of the program which inspects Missouri Show caves annually and all mines twice a year. Senate Bill 109 was passed in FY 2023 which added additional revenues to the State Mine Inspection Fund from the collection of Rhyolite and Cobalt as minerals.

SUPPLEMENTAL NEW DECISION ITEM

Department of Labor and Industrial Relations

House Bill Section 07.830

Division of Labor Standards

Auth for Mine Inspection Fees

DI# 2625005

Original FY 2024 House Bill Section, if applicable

3. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why.)

Senate Bill 109 has been passed to add the collection of Rhyolite and Cobalt to the list of minerals on which an inspection fee is assessed on. Based on the tonnage mined in 2021 and 2022 we estimate inspection fees will increase approximately \$75,000 annually. The increased inspection fees for FY 2024 will begin October 2023 with anticipated collection in January 2024, which would be half the year of collections for \$37,500. We request \$5,464 in PS authority, \$30,000 in EE authority, and \$2,036 in fringe authority that would appear in House Bill 5. The supplemental increase is requesting authority based for in-state travel expenses and additional training for miners. Supplies and some equipment maintenance will be needed to ensure this team is able to meet their agreed upon responsibilities and best serve our division, department, and Missouri citizens.

4. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE.

Budget Object Class/Job Class	Dept Req GR DOLLARS	Dept Req GR FTE	Dept Req FED DOLLARS	Dept Req FED FTE	Dept Req OTHER DOLLARS	Dept Req OTHER FTE	Dept Req TOTAL DOLLARS	Dept Req TOTAL FTE
Health and Safety Analyst					5,464		5,464	0.0
Total PS	0	0.0	0	0.0	5,464	0.0	5,464	0.0
In-State Travel					10,000		10,000	
Supplies					10,000		10,000	
Maintenance & Repair					10,000		10,000	
Total EE	0		0		30,000		30,000	
Program Distributions							0	
Total PSD	0		0		0		0	
Transfers							0	
Total TRF	0		0		0		0	
Grand Total	0	0.0	0	0.0	35,464	0.0	35,464	0.0

SUPPLEMENTAL NEW DECISION ITEM

Department of Labor and Industrial Relations	House Bill Section <u>07.830</u>							
Division of Labor Standards								
Auth for Mine Inspection Fees	DI# <u>2625005</u> Original FY 2024 House Bill Section, if applicable							
Budget Object Class/Job Class	Gov Rec GR DOLLARS	Gov Rec GR FTE	Gov Rec FED DOLLARS	Gov Rec FED FTE	Gov Rec OTHER DOLLARS	Gov Rec OTHER FTE	Gov Rec TOTAL DOLLARS	Gov Rec TOTAL FTE
Total PS	0	0.0	0	0.0	0	0.0	0	0.0
							0	0.0
							0	0.0
							0	0.0
Total EE	0		0		0		0	0.0
Program Distributions							0	
Total PSD	0		0		0		0	0.0
Transfers							0	
Total TRF	0		0		0		0	0.0
Grand Total	0	0.0	0	0.0	0	0.0	0	0.0

DECISION ITEM SUMMARY

Budget Unit	SUPPL DEPT	SUPPL DEPT	*****	*****	*****	*****	SUPPL	SUPPL
Decision Item	REQUEST	REQUEST	SECURED	SECURED	SECURED	SECURED	MONTHS FOR	POSITION
Budget Object Summary	DOLLAR	FTE	COLUMN	COLUMN	COLUMN	COLUMN		
Fund								
MINE AND CAVE SAFETY								
DOLIR OPERATING SUPPLEMENTAL - 2625005								
PERSONAL SERVICES								
MINE INSPECTION	5,464	0.00	0	0.00	0	0.00	0	0.00
TOTAL - PS	5,464	0.00	0	0.00	0	0.00	0	0.00
EXPENSE & EQUIPMENT								
MINE INSPECTION	30,000	0.00	0	0.00	0	0.00	0	0.00
TOTAL - EE	30,000	0.00	0	0.00	0	0.00	0	0.00
TOTAL	35,464	0.00	0	0.00	0	0.00	0	0.00
GRAND TOTAL	\$35,464	0.00	\$0	0.00	\$0	0.00	\$0	0.00

DECISION ITEM DETAIL

Budget Unit	SUPPL DEPT	SUPPL DEPT	*****	*****	*****	*****	SUPPL	SUPPL
Decision Item	REQUEST	REQUEST	SECURED	SECURED	SECURED	SECURED	MONTHS FOR	POSITION
Budget Object Class	DOLLAR	FTE	COLUMN	COLUMN	COLUMN	COLUMN		
MINE AND CAVE SAFETY								
DOLIR OPERATING SUPPLEMENTAL - 2625005								
HEALTH AND SAFETY ANALYST	5,464	0.00	0	0.00	0	0.00	0	0.00
TOTAL - PS	5,464	0.00	0	0.00	0	0.00	0	0.00
TRAVEL, IN-STATE	10,000	0.00	0	0.00	0	0.00	0	0.00
SUPPLIES	10,000	0.00	0	0.00	0	0.00	0	0.00
M&R SERVICES	10,000	0.00	0	0.00	0	0.00	0	0.00
TOTAL - EE	30,000	0.00	0	0.00	0	0.00	0	0.00
GRAND TOTAL	\$35,464	0.00	\$0	0.00	\$0	0.00	\$0	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00
OTHER FUNDS	\$35,464	0.00	\$0	0.00	\$0	0.00		0.00

SUPPLEMENTAL NEW DECISION ITEM

Department of Labor and Industrial Relations

House Bill Section 07.895

Division of Employment Security

DI Name Debt Offset Escrow

DI#

Original FY 2024 House Bill Section, if applicable

1. AMOUNT OF REQUEST

FY 2024 Supplemental Budget Request

	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	2,000,000	2,000,000
TRF	0	0	0	0
Total	0	0	2,000,000	2,000,000

FTE	0.00	0.00	0.00	0.00
POSITIONS	0	0	0	0

NUMBER OF MONTHS POSITIONS ARE NEEDED: _____

Est. Fringe 0 0 0 0

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds: Debt Offset Escrow Fund (0753)

Non-Counts:

2. WHY IS THIS SUPPLEMENTAL FUNDING NEEDED? INCLUDE THE FEDERAL OR STATE STATUTORY OR CONSTITUTIONAL AUTHORIZATION FOR THIS PROGRAM.

The Bipartisan Budget Act, signed in 2013, required states to collect certain debts via the Treasury Offset Program, as advised in USDOL guidance, UIPL 12-14. The Division of Employment Security (DES) has core funding used to intercept income tax refunds for the purpose of repaying Unemployment Insurance (UI) benefit overpayments and delinquent employer tax. This aids DES in collecting monies due to the Unemployment Compensation Trust Fund. If the debt is satisfied prior to the intercept being applied, the taxpayer is due a refund. The supplemental funding is needed due to anticipated increase in intercepts as well as, will allow DES to refund payments, if appropriate.

FY 2024 Supplemental Governor's Recommendation

	GR	Federal	Other	Total
PS	0	0	0	0
EE	0	0	0	0
PSD	0	0	0	0
TRF	0	0	0	0
Total	0	0	0	0

FTE	0.00	0.00	0.00	0.00
POSITIONS	0	0	0	0

NUMBER OF MONTHS POSITIONS ARE NEEDED: _____

Est. Fringe 0 0 0 0

Note: Fringes budgeted in House Bill 5 except for certain fringes budgeted directly to MoDOT, Highway Patrol, and Conservation.

Other Funds:

Non-Counts:

SUPPLEMENTAL NEW DECISION ITEM

Department of Labor and Industrial Relations

House Bill Section 07.895

Division of Employment Security

DI Name Debt Offset Escrow

DI#

Original FY 2024 House Bill Section, if applicable

3. DESCRIBE THE DETAILED ASSUMPTIONS USED TO DERIVE THE SPECIFIC REQUESTED AMOUNT. (How did you determine that the requested number of FTE were appropriate? From what source or standard did you derive the requested levels of funding? Were alternatives such as outsourcing or automation considered? If based on new legislation, does request tie to TAFP fiscal note? If not, explain why.

In FY 2023, DES intercepted \$8,969,708 for the purpose of repaying UI benefit overpayments and delinquent employer tax. DES believes there is a need for additional appropriation authority based on an over 45% increase in fraudulent overpayments established in FY 2023 as compared to FY 2022, due to the processing of backlogs created during the pandemic. DES is requesting additional appropriation for FY 2024 to accomodate the potential increase in recovery via tax intercepts.

4. BREAK DOWN THE REQUEST BY BUDGET OBJECT CLASS, JOB CLASS, AND FUND SOURCE.

Budget Object Class/Job Class	Dept Req GR DOLLARS	Dept Req GR FTE	Dept Req FED DOLLARS	Dept Req FED FTE	Dept Req OTHER DOLLARS	Dept Req OTHER FTE	Dept Req TOTAL DOLLARS	Dept Req TOTAL FTE
Total PS	0	0.0	0	0.0	0	0.0	0	0.0
Total EE	0		0		0		0	0
Program Distributions					2,000,000		2,000,000	
Total PSD	0		0		2,000,000		2,000,000	
Transfers							0	
Total TRF	0		0		0		0	
Grand Total	0	0.0	0	0.0	2,000,000	0.0	2,000,000	0.0

SUPPLEMENTAL NEW DECISION ITEM

Department of Labor and Industrial Relations	House Bill Section <u>07.895</u>							
Division of Employment Security								
DI Name Debt Offset Escrow	DI#	Original FY 2024 House Bill Section, if applicable						
Budget Object Class/Job Class	Gov Rec GR DOLLARS	Gov Rec GR FTE	Gov Rec FED DOLLARS	Gov Rec FED FTE	Gov Rec OTHER DOLLARS	Gov Rec OTHER FTE	Gov Rec TOTAL DOLLARS	Gov Rec TOTAL FTE
Total PS	0	0.0	0	0.0	0	0.0	0	0.0
Total EE	0		0		0		0	
Program Distributions							0	
Total PSD	0		0		0		0	
Transfers							0	
Total TRF	0		0		0		0	
Grand Total	0	0.0	0	0.0	0	0.0	0	0.0

DECISION ITEM SUMMARY

Budget Unit	SUPPL DEPT	SUPPL DEPT	*****	*****	*****	*****	SUPPL	SUPPL
Decision Item	REQUEST	REQUEST	SECURED	SECURED	SECURED	SECURED	MONTHS FOR	POSITION
Budget Object Summary	DOLLAR	FTE	COLUMN	COLUMN	COLUMN	COLUMN		
Fund								
DEBT OFFSET ESCROW FUND								
DOLIR OPERATING SUPPLEMENTAL - 2625007								
PROGRAM-SPECIFIC								
DEBT OFFSET ESCROW	2,000,000	0.00	0	0.00	0	0.00	0	0.00
TOTAL - PD	2,000,000	0.00	0	0.00	0	0.00	0	0.00
TOTAL	2,000,000	0.00	0	0.00	0	0.00	0	0.00
GRAND TOTAL	\$2,000,000	0.00	\$0	0.00	\$0	0.00	\$0	0.00

DECISION ITEM DETAIL

Budget Unit	SUPPL DEPT	SUPPL DEPT	*****	*****	*****	*****	SUPPL	SUPPL
Decision Item	REQUEST	REQUEST	SECURED	SECURED	SECURED	SECURED	MONTHS FOR	POSITION
Budget Object Class	DOLLAR	FTE	COLUMN	COLUMN	COLUMN	COLUMN		
DEBT OFFSET ESCROW FUND								
DOLIR OPERATING SUPPLEMENTAL - 2625007								
REFUNDS	2,000,000	0.00	0	0.00	0	0.00	0	0.00
TOTAL - PD	2,000,000	0.00	0	0.00	0	0.00	0	0.00
GRAND TOTAL	\$2,000,000	0.00	\$0	0.00	\$0	0.00	\$0	0.00
GENERAL REVENUE	\$0	0.00	\$0	0.00	\$0	0.00		0.00
FEDERAL FUNDS	\$0	0.00	\$0	0.00	\$0	0.00		0.00
OTHER FUNDS	\$2,000,000	0.00	\$0	0.00	\$0	0.00		0.00